

This  
*Determination of Compliance*

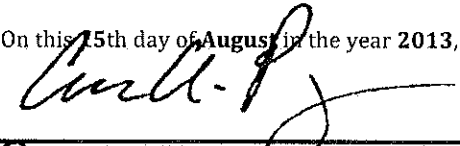
is issued to the

*New York City Department of Education*

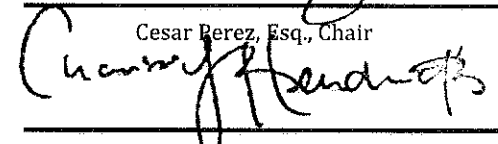
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*for successfully implementing 4 of 4 required corrective actions pursuant to the Equal Employment Practices Commission's  
Equal Employment Opportunity Program Audit.*

On this 15th day of August in the year 2013,



Cesar Perez, Esq., Chair



Charise L. Hendricks, PHR, Executive Director

In care of Chancellor Dennis M. Walcott  
and EEO Officer Mecca Santana, Esq.