

# NYC CONFLICTS OF INTEREST BOARD DECEMBER PUBLIC SERVICE PUZZLER

## MARVIN'S NEW YEAR'S RESOLUTIONS

New year, new Marvin the Meerkat! COIB's mascot has big plans for 2019, but some of them could present problems with the City's conflicts of interest law.

Spot any Chapter 68 violations in the following resolutions (consider using our [FAQ](#)), and help Marvin revise his resolutions to be in compliance:



1) **MAKE SOME MONEY** Marvin wants to purchase a food cart to make extra cash on the weekends. He'll secure a startup loan from his supervisor to buy the truck, and print out some fliers on the office copier advertising his delicious fried termites and grubs.

2) **LOOK OUT FOR HIS FAMILY** Marvin's sister Melissa the Meerkat just graduated from business school and is looking for a job. Marvin will call up some vendors he works with at his City position, and see if any of them are hiring.

3) **GET IN SHAPE** Marvin wants to join a gym, but there are so many to choose from! He'll spend a few minutes at his desk reading online reviews.

4) **ORGANIZE FOR A WORTHY CAUSE** Marvin plans to raise funds for his favorite environmental not-for-profit, JustDeserts. He'll send a personal email to the COIB staff members he is closest to, including some subordinates, asking if they would like to contribute any amount they see fit.

5) **WORK ON HIS MANNERS** The public loves the great job Marvin does promoting COIB, and sometimes people want to show their gratitude with a little cash bonus. Marvin is going to work on remembering to say "thank you" and accepting their tips gracefully, instead of just taking the shiny coins in his teeth and scampering away.

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Submit your revised resolutions to [contest@coib.nyc.gov](mailto:contest@coib.nyc.gov) by 3 pm on Friday, January 11<sup>th</sup>; we'll select one of the correct entrants to be this month's winner.

# OCTOBER SOLUTION

## REBUS MADNESS



NO



POP



LICK



SURF



ANT



SHELL



AXE SCEPT(ER)

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EN KNEE



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U BULL



GIFT

Translation: **No public servant shall accept any valuable gift** — § 2604(b)(5).

Read the full law [here](#).

Thanks to everyone who submitted a correct response!

## MEET LAST MONTH'S WINNER, NANCY SULTAN-LORMIL

What is your City/office title? Director of Fiscal Operations, Department of Buildings.

What do you do in your job? I manage DOB's cash receipt process, measuring and evaluating the effectiveness of internal controls; identify issues and risks; and develop and implement policies and procedures regarding cash receipts governed by the Comptroller's Directives and related Building Codes, rules or bulletins. I oversee the Cash Receipt Administration Unit, Central Filing & Billing Unit, and the Central Cashier, and develop and manage the training of all DOB staff associated with the cash receipts process.



How long have you been working for the City? For 12+ years, of which seven months have been at DOB.

Name a special interest or hobby. I love singing and dancing to salsa music.

What are your favorite things about City service? An opportunity to work in a diverse workplace, allowing me to meet and learn about different cultures and languages. During my tenure, I have actually learned some Hebrew and improved my conversational Spanish.

