



The City of New York
BUSINESS INTEGRITY COMMISSION
100 Church Street · 20th Floor
New York · New York 10007
Tel. (212) 437-0500

Elizabeth Crotty
Commissioner and Chair

July 31, 2025

IMPORTANT NOTICE:
Workers' Rights Information MUST Be Provided to Employees
Updated BIC Poster Available

To All Trade Waste Licensees and Registrants:

You are required, per Local Law 56 of 2019, **to post conspicuously and provide directly to employees** engaged in operating vehicles or handling waste, the following information:

- The maximum number of hours employees are permitted to work in a 24-hour period
- The minimum wage
- Any required worker safety trainings
- Information regarding what safety equipment must be provided by employers
- A description of how to contact BIC to file a complaint
- A list of additional governmental agencies that accept complaints about violations of workers' rights and their contact information, including the New York State Attorney General, the New York State Department of Labor, and the United States Department of Labor

The poster attached to this notice and posted on [BIC's website here](#) **includes the required information and is available to use for your convenience.** It will also be available in additional languages including Spanish on BIC's website in the next few weeks.

Please be advised that proof of compliance with the requirement to post such information for trade waste workers ***may be requested by BIC investigators at the time of a facility visit.***

Thank you for your attention to this matter.