

# New York City Department of Correction Annual Programs Report Calendar Year 2021

The Department's Division of Programs and Community Partnerships' mission is to empower individuals in our custody through the implementation of correctional best practices, leading to safer facilities that promote humanity, rehabilitation, and increased public safety. Research has demonstrated that evidence-based programming designed to support behavioral change is an effective way to reduce recidivism. Accordingly, the Department aims to strengthen its positive outcomes by investing in evidence-based correctional best practices.

In March 2020, to mitigate the spread of COVID-19 in city jails, the Department suspended in-person programming and services by external service providers and volunteers and quickly transitioned to alternate methods, including but not limited to tablet-based programming, social service and law library request slips, and self guided materials. In 2021, the Department's Programs staff gradually resumed in-person services.

Following extensive planning, the **Counseling Services Unit** shifted its focus from case management to the provision of social services, targeted individual engagement, and group counseling. By the end of 2021 the scope of the unit was re-defined through an organization chart which included the following branches:

- **Social Services:** Provide access to policy driven social services and elements of case management related support.
- **Program Counseling:** Provide evidence-based group programming, individual counseling, and focus on using interpersonal relationships as a tool for behavior modification.
- **Advocacy and Intervention Team:** Provide more targeted services, interventions, and implement restorative justice principles within their work.

Upon resuming in-person services, the **Recreation Unit** afforded services in the yards and gyms, as to allow for ample social distancing. The unit gradually transitioned to providing services on the housing units and facilitated an array of interactive activities.

Throughout most of 2021, the **Law Libraries Unit** continued to afford services via a request and delivery service system. In September, in person services were added, pending escort staff availability and quarantine status. Due to surge in COVID infections at the end of the year, the Department moved to limit congregate services. Accordingly, Law Library services returned to access by request slip only, except for participants who wished to view their discovery and/or other types of legal documents.

In January of 2021, with a team of two Directors and two Arts Project Coordinators, the **Fine and Performing Arts Unit** resumed in-person services in selected housing units, and gradually expanded its reach to all facilities. Furthermore, the unit expanded to two Directors and six Arts Project Coordinators.

The Department continued to use and expand its **Tablet Program**, deploying more than 1,000 additional devices. When it became apparent that managing the expanded fleet was not sustainable under an approach where tablets were collected and distributed daily, the Unit began the development of a new model where tablets were assigned to one person for the duration of their incarceration.

In April 2021, the **Department of Education** transitioned from a virtual and distance learning approach to a hybrid model whereby most of the staff members provided services via video conference, while a small number of teachers afforded in-person learning. All DOE staff returned in full to in-person services on September 9, 2021.

In August 2021, the Department's **large-contracted providers** also gradually resumed in-person services. By year's end, Exodus, Fedcap, and Fortune operated at full, and Osborne operated at partial capacity. Meanwhile, Greenhope and SCO had started affording services at a small scale. The organizations maintained a daily presence inside the housing areas and offered daily workshops focused on reentry, behavioral interventions, and family support. To ensure a seamless transition back to the community, the Department also worked closely with the Mayor's Office of Criminal Justice and its contracted organizations to afford discharge planning and post-release services, including placement into temporary hotel housing. Furthermore, on October 18, 2021, DOC launched quarterly provider meetings to engage its contracted providers and volunteers and share updates, garner feedback, and discuss emerging initiatives.

Following the successful return of the large-contracted providers, **organizations with small contracts** gradually resumed in-person services, starting in September 2021. These niche programs enabled the Department to afford targeted services to specific populations and, more generally, supplement the afore-mentioned programs with services of interest to incarcerated persons.

