



FY 2026 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

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|--------------|-----------------------------|----------|---|---------|
| AGENCY NAME: | Taxi & Limousine Commission | QUARTER: | 1 | FY 2026 |
|--------------|-----------------------------|----------|---|---------|

RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT REPORT

SAVE THIS FILE AS: **[AGENCY ACRONYM] Quarter # FY 2026 DEEO TRAINING SUMMARY**

| | | | |
|------------------------------|---|---------|--|
| SUBMITTED BY (NAME & TITLE): | Elsa Hampton Chief Equity & Inclusion Officer | | |
| DATE SUBMITTED: | 11/14/2025 | E-MAIL: | hamptonel@tlc.nyc.gov |

1st Quarter (July-September) **DUE November 14, 2025**; 2nd Quarter **DUE January 30, 2026**;
 3rd Quarter (January-March) **DUE April 30, 2026**; 4th Quarter (April-June) **DUE July 30, 2026**.

| ALL EEO TRAINING (All Modalities) | 1st Qtr (July - Sept. 2025) | 2nd Qtr (Oct. - Dec. 2025) | 3rd Qtr (Jan. - Mar. 2026) | 4th Qtr (April - June 2026) | FY 2026 YEAR TO DATE |
|--------------------------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|-------------------------|
| TOTAL DIVERSITY & EEO TRAINING | 73 | 0 | 0 | 0 | 73 |

| CORE DIVERSITY AND EEO TRAINING (All Modalities) | | | | | |
|---|----|---|---|---|----|
| TOTAL CORE EEO TRAINING | 73 | 0 | 0 | 0 | 73 |
| 1. EVERYBODY MATTERS: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.] | 0 | | | | 0 |
| Additional trainings-include only those trainings NOT yet uploaded to NYCiLearn* | | | | | |
| 2. SEXUAL HARASSMENT PREVENTION: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.] | 70 | | | | 70 |

| ALL EEO TRAINING (All Modalities) | 1st Qtr (July - Sept. 2025) | 2nd Qtr (Oct. - Dec. 2025) | 3rd Qtr (Jan. - Mar. 2026) | 4th Qtr (April - June 2026) | FY 2026 YEAR TO DATE |
|---|--------------------------------|-------------------------------|-------------------------------|--------------------------------|-------------------------|
| Administered by Agency- include only those trainings that have NOT yet been uploaded to NYCiLearn.* SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS. | | | | | |
| 3. LGBTQ:THE POWER OF INCLUSION: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.] | 2 | | | | 2 |
| Additional trainings-include only those trainings NOT yet uploaded to NYCiLearn* | | | | | |
| 4. DISABILITY AWARENESS AND ETIQUETTE: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.] | 1 | | | | 1 |
| Additional trainings-include only those trainings NOT yet uploaded to NYCiLearn* | | | | | |

| ALL EEO TRAINING (All Modalities) | 1st Qtr (July - Sept. 2025) | 2nd Qtr (Oct. - Dec. 2025) | 3rd Qtr (Jan. - Mar. 2026) | 4th Qtr (April - June 2026) | FY 2026 YEAR TO DATE |
|---|--|-------------------------------|-------------------------------|--------------------------------|-------------------------|
| OTHER DIVERSITY AND EEO RELATED TRAINING (All Modalities) | | | | | |
| ALL OTHER DIVERSITY & EEO RELATED TRAINING | 0 | 0 | 0 | 0 | 0 |
| 5. New Employee Orientation (Only if it includes EEO Component) | NOTE: Do NOT make entries here if new employees only received Core EEO trainings as part of their onboarding | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 6. Structured Interviewing and Unconscious Bias | FULL TITLE: Structured Interviewing and Unconscious Bias | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 7. Structured Interviewing and Unconscious Bias (Follow up) | FULL TITLE: Structured Interviewing: Utilizing Follow-Up and Probing Questions | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 8. Building an Inclusive Culture: Understanding Unconscious Bias | FULL TITLE: Building an Inclusive Culture: Understanding Unconscious Bias | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 9. From Microaggressions to Microaffirmations | FULL TITLE: Creating a Culture of Inclusion, From Microaggressions to Microaffirmations | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 10. Managing the Multi-Generational Workforce | FULL TITLE: Managing the Multi-Generational Workforce: Leveraging the Talents of 5 Generations | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 11. Bystander Training | FULL TITLE: Moving from Bystander to Upstander, What Would You Do? | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 12. Reasonable Accommodation | FULL TITLE: Reasonable Accommodation Procedural Guidelines | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 13. The Power of Words | FULL TITLE: The Power of Words, Communicating with Intention and Impact | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 14. Digital Accessibility Tools | FULL TITLE: How to Use Existing Digital Accessibility Tools and Features | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 15. Neurodiversity: Leveraging Strengths | FULL TITLE: Neurodiversity: Leveraging Strengths | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 16. Other Diversity/EEO Related | Specify topic > | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 17. Other Diversity/EEO Related | Specify topic > | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 18. Other Diversity/EEO Related | Specify topic > | | | | |

| ALL EEO TRAINING (All Modalities) | 1st Qtr (July - Sept. 2025) | 2nd Qtr (Oct. - Dec. 2025) | 3rd Qtr (Jan. - Mar. 2026) | 4th Qtr (April - June 2026) | FY 2026 YEAR TO DATE |
|--------------------------------------|---|-------------------------------|-------------------------------|--------------------------------|-------------------------|
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| 19. Other Diversity/EEO Related | Specify topic > | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| ADDITIONAL TRAINING | COPY AND PASTE ROWS 91-92 BELOW IF YOU NEED MORE SPACE TO REPORT ADDITIONAL TRAINING. DCAS/CEI WILL RECALCULATE THE TOTALS IN ROW 19 and 38 AND RETURN THE REPORT TO THE AGENCY. | | | | |
| ... Other Diversity/EEO Related | Specify topic > | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |
| ... Other Diversity/EEO Related | Specify topic > | | | | |
| TOTAL PARTICIPANTS TRAINED | | | | | 0 |