

## EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York

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June 28, 2012

Dr. Gail Mellow, President  
LaGuardia Community College  
31-10 Thompson Avenue  
Long Island City, New York 11101

Re: Resolution #12/14-042C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the LaGuardia Community College (LaGCC) with its Equal Employment Opportunity Policy from July 1, 2007 to June 30, 2010.

Dear Dr. Mellow:

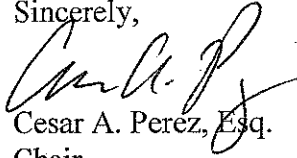
Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the LaGuardia Community College for a period not to exceed six months. The compliance period was January 2012 through June, 2012. The Agency's Final Compliance Report was submitted on June 12, 2012.

The goal of monitoring was to determine if the LaGCC implemented all recommended corrective actions pursuant to our audit of compliance by your agency with its Equal Employment Opportunity Policy from July 1, 2007 to June 30, 2010.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Summary Compliance Report for Commission review. This Commission has determined that the LaGCC has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter to the Commission's satisfaction. The LaGuardia Community College is now in compliance with the requirements of the City University of New York's Policies and Procedures on Nondiscrimination and Sexual Harassment and the Commission's positions.

On behalf of this Commission, I want to thank you and AA/EEO and Diversity Officer Arlene Peterson for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cesar A. Perez', written in a cursive style.

Cesar A. Perez, Esq.  
Chair

C: Arlene Peterson, AA/EEO and Diversity Officer, LaGCC