



DIVERSITY AND EEO TRAINING SUMMARY

 AGENCY NAME: **NYC Emergency Management** **4th Qtr** **FY 2020**
NOTE: FILL OUT YOUR TRAINING TARGETS IN GREEN FIELDS!
INCLUDE PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT.
DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS
SAVE THIS FILE UNDER THE NAME: [AGENCY ACRONYM] Quarter X FY 2019 DEEO TRAINING SUMMARY

 SUBMITTED BY [TITLE]: **EEO Officer**

 DATE SUBMITTED: **10/23/2020** E-MAIL: **[REDACTED]** TEL #: **[REDACTED]**

 1st Quarter (July-September) DUE December 13; 2nd Quarter DUE January 30th;
 3rd Quarter (January-March) DUE April 30th; 4th Quarter (April-June) DUE July 30th.

| ALL EEO-RELATED TRAINING (ALL MODALITIES) | ANNUAL TARGET from FY 2020 Agency Plan | 1st Qtr (July - Sept. 2019) | 2nd Qtr (Oct. - Dec. 2019) | 3rd Qtr (Jan. - March 2020) | 4th Qtr (April - June 2020) | YEAR TO DATE |
|--|--|-----------------------------------|----------------------------------|-----------------------------------|-----------------------------------|--------------|
| TOTAL DIVERSITY & EEO TRAINING | 970 | 132 | 177 | 149 | 164 | 622 |

| TOTAL CORE EEO TRAINING (ALL MODALITIES) | 600 | 96 | 168 | 34 | 4 | 302 |
|--|-----|----|-----|----|---|-----|
| 1. EEO Awareness | 100 | 18 | 19 | 16 | 1 | 54 |
| Administered by DCAS [NOTE: DCAS will provide this information] | 100 | 0 | 0 | 16 | 1 | 17 |
| Administered by Agency | | 18 | 19 | 0 | 0 | 37 |
| 2. D&I "Everybody Matters" | 100 | 0 | 0 | 4 | 1 | 5 |
| Administered by DCAS [NOTE: DCAS will provide this information] | 100 | 0 | 0 | 4 | 1 | 5 |
| Administered by Agency | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. IgbTq: The Power of Inclusion | 100 | 11 | 7 | 7 | 1 | 26 |
| Administered by DCAS [NOTE: DCAS will provide this information] | 100 | 11 | 7 | 7 | 1 | 26 |
| Administered by Agency | | 0 | 0 | 0 | 0 | 0 |
| 4. Sexual Harassment Prevention | 200 | 67 | 142 | 6 | 1 | 216 |
| Administered by DCAS [NOTE: DCAS will provide this information] | 200 | 67 | 142 | 6 | 1 | 216 |
| Administered by Agency | | 0 | 0 | 0 | 0 | 0 |
| 5. Disability Etiquette | 100 | 0 | 0 | 1 | 0 | 1 |
| Administered by DCAS [NOTE: DCAS will provide this information] | 100 | 0 | 0 | 1 | 0 | 1 |
| Administered by Agency | 0 | 0 | 0 | 0 | 0 | 0 |

| ALL EEO-RELATED TRAINING (ALL MODALITIES) | ANNUAL TARGET from FY 2020 Agency Plan | 1st Qtr (July - Sept. 2019) | 2nd Qtr (Oct. - Dec. 2019) | 3rd Qtr (Jan. - March 2020) | 4th Qtr (April - June 2020) | YEAR TO DATE |
|--|--|--|----------------------------------|-----------------------------------|-----------------------------------|--------------|
| ALL OTHER DIVERSITY & EEO TRAINING | | | | | | |
| | 370 | 36 | 9 | 115 | 160 | 320 |
| 6. New Employee Orientation (Only with EEO Component) | NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding | | | | | |
| TOTAL PARTICIPANTS TRAINED | 40 | 35 | 8 | 44 | 42 | 129 |
| 7. Structured Interviewing | NOTE: Including combined Structured Interviewing & Unconscious Bias training | | | | | |
| TOTAL PARTICIPANTS TRAINED | 50 | 0 | 0 | 0 | 0 | 0 |
| 8. Unconscious Bias | NOTE: Do not make entries here if Unconscious Bias was included in Structured Interviewing training reported above | | | | | |
| TOTAL PARTICIPANTS TRAINED | 50 | 0 | 0 | 0 | 0 | 0 |
| 9. Other Diversity/EEO Related | Specify topic: | Disability Etiquette | | | | |
| TOTAL PARTICIPANTS TRAINED | 100 | 0 | 0 | 34 | 51 | 85 |
| 10. Other Diversity/EEO Related | Specify topic: | Cultural Awareness and Communication Training | | | | |
| TOTAL PARTICIPANTS TRAINED | 30 | 0 | 0 | 2 | 29 | 31 |
| 11. Other Diversity/EEO Related | Specify topic: | Disability, Access & Functional Needs Emergency Shelter Training | | | | |
| TOTAL PARTICIPANTS TRAINED | 100 | 1 | 1 | 35 | 38 | 75 |
| 12. Other Diversity/EEO Related | Specify topic: | | | | | |
| TOTAL PARTICIPANTS TRAINED | 0 | 0 | 0 | | | 0 |
| 13. Other Diversity/EEO Related | Specify topic: | | | | | |
| TOTAL PARTICIPANTS TRAINED | 0 | 0 | 0 | | | 0 |
| 14. Other Diversity/EEO Related | Specify topic: | | | | | |
| TOTAL PARTICIPANTS TRAINED | 0 | 0 | 0 | | | 0 |
| 15. Other Diversity/EEO Related | Specify topic: | | | | | |
| TOTAL PARTICIPANTS TRAINED | 0 | 0 | 0 | | | 0 |