



#JoinFDNY

The career of a lifetime starts here.

FDNY Firefighter Recruitment Efforts 2021 Annual Report

JoinFDNY.com

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The career of a lifetime starts here.



Carlos F. Munroe
Battalion 35



Sarina Olmo
Ladder 29



Anita Daniel
Engine 234



Danny Chan
Ladder 109



Brooke Guinan
Engine 312



Andrew M. Brown
Ladder 176

FDNY means pride, respect and opportunity.

If you've ever dreamt of joining New York's Bravest, this could be your time. We only offer the Firefighter Exam once every four years, so don't miss out!

Great Benefits! Take care of your family & your future.

- Over five weeks paid vacation per year
- Flexible work schedules to meet your needs
- Job security
- Excellent medical leave benefits
- Lifelong health coverage for you & your family
- Generous pension after 22.5 years of service



Raheem Assan
Engine 309

Daniel Sterling
Engine 332

Regina Wilson
Engine 219

Kevin Hamilton
Engine 237

Firefighter Salary

Double your salary(*) after just five years.

	Base	Fringe*	Total
Starting Salary	\$43,904	\$1,292	\$45,196
After 1 Year	\$46,066	\$9,035	\$55,101
After 2 Years	\$50,173	\$9,468	\$59,641
After 3 Years	\$55,192	\$10,075	\$65,267
After 4 Years	\$60,837	\$10,667	\$71,504
After 5 Years	\$85,292	\$25,631	\$110,923

(*) Fringe benefits reflect average overtime, holiday pay and other differentials.

Promotional Opportunities

(Civil Service)*

Lieutenant	\$94,300	\$31,548	\$125,848
Captain	\$108,244	\$40,919	\$149,163
Battalion Chief	\$140,945	\$20,336	\$161,281

(*) All Officers' Longevity, Nightshift and Holiday Pay based on 22 1/2 years of service.

Tell us how we can reach you. www.joinfdny.com/eoi

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Tell us how we can reach you. www.joinfdny.com/eoi



Richard Mercado
Tower Ladder 124



Jennifer Quinones
Engine 286



Kwai Chan
Engine 55

Now is the time to prepare for the next FDNY Firefighter Exam

If you have the courage, the heart and the desire to be a leader, we invite you to explore what it takes to join FDNY. The career of a lifetime starts here.

REQUIREMENTS TO FILE FOR EXAM

In order to take the exam to become a Firefighter, you must:

- Be at least 17.5 years old by end of the application period
- Be under 29 years of age at beginning of the application period
- (*) All persons who were engaged in active military duty, may deduct from their actual age the length of time spent in such military duty up to a maximum of 6 years.

If you meet these requirements to file, tell us how we can reach you. www.joinfdny.com/eoi

REQUIREMENTS TO BE HIRED

In order to be appointed as a Firefighter, you must:

- Pass both the written and physical exams
- Pass a medical exam and background investigation
- Be a minimum of 21 years of age and a U.S. citizen when hired
- Must have a four-year high school diploma or its educational equivalent AND
 - 15 college semester credits OR
 - Full-time U.S. military service with an honorable discharge OR
 - 6 months of full-time, satisfactory paid work experience
- Live in New York City(*) or Nassau, Westchester, Suffolk, Orange, Rockland or Putnam County
- (*) New York City Resident and/or Veteran Credits will be awarded to the final adjusted score for applicants who meet those requirements.

Interested? Tell us how we can reach you. www.joinfdny.com/eoi

See FAQs & More www.nyc.gov/fdny

Get Exam Dates www.nyc.gov/dcas

For more information, call today

718-999-FDNY



FDNY
www.nyc.gov/fdny

Bill de Blasio, Mayor
Daniel A. Nigro, Fire Commissioner
James E. Leonard, Chief of Department

