

City of New York Mayoral Agency M/WBE Utilization Plans Fiscal Year 2025

Overview of Utilization Plans:

New York City's [Minority and Women-Owned Business Enterprise \(M/WBE\)](#) program, established in 2005, was designed to promote government contracting opportunities for certified M/WBEs. Accordingly, the [Department of Small Business Services \(SBS\)](#) built a program dedicated to promoting fairness and equity in accessing contracting opportunities for city procurement.

Utilization Plans are required for agencies with total procurements in excess of \$5 million in the previous full fiscal year (excluding contracts that are exempt from the M/WBE participation requirements as required by local law). Utilization Plans are designed to be a planning tool to assist agencies in increasing its utilization of M/WBEs in agency procurements for the fiscal year.

Agencies are required to establish M/WBE participation goals for Fiscal Year (FY) 2025 based on the size and nature of the anticipated procurements that will be subject to the M/WBE participation requirements as well as the availability of certified M/WBEs with the capacity to perform the specific types and scale of work anticipated in such procurements. As part of their assessment, agencies were further required to review their FY23 performance data, FY24 preliminary performance data, the number of M/WBEs certified in FY23 & FY24, and the [Online Directory of NYC Certified Businesses](#).

FY25 Agency M/WBE Goal Summary

Ethnicity	Industry/Agency	Citywide Goal	ACS	DCAS	DDC	DEP	DHS	DOC
Black	Construction	12.00%	0.00%	10.00%	6.00%	3.00%	1.00%	5.00%
Black	Professional Services	11.81%	4.00%	10.00%	7.00%	3.00%	6.00%	8.00%
Black	Standard Services	14.32%	4.00%	20.00%	36.00%	1.00%	15.00%	5.00%
Black	Goods	5.94%	6.00%	10.00%	6.00%	7.00%	2.00%	15.00%
Asian	Construction	11.10%	0.00%	10.00%	9.00%	11.00%	5.00%	1.00%
Asian	Professional Services	9.40%	11.00%	10.00%	7.00%	6.00%	6.00%	5.00%
Asian	Standard Services	9.88%	11.00%	10.00%	1.00%	3.00%	13.00%	2.00%
Asian	Goods	10.59%	11.00%	10.00%	11.00%	9.00%	20.00%	10.00%
Hispanic	Construction	17.95%	0.00%	10.00%	4.00%	2.00%	1.00%	1.00%
Hispanic	Professional Services	8.99%	7.00%	10.00%	3.00%	2.00%	12.00%	10.00%
Hispanic	Standard Services	10.20%	4.00%	10.00%	11.00%	5.00%	2.00%	13.00%
Hispanic	Goods	7.07%	7.00%	10.00%	6.00%	7.00%	20.00%	15.00%
Native American	Construction	0.56%	0.00%	0.00%	0.00%	0.00%	1.00%	0.00%
Native American	Professional Services	0.65%	0.00%	0.00%	0.00%	0.00%	1.00%	0.00%
Native American	Standard Services	0.03%	0.00%	0.00%	0.00%	0.00%	1.00%	0.00%
Native American	Goods	2.44%	0.00%	0.00%	0.00%	0.00%	1.00%	0.00%
Women	Construction	25.66%	0.00%	25.00%	7.00%	8.00%	3.00%	1.00%
Women	Professional Services	36.67%	8.00%	36.00%	4.00%*	7.00%	3.00%	15.00%
Women	Standard Services	29.26%	4.00%	30.00%	6.00%	9.00%	30.00%	20.00%
Women	Goods	30.51%	18.00%	30.00%	6.00%	53.00%	25.00%	30.00%

*Percent reported does not match what is described in the justification.