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Program/Program Provider	Program Description	Program Topic	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participants	Average Daily Participation	Successful completions (hard skills only-certificates)	Total Delivered	Number of Deliveries	Average Per Delivery
100 Suits for 100 Men	Program offers workshops in mentoring services, financial literacy, and professionalism in the workplace.	Counseling	Young Adults	Participants acquire job readiness skills such as: resume writing, cover letter, mock interviewing and proper business attire. Participants are taught budget expenses, balancing, and living on a specific budget where they need to identify the "needs" from "wants".	\$19,840	108	1	3	3	N/A	1,066	125	9
Alternative Reaction to Anger (ARA)	Provides workshops in emotional wellness practices and emotion regulation to guide individuals on ways to better regulate and manage their emotions.	Counseling	Young Adults	Participants explore and are able to identify and use learned tools and skills that would afford them the opportunity to manage anger.	\$19,950	113	2	2	2	N/A	1,354	165	8
Bonne Art	Workshops based on the development of poetry from real life experiences	Fine Arts	Young Adults	Through various art projects informed by restorative justice practices and the populations' interests, this workshop facilitates the development of creative expression to manage emotions, identify areas of talent and express oneself visually	\$20,000	6	3	10	10	N/A	N/A	N/A	N/A
Create and Connect	Facilitated by Michelle Repiso, Create and Connect offers participants materials, prompts and projects designed to bring families together by allowing participants to create artworks and memories to send home to their families of origin or families of choice	Fine Arts	Adults and Young Adults	Create and Connect offers targeted art projects geared towards connecting families despite incarceration. The facilitator guides participants in creating various different projects using a multitude of materials with the intention of the projects being made for someone and sent home, fostering connectedness.	Adult: \$19,500; YA: \$19,500	41	21	123	12	N/A	1,551	103	15
Counselor-led Programming-Adult/Young Adults	DOC-led programming affords young adults rehabilitative and behavioral modification components, in their housing or other designated area, for 1-1.5 hours, 2-3 times a week. Program Counselors provide: individual counseling to engage and work on the unique needs of the young person and group sessions to address criminogenic needs. Each Program Counselor is assigned to a unit team within the jail, they are responsible for providing a core menu of programming to each of their housing area assignments within that unit team for 1-1.5 hours, 2-3 times a week.	Individual Counseling and group facilitation to address criminogenic needs: support the change that enables more positive thinking and action, thereby promoting emotional development, safety at the facility and supporting successful reentry to the community.	Adults and Young Adults	Address the following criminogenic needs: 1) anti-social personality, 2) anti-social associates, 3) family dysfunction, 4) poor self-control and poor problem solving skills, 5) substance use, and 6) lack of employment/employment skills. Their main goals when addressing these needs are: building positive leadership skills, building positive interpersonal skills, strengthening family relations, increasing critical thinking and self-awareness, understanding the impact of drugs or alcohol, and increasing job readiness.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	2.5 hours, 5 days per week	13,400	45,661	129	N/A	9,760	1,161	8
DOC Fine and Performing Arts	The Fine Arts team facilitates a variety of fine arts programming including art studio, art appreciation classes, guided paint, drawing tutorial, murals, and more. Also available is an annual competition to create art for the cover of the Connections Reentry Guide.	Fine Arts	Adults and Young Adults	The Fine and Performing Arts Unit provides creative on-unit groups alongside special events (Guided Painting, Murals, card making), aligned with targeted curriculum to address emotional management, accountability, harm reduction and community building through the lens of learning and interacting with art history and art making, storytelling, movement and music. Participants are encouraged to participate regularly in order to build a portfolio that tracks their progress throughout the program.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Frequency varies	115	737	11	N/A	447	41	11
DOC Recreation	Structured recreation includes sporting events and activities, facility based and agency wide tournaments, in house recreation (board games, card games, table tennis, audio therapy-music), meditation and mindfulness, fitness programming, structured mandated recreation programming, and incentivized programming to support internal and external program participation as well as positive institutional behavior.	Enrichment Activities	Adults and Young Adults	The goal of the recreation unit is to reduce idleness, improve health and wellness, and stimulate pro-social engagement.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Weekly	4,808	33,283	101	N/A	8,566	740	12
DOC PAWS of Purpose	This 9-week program provides the opportunity to learn about animal care, develop leadership skills, and create a potential career path. Upon completing the program participants are eligible to receive a certificate.	Life Skills	Adults and Young Adults	This 9-week program provides the opportunity to learn about animal care, develop leadership skills, and create a potential career path. Upon completing the program participants are eligible to receive a certificate.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Weekly	156	809	8	N/A	N/A	N/A	N/A
Exodus Christian Etiquette Center	Hands on Social Skills workshop	Life Skills	Adults and Young Adults	The goal of the Exodus Christian Etiquette Center is to develop and strengthen participants' social skills.	\$19,950	98	11	75	9	N/A	213	73	3
Elite Learners	Provides workshops on skills, strategies, and techniques learned through healing circles, where the opportunity is afforded to detect and in+B9;O10errupt conflicts, establish goals for themselves.	Counseling	Adults and Young Adults	The program focuses on building community and responding to conflict through dialogue; it gives every participant the opportunity to speak and be heard.	\$20,000	62	0	0	0	N/A	140	35	4

