

NYCEM:
Local Law 27
2025 Report

NOTE: The numbers entered in tables below are examples. Please delete them and enter the actual data generated from NYCAPS queries for your agency for the reporting year.

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	10
Full-Time	20
Total	30

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
Employee #1	EMERGENCY PREPAREDNESS MANAGER	EMERGENCY PREPAREDNESS SPECIALIST	00	01	\$32,548.00
Employee #2	EMERGENCY PREPAREDNESS MANAGER	EMERGENCY PREPAREDNESS SPECIALIST	00	01	\$26,286.00
Employee #3	EMERGENCY PREPAREDNESS MANAGER	EMERGENCY PREPAREDNESS SPECIALIST	00	01	\$20,923.00
Employee #4	EMERGENCY PREPAREDNESS MANAGER	EMERGENCY PREPAREDNESS SPECIALIST	00	01	\$15,550.00
Employee #5	EMERGENCY PREPAREDNESS MANAGER	EMERGENCY PREPAREDNESS SPECIALIST	00	01	\$15,550.00
Employee #6	EMERGENCY PREPAREDNESS MANAGER	EMERGENCY PREPAREDNESS SPECIALIST	00	01	\$14,632.00
Employee #7	EMERGENCY PREPAREDNESS MANAGER	EMERGENCY PREPAREDNESS SPECIALIST	00	01	\$7,530.00

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EEO-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	x	5
\$25,000 - \$32,999	x	x
\$33,000 - \$42,999	x	x
\$43,000 - \$54,999	x	x
\$55,000 - \$69,999	x	6
> \$70,000	2	26

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non- Binary*	# Hispani c	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x

ADMINISTRATIVE SUPPORT	> \$70,000	0	1	0	0	0	0	1	0
OFFICIALS AND ADMINISTRATORS	< \$24,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	> \$70,000	39	41	2	6	7	13	41	21
PARA-PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$55,000 - \$69,999	1	0	0	0	0	1	0	0
PARA-PROFESSIONALS	> \$70,000	0	1	0	1	0	0	0	1
PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$55,000 - \$69,999	13	0	1	4	2	4	17	5
PROFESSIONALS	> \$70,000	45	50	1	13	11	19	46	23
PROTECTIVE SERVICE	< \$24,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	> \$70,000	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	< \$24,999	x	x	x	x	x	x	x	x

SERVICE AND MAINTENANCE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	> \$70,000	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	> \$70,000	x	x	x	x	x	x	x	x
TECHNICIANS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
TECHNICIANS	> \$70,000	0	1	0	x	0	1	0	0

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American)

									Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	0	2	0	1	1	1	1	1
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	> \$70,000	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	< \$24,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	> \$70,000	1	1	1	0	0	0	3	0
PARA-PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	> \$70,000	x	x	x	x	x	x	x	x
PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$55,000 - \$69,999	2	0	0	1	0	1	0	0

PROFESSIONALS	> \$70,000	0	1	0	0	0	1	0	0
PROTECTIVE SERVICE	< \$24,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	> \$70,000	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	< \$24,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	> \$70,000	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	> \$70,000	x	x	x	x	x	x	x	x
TECHNICIANS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
TECHNICIANS	> \$70,000	x	x	x	x	x	x	x	x

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**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

