NYCEM: Local Law 27 2025 Report

NOTE: The numbers entered in tables below are examples. Please delete them and enter the actual data generated from NYCAPS queries for your agency for the reporting year.

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	10
Full-Time	20
Total	30

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
	EMERGENCY	EMERGENCY			
	PREPAREDNESS	PREPAREDNESS			
Employee #1	MANAGER	SPECIALIST	00	01	\$32,548.00
	EMERGENCY	EMERGENCY			
	PREPAREDNESS	PREPAREDNESS			
Employee #2	MANAGER	SPECIALIST	00	01	\$26,286.00
	EMERGENCY	EMERGENCY			
	PREPAREDNESS	PREPAREDNESS			
Employee #3	MANAGER	SPECIALIST	00	01	\$20,923.00
	EMERGENCY	EMERGENCY			
	PREPAREDNESS	PREPAREDNESS			
Employee #4	MANAGER	SPECIALIST	00	01	\$15,550.00
	EMERGENCY	EMERGENCY			
	PREPAREDNESS	PREPAREDNESS			
Employee #5	MANAGER	SPECIALIST	00	01	\$15,550.00
Liliployee #3		EMERGENCY			713,330.00
	EMERGENCY	PREPAREDNESS			
	PREPAREDNESS	SPECIALIST	00	01	
Employee #6	MANAGER				\$14,632.00
	EMERGENCY	EMERGENCY			
	PREPAREDNESS	PREPAREDNESS			
Employee #7	MANAGER	SPECIALIST	00	01	\$7,530.00

^{*}For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EE0-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	х	5
\$25,000 - \$32,999	х	Х
\$33,000 - \$42,999	х	Х
\$43,000 - \$54,999	х	Х
\$55,000 - \$69,999	х	6
> \$70,000	2	26

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

			GENDER	1	RACE/GENDER				
EEO-4 Job Category	EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispani c	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	х	х	х	х	х	х	х	x
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	х	х	х	х	х	х	x	х
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	х	Х	х	х	х	х	х	х

ADMINISTRATIVE SUPPORT	> \$70,000	0	1	0	0	0	0	1	0
OFFICIALS AND ADMINISTRATORS	< \$24,999	х	х	х	х	х	х	х	Х
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	x	х	x	х	х	x	х	х
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	х	х	x	х	х	х	х	х
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	х	х	x	х	Х	x	х	х
OFFICIALS AND ADMINISTRATORS	> \$70,000	39	41	2	6	7	13	41	21
PARA-PROFESSIONALS	< \$24,999	х	х	х	х	х	Х	х	Х
PARA-PROFESSIONALS	\$25,000 - \$32,999	х	х	х	х	х	х	х	Х
PARA-PROFESSIONALS	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	\$43,000 - \$54,999	х	х	х	х	х	Х	х	х
PARA-PROFESSIONALS	\$55,000 - \$69,999	1	0	0	0	0	1	0	0
PARA-PROFESSIONALS	> \$70,000	0	1	0	1	0	0	0	1
PROFESSIONALS	< \$24,999	Х	Х	Х	Х	Х	Х	Х	Х
PROFESSIONALS	\$25,000 - \$32,999	х	x	х	х	х	Х	х	х
PROFESSIONALS	\$33,000 - \$42,999	х	х	х	х	х	Х	Х	х
PROFESSIONALS	\$43,000 - \$54,999	х	х	х	х	х	Х	х	х
PROFESSIONALS	\$55,000 - \$69,999	13	0	1	4	2	4	17	5
PROFESSIONALS	> \$70,000	45	50	1	13	11	19	46	23
PROTECTIVE SERVICE	< \$24,999	Х	х	Х	Х	Х	Х	Х	Х
PROTECTIVE SERVICE	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	\$43,000 - \$54,999	х	х	х	х	Х	х	Х	х
PROTECTIVE SERVICE	\$55,000 - \$69,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	> \$70,000	х	х	Х	Х	х	Х	х	Х
SERVICE AND MAINTENANCE	< \$24,999	х	х	х	х	х	х	х	х

SERVICE AND MAINTENANCE	\$25,000 - \$32,999	x	x	х	x	x	x	x	х
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	х	х	х	х	х	х	х	х
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	х	x	x	х	х	х	х
SERVICE AND MAINTENANCE	> \$70,000	х	х	х	х	х	х	х	х
SKILLED CRAFT	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
SKILLED CRAFT	\$43,000 - \$54,999	х	х	х	х	х	х	х	Х
SKILLED CRAFT	\$55,000 - \$69,999	х	х	Х	х	х	Х	х	х
SKILLED CRAFT	> \$70,000	х	Х	Х	х	х	х	х	x
TECHNICIANS	\$25,000 - \$32,999	х	х	х	х	х	х	х	Х
TECHNICIANS	\$33,000 - \$42,999	х	х	х	х	х	х	х	Х
TECHNICIANS	\$43,000 - \$54,999	х	х	х	х	х	х	х	Х
TECHNICIANS	\$55,000 - \$69,999	х	х	х	х	х	х	х	Х
TECHNICIANS	> \$70,000	0	1	0	х	0	1	0	0

^{*} Non-Binary and Other are not captured in CEEDS.

