

# S M A L L P L A T E S

**Bite-size pairings from the kitchen of the  
NYC Conflicts of Interest Board**

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## First Course

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### Financial Relationships Video



What is a “boss-load of trouble,” anyway? We’re still not quite sure, but getting into a financial relationship with your superior or subordinate is a bad idea. Alex and Clare explain in a quick [Ethics Over Easy](#).

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## Second Course

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### Financial Relationships Infographic

**Financial Relationships**  
IN THE WORKPLACE

City employees may not enter into a business or **financial relationship** with anyone who is their **City superior or subordinate**.

**Business or Financial Relationships Include:**

- Loans
- Business Transaction
- Outside employment
- Purchases of property
- Renting
- Lottery pools
- Serving as an attorney, broker or representative

**A Superior is Anyone with the Power to:**

- Evaluate job performance
- Assign work
- Approve leave requests
- Approve overtime

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More examples of prohibited superior-subordinate financial relationships can be found in this infographic. You can [download a bigger printable version](#), too!

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