EVENT NAME	EVENT DATE
BMCC - Virtual Internship Expo	1/14/2021
Alternative Pathways for Post Secondary Success	1/27/2021
Jill Chaifetz Transfer School/BronxWorks Virtual Career Fair	2/10/2021
BCC-Bronx Community College Virtual Info Session	2/11/2021
Hillcrest High School Career Exploration - Virtual	2/23/2021
Chelsea CTE HS Career Exploration Virtual Event	2/24/2021
NYC Outward Bound Virtual Career Event	2/25/2021
St. John's University & LIC High School Career Expo	2/25/2021
MTCA Manhattan Transition and College Access - Virtual FDNY Career Panel	3/2/2021
Bronx Design & Construction Academy - Career Day	3/9/2021
Berkeley College - Health Fair	3/10/2021
KCC -Kingsborough FDNY Virtual Career Session	3/10/2021
Brooklyn Transition & College Access -TOP Virtual Career Session	3/10/2021
Berkeley College - Justice/Legal Career Fair	3/11/2021
Staten Island Transition & College Access -TOP Virtual Career Session	3/11/2021
New Dorp High School - FDNY Virtual Career Info Session	3/16/2021
FHS - Facing History School - Virtual Career Day 2021	3/19/2021
STAR Early College School at Erasmus - Virtual Career Day	3/24/2021
The Renaissance Charter H.S. for Innovation (Women's Non Transitional Career Fair)	3/24/2021
BCC - Bronx Community College "CUNY Edge" Virtual Event	3/25/2021
CMP Chinatown Manpower Project 2021 March Virtual Job Fair	3/25/2021
Brooklyn College Virtual Spring Job/Internship Fair	3/26/2021
Spring 2021 Job Fair - Congressman Adriano Espaillat	3/31/2021
Virtual Job Connection - Assembly Member Stefani L. Zinerman	3/31/2021
HS for Law Enforcement and Public Safety - Virtual Career Session/Talk	4/6/2021
St. Frances College - Bridge to Your Dreams Career Fair	4/8/2021
Bronx Center for Science & Mathematics HS - Virtual Career Cafe	4/9/2021
Career Fair for New York's 13th - Congressman Adriano Espaillat	4/11/2021
HS FOR TEACHING AND THE PROFESSIONS FDNY Virtual Career Info Session	4/12/2021
LESP - Lower East Side Preparatory HS - Spring Career Talk	4/14/2021
James Madison HS - Career Fair	4/14/2021
HS for Youth and Community Development	4/16/2021

EVENT NAME	EVENT DATE
Port Richmond HS Virtual College & Career Fair	4/21/2021
BCC-Bronx Community College Virtual Info Session	4/22/2021
HS FOR TEACHING AND THE PROFESSIONS FDNY Virtual Career Info Session	4/26/2021
P23Q High School - College and Career Fair	4/27/2021
CAREERCON 2021- Staten Island Chamber Of Commerce	4/28/2021
BILA - Brooklyn Institute for Liberal Arts - Virtual Career Day	4/28/2021
Aviation High School - FDNY Virtual Career Presentation	4/28/2021
Aviation HS Virtual Career Day	4/28/2021
Queens South and Brooklyn South - College, Career and Trade Fair	4/29/2021
Monroe College Virtual On-Campus Recruitment	5/4/2021
Law Week 2021 @ EWSA East Williamsburg	5/5/2021
BCC-Bronx Community College Spring 2021 Virtual Job Fair	5/6/2021
Girls Scouts - Women Event	5/10/2021
AAPI Heritage Month City Talk Panelist Meeting	5/12/2021
Asian American Pacific Islanders (AAPI) Heritage Month: City Talk Panel	5/21/2021
C.E.P.B.A Career Day and High School Expo	5/29/2021
S.T.A.R. Early College Career Day 2021	6/2/2021
Queens Technical High School Career Day	6/4/2021
Drums Along the Hudson - Outdoor	6/6/2021
The Cobble Hill School of American Studies Virtual College Fair	6/9/2021
William Cullen Bryant HS School Virtual Career Day	6/10/2021
LGBTQ DCAS - CityTalk Panel	6/11/2021
125th W Street Team and MPCAI Summer Festival	6/12/2021
Brooklyn Academy of Global Finance - 2021 Virtual Career Day	6/14/2021
Men of Honor Father Day Event - Coop City	6/17/2021
BCC-Bronx Community College Virtual Info Session	6/18/2021
Juneteenth Resource Fair - 48th PCT West Farms	6/18/2021
Brooklyn Museum Honoring Juneteenth - Street Team	6/19/2021
Sonia Sotomayor Community Center - Juneteenth BBQ	6/19/2021
Riverside Language Program - Virtual Career Session	6/21/2021
Bryant Park - Chinese Cultural Center - Street Team	6/25/2021
RIIS Beach Bazaar & Bathhouse - Tabling/Street Team 10 -2pm	6/26/2021

