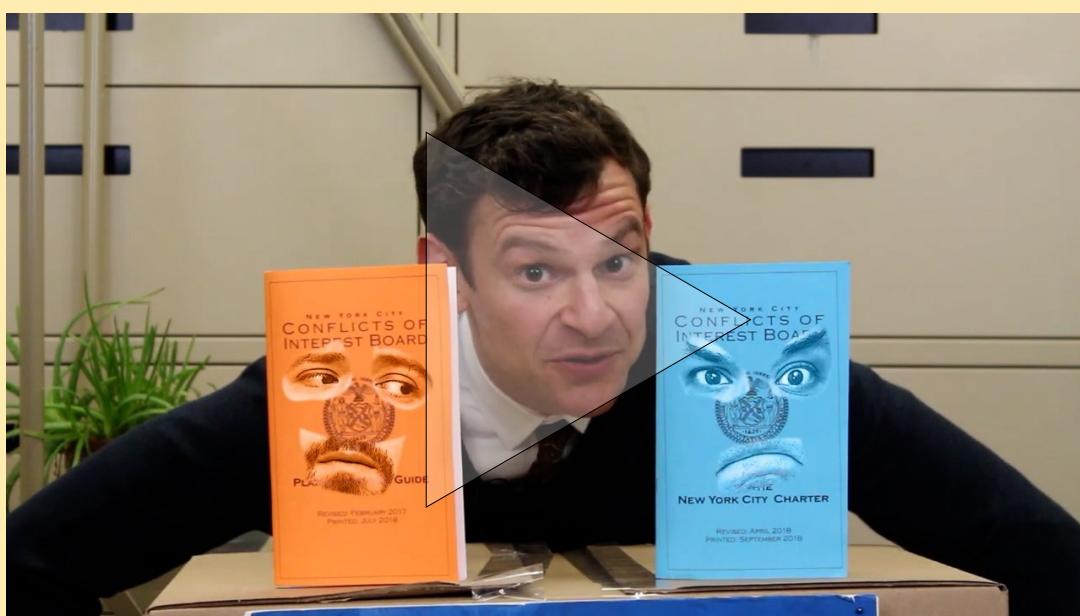


SMALL PLATES

Bite-size pairings from the kitchen of the
NYC Conflicts of Interest Board

First Course

Leaving City Service



Thinking about making a jump to the private sector? So's this guy! Watch as his talking book friends try to keep him out of trouble. In the process, you'll get a pretty good idea of what not to do, in terms of the Conflicts of Interest Law's post-employment restrictions.

(Can't access YouTube? View on our [website](#).)

Second Course

For the readers out there

Leaving City Service

Former City employees may not **communicate** with their former City agency on behalf of a new employer or business within **one year** of leaving City service.

For elected and other high-level officials, this ban lasts for **two years**; for some of these, the ban extends to their former **branch** of government.

There is a **government-to-government** exception for public servants who leave to work at another government entity.

City employees may not **seek jobs** with companies or not-for-profits they are **currently dealing with** as part of their City job.

Job Seeking Includes:

- Submitting a resume
- Discussing future job opportunities
- Interviewing

Former City employees may not disclose or use for personal advantage any **confidential information** obtained in the course of their City employment.

Former City employees may never work on a **particular matter** (for example, a contract) for a non-City employer if they worked on that same matter during their City employment.

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Would you rather read about the post-employment restrictions? This infographic has it all. And if you want a little more detail, you can check out this [Plain Language Guide to all the City's post-employment restrictions](#).

Dessert



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