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

			GENDER			RACE/GENDER			
EEO-4 Job Category	EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispani c	# Asian	# Black	# White	# SOR (Some Other Race = American

^{**}Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

									Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	х	х	x	х	х	x	х	х
ADMINISTRATIVE	\$33,000 -	0	2	0	1	1	1	1	1
SUPPORT	\$42,999	U	۷	U	1	1	1	1	1
ADMINISTRATIVE	\$43,000 -	x	x	х	х	х	х	x	x
SUPPORT	\$54,999	^	^	Λ	^	^	^	^	^
ADMINISTRATIVE	\$55,000 -	х	х	х	х	х	х	x	x
SUPPORT	\$69,999								
ADMINISTRATIVE SUPPORT	> \$70,000	х	х	Х	Х	х	Х	х	х
OFFICIALS AND ADMINISTRATORS	< \$24,999	х	x	х	x	х	x	х	x
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
OFFICIALS AND	\$43,000 -								
ADMINISTRATORS	\$54,999	Х	Х	X	Х	Х	X	Х	x
OFFICIALS AND	\$55,000 -								
ADMINISTRATORS	\$69,999	Х	Х	X	Х	Х	X	Х	x
OFFICIALS AND ADMINISTRATORS	> \$70,000	1	1	1	0	0	0	3	0
PARA-PROFESSIONALS	< \$24,999	х	х	Х	х	х	Х	х	х
TANA TROTESSIONALS	\$25,000 -	Α		Α	Α	Α	Α		^
PARA-PROFESSIONALS	\$32,999	Х	Х	X	Х	Х	X	Х	x
	\$33,000 -								
PARA-PROFESSIONALS	\$42,999	Х	Х	Х	Х	Х	Х	Х	Х
	\$43,000 -	V		V	٧,	٧,		.,	v
PARA-PROFESSIONALS	\$54,999	Х	Х	Х	Х	Х	Х	Х	Х
	\$55,000 -	x	х	x	х	x	Х	x	x
PARA-PROFESSIONALS	\$69,999	,						^	^
PARA-PROFESSIONALS	> \$70,000	Х	Х	Х	Х	Х	Х	Х	х
PROFESSIONALS	< \$24,999	х	Х	Х	Х	Х	Х	х	Х
	\$25,000 -	x	х	x	х	Х	Х	x	x
PROFESSIONALS	\$32,999	, ,		•	,			,	,
DDOEECCION ALC	\$33,000 -	х	х	Х	х	х	Х	х	х
PROFESSIONALS	\$42,999								
PROFESSIONALS	\$43,000 - \$54,999	х	х	Х	х	х	Х	х	х
FINOFESSIONALS	\$55,000 -								
PROFESSIONALS	\$69,999	2	0	0	1	0	1	0	0

PROFESSIONALS	> \$70,000	0	1	0	0	0	1	0	0
PROTECTIVE SERVICE	< \$24,999	х	Х	Х	Х	х	х	х	Х
	\$25,000 -	, v		٧,		.,	v	.,	V
PROTECTIVE SERVICE	\$32,999	Х	Х	Х	X	Х	Х	X	Х
	\$33,000 -	V	Y	V	v	v	v	х	V
PROTECTIVE SERVICE	\$42,999	Х	Х	Х	Х	X	Х	X	Х
	\$43,000 -	x	Х	х	х	Х	х	Х	х
PROTECTIVE SERVICE	\$54,999	^	^	^	^	^	^	^	^
	\$55,000 -	x	х	x	x	x	х	x	x
PROTECTIVE SERVICE	\$69,999	^	^	^	^	^	^	^	^
PROTECTIVE SERVICE	> \$70,000	х	Х	Х	Х	x	х	x	x
SERVICE AND MAINTENANCE	< \$24,999	х	х	х	х	х	х	х	х
SERVICE AND	\$25,000 -								
MAINTENANCE	\$32,999	X	Х	Х	X	X	Х	X	Х
SERVICE AND	\$33,000 -								
MAINTENANCE	\$42,999	X	Х	X	Х	Х	Х	Х	Х
SERVICE AND	\$43,000 -								
MAINTENANCE	\$54,999	Х	Х	Х	Х	Х	Х	Х	Х
SERVICE AND	\$55,000 -								
MAINTENANCE	\$69,999	х	Х	Х	Х	х	х	х	x
	703,333								
SERVICE AND	> \$70,000	х	х	Х	х	х	х	х	х
MAINTENANCE	622.000								
CVILLED CDAFT	\$33,000 - \$42,999	х	Х	Х	Х	х	х	х	х
SKILLED CRAFT	\$42,999								
SKILLED CRAFT	\$54,999	х	х	Х	х	х	х	х	х
SKILLED CKAI I	\$55,000 -								
SKILLED CRAFT	\$69,999	х	Х	Х	Х	х	х	х	x
SKILLED CRAFT	> \$70,000	х	Х	Х	х	Х	Х	Х	х
JIMELLO CNAFT	\$25,000 -	^	^	^	^		_^		^
TECHNICIANS	\$32,999	х	Х	X	Х	х	х	х	Х
TECHNICIANS	\$33,000 -								
TECHNICIANS	\$42,999	х	Х	Х	Х	Х	х	Х	Х
	\$43,000 -								
TECHNICIANS	\$54,999	х	Х	X	Х	х	х	х	Х
	\$55,000 -								
TECHNICIANS	\$69,999	х	Х	Х	Х	Х	х	Х	Х
TECHNICIANS	> \$70,000	х	Х	Х	х	х	Х	х	Х
I LCI IIVICIAIV3	7 770,000	^	٨	^	_ ^	_ ^	_ ^	_ ^	^

^{*} Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose