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Bill de Blasio, Mayor
Carter Strickland, Commissioner

WEEKLY PIPELINE EXTRA

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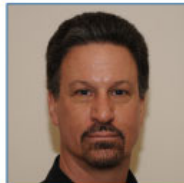
DEP Employees of the Month for December 2013

The Employee of the Month program recognizes DEP staff members that have exhibited outstanding personal effort, and have gone above and beyond the call of duty to serve the people of New York City.

DEP is a great agency that delivers services that millions of New Yorkers depend on daily. Making good on that promise requires the dedication and hard work of the nearly 6,000 employees at DEP. To nominate someone who has demonstrated uncommon dedication and excellence, fill out the nomination form with some basic information, such as the nominee's responsibilities, examples of extraordinary performance, and ways candidates set an example for others. The form is available on [The Source](#), and you'll need to submit it by the tenth day of each month. For more information, email Herb Roth at hroth@dep.nyc.gov.

The Employees of the Month for December, featured in this Weekly Pipeline Extra edition, were honored at a breakfast on January 28 with Chief Financial Officer Steve Lawitts, during which they received a certificate, and had their names added to the Employee of the Month Board on the 3rd and 19th floors at Lefrak and at the Kingston Office. These men and women set a standard for all of us to emulate and appreciate.

Wastewater Treatment - **Victor Basdeo** and **Matthew Koller**



Victor began his career with DEP in January 1999 and he currently serves as a Senior Sewage Treatment Worker. Matthew began his career with DEP in March 2002 and he currently serves as a Sewage Treatment Worker. Victor and Matthew both work for BWT's Collections Facilities North out of Wards Island. Last month, a contractor was working in a bucket truck in the Collections North yard when the vehicle malfunctioned and sprayed hydraulic fluid onto the muffler system, which then caught fire. This disabled the hydraulic system and caused a safety switch to become inoperable, which meant the contractor was unable to lower the bucket and escape the burning vehicle. Victor and Matthew saw the bucket truck on fire and the contractor stuck in the raised bucket and immediately reacted.

Victor made the necessary emergency notifications and Matthew grabbed the appropriate fire extinguisher to start putting out the fire. An FDNY hook and ladder truck arrived and rescued the contractor from the raised bucket. In addition, Victor and Matthew applied speedy-dry absorbent material to contain the hydraulic leak. Their quick thinking and application of safety protocols prevented what could have been a terrible tragedy.



Water Supply - **Martin Rosenfeld**

Martin (Butch) began his DEP career in June 1993 and he currently serves as editor and proofreader for several BWS publications. In this role, he is responsible for editing and formatting numerous reports required by the U.S. Environmental Protection Agency through its Filtration Avoidance Determination (FAD), including the BWS Annual Reports, the Watershed Summary and Assessment Reports, and the Watershed Water Quality Annual Reports.

Butch has co-authored and updated a Style Manual that is used by BWS staff as a guide to report production and DEP-specific terms and formats. He has also created and taught two technical writing courses with plans for a third in the fall of 2014. His scientific work includes managing DEP's Stream Bio-monitoring Program which assesses the water quality of watershed streams through the collection and identification of aquatic invertebrate organisms.

His dedication to perfecting reports, providing critical review, and meeting deadlines is unwavering, and crucial to producing the bureau's polished and professional documents.



Water & Sewer Operations - **Dana Gumb, Jr.**

Dana began his DEP career in November 1988 and he serves as an Administrative City Planner in BWSO's Capital Planning & Development Division. Dana has managed all of the lengthy processes required to advance the first capital infrastructure projects for Staten Island's Mid Island Bluebelt, including finalizing the Drainage Plans, completing an Environmental Impact Statement, and acquiring properties. He also filed all the required paperwork and responded to questions from the U.S. Department of Agriculture's grant application personnel. His hard work and dedication helped to secure \$7.5 million for this critical project.

The Mid Island Bluebelt will open up the West Branch wetland system and allow the low-lying areas surrounding it to drain more efficiently after a storm, thereby reducing chronic flooding. The project will direct stormwater to the Bluebelt's constructed wetlands and include preventive measures that keep large amounts of sediment from clogging the waterways. The project will also restore an original stream that has become almost entirely blocked by accumulated silt, thus providing a healthy and diverse riparian habitat.

Dana has also helped to expand the successful Bluebelt program to Queens and the Bronx.



Human Resources - **Grace Pigott**

Grace began her DEP career in January 1985 and she currently serves as the Director of Planning and Recruitment. Among her many responsibilities, Grace is involved with the development of hiring plans and the design of recruitment materials. It is not uncommon for Grace to spend a great deal of time on the road, traveling to job fairs and college campuses in search of the best and brightest potential employees. In addition, Grace oversees annual summer and year-round college internship programs, which allow students from several disciplines to gain hands-on experience working on important DEP projects. Grace's efforts play a large role in guaranteeing that DEP will continue to have a skilled workforce that will provide high quality drinking water and ensure clean air and a healthy environment for future generations of New Yorkers.

