NYC Department of Veterans' Services Local Law 27 (FY2024) 2024 Report

Table A: Number of new full-time and part-time employees retained by such agency.

Department of Veterans' Services							
New Employee Status	Total						
Part-Time	3						
Full-Time	6						
Total	9						

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Department of Veterans' Services								
			New	Prior				
			Assignment Assignmer		Change in			
Employees	New Title Descriptior	Old Title Description	Level 🗾	Level 🗾	Pay 🗾			
	PRINCIPAL							
	ADMINISTRATIVE							
Employee #1	ASSOC	COMMUNITY COORDINATOR	03	00	\$-			
	EXECUTIVE PROGRAM							
Employee #2	SPECIALIST (COMMUNITY COORDINATOR	00	00	\$ 2,581.56			
	EXECUTIVE PROGRAM							
Employee #3	SPECIALIST (COMMUNITY COORDINATOR	00	00	\$ 14,277.00			
	COMMUNITY	ASSOCIATE PUBLIC						
Employee #4	COORDINATOR	INFORMATION	00	02	\$ 2,968.00			

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

Department of Veterans' Services							
EEO-4 Salary Band	y Band Number						
(Annual Salary)	Number of Terminations	Departures					
< \$24,999	х	х					
\$25,000 - \$32,999	5	5					
\$33,000 - \$42,999	х	х					
\$43,000 - \$54,999	х	х					
\$55,000 - \$69,999	х	x					
> \$70,000	2	2					

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

Department of Veterans' Services										
EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY					
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black		# SOR (Some Other Race = American Indian, Two+, Unknown / I	
Officials and Administrators	>\$70,000	11	6	0	0	5	4	5	3	
Professionals	>\$70,000	2	2	0	0	0	1	2	1	
Paraprofessionals	>\$70,000	3	1	0	0	1	2	0	1	
Technicians	>\$70,000	0	1	0	0	1	0	0	0	
Service Maintenance	\$55,000 - \$69,999	0	1	0	0	0	0	1	0	
Paraprofessionals	\$55,000 - \$69,999	2	6	0	0	2	2	4	0	

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

Department of Veterans' Services									
		GENDER			RACE/ETHNICITY				
EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	#Female #Male #Non-Binary*		# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose	
Paraprofessionals	1	1	0	0	0	0	1	0	0
Administrative Support	1	1	0	0	0	0	0	1	0

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose