



**Commission on  
Human Rights**

New York City takes **PRIDE** in its diversity – it's what makes New York, New York. The New York City Commission on Human Rights strives to ensure that New York City is a welcome place for all by fighting discrimination on many grounds, including sexual orientation. It is illegal to discriminate against anyone because they are perceived to be, or are, gay, lesbian, bisexual, or heterosexual.

Discrimination in the workplace, in housing, and in public accommodations based on a person's perceived or actual sexual orientation is against the law.

**The following are examples of such illegal activity:**

- Refusing service to anyone on the basis of their perceived or actual sexual orientation.
- Refusing to hire or firing anyone on the basis of their perceived or actual sexual orientation.
- Refusing to rent to someone on the basis of their perceived or actual sexual orientation.
- Harassing someone on the basis of their perceived or actual sexual orientation.

If you believe you have been discriminated against or would like more information about your rights and responsibilities under the law, please contact the NYC Commission on Human Rights by calling **311** or visiting [nyc.gov/cchr](http://nyc.gov/cchr).

BILL DE BLASIO, Mayor • CARMELYN P. MALALIS, Commissioner/Chair

