

TO: Mayor Eric Adams and Speaker Adrienne Adams
FROM: Dynishal Gross, Commissioner, NYC Department of Small Business Services
DATE: December 31, 2025
SUBJECT: Worker Cooperatives as per Section 6-139 of the Administrative Code

The NYC Department of Small Business Services (SBS) helps unlock economic potential and create economic security for all New Yorkers by connecting New Yorkers to good jobs, creating stronger businesses, and building thriving neighborhoods across the five boroughs. Pursuant to Section 6-139 of the Administrative Code, the Department of Small Business Services shall submit to the Council, no later than six months after the end of each fiscal year, a report detailing the number of worker cooperatives applied for assistance and received assistance, along with their industry and community district, and a summary of services received through the Worker Cooperative Business Development Initiative (WCBDI). This report covers the period beginning on July 1, 2024, and ending on June 30, 2025 (FY25).

The NYC Department of Small Business Services (SBS), with support from the New York City Council, helps WCBDI offer innovative ways for New Yorkers to overcome economic and social inequality. Worker cooperatives are businesses that are owned and controlled by their workers (worker-owners). Worker cooperatives give New York workers the opportunity to co-own a business, creating sustainable and dignified jobs while developing community wealth. This helps people who lack access to traditional business ownership.

WCBDI encourages both the creation of worker cooperatives and the conversion of traditional businesses into cooperatives through specialized trainings and one-on-one services. Since creating a cooperative takes significant time and resources, WCBDI partners often work with worker-members for several years to either incubate or convert their business into a cooperative. During this time, prospective cooperatives receive business planning, market research, financial planning, access to capital, governance support, legal services, business development opportunities including contracting support with the city and state agencies, and many other forms of assistance to establish the business and organizational viability of each worker cooperative.

In FY25, 76 worker cooperatives applied for services. WCBDI provided assistance to all 76 worker cooperatives that applied for services. The program ensured that all cooperatives that sought support during this period received the help they needed.

Some key highlights for FY25 include:

Number of Educational Services Provided	2,764
Number of One-on-One Services Provided	1,729
Number of Businesses and Organizations Served*	286
Number of Worker Cooperatives Served**	76
Number of Hires	112

*"Number of Businesses and Organizations Served" includes worker cooperatives, CBOs and business entities that received assistance in FY25.

**For more information, please refer to the attached Cooperative Directory to find a detailed list of each cooperative assisted in FY25, including each coop's address, community district, industry, and details on the specific services they received from the initiative to assist in business development, education, and growth, skills that will ultimately help them compete for and obtain city contracts.

WCBDI services are delivered through a network of 12 organizations, which include the following:

Business Outreach Center Network (BOC)
85 S. Oxford Street, 2nd Floor Brooklyn, NY 11217
bocnet.org

CAMBA
1720 Church Avenue, 2nd Floor, Brooklyn, NY 11226
camba.org

Center for Family Life in Sunset Park Inc. (CFL)
443 39th Street, Brooklyn, NY 11232
centerforfamilylife.org

Democracy at Work Institute (DAWI)
254 36th Street, C-208, Brooklyn, NY 11232
institute.coop

The ICA Group
244 Fifth Avenue, Suite C230, New York, NY 10001
icagroup.org

Main Street Legal Services @ CUNY Law
2 Court Square, Long Island City, NY 11101
law.cuny.edu/academics/clinics/ced

Mothers on the Move/ Madres en Movimiento (MOM)
1158 Intervale Avenue, Bronx, NY 10459
Mothersonthemove.org

Northwest Bronx Community & Clergy Coalition (NWBCCC)
103 East 196th Street, Bronx, NY 10468
<https://www.northwestbronx.org/>

NYC Network of Worker Cooperatives (NYCNoWC)
P.O. Box 800028, Elmhurst, NY 11380
nycworker.coop

TakeRoot Justice (TRJ)
123 William Street, Suite 401, New York, NY 10038
takeroottjustice.org

Urban Upbound (East River Development Alliance) (UU)
12-11 40th Avenue, Long Island City, NY 11101
urbanupbound.org

Workers Justice Project (Third Sector New England) (WJP)
365 Broadway, Brooklyn, NY 11211

workersjustice.org

The Working World (TWW)
388 Atlantic Avenue, Brooklyn, NY 11217
theworkingworld.org

