



EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York

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Commissioners

Abraham May, Jr.
Executive Director
Charise Hendricks
Deputy Director
Judith Garcia Quiñonez
Counsel

January 15, 2010

Robert W. Townsend
Executive Director
Financial Information Services Agency
450 West 33rd Street, 4th Floor
New York, NY 10001-2603

Re: Compliance Initiation

Dear Mr. Townsend:

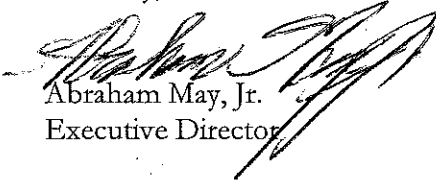
On behalf of Chair Cesar Perez, Esq., and the members of the Equal Employment Practices Commission I want to thank you for your December 2, 2009 Response to our October 29, 2009 Letter of Preliminary Determination pursuant to our audit of your Equal Employment Opportunity Program from January 1, 2006 to December 31, 2007.

We have reviewed your Response and we are pleased to note that you agree with all of our audit recommendations. Consequently, in lieu of a Final Determination Letter we are prepared to initiate the City Charter-mandated audit compliance process. We also anticipate implementation of recommendation # 3 during the compliance process.

EEPC Counsel/Compliance Director Judith Garcia Quiñonez, Esq., or her designee, will contact EEO Officer Glenis Patterson to schedule a meeting to initiate compliance.

We look forward to working with you and your staff to ensure an effective Equal Employment Opportunity Program in the Financial Information Services Agency.

Sincerely,


Abraham May, Jr.
Executive Director

C: Glenis Patterson, EEO Officer
Judith Garcia Quiñonez Esq., Counsel