EVENT NAME	EVENT DATE
C.S. 67X Community Event	6/26/2021
RIIS Beach Bazaar & Bathhouse - Tabling/Street Team 2pm -6pm	6/26/2021
NYPD Community Resource Fair	6/30/2021
True B'way Stars - Ticker-Tape Parade - Street Team	7/7/2021
JTF South Job Fair	7/8/2021
New York City Virtual Career Fair	7/15/2021
Mall at Bay Plaza - Tabling/Clipboards	7/17/2021
Coney Island Amphitheater - Street Team	7/18/2021
Youth Connect Tour 2021 - Queens Tabling/Clipboards	7/22/2021
Kings Plaza Mall - ORR Tabling	7/23/2021
Elmont Unity Community Day	7/24/2021
HealthJox summer Blocks	7/24/2021
Central Park - Rumsey Playfield - Street Team	7/24/2021
Central Park - Rumsey Playfield - Street Team	7/25/2021
Emergency Care Programs	7/25/2021
Coney Island Amphitheater - Street Team	7/25/2021
FDNY Mobile Academy E7001	7/26/2021
Buffalo Soldier Day Celebration of Art and Music - Tabling/Clipboards	7/28/2021
Youth Connect Tour 2021 - Brooklyn Tabling/Clipboards	7/29/2021
Annual Health Fair and Back to School Community Event - Outdoors	7/31/2021
Elevate To Celebrate Our Youths	7/31/2021
Congressman Jamaal Bowman - Job and Resource Fair	7/31/2021
Prospect Park Bandshell - Street Team	7/31/2021
Lenny Green's 16th Annual Family Day and Zone 6 Basketball League Tourament - Tabling/Clipboards	8/1/2021
34th Pct. National Night Out Against Crime and Fort Totten State Park -Street Team	8/3/2021
79th PCT - National Night Out - Street Team/Tabling	8/3/2021
114TH PCT - NATIONAL NIGHT OUT - Astoria Park	8/3/2021
White Playground tabling event	8/4/2021
Jamaica Arts & Music Summer Festival (JAMS) - Tabling/clipboards	8/6/2021
Mall at Bay Plaza - Tabling/Clipboards	8/6/2021
New Hope Family Worship Center - Job Fair	8/7/2021
24th Annual Unity Walk and Community Festival	8/7/2021

