

NYC
Equal Employment
Practices Commission

Cesar A. Perez, Esq.
Chair

August 8, 2013

Angela Cabrera
Malini Cadambi Daniel
Elaine S. Reiss, Esq.
Arva R. Rice
Commissioners

Charise L. Hendricks, PHR
Executive Director

Judith Garcia Quiñonez, Esq.
Deputy Director/Agency Counsel

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Cheryl Marrow
Chairperson
Bronx Community Board No. 9
1967 Turnbull Avenue, Suite 7
Bronx NY, 10473

Re: Resolution #13/11-349C: Determination of Agency Compliance

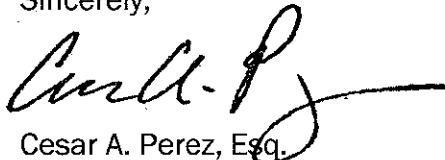
Dear Chairperson Marrow:

On behalf of the members of the Equal Employment Practices Commission (EEPC or Commission), I want to formally inform you that the Commission has issued the attached Determination of Compliance to Bronx Community Board No. 9.

This Commission has determined that Bronx Community Board No. 9 has implemented the required corrective action deemed necessary by this Commission for ensuring a fair and effective affirmative employment program of equal opportunity as required by Chapters 35 and 36 of the New York City Charter.

On behalf of this Commission, I want to thank you and District Manager Francisco M. Gonzalez for the cooperation extended to the EEPC.

Sincerely,



Cesar A. Perez, Esq.
Chair

c: Vivian Velez, EEO Officer, EEO Officer, BxBPO
Francisco M. Gonzalez, District Manager
Judith García Quiñonez, Esq., Deputy Director

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #13/11-389C: Determination of **Compliance** by Bronx Community Board No. 9 with the Equal Employment Practices Commission's required corrective actions pursuant to the audit and analysis of its EEO Program for Compliance with the Equal Employment Practices Commission's *Minimum Standards for Equal Employment Opportunity for Community Boards*.

Whereas, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission (EEPC) is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to Chapter 36, Section 831(d)(2), this Commission has adopted *Uniform Standards for EEPC Audits* and *Minimum Equal Employment Opportunity Standards for Community Boards* to assess agencies' EEO programs and policies for compliance with federal, state and local laws, regulations, policies and procedures which are designed to increase equality of opportunity for women, minorities, and other employees and job applicants identified for protection from discrimination in employment within municipal government; and

Whereas, pursuant to its audit and analysis of Bronx Community Board No. 9's EEO Program, the Equal Employment Practices Commission issued a determination letter, dated June 20, 2013, setting forth its findings and required corrective actions; and

Whereas, Bronx Community Board No. 9 submitted its response to the EEPC's determination letter, on July 22, 2013 with documentation of its actions to rectify the areas of non-compliance; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to consider Bronx Community Board No. 9's response to the determination, and determine whether the corrective actions taken by the agency are sufficient to remedy non-compliance identified; and

Whereas, Bronx Community Board No. 9 has implemented Corrective Action #1, which states: Community Board No. 9 must use the EEO tag line when advertising job vacancies; and

Whereas, all of the EEPC's required corrective actions are consistent with, federal, state and local laws, regulations, policies and procedures which are designed to increase equality of opportunity for women, minorities, and other employees and job applicants identified for protection from discrimination in employment within municipal government; Now Therefore,

Be It Resolved, that Bronx Community Board No. 9 has implemented the required corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

Be It Finally Resolved, that the Commission authorizes the Chair, Cesar A. Perez, Esq., to forward this Determination to Chairperson Cheryl Marrow.

Approved unanimously on August 15, 2013.

Arva R. Rice
Commissioner

Elaine S. Reiss, Esq.
Commissioner

Malini Cadambi Daniel
Commissioner


Cesar A. Perez

This

Determination of Compliance

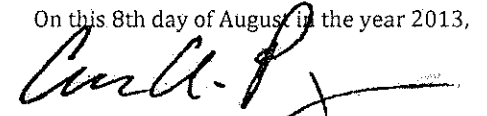
is issued to

Bronx Community Board No. 9

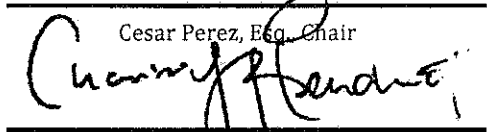
for successfully implementing 1 of 1 recommendations pursuant to the Equal Employment Practices Commission's Equal Employment Opportunity Program Audit.

*In care of Chairperson Cheryl Marrow
and District Manager Francisco M. Gonzalez*

On this 8th day of August, in the year 2013,



Cesar Perez, Esq., Chair



Charise L. Hendricks, PHR, Executive Director