

FY 2023 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME:	DSS-HRA-DHS] [Quarter	FY 2023			
	RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT							
	DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS							
SAVE THIS FILE AS:	ILE AS: [AGENCY ACRONYM] Quarter X FY 2022 DEEO TRAINING SUMMARY							
SUBMITTED BY (TITLE):	MITTED BY (TITLE): Athina McBean, Deputy Commissioner EEO/Execuitive Director of Equity & Inclusion							
DATE SUBMITTED:		E-MAIL:	McBean, Athina <mc< th=""><th>TEL #:</th><th></th></mc<>	TEL #:				
	1st Quarter (July-September) <u>DUE October 31, 2022;</u> 2nd Quarter <u>DUE January 30, 2023;</u> 3rd Quarter (January-March) <u>DUE May 1, 2023;</u> 4th Quarter (April-June) <u>DUE July 31, 2023</u> .							

ALL EEO-RELATED TRAINING	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YEAR TO DATE
(ALL MODALITIES)	(July - Sept. 2022)	(Oct Dec. 2022)	(Jan Mar. 2023)	(April - June 2023)	
TOTAL DIVERSITY & EEO TRAINING	7180	1253	2990	4032	15455

CORE DIVERSITY AND EEO TRAINING (All Modalities)					
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	6395	163	939	821	8318
1. Everybody Matters: EEO and Diversity & Inclusion Training for NYC Employees	20	31	1	291	343
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	20	31	1	291	343
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.	0	0	0	0	0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct Dec. 2022)	3rd Qtr (Jan Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE
2. Sexual Harassment Prevention	6355	121	5	62	6543
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	6355	121	5	62	6543
	NOTE: SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS and the completion data must be provided to DCAS. The number reported in "Administered by DCAS" includes all SHP training that is administered by an agency.				0
3. IgbTq: The Power of Inclusion	18	11	933	466	1428
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	18	11	933	466	1428
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.				0	0
4. Disability Awareness & Etiquette	2	0	0	2	4
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	2		0	2	4
Administered by Agency [Enter data from internal training in this row]					0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct Dec. 2022)	3rd Qtr (Jan Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE		
от	HER DIVERSITY AND	EEO RELATED TRAII	NING (All Modalitie	es)			
ALL OTHER DIVERSITY & EEO RELATED TRAINING	785	1090	2051	3211	7137		
7. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding						
TOTAL PARTICIPANTS TRAINED	172	163	363	695	1393		
8. Structured Interviewing		NOTE: Including Structure	d Interviewing: Utilizing F	ollow-Up and Probing Qu	estions		
and Unconscious Bias TOTAL PARTICIPANTS TRAINED	22	14	36	13	85		
9. Building an Inclusive Culture:	NOTE: Do not ma	ke entries here if Uncons	cious Bias was included in	Structured Interviewing	raining reported above		
Understanding Unconscious Bias TOTAL PARTICIPANTS TRAINED	0	0	0	0	0		
10. Disability Etiquette: Inclusive Workplace	0	0	0	0	Ŭ		
Strategies for People with Disabilities		-	-				
TOTAL PARTICIPANTS TRAINED	0	0	0	0	0		
11. From Microaggressions to Microaffirmations							
TOTAL PARTICIPANTS TRAINED					0		
12. Bystander Training	FULL 1	TITLE: What Would Yo	ou Do? An Experientia	al Approach to Being a	Bystander		
TOTAL PARTICIPANTS TRAINED					0		
13. Other Diversity/EEO Related	Specify topic >	Racial Equity, Anti-E	Bias Trauma Informed	l (ABTI) Service Delive	ery Training		
TOTAL PARTICIPANTS TRAINED	143	378	213	96	830		
14. Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities (Part I)				
TOTAL PARTICIPANTS TRAINED	179	106 186 919 1390					
		Introduction to Disa					
15. Other Diversity/EEO Related	Specify topic >	52	143	154	464		
			-	154	404		
16. Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities (full day)				
TOTAL PARTICIPANTS TRAINED	83	71	118	139	411		
17. Other Diversity/EEO Related	Specify topic >	De-Escalation Techniques for Enhanced Customer Service Training					
TOTAL PARTICIPANTS TRAINED	67	234	225	115	641		
18. Other Diversity/EEO Related	Specify topic >	Professional & Lead	ership Development	Programs (OMLD & P	DTA)		
TOTAL PARTICIPANTS TRAINED	0	65	59	0	124		
19. Other Diversity/EEO Related	Specify topic >	Career Developmen	t Workshop/Coachin	g			
TOTAL PARTICIPANTS TRAINED	4	7	8	7	26		
20. Other Diversity/EEO Related	Specify topic >	Creating a Mentally	Healthy and Disabili	y-Friendly Workplace			
TOTAL PARTICIPANTS TRAINED			15		15		
	COPY ANI	D PASTE ROWS 90-91 BEL	,	PACE TO REPORT ADDITIC			
ADDITIONAL TRAINING				D RETURN THE REPORT TO			
Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities Part I:				
TOTAL PARTICIPANTS TRAINED			542	919	1461		
Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities Part II				
TOTAL PARTICIPANTS TRAINED			143	154	297		
Other Diversity/EEO Related	Specify topic >	Introduction to Disa	bilities (full day) (5 se				