

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #07/09-NYCHA/C:** Determination of implementation by the New York City Housing Authority of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the New York City Housing Authority's Charter-mandated Equal Employment Opportunity Program from July 1, 2003 to June 30, 2005.

**Whereas**, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

**Whereas**, pursuant to its audit of the New York City Housing Authority (NYCHA), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated August 3, 2006, setting forth its findings and recommended corrective actions; and

**Whereas**, the NYCHA submitted its responses to EEPC's preliminary determination letter, on September 28, 2006; and

**Whereas**, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on December 6, 2006 identifying those recommendations accepted and rejected by NYCHA; and

**Whereas**, in response to EEPC's final determination letter, NYCHA submitted its response on March 2, 2007; and

**Whereas**, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the NYCHA for a period not to exceed six months, from April 2007 through September 2007, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas**, the New York City Housing Authority submitted its Final Compliance Report on June 28, 2007; and

**Whereas**, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

**Whereas**, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

**Be It Resolved,**

that the New York City Housing Authority has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

**Be It Finally Resolved,**

that the Commission authorizes the Chair, Ernest F. Hart, Esq. to forward a letter to the Chairman of the New York City Housing Authority, Tino Hernandez, formally informing him that the NYCHA has implemented the recommended corrective actions to the Commission's satisfaction.


Approved unanimously on July 12, 2007.

**Chereé A. Buggs, Esq.**  
Commissioner

**Angela Cabrera**  
Commissioner

**Manuel A. Méndez**  
Vice-Chair

**Veronica Villanueva, Esq.**  
Commissioner



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**Ernest F. Hart, Esq.**  
Chair