



# EQUAL EMPLOYMENT PRACTICES COMMISSION

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January 26, 2009

Ronnie Lowenstein  
Director  
Independent Budget Office  
110 William Street, 14<sup>th</sup> floor  
New York, NY 10038

Re: Final Determination Pursuant to the Audit of the Independent Budget Office's Equal Employment Opportunity Program from July 1, 2005 through June 30, 2007

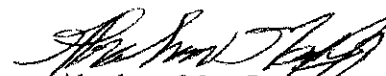
Dear Ms. Lowenstein:

Thank you for your January 13, 2009 Response to our Preliminary Determination pursuant to the referenced audit. We have reviewed your Response and we are pleased to know that you agree with all of the audit recommendations.

We are prepared to initiate the City Charter-mandated audit compliance procedure. The EEPCC's Counsel/Compliance Director Judith Garcia Quiñonez will contact your EEO Officer Ms. Nashla Salas to schedule a compliance initiation meeting.

We look forward to a mutually satisfactory audit compliance procedure.

Sincerely,

  
Abraham May, Jr.  
Executive Director

C: Nashla Salas, EEO Officer  
✓ Judith Garcia Quiñonez, Esq., Counsel