EVENT NAME	EVENT DATE
Jamaica Arts & Music Summer Festival (JAMS) - Tabling/clipboards	8/7/2021
Coney Island Amphitheater - Street Team	8/7/2021
Asian Hoops 3:3 Basketball Tournament - Street Team/Tabling	8/8/2021
Harlem Week 2021 - Grants National Memorial Park -Tabling/clipboards	8/8/2021
Patrol Borough Manhattan North - 2021 Harmony Day Picnic	8/10/2021
Youth Connect Tour 2021 - Manhattan Tabling/Clipboards	8/10/2021
Congressman Adriano Espaillat - Virtual 2021 Summer Career Fair	8/11/2021
Congressman Adriano Espaillat - Virtual 2021 Summer Career Fair	8/12/2021
NYPD Community Affairs Camping In the Park - Street Team	8/12/2021
Youth Connect Tour 2021 - Bronx Tabling/Clipboards	8/12/2021
BRIC Celebrate Brooklyn! Festival - Street Team	8/13/2021
Harlem Week 2021 - Great Day in Harlem Tabling/Clipboards	8/14/2021
Kings Plaza Mall - ORR Tabling	8/14/2021
Harlem Week 2021 - Great Day in Harlem - Street Team	8/15/2021
NYC Homecoming Week - Bronx Street Team	8/16/2021
NYC Homecoming Week - Staten Island Street Team	8/17/2021
Youth Connect Tour 2021 - Staten Island -Tabling/Clipboards	8/17/2021
NYC Homecoming Week - Brooklyn Street Team	8/19/2021
NYPD Community Affairs Camping In the Park - Bayswater Point State Park - Street Team	8/19/2021
HealthJox Festival "Dumbo"	8/20/2021
NYC Homecoming Week - Queens Street Team	8/20/2021
HealthJox Festival "Dumbo"	8/21/2021
Med Troop Community Outreach Day - Street Team	8/21/2021
NY Auto Show - Street Team	8/21/2021
VAGBSA - Weeksville - Geeksville Street team	8/21/2021
NYC Homecoming Week - Manhattan Street Team	8/21/2021
BRIC Celebrate Brooklyn! Festival - Street Team	8/21/2021
NY Auto Show - Street Team	8/22/2021
North Brooklyn Career Fair - Indoor Tabling	8/26/2021
NYPD Community Affairs Camping In the Park - Soundview Park - Street Team	8/26/2021
BRIC Celebrate Brooklyn! Festival - In The Heights Film Outdoor Tabling	8/26/2021
BRIC Celebrate Brooklyn! Festival - Afro/Asian Outdoor Tabling	8/27/2021

EVENT NAME	EVENT DATE
Abraham Lincoln Houses - Back to School Giveaway	8/28/2021
NY Auto Show - Street Team	8/28/2021
NY Auto Show - Street Team	8/29/2021
Bed-Stuy Gateway BID - Back to School Fair - Street Team/Tabling	8/29/2021
161st. St. Yankee Stadium (4,B,D) Clipboard/tabling at curbside	9/4/2021
Bricktown's 1st Annual Street Festival - Tabling/clipboards	9/4/2021
Kings Plaza Mall - ORR Tabling	9/4/2021
National Guard Employment Fair - Veteran Indoor tabling	9/9/2021
Fulton St. BID - Outdoor Tabling/Clipboard Event	9/9/2021
Brooklyn Bridge Park - Rumble In Dumbo Basketball Tournament	9/12/2021
Springfield Garden DMV - Indoor Tabling	9/13/2021
Citi Field (St.Louis Cardinals at NY Mets) - Clipboards	9/13/2021
Gateway Fulton St. and Nostrand Ave Bid - Outdoor Tabling	9/14/2021
Springfield Garden DMV - Indoor Tabling	9/17/2021
Kings Plaza Mall - ORR Tabling	9/17/2021
FDNY Night with Brooklyn Cyclones	9/17/2021
STATEN ISLAND BLACK HERITAGE WE ARE FAMILY DAY FESTIVAL 9th Annual 2021	9/18/2021
Coney Island Boardwalk - Clipboards	9/18/2021
Inspiration In The Park - I Will Graduate Program	9/18/2021
BRIC Celebrate Brooklyn! Festival - Concert Tabling	9/18/2021
Tompkins Avenue Merchants Association (TAMA) Street Festival - Outdoor Tabling	9/19/2021
Greenwood Play - The Khleeko Basketball Championship - Clipboard Outdoor	9/19/2021
Springfield Garden DMV - Indoor Tabling	9/20/2021
CMP Chinatown Manpower Project 2021 September Virtual Job Fair	9/23/2021
Berkeley College Career Fair - Indoor Event	9/23/2021
Council District 3's Outdoor Community Resource Fair	9/23/2021
Springfield Garden DMV - Indoor Tabling	9/24/2021
Atlantic Ave Transportatin Hub - FDNY Sprinter	9/25/2021
Bronx Library Center - tabling Indoor/Outdoor	9/27/2021
Fire Guard Testing Entrance HQ	9/27/2021
Fire Guard Testing Entrance HQ	9/28/2021
Queen Center Mall & Queens BP Donovan Richards - Job Fair	9/29/2021