Links to Agency Plans:

1. [ACS](#)
2. [DCAS](#)
3. [DDC](#)
4. [DEP](#)
5. [DHS](#)
6. [DOC](#)
7. [DOF](#)
8. [DOHMH](#)
9. [DOT](#)
10. [DPR](#)
11. [DSNY](#)
12. [DYCD](#)
13. [FDNY](#)
14. [HPD](#)
15. [HRA](#)
16. [LAW](#)
17. [MOCJ](#)
18. [NYPD](#)
19. [OTI](#)

City of New York Mayoral Agency M/WBE Utilization Plans Fiscal Year 2025

Overview of Utilization Plans:

New York City's Minority and Women-Owned Business Enterprise (M/WBE) program, established in 2005, was designed to promote government contracting opportunities for certified M/WBEs. Accordingly, the Department of Small Business Services (SBS) built a program dedicated to promoting fairness and equity in accessing contracting opportunities for city procurement.

Utilization Plans are required for agencies with total procurements in excess of \$5 million in the previous full fiscal year (excluding contracts that are exempt from the M/WBE participation requirements as required by local law). Utilization Plans are designed to be a planning tool to assist agencies in increasing its utilization of M/WBEs in agency procurements for the fiscal year.

Agencies are required to establish M/WBE participation goals for Fiscal Year (FY) 2025 based on the size and nature of the anticipated procurements that will be subject to the M/WBE participation requirements as well as the availability of certified M/WBEs with the capacity to perform the specific types and scale of work anticipated in such procurements. As part of their assessment, agencies were further required to review their FY23 performance data, FY24 preliminary performance data, the number of M/WBEs certified in FY23 & FY24, and the Online Directory of NYC Certified Businesses.

FY25 Agency M/WBE Goal Summary

DOF	DOHMH	DOT	DPR	DSNY	DSS	DYCD	FDNY	HPD
0.00%	15.00%	10.00%	2.00%	3.00%	10.00%	0.00%	10.00%	3.00%
4.00%	6.00%	11.00%	7.00%	20.00%	10.00%	11.81%	7.00%	7.00%
12.00%	10.00%	10.00%	1.00%	10.00%	10.00%	14.50%	20.00%	1.00%
3.00%	24.00%	15.00%	5.00%	20.00%	20.00%	10.00%	30.00%	2.00%
0.00%	5.00%	10.00%	19.00%	25.00%	5.00%	0.00%	10.00%	11.10%
16.00%	6.00%	10.00%	10.00%	15.00%	15.00%	9.40%	20.00%	9.40%
2.00%	10.00%	10.00%	3.00%	5.00%	5.00%	10.00%	10.00%	8.00%
11.00%	26.00%	11.00%	7.00%	13.00%	15.00%	10.59%	20.00%	7.00%
0.00%	6.00%	10.00%	7.00%	7.00%	10.00%	0.00%	20.00%	2.00%
6.00%	5.00%	10.00%	15.00%	5.00%	9.00%	8.99%	15.00%	2.50%
4.00%	12.00%	10.00%	0.00%	7.00%	15.00%	11.00%	10.00%	2.00%
12.00%	12.00%	15.00%	8.00%	25.00%	15.00%	14.00%	15.00%	5.00%
0.00%	0.00%	0.00%	0.00%	1.00%	1.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	1.00%	1.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%	0.50%	1.00%	0.00%	0.00%	0.00%
0.00%	1.00%	0.00%	0.00%	1.00%	2.00%	0.00%	0.00%	0.00%
0.00%	13.00%	21.00%	15.00%	5.00%	10.00%	0.00%	15.00%	7.00%
13.00%	37.00%	24.00%	10.00%	25.00%	30.00%	20.00%	20.00%	10.00%
10.00%	34.00%	23.00%	2.00%	20.00%	38.00%	11.00%	20.00%	8.00%
33.00%	36.00%	30.00%	25.00%	35.00%	46.00%	31.00%	30.00%	10.00%

*Percent reported does not match what is described in the justification.

Links to Agency Plans:

1. [ACS](#)
2. [DCAS](#)
3. [DDC](#)
4. [DEP](#)
5. [DHS](#)
6. [DOC](#)
7. [DOF](#)
8. [DOHMH](#)
9. [DOT](#)
10. [DPR](#)
11. [DSNY](#)
12. [DYCD](#)
13. [FDNY](#)
14. [HPD](#)
15. [HRA](#)
16. [LAW](#)
17. [MOCJ](#)
18. [NYPD](#)
19. [OTI](#)

City of New York Mayoral Agency M/WBE Utilization Plans Fiscal Year 2025

Overview of Utilization Plans:

New York City's [Minority and Women-Owned Business Enterprise \(M/WBE\) program](#), established in 2005, was designed to promote government contracting opportunities for certified M/WBEs. Accordingly, the [Department of Small Business Services \(SBS\)](#) built a program dedicated to promoting fairness and equity in accessing contracting opportunities for city procurement.