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Girl Vow	Program provides workshops on embracing positive aspects of identity, leadership skills, healthy relationships, self-awareness, and social emotional development.	Counseling	Young Adults	Empower young women to be leaders through the acquisition of skills and tools. Participants become informed of the leadership roles of women in politics, economics and social justice.	\$20,000	8	0	0	0	N/A	686	81	8
Horticulture Therapy (Contract)	DOC partners with the Horticultural Society of New York (HSNY) to provide horticultural therapy for young adults assigned to general population and adults assigned to mental observation. Horticultural therapy is a platform for providing participants with specific occupational skills for improved employment in "green collar" occupations upon release.	Vocational Training and Therapy	Adults and Young Adults	Afford an unique and valuable rehabilitative experience that improves the ability of participants to plan for their re-integration to communities, seek employment and/or higher education, and establish support systems while creating and maintaining garden areas to be used as spaces for relaxation and mental health improvement.	\$729,026.48	360	113	132	18	N/A	1,608	548	3
ICAN- Fortune Society	A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Provider also contracts monthly hard skills training to eligible individuals.	Work readiness, financial literacy, vocational training, anger management, parenting, healthy relationships, reentry planning, relapse prevention, life skills, stress management, housing assistance and employment assistance.	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$1,265,214.71 Jan 21 - Mar 21	2.5 hours, 5 days per week	0	0	0	0	874	88	10
TAJBS - Fortune Society	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody.	Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$685,105.58 Apr 21 - Oct 21 Unpaid Invoices due to Amendment \$172,031.63 (Nov 21) \$238,680.79 (Dec 21)	2.5 hours, 5 days per week	1,424	8,395	106	98	2,620	296	9
ICAN: Osborne	A comprehensive evidence-based reentry program delivered by the Osborne Association. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Upon discharge, the formerly incarcerated receive assistance with employment, housing, benefits and other services.	Work readiness, financial literacy, vocational training, anger management, parenting, healthy relationships, reentry planning, relapse prevention, life skills, stress management, housing assistance and employment assistance.	Adults and Young Adults	Provide those in DOC custody with skills and resources for success during their incarceration and upon release.	\$955,728.11 Jan 21 - Mar 21	2.5 hours, 5 days per week	0	0	0	N/A	2,097	216	10
TAJBS - Osborne	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody.	Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$804,099.94 Apr 21 - Sep 21	2.5 hours, 5 days per week	140	819	19	N/A	1,479	168	9
Kings of Kings	Credible messengers offer a series of workshops on gangs affiliations and violence and the negative impact those relationships have in a person, family and community. Workshops explore pressures and results of gang involvement. Specific workshops focus on anger management and substance misuse.	Counseling/Mentoring and Substance Use	Adults and Young Adults	Afford young adults the opportunity to safely renounce to their gang affiliation, without encountering further violence in their lives, families and communities.	\$20,000	59	34	324	19	N/A	76	26	3
SMART: FedCap	A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Specializing in job readiness training, veteran's services and general discharge planning. Incentivized hard skill trainings are offered pre-release and include: OSHA 10, OSHA 30, Custodial Maintenance Intro and Hands On, Scaffolding, Flagging, CPR, and First Aid.	Work readiness, financial literacy, vocational training, anger management, parenting, healthy relationships, reentry planning, relapse prevention, life skills, stress management, housing assistance, employment assistance.	Adults and Young Adults	Provide those in DOC custody with skills and resources for success during incarceration and upon release	\$74,459.86 Contract Expired 1/8/21	2.5 hours, 5 days per week	0	0	0	N/A	31	9	3
TAJBS - FEDCAP	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody.	Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$967,368.36 Apr 21 - Dec 21	2.5 hours, 5 days per week	858	4,637	53	187	40	8	5
SMART: Greenhope	Facilitated by Greenhope's Services for Women. Evidence-based reentry initiative designed to provide individuals with the support needed to ensure a successful return to the community. Facilitators from Greenhope Services for Women conduct group workshops, covering topics such as health and wellness, parenting classes, anger management, budgeting/financial classes, relapse prevention and more. Participants are eligible to receive industry-certified trainings, such as OSHA 10, scaffolding, etc.	Work readiness, financial literacy, vocational training, anger management, parenting, healthy relationships, reentry planning, relapse prevention, life skills, stress management, housing assistance, employment assistance.	Adults and Young Adults	Provide those in DOC custody with skills and resources for success during incarceration and upon release.	\$12,634.28 Contract Expired 1/8/21	2.5 hours, 5 days per week	0	0	0	0	34	5	7

