

**NYC Department of Sanitation:
Local Law 27 (2023)
2023 Report**

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	241
Full-Time	916
Total	1157

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Total Number: 138

New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Salary Difference	Notes
ADM ENGINEER (NON MGRL)	ASSOCIATE PROJECT MANAGER	00	03	12017.00	
ADM ENGINEER (NON MGRL)	MECHANICAL ENGINEER	00	03	11978.00	
ADM PROC ANAL-NM FRM M1-3	COMPUTER SYSTEMS MANAGER	00	00	4003.00	
ADMIN COMMUNITY RELATIONS SPEC	MEDICAL RECORD LIBRARIAN	00	03	23636.00	
ADMINISTRATIVE BUSINESS PROMOT	COMMUNITY COORDINATOR	00	00	3235.00	
ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	5138.00	
ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	4294.00	
ADMINISTRATIVE STAFF ANALYST (	ADMINISTRATIVE STAFF ANALYST (	00	00	12744.00	
ADMINISTRATIVE STAFF ANALYST (	ADMINISTRATIVE STAFF ANALYST (	00	00	8689.00	
ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	3248.00	
ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	8398.00	
ASSOCIATE STAFF ANALYST	STAFF ANALYST	00	01	15380.00	
ASSOCIATE STAFF ANALYST	CLERICAL ASSOCIATE	00	04	24790.00	
ASSOCIATE STAFF ANALYST	COMMUNITY COORDINATOR	00	00	6184.00	
AUTO MECHANIC	AUTOMOTIVE SERVICE WORKER	00	02	36228.00	
CARPENTER	MAINTENANCE WORKER	00	00	125.78	Increase of the daily rate
COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE	00	00	10908.00	

New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Salary Difference	Notes
COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE	00	00	13433.00	
DEPUTY COMMISSIONER	EXECUTIVE ASSISTANT TO THE COM	00	00	66900.00	
DEPUTY COMMISSIONER	ADMINISTRATIVE BUSINESS PROMOT	00	00	44400.00	
EXECUTIVE AGENCY COUNSEL	AGENCY ATTORNEY	00	04	46665.00	
GENERAL SUPERINTENDENT (SANITA	GENERAL SUPERINTENDENT (SANITA	00	00	19722.00	
GENERAL SUPERINTENDENT (SANITA	GENERAL SUPERINTENDENT (SANITA	00	00	19722.00	
GENERAL SUPERINTENDENT (SANITA	GENERAL SUPERINTENDENT (SANITA	00	00	19722.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	837.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	837.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	837.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	837.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	837.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	837.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	15372.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	21287.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	21287.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	21287.00	
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	21287.00	

New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Salary Difference	Notes
GENERAL SUPERINTENDENT (SANITA	SUPERVISOR (SANITATION)	00	00	21287.00	
IT PROJECT SPECIALIST	COMPUTER AIDE	00	02	19434.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	35691.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	41651.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	20799.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	35691.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	

New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Salary Difference	Notes
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	35691.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	20799.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	20799.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	20799.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	20799.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	6389.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	20799.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	35691.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	20799.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	35691.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	20799.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	35691.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	35691.00	
SUPERVISOR (SANITATION)	SANITATION WORKER	00	00	41651.00	
ADM MANAGER-NON-MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	01	6753.00	
MANAGEMENT AUDITOR	COMMUNITY ASSOCIATE	01	00	2249.00	
PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	01	03	8779.00	
PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	01	03	8803.00	
PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	01	03	8803.00	
BOOKKEEPER	COMMUNITY ASSOCIATE	02	00	6109.00	
CERTIFIED IT ADMINISTRATOR (LA	SUPERVISING COMPUTER SERVICE T	02	00	23300.00	

New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Salary Difference	Notes
CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	10450.00	
CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	02	00	20827.00	
COMPUTER ASSOC (TECH SUPP)	PRINCIPAL ADMINISTRATIVE ASSOC	02	02	9818.00	
CLERICAL ASSOCIATE	CLERICAL AIDE	03	00	487.00	
TELECOMMUNICATIONS ASSOCIATE (	AUTO MECHANIC	04	00	9980.80	Change from daily to annual rate. Daily rate was annualized to determine increase.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EE0-4 Salary Band (Annual Salary)	Number of Terminations	Number of Voluntary Departures
< \$24,999	0	0
\$25,000 - \$32,999	4	18
\$33,000 - \$42,999	10	336
\$43,000 - \$54,999	24	86
\$55,000 - \$69,999	4	18
> \$70,000	16	496
Total	58	954

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	< \$24,999	-	-	-	-	-	-	-	-
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	-	-	-	-	-	-	-	-
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	12	-	-	-	-	10	-	-

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY				
		# Female	# Male	# Non-Binary *	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
PROTECTIVE SERVICE	\$33,000 - \$42,999	-	-	-	-	-	-	-	-
PROTECTIVE SERVICE	\$43,000 - \$54,999	-	-	-	-	-	-	-	-
PROTECTIVE SERVICE	\$55,000 - \$69,999	-	-	-	-	-	-	-	-
PROTECTIVE SERVICE	> \$70,000	-	-	-	-	-	-	-	-
SERVICE AND MAINTENANCE	< \$24,999	-	-	-	-	-	-	-	-
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	-	-	-	-	-	-	-	-
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	39	46	-	17	-	49	-	33
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	-	-	-	-	-	-	-	-
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	-	-	-	-	-	-	-	-
SERVICE AND MAINTENANCE	> \$70,000	-	-	-	-	-	-	-	-
SKILLED CRAFT	< \$24,999	-	-	-	-	-	-	-	-
SKILLED CRAFT	\$33,000 - \$42,999	-	-	-	-	-	-	-	-
SKILLED CRAFT	\$43,000 - \$54,999	-	-	-	-	-	-	-	-
SKILLED CRAFT	\$55,000 - \$69,999	-	-	-	-	-	-	-	-
SKILLED CRAFT	> \$70,000	-	54	-	13	8	14	16	16
TECHNICIANS	\$25,000 - \$32,999	-	-	-	-	-	-	-	-
TECHNICIANS	\$33,000 - \$42,999	-	-	-	-	-	-	-	-
TECHNICIANS	\$43,000 - \$54,999	-	-	-	-	-	-	-	-
TECHNICIANS	\$55,000 - \$69,999	-	-	-	-	-	-	-	-
TECHNICIANS	> \$70,000	-	-	-	-	-	-	-	-

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

*** A cell with a "-" represents a value between 0 and 5.