Utilization Plans are required for agencies with total procurements in excess of \$5 million in the previous full fiscal year (excluding contracts that are exempt from the M/WBE participation requirements as required by local law). Utilization Plans are designed to be a planning tool to assist agencies in increasing its utilization of M/WBEs in agency procurements for the fiscal year.

Agencies are required to establish M/WBE participation goals for Fiscal Year (FY) 2025 based on the size and nature of the anticipated procurements that will be subject to the M/WBE participation requirements as well as the availability of certified M/WBEs with the capacity to perform the specific types and scale of work anticipated in such procurements. As part of their assessment, agencies were further required to review their FY23 performance data, FY24 preliminary performance data, the number of M/WBEs certified in FY23 & FY24, and the [Online Directory of NYC Certified Businesses](#).

FY25 Agency M/WBE Goal Summary

Agency	DSNY	DSS	DYCD	FDNY	HPD	MOCJ	NYPD	OTI
ACS	2.00%	3.00%	10.00%	0.00%	10.00%	3.00%	0.00%	8.00%
DCAS	7.00%	20.00%	10.00%	11.81%	7.00%	7.00%	15.00%	5.00%
DDC	1.00%	10.00%	10.00%	14.50%	20.00%	1.00%	0.00%	12.00%
DEP	5.00%	20.00%	20.00%	10.00%	30.00%	2.00%	3.50%	15.00%
DHS	19.00%	25.00%	5.00%	0.00%	10.00%	11.10%	0.00%	10.00%
DOC	10.00%	15.00%	15.00%	9.40%	20.00%	9.40%	6.50%	10.00%
DOF	3.00%	5.00%	5.00%	10.00%	10.00%	8.00%	0.00%	5.00%
DOHMH	7.00%	13.00%	15.00%	10.59%	20.00%	7.00%	9.00%	18.00%
DOT	7.00%	7.00%	10.00%	0.00%	20.00%	2.00%	0.00%	8.00%
DPR	15.00%	5.00%	9.00%	8.99%	15.00%	2.50%	3.00%	20.00%
DSNY	0.00%	7.00%	15.00%	11.00%	10.00%	2.00%	0.00%	5.00%
DYCD	8.00%	25.00%	15.00%	14.00%	15.00%	5.00%	5.00%	20.00%
FDNY	0.00%	1.00%	1.00%	0.00%	0.00%	0.00%	0.00%	0.00%
HPD	0.00%	1.00%	1.00%	0.00%	0.00%	0.00%	0.50%	0.00%
HRA	0.00%	0.50%	1.00%	0.00%	0.00%	0.00%	0.00%	0.00%
LAW	0.00%	1.00%	2.00%	0.00%	0.00%	0.00%	2.44%	0.00%
MOCJ	15.00%	5.00%	10.00%	0.00%	15.00%	7.00%	0.00%	10.00%
NYPD	10.00%	25.00%	30.00%	20.00%	20.00%	10.00%	5.00%	16.00%
OTI	2.00%	20.00%	38.00%	11.00%	20.00%	8.00%	0.00%	8.00%
	25.00%	35.00%	46.00%	31.00%	30.00%	10.00%	5.00%	22.00%

*Percent reported does not match what is described in the justification.

Links to Agency Plans:

- [ACS](#)
- [DCAS](#)
- [DDC](#)
- [DEP](#)
- [DHS](#)
- [DOC](#)
- [DOF](#)
- [DOHMH](#)
- [DOT](#)
- [DPR](#)
- [DSNY](#)
- [DYCD](#)
- [FDNY](#)
- [HPD](#)
- [HRA](#)
- [LAW](#)
- [MOCJ](#)
- [NYPD](#)
- [OTI](#)