

Cesar A. Perez Chair

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Honorable Robert T. Johnson District Attorney, Bronx County 198 East 161 Street Bronx, NY 10451

Re: Resolution #12/16-902C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Office of the Bronx County District Attorney with its Equal Employment Opportunity Policy (EEOP) from July 1, 2007 – June 30, 2010

Dear Mr. Johnson:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Office of the Bronx District Attorney (BxDA) for a period not to exceed six months. The compliance monitoring period was April 2012 through September 2012. The BxDA's Final Compliance Report was submitted on July 11, 2012.

The goal of monitoring was to determine if the EDC implemented all recommended corrective actions pursuant to our audit of compliance by your agency with its Equal Employment Opportunity Policy from July 1, 2007- June 30, 2010.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Compliance Summary Report for Commission review. This Commission has determined that the BxDA has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter, to the Commission's satisfaction. The Office of the Bronx District Attorney is now in compliance with the requirements of its Equal Employment Opportunity Policy and the Commission's positions.

On behalf of this Commission, I want to thank you and EEO Administrator Lisa Payne Wansley for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely.

Cesar A. Perez, Esq.

Chair

C: Lisa Payne Wansley, EEO Administrator, BxDA



EQUAL EMPLOYMENT PRACTICES COMMISSION CITY OF NEW YORK

RESOLUTION #12/16-902C: Determination of implementation by the Office of the Bronx District Attorney of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Office of the Bronx District Attorney's compliance with its Equal Employment Opportunity Program from July 1, 2007 to June 30, 2010.

Whereas, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to ensure equal employment opportunity for minority group members and women; and

Whereas, pursuant to the Administrative Code of the City of New York, Title 8, as amended, the City established the New York City Human Rights Law, which identified other groups for protection from discrimination in employment; and

Whereas, pursuant to its audit of the Office of the Bronx District Attorney's (BxDA) Equal Employment Opportunity Program, the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated September 9, 2011, setting forth its findings and recommended corrective actions; and

Whereas, the BxDA submitted its response to the EEPC's preliminary determination letter, on October 3, 2011; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued a letter in lieu of a final determination on October 19, 2011, confirming the BxDA's agreement with all audit recommendations; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the BxDA for a period not to exceed six months, from April 2012 through September 2012, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the Office of the Bronx County District Attorney submitted its Final Compliance Report on July 11, 2012; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the Office of the Bronx County District Attorney's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the Office of the Bronx County District Attorney has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Chair, Cesar A. Perez, to forward a letter to the Bronx County District Attorney, Robert T. Johnson, formally informing him that the BxDA has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on July 26, 2012.

Malini Cadambi Daniel Commissioner Elaine S. Reiss, Esq. Commissioner

Cesar A. Perez, Esq.

Chair