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TAJBS - Greenhope	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody.	Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$0	2.5 hours, 5 days per week	0	0	0	0	0	0	0
TAJBS - Exodus	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody.	Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$714,109.91 Apr 21 - Nov 21 Unpaid amount due to contract amendment \$187,588.71(Dec 21)	2.5 hours, 5 days per week	1,218	7,593	89	N/A	0	0	0
TAJBS - SCO	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody.	Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$144,355.89 Jul 21 - Dec 21	2.5 hours, 5 days per week	0	0	0	0	0	0	0
SMART: Samaritan Daytop Village	A comprehensive, evidence-based reentry program delivered by Samaritan Village. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. When incarcerated individuals get released, they receive assistance with employment, housing, benefits and other services.	Work readiness, financial literacy, vocational training, anger management, parenting, healthy relationships, reentry planning, relapse prevention, life skills, stress management, housing assistance and employment assistance.	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$149,822.56 Contract Expired 1/8/21	2.5 hours, 5 days per week	0	0	0	0	191	13	15
SMART: STRIVE	A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Specializing in employment and general discharge planning.	Work readiness, financial literacy, vocational training, anger management, parenting, healthy relationships, reentry planning, relapse prevention, life skills, stress management, housing assistance and employment assistance.	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$45,706.99 Contract Expired 1/8/21	2.5 hours, 5 days per week	0	0	0	0	0	0	0
SMART-Housing Works	Facilitates structured groups on assigned housing units daily for 2.5 hours each day. A comprehensive evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Provider also contracts monthly hard skills training to eligible individuals.	Re-Entry Services, Vocational Education, CBT, Parenting and Life Skills	Adults and Young Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$8,009.92 Contract Expired 1/8/21	2.5 hours, 5 days per week	0	0	0	0	0	0	0
The FARM	Provides workshops on promoting positive pro-social change in communities. Services include conflict resolution/anger management, budgeting, and employment preparation.	Counseling	Young Adults	Participants will build strong foundations with family, peers and their communities.	\$20,000	1	8	35	18	N/A	612	61	10
The Inner You Project	A certified Life Coach who provides workshops which address decision making, aggression, anger, and self-reflection.	Counseling/DBT	Adults and Young Adults	Guide and assist participants in the decision making process, use acquired tools and skills to regulate emotions. Emphasis is placed on the use of communication rather than anger/violent acts while they reflect and work on the impact their actions have on themselves, their loved ones, and their communities.	\$20,000	104	0	0	0	N/A	243	80	3
The Kite	Workshops that offer creative writing and counseling aimed to encourage the youth to use their voices.	Counseling	Adults and Young Adults	To address literacy through the exploration of the oral and written words where participants develop their reading and writing skills.	\$19,200	221	2	13	13	N/A	536	167	3
Workforce Development-Certifications	Credential courses and vocational certificate programs created to provide youth with an array of employment opportunities in various recognized industry fields, as in most cases, companies require employees to possess a credential. Furthermore, employment prospects, educational attainment and previous criminal involvement were instrumental in the creation of the current course offerings. To this end, Workforce Development short term certification courses and vocational certificate programs prepare participants for long term careers. The current Workforce Development portfolio of credential and vocational courses includes: 30HR OSHA Construction, DOB Flagging, DOB Scaffolding, CPR, Food Protection, Digital Literacy, Introduction to Driving, Small Business and Barista Training Program.	Vocational Training	Adults and Young Adults	To provide short term certification courses that lead to long term careers and support successful reentry post-release.	\$3,105,510.00 (Allocation to Certifications=\$539,250.00)	3,320	1,243	5,940	24	627	N/A	N/A	N/A