FY25 Cooperative Directory

Business Name and Doing Business As (DBA)	Address	Community District	Industry	Worker Members	Non Workers	Summary of Services Provided by WCBDI
3rd Eye Studio	2929 3rd Avenue, Suite 4, Bronx, NY 10455	1 Bronx	Arts, Entertainment, and Recreation	2	1	Business Outreach Center provided free desk space at a local business incubator to support their operations and growth. They also have access to technical assistance through a business development program offering tailored support services.
A Bookkeeping Cooperative	540 President Street, Brooklyn, NY 11215	6 Brooklyn	Professional, Scientific, and Technical Services	2	2	TakeRoot Justice, Democracy at Work Institute, and NYC Network of Worker Cooperatives provided clients with ongoing support through feedback sessions, access to funding opportunities, marketing assistance, and guidance on cooperative governance and sustainability.
A Partnership, Inc.	307 5th Avenue, New York, NY 10016	5 Manhattan	Professional, Scientific, and Technical Services	16	15	ICA Group provided governance support and training to strengthen their organizational structure and decision-making processes. They were also provided tailored resources and materials to support member education and engagement.
A Wholehearted Bookkeeping LLC	759 42nd Street, Brooklyn, NY 11232	17 Brooklyn	Professional, Scientific, and Technical Services	4	2	ICA Group provided training on cooperative organizational design, focusing on how structure influences decision-making, accountability, and operations. Cooperative also attended educational events hosted by NYC Network of Worker Cooperatives.
A.C.T.O. for Safety LLC	4119 48th Street, Sunnyside, NY 11104	2 Queens	Educational Services	4	4	Urban Upbound provided technical assistance on becoming certified instructors and support with worker cooperative development through specialized training and guidance. They also participated in workshops hosted by Democracy at Work Institute about best practices
Action OSH LLC	8317 34th Street, #A3, Jackson Heights, NY 11372	3 Queens	Educational Services	4	4	Democracy at Work Institute (DAWI) and NYC Network of Worker Cooperatives (NYC NOWC) supported the cooperative through targeted events—DAWI hosted Union Co-op Office Hours, providing tailored guidance, while NYC NOWC organized a gathering that brought worker cooperatives together for peer sharing, celebration of the year's accomplishments, and relationship-building.
Adorn Mix Inc	304 Rogers Avenue, Brooklyn, NY 11225	9 Brooklyn	Manufacturing	65	65	NYC NOWC launched its Leadership Development cohort to support worker-owners in identifying priorities for further education, training, and engagement with staff and board members. Through this and other gatherings, participants gained technical skills, shared experiences, and built relationships while offering feedback on NYC NOWC programs and learning about worker cooperatives nationwide.
Afrilingual, LLC.	127 W 127th Street, New York, NY 10027	10 Manhattan	Other Services (except Public Administration)	10	10	The Democracy at Work Institute (DAWI), supported by the US Federation of Worker Cooperatives (USFWC), met with Afrilingual Cooperative to connect them with peer networks, explain worker benefits programs, and discuss marketing resources. The ICA Group supported Afrilingual by providing strategic planning support and certifying member-owners in legal interpretation, while NYC Network of Worker Cooperatives (NYC NOWC) offered an orientation on services available through the WCBDI program and discussed membership in the trade association. TakeRoot Justice (TRJ) provided Afrilingual with legal assistance, including technical review of a non-disclosure agreement, guidance on the Corporate Transparency Act (CTA), and filing of the initial beneficial ownership report.
ALD OSHA	3500 Dekalb Avenue, Bronx, NY 10467	7 Bronx	Educational Services	9	5	Workers Justice Project assisted the cooperative with a series of business development workshops focused on financial literacy, market analysis, and brand identity. Members learned to interpret bank statements, develop strategic business plans, and create cohesive branding materials. These services provided practical tools to support informed decision-making and sustainable growth.
Algarabia Language Teaching Cooperative	34 Hillside Avenue, New York, NY 10040	12 Manhattan	Educational Services	8	8	NYC NOWC supported Algarabia in pursuing business opportunities through collaborative initiatives, including assistance with communications and coordination among peer cooperatives. The cooperative also participated in community events hosted by NYC NOWC.
ALIANZA CUSP	204 25th Street, Brooklyn, NY 11232	7 Brooklyn	Other Services (except Public Administration)	8	8	Center for Family Life supported Alianza CUSP in updating their online account manager and securing access to their Amalgamated Bank account. They also facilitated the recruitment and onboarding of a new bookkeeper for the organization.

