

This  
**Determination of Compliance**

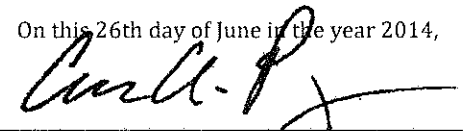
is issued to

**Office of the Richmond County District Attorney**

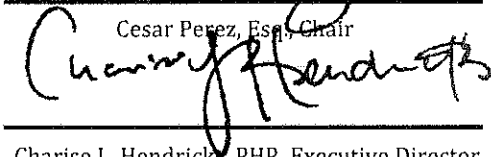
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*for its Compliance with the Equal Employment Practices Commission's Equal Employment Opportunity Standards  
for Discrimination Complaint and Investigation Procedures from January 1, 2012 to this date.*

On this 26th day of June in the year 2014,



Cesar Perez, Esq., Chair



Charise L. Hendricks, PHR, Executive Director

*In care of Honorable District Attorney Daniel M. Donovan Jr.,  
and Principal EEO Professional Frank Malandro*