EVENT NAME	EVENT DATE
Academy for Young Writers HS - Indoors classroom presentation	9/29/2021
Fire Guard Testing Entrance HQ	9/29/2021
Emergency Care Certification Program - EMS Info Session	9/30/2021
HQ Flatbush Entrance - Clipboard Event	10/1/2021
Springfield Garden DMV - Indoor Tabling	10/1/2021
Jamaica Center Parson/Archer Transportation Hub - FDNY Sprinter - FDNY Sprinter	10/1/2021
HQ Flatbush Entrance - Clipboard Event	10/4/2021
HQ Flatbush Entrance - Clipboard Event	10/5/2021
HQ Flatbush Entrance - Clipboard Event	10/6/2021
HQ Flatbush Entrance - Clipboard Event	10/7/2021
HQ Flatbush Entrance - Clipboard Event	10/8/2021
Bronx Library Center - tabling Indoor/Outdoor	10/8/2021
Restoration Rocks The Turntables - Recruitment Sprinter	10/9/2021
SCO Family of Service - Outdoor tabling and EMS presentation	10/9/2021
Kings Plaza Mall - ORR Tabling	10/9/2021
Queens College - Student Celebration and Outdoors Tabling	10/13/2021
Kings Plaza Holiday Job Fair - Indoor tabling	10/14/2021
HQ Flatbush Entrance - Clipboard Event	10/14/2021
Abraham Lincoln High School - College and Career Fair	10/14/2021
Adam Clayton Powell Jr. State Building Plaza - Recruitment Sprinter	10/16/2021
Catholic Charities Career Fair - Indoor Tabling	10/16/2021
City Point - 445 Albee Square West	10/16/2021
Springfield Garden DMV - Indoor Tabling	10/18/2021
Riverdale Kingsbridge Academy - College Fair In Person Event	10/20/2021
East Harlem College Fair	10/22/2021
Springfield Garden DMV - Indoor Tabling	10/22/2021
UFT College & Career Fair - Indoor Tabling	10/22/2021
City Point - 445 Albee Square West	10/22/2021
Kings Plaza Mall - ORR Tabling	10/22/2021
Ditmas Park Day - Flatbush Development Corporation (FDC)	10/23/2021
Job Fair NYCDOE and Assemblymember Fernandez	10/23/2021
34th PCT "Together For Our Community Event - Recruitment Sprinter	10/23/2021

EVENT NAME	EVENT DATE
Good Shepherd Services - Women's Event	10/23/2021
Community Give Back - Indoor Tabling	10/24/2021
Clara Barton High School - Career Presentations Indoor	10/25/2021
Queens College - Outdoors Tabling	10/25/2021
Flushing High School - Indoor Presentations	10/26/2021
Aamir Griffin Anniversary Memorial & Remembrance & NYPD Queens Community Affairs	10/26/2021
Brooklyn International HS and Urban Assembly School of Music & Art	10/28/2021
Central Park East High School - FDNY Career Presentation	10/28/2021
Springfield Garden DMV - Indoor Tabling	10/29/2021
149th ST/Grand Concourse Commerical Strip and MTA - Recruitment Sprinter	10/29/2021
Springfield Garden DMV - Indoor Tabling	11/1/2021
Queens College - Outdoors Tabling	11/2/2021
Springfield Garden DMV - Indoor Tabling	11/5/2021
Homecoming Block Party - HS for Computer, Engineering and Innovation - Recruitment Sprinter	11/5/2021
H.E.R.O. Health, Education Research, and Occupations HS	11/5/2021
Kings Plaza Mall - ORR Tabling	11/5/2021
3rd Veteran Appreciation Day Resource Fair	11/6/2021
City Point - 445 Albee Square West	11/6/2021
Springfield Garden DMV - Indoor Tabling	11/8/2021
City Point - 445 Albee Square West	11/8/2021
City Poly High School - Indoor Tabling	11/9/2021
High School of Applied Communication - College Fair	11/10/2021
August Martin High School - College and Career Fair	11/10/2021
Springfield Garden DMV - Indoor Tabling	11/10/2021
City Point - 445 Albee Square West	11/10/2021
Springfield Garden DMV - Indoor Tabling	11/12/2021
Job Fair - New Hope Family Worship Center Indoor Tabling	11/12/2021
City Point - 445 Albee Square West	11/12/2021
FLATBUSH AVENUE - BROOKLYN COLLEGE BID and MTA	11/12/2021
City Point - 445 Albee Square West	11/13/2021
Kings Plaza Mall - ORR Tabling	11/13/2021
Springfield Garden DMV - Indoor Tabling	11/15/2021

