

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #04/08-009C: Determination of implementation by the New York City Employee Retirement System of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the New York City Employee Retirement System's Charter-mandated Equal Employment Opportunity Program from January 1, 2000 to June 30, 2002.

Whereas, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to its audit of the New York City Employee Retirement System (NYCERS), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated May 8, 2003, setting forth its findings and recommended corrective actions; and

Whereas, in response to EEPC's preliminary determination letter, NYCERS submitted its response on June 2, 2003; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on June 20, 2003 identifying those recommendations accepted and rejected by NYCERS; and

Whereas, in response to EEPC's final determination letter, NYCERS submitted its response on August 19, 2003; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor NYCERS for a period not to exceed six months, from November 2003 through April 2004, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the New York City Employee Retirement System submitted its Final Compliance Report on May 7, 2004; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report, prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,
that the New York City Employee Retirement System has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Vice-Chairman to forward a letter to the Executive Director of the New York City Employee Retirement System, Mr. John J. Murphy, formally informing him that his agency has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on June 25, 2004.

Cheree A. Buggs, Esq.
Commissioner

Veronica Villanueva, Esq.
Commissioner


Manuel A. Méndez
Vice-Chairman