When Grace is not wearing her Director of Planning and Recruitment hat, she is actively involved in the Diversity Day Committee and also serves as the event coordinator for DEP's annual Holiday Celebration. She is being recognized for consistently going above and beyond in her devotion to DEP's workforce and for doing so with great energy, calm, and a wonderfully inspiring smile.



Environmental Planning and Analysis - **Maurice Winter**

Maurice began his DEP career in January 2000 and he currently serves as an Associate Project Manager for BEPA. Recently, he took on additional responsibilities including the mentoring of junior staff, the assignment of projects, and the review and approval of City Environmental Quality Review (CEQR) reports. His willingness and excellent performance on these projects has cemented a trusted and outstanding working relationship amongst staff within the bureau, across DEP, and with partners from outside agencies.

Of late, Maurice has conducted hazardous material reviews for several important projects including Cornell University's 2 million square foot NYC Tech Campus on Roosevelt Island and the redevelopment of Governors' Island to include approximately \$78.5 million of parks and public spaces. He has also undertaken Superfund responsibilities related to the former Wolff- Alport Chemical Company site, including an evaluation of the data collected and recommendations for additional sampling. This work has included close collaboration among a team of staff from the United States Environmental Protection Agency, New York State Department of Environmental Conservation, New York State Department of Health, and New York City Department of Health and Mental Hygiene.



Employee Suggestion Program - **James Lin**

Today, we are taking the opportunity to present James Lin, from the Bureau of Engineering, Design and Construction, with a Certificate of Appreciation for his employee suggestion. James, a Mechanical Engineer, submitted an idea to the Employee Suggestion Program to install an air compressor on the 3rd floor parking deck at Lefrak. James suggested that "an employee-accessible tire compressor located right on the Lefrak roof would promote conscientious and safety-minded DEP drivers to maintain proper tire pressure conveniently (no hunting and paying for compressed air) and efficiently (no wasting DEP employee time filling at outside public stations)." James also asserted that the convenience of an accessible air compressor would increase tread-life on tires, help to avoid accidents, and increase efficient use of employee time.

James provided specifications on several models of air compressors, cost estimates, and resources from the National Highway Traffic Safety Administration to substantiate his claim.

Rebecca Bowen, DEP's new Fleet Director, agreed with James' suggestion and worked with members of ACCO, Facilities Management, and Environmental Health and Safety to have an air compressor installed. It is located in parking space #65 and is now available for use.

Commissioner's Award:



Water Meter Replacement Team

Beginning in 2012, DEP began a program to replace approximately 15,000 aging and underperforming large water meters with the best available technology to ensure that every customer was paying for the water they consumed. As of the end of November 2013, 5,800 meters have already been upgraded. This important work is being performed concurrently with the effort to install and replace meters in support of Water for the Future conservation initiatives with the Departments of Education and Parks and Recreation.

The Bureau of Customer Services' Universal Metering unit is responsible for implementing the logistics of the programs including reviewing accounts, creating work orders, and inspecting the meters in the field to ensure that they are correctly installed and connected to the Automated Meter Reading network. The value of the increased revenue from the replacement meters is estimated to be \$43 million.

The following employees have been an essential part of the success of this critical program:

Patricia Butler, Daniel Cunningham, Cathy Daughtry, Maria Ferreira, Tanisha Frazier, Kathy Gerard, Linda Greene, Dwayne Hinds, Gerri Marshall, Nury Martinez, Jennifer Miranda, Dionne Rocke, Elizabeth Santiago, Janet Schlosser, Anitra Singh, Galaipy Torres and Steven Wallace.



Employee Experience Site Tour Drawing

At today's ceremony, three lucky awardees and their nominators, and two Commissioner Awardees, won passes, which they will use to participate in one of the upcoming DEP Employee Experience Site Tours! These tours will be scheduled quarterly and the winners will receive one pass each to be used within the next year.

These tours are an additional bonus to EOM recipients in recognition of their outstanding achievements and we want to offer them and their nominators excused time from their day-to-day work to venture out and experience one of the many other vital workplaces in DEP's vast network of operations. On the tour list might be a visit to the Gilboa dam, to Newtown Creek's digester eggs, to the new \$1.6 billion UV plant, or to one of DEP's exciting green infrastructure projects. These tours are guaranteed to inspire even more excitement about the contributions that employees make every day to the DEP mission. And, as word gets around, the chance to win a tour should encourage even more employees to submit worthy EOM nominations.

EOM Awardees: **Maurice Winters/Eileen Mahoney-Nominator, Grace Pigott/Diana Jones Ritter-Nominator, Martin Rosenfeld/Patricia Girard-Nominator.** Commissioner Awardees: **Galaipy Torres and Dionne Rocke.**