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Workforce Development SCO Family of Services	SCO Family of Services provides and complements the Workforce Development portfolio in providing both in-jail and community based programming as well as case management focused on successful transition into the community. The activities include but are not limited to the following: administration of transition plans and risk/need assessment tools, facilitation of targeted workshops focused on job readiness/CBT and CTE, pre and post-release onsite family and community support network engagement, facilitation of enrollment in community based CTE programs, transitional employment opportunities and supportive services.	Re-Entry Services, CBT, Parenting and Life Skills, Discharge Planning Relapse Prevention, Workforce Development and Family Re-integration	Adults and Young Adults	To offer a continuum of services for workforce participants to and reduce recidivism for YA by way of re-entry services and/or community based programs.	\$3,105,510.00 (Allocation to SCO=\$1,975,260.00)	133	77	429	10	N/A	1,462	102	14
Workforce Development- Certificates	Workforce Development- Certificates program offers 20-hour introductory career and technical education courses to youth. Participants are instructed by seasoned professionals to gain practical experience in background friendly, in-demand trades, develop transferrable job-readiness skills, and improve their educational and employment prospects upon release. Post-release participants are supported with enrollment in select community based programs to continue their training and pursuit of employment opportunities. Courses offered in the Workforce Development- Certificates program portfolio include Automotive, Carpentry, Cosmetology, Culinary Arts, Make-up Artistry, Music Engineering, Nail Tech, Social Media Marketing and Workforce 101.	Vocational Training	Adults and Young Adults	To introduce young adults and adults to in demand trades which you can transition to extended free training in the community in order to support successful reentry post-release.	\$3,105,510.00 (Allocation to Certificates=\$591,000.00)	4,327	2,232	6,958	32	1,069	N/A	N/A	N/A
Liberation Prison Yoga	Through the use of Yoga and meditative exercises, participants will increase awareness of physical sensations, discomfort, and tension, which may enable participants to better cope with stressful situations.	Enrichment Activities	Adults and Young Adults	To reduce tension, enhance coping skills, and engage participants in prosocial activities.	\$18,000	89	44	146	7	N/A	N/A	N/A	N/A
Transforma Fitness	Program provides physical fitness and exercise that omits weight lifting and utilizes calisthenics, breathing, and motivational group conversations to stimulate the mind and body	Enrichment Activities	Adults and Young Adults	Program provides physical fitness and exercise that omits weight lifting and utilizes calisthenics, breathing, and motivational group conversations to stimulate the mind and body.	\$20,000	120	60	602	33	N/A	N/A	N/A	N/A
Prison Writes	Workshops that provide therapeutic writing that address the trauma leading to incarceration as well as trauma caused by incarceration	Education	Young Adults	Workshops that provide therapeutic writing that address the trauma leading to incarceration as well as trauma caused by incarceration.	\$15,000	20	10	72	14	N/A	761	61	12
Woosa Wellness	Through the use of Yoga and meditative exercises, participants will increase awareness of physical sensations, discomfort, and tension, which may enable participants to better cope with stressful situations.	Enrichment Activities	Young Adults	The goal of the sessions is to increase awareness of physical sensations, discomfort, and tension, which may enable participants to better cope with stressful situations.	\$19,950	83	54	233	14	N/A	N/A	N/A	N/A
TRIPLE FFF	Program provides the population with self-awareness and identity skills to build fearless leaders via mentorship services, parenting support groups, and human trafficking prevention workshops.	Mentoring/ Parenting	Young Adults	Program provides the population with self-awareness and identity skills to build fearless leaders via mentorship services, parenting support groups, and human trafficking prevention workshops.	\$20,000	16	8	26	5	N/A	0	0	0

NOTE: As a result of the COVID-19 pandemic, most community based-providers transitioned to the distribution of self-guided packets in place of in-person programming. Data for self-guided programming packets appears on gray columns.