

FY 2024 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME:	NYC DOHMH		[]	Quarter #3	FY 2024			
	RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT							
	DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS							
SAVE THIS FILE AS:	[AGENCY ACRONYM] Quarter # FY 2024 DEEO TRAINING SUMMARY							
SUBMITTED BY (TITLE):	June Bridgemohan							
DATE SUBMITTED:	5/22/2024	E-MAIL:	jbridgemohan@heal	TEL #:	347-396-6508			
	1st Quarter (July-September) <u>DUE October 30, 2023;</u> 2nd Quarter <u>DUE January 30, 2024;</u> 3rd Quarter (January-March) <u>DUE April 30, 2024</u> ; 4th Quarter (April-June) <u>DUE July 30, 2024</u> .							

ALL EEO-RELATED TRAINING	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	FY 2024 YEAR
(ALL MODALITIES)	(July - Sept. 2023)	(Oct Dec. 2023)	(Jan Mar. 2024)	(April - June 2024)	TO DATE
TOTAL DIVERSITY & EEO TRAINING	6184	1283	3471	0	10938

CORE I	DIVERSITY AND	D EEO TRAININ	G (All Modalit	ies)	
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	4446	48	2279	0	6773
1. Everybody Matters: EEO and Diversity & Inclusion for NYC Employees	9	6	34	0	49
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	9	6	34		49
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.					0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2023)	2nd Qtr (Oct Dec. 2023)	3rd Qtr (Jan Mar. 2024)	4th Qtr (April - June 2024)	FY 2024 YEAR TO DATE
2. Sexual Harassment Prevention	4428	36	2213	0	6677
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	4428	36	2213		6677
Administered by Agency [Data Entry BLOCKED]	NOTE: SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS and the completion data must be provided to DCAS. The number reported in "Administered by DCAS" includes all SHP training that is administered by an agency.				0
3. IgbTq: The Power of Inclusion	8	3	27	0	38
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	8	3	27		38
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.					0
4. Disability Awareness & Etiquette	1	3	5	0	9
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	1	3	5		9
Administered by Agency [Enter data from internal training in this row]					0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2023)	2nd Qtr (Oct Dec. 2023)	3rd Qtr (Jan Mar. 2024)	4th Qtr (April - June 2024)	FY 2024 YEAR TO DATE
OTHER DIVE	RSITY AND EE	O RELATED TR	AINING (All M	odalities)	
ALL OTHER DIVERSITY & EEO RELATED TRAINING	1738	1235	1192	0	4165
5. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do not m	nake entries here if new	v employees received C	ORE EEO training as par	t of their onboarding
TOTAL PARTICIPANTS TRAINED	271	264	141		676
6. Structured Interviewing		FULL TITLE: Stru	ctured Interviewing	and Unconscious Bias	
and Unconscious Bias TOTAL PARTICIPANTS TRAINED	26	190	216		432
7. Structured Interviewing	E1111		nviowing, Utilizing Fr	ollow-Up and Probing	Questions
and Unconscious Bias (Follow up)		1		bliow-Op and Probing	
TOTAL PARTICIPANTS TRAINED 8. Building an Inclusive Culture:	26	190	216		432
Understanding Unconscious Bias	FUI	LL TITLE: Building an I	Inclusive Culture: Und	derstanding Unconsci	ous Bias
TOTAL PARTICIPANTS TRAINED					0
9. From Microaggressions to Microaffirmations	FULL TITLE	E: Creating a Culture	of Inclusion, From Mi	croaggressions to Mic	roaffirmations
TOTAL PARTICIPANTS TRAINED					0
10. Managing the Multi-Generational Workforce	FULL TITLE: Ma	naging the Multi-Gei	nerational Workforce	: Leveraging the Tale	nts of 5 Generations
TOTAL PARTICIPANTS TRAINED					0
11 Ductor day Training		III TITLE: Moving fro	m Bystandor to Linst	ander, What Would Y	
11. Bystander Training TOTAL PARTICIPANTS TRAINED					0
12. Reasonable Accommodation		FULL TITLE: Reason	nable Accommodatio	n Procedural Guidelir	
TOTAL PARTICIPANTS TRAINED					0
13. The Power of Words		FULL TITLE	: The Power of Word	s, Can We Talk?	
TOTAL PARTICIPANTS TRAINED					0
14. Other Diversity/EEO Related	Specify topic >	Gender Identity and	Expression Awarene	ss Training	
TOTAL PARTICIPANTS TRAINED	1415	591	619		2625
16. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
	Constitution in a		1	<u> </u>	
15. Other Diversity/EEO Related	Specify topic >		[2
TOTAL PARTICIPANTS TRAINED					0
16. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
17. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
18. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
		PASTE ROWS 93-94 BEL	OW IF YOU NEED MORE S	PACE TO REPORT ADDITIC	DNAL TRAINING.
	COPT AND		TOTAL CHILDONY 40 AN	D RETURN THE REPORT TO	THE AGENCY.
ADDITIONAL TRAINING		CEI WILL RECALCULATE TH	IE TUTALS IN ROW 48 AN		
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