EVENT NAME	EVENT DATE
Broadway Junction MTA and BID - FDNY Sprinter	11/15/2021
City Point - 445 Albee Square West	11/15/2021
Springfield Garden DMV - Indoor Tabling	11/17/2021
Queens College - Outdoor Tabling	11/17/2021
SCO Family of Service - Outdoor tabling and EMS presentation	11/17/2021
DCAS - Salute to Veterans in City Government City Talk - Virtual Panel Discussion	11/18/2021
Team Roc New York Job Fair - Jay-Z's Roc Nation	11/18/2021
Springfield Garden DMV - Indoor Tabling	11/19/2021
City Point - 445 Albee Square West	11/19/2021
Atlantic Ave Transportatin Hub - FDNY Sprinter	11/20/2021
City Point - 445 Albee Square West	11/20/2021
First Responder Night - MetLife Stadium	11/21/2021
Your Neighborhood Career Fair - In person event	11/22/2021
Springfield Garden DMV - Indoor Tabling	11/22/2021
The Door - Bronx Youth Center - EMS Recruitment Event	11/22/2021
Clara Barton High School - Career Day Indoor	11/23/2021
John Bowne High School - College and Career Night	11/30/2021
Commonpoint Queens Job Fair	12/1/2021
H.E.R.O. Health, Education Research, and Occupations HS	12/3/2021
Community Awareness Event for Clergy	12/7/2021
Bronx Regional High School - In person	12/7/2021
EMT - CODE 1	12/9/2021
H.E.R.O. Health, Education Research, and Occupations HS	12/10/2021
Bronx Regional High School - In person	12/13/2021
HS for Environmental Studies - Career Presentation	12/15/2021
High School for Law Enforcement and Public Safety - In Person	12/15/2021
Information Technology High school - FDNY Career Presentation	12/17/2021
Life Academy HS Film and Music - Indoor Tabling	12/17/2021
City Point - 445 Albee Square West	12/17/2021
Kings Plaza Mall - ORR Tabling	12/17/2021
The Mall at Bay Plaza - Recruitment Tabling	12/17/2021
Kings Plaza Mall - ORR Tabling	12/18/2021

EVENT NAME	EVENT DATE
City Point - 445 Albee Square West	12/18/2021
The Mall at Bay Plaza - Recruitment Tabling	12/18/2021
Community Resource Fair - Brooklyn Public Library	12/20/2021

**FDNY Expenditures in Candidate Recruitment
FY 2021 - FY 2022 (YTD DEC)**

	FY'21				FY'22 (YTD DEC)			
	<u>CIVILIAN</u>	<u>EMS</u>	<u>UNIFORMED</u>	<u>TOTAL</u>	<u>CIVILIAN</u>	<u>EMS</u>	<u>UNIFORMED</u>	<u>TOTAL</u>
PS SALARIES	\$1,651,766	\$94,376	\$600,127	\$2,346,269	\$656,898	\$46,329	\$313,750	\$1,016,976
ADDITONS TO GROSS	\$9,954	\$0	\$107,025	\$116,979	\$10,358	\$0	\$54,777	\$65,135
OT	\$12,889	\$229,461	\$2,786,601	\$3,028,952	\$38,633	\$125,077	\$1,755,064	\$1,918,775
Total PS Spending	\$1,674,609	\$323,837	\$3,493,753	\$5,492,200	\$705,889	\$171,406	\$2,123,590	\$3,000,885
OTPS				\$273,587				\$136,845
TOTAL EXPENSES	\$1,674,609	\$323,837	\$3,493,753	\$5,765,787	\$705,889	\$171,406	\$2,123,590	\$3,137,730