Apple Eco Cleaning	42-72 80th Street, Elmhurst, NY 11373	4 Queens	Administrative and Support and Waste Management and Remediation Services	8	8	NYCNOWC provided educational services focused on a 10-week training course to build digital literacy skills tailored for cooperative use.
Beyond Care Child Care Cooperative	443 39th Street, Brooklyn, NY 11232	7 Brooklyn	Other Services (except Public Administration)	20	20	TakeRoot Justice provided legal services. DAWI provided asset protection training to NYC NoWC's Finance Community of Practice, equipping participants with legal tools to safeguard their cooperative assets. NYC NoWC and ICA supported Beyond Care by facilitating conflict resolution services.
Big Duck Studio, Inc.	20 Jay Street, Suite 524, Brooklyn, NY 11201	2 Brooklyn	Professional, Scientific, and Technical Services	14	10	ICA Group provided comprehensive support including financial and accounting guidance, review of lender-facing documents, and discussions on internal equity allocation and cooperative best practices. ICA also advised on refining their cooperative identity, developing communication tools, and evaluating new clients. Ongoing engagement included leadership meetings, board governance support, and feedback on business updates and client proposals.
Bio Classic Cleaning	2431 Morris Avenue, Bronx, NY 10468	4 Bronx	Administrative and Support and Waste Management and Remediation Services	10	7	NYCNOWC provided educational services focused on 10-week training course to build digital literacy skills tailored for cooperative use. ICA Group also provided one-on-one support focused on business development.
Bits and Bites, LLC	1231 Lafayette Avenue, Bronx, NY 10473	2 Bronx	Professional, Scientific, and Technical Services	2	1	Business Outreach Center provided free desk space at a local business incubator to support their operations and growth. They also have access to technical assistance through a business development program offering tailored support services.
Bluestockings Cooperative	116 Suffolk Street, New York, NY 10002	3 Manhattan	Retail Trade	7	6	NYC Network of Worker Cooperatives provided a check-in to discuss current operations, challenges, and clarify technical assistance needs for long-term sustainability. Democracy at Work Institute also provided guidance on member benefits, funding opportunities, and addressing internal dynamics such as conflict, work distribution, and burnout.
Boyfriend Bar LLC	1157 Myrtle Avenue, Brooklyn, NY 11206	4 Brooklyn	Accommodation and Food Services	4	4	The Democracy at Work Institute (DAWI) provided assistance to design a co-op education onboarding workshop for new employees. NYC Network of Worker Cooperatives (NYCNOWC) facilitated peer networking through cooperative events, while The Working World (TWW) provided financial planning, operational support, and strategic guidance from pre-launch through ongoing business operations.
Breadfruit	18 East 199th Street, Bronx, NY 10468	7 Bronx	Manufacturing	2	2	Democracy at Work Institute and NYC Network of Worker Cooperatives provided educational trainings to the cooperative focused on corporate transparency act and advocacy.
Bright Learning Stars	129 Vanderbilt Street, Unit 1, Brooklyn, NY 11218	7 Brooklyn	Educational Services	5	3	The Working World assisted with grant requirements, financial projections, and lease renewal planning. Assistance also included filing Beneficial Ownership Information reports, health insurance plan reviews, profit share calculations, and submitting workforce retention grant reports.
Brightly Carroll Gardens	443 39th Street, Brooklyn, NY 11232	7 Brooklyn	Other Services (except Public Administration)	18	10	Center for Family Life, DAWI, NYC NOWC, and TakeRoot Justice provided coordinated financial, legal, and educational support to worker cooperatives through tax education sessions, compliance assistance, marketing strategy discussions, and legal workshops. These efforts included guidance on the Corporate Transparency Act, insurance processes, digital outreach, and financial management to strengthen cooperative operations and sustainability.
Brightly East Harlem Cleaning	PO Box 1161, New York, NY 10035	11 Manhattan	Administrative and Support and Waste Management and Remediation Services	26	26	Center for Family Life, DAWI, NYC NOWC, and TakeRoot Justice provided integrated legal, financial, and organizational support to worker cooperatives, including tax education, asset protection training, leadership development, and compliance with the Corporate Transparency Act. These efforts also included conflict resolution, rebranding support, public speaking coaching, and strategic planning to strengthen cooperative governance, sustainability, and peer-to-peer capacity across the NYC cooperative ecosystem.

Brightly Washington Heights	PO Box 1161, New York, NY 10035	11 Manhattan	Administrative and Support and Waste Management and Remediation Services	15	15	NYC NoWC, CFL, and DAWI, provided assistance including technical assistance during urgent cooperative challenges, legal referrals, strategic planning, tax education, compliance guidance, bookkeeping, conflict mediation, and commercial contract support. Additionally, DAWI hosted a webinar on Asset Protection with Shannon McNulty Esq., covering essential tools like powers of attorney and revocable trusts to help LLC owners protect their rights.
Brooklyn Packers	360 Throop Avenue, Brooklyn, NY 11221	3 Brooklyn	Accommodation and Food Services	6	6	The Working World and ICA Group supported the cooperative with investment planning, business assessment, and loan readiness for a new project. Additionally, NYCNOWC facilitated peer learning and networking through an event celebrating cooperative achievements.
Brooklyn Stone & Tile	63 Flushing Avenue, Unit 283, Brooklyn, NY 11205	2 Brooklyn	Manufacturing	12	12	The Working World provided ongoing financial, operational, and strategic support to Brooklyn Stone & Tile. This included guidance on cash flow management, sales planning, labor model refinement, vendor sourcing, and administrative transitions. The team also assisted in preparing financial documents, developing projections, evaluating new business opportunities, and planning the cooperative's move from the Brooklyn Navy Yard.
Cards By De	694 Courtlandt Avenue, Apt 3R, Bronx, NY 10451	17 Bronx	Manufacturing	2	2	NYCNOWC hosted an event offering legal support and education to worker cooperatives, fostering peer sharing and relationship-building around the year's accomplishments. Meanwhile, DAWI provided a dedicated space for Black cooperative members to strategize, uplift each other, and build collective power within the movement.
Cooperative Home Care Associates	400 E Fordham Rd, Bronx, NY 10458	6 Bronx	Health Care and Social Assistance	2500	2500	ICA Group assisted with financial planning, operational improvements, and governance training, and hosted a citywide event to connect co-op members and partners. Democracy at Work Institute hosted a report-back on the Peer Advisor Fellowship, a meeting of the Immigrants in Cooperatives Council, and a Zoom call for USFWC members to share