

*This*

## *Determination of Compliance*

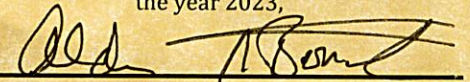
*is hereby issued to*

### *Department of Youth and Community Development*

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*for successful implementation of 5 of 5 required corrective actions,  
thereby achieving compliance with the Equal Employment Practices Commission's  
Employment Practices with a Focus on Underutilization  
from July 1, 2020 to this date.*

On this Thursday the fourteenth of September in  
the year 2023,



Aldrin Rafael Bonilla, Chair/Commissioner

*In care of Commissioner Keith Howard  
and Principal EEO Professional Ruma Debi*



Jeanne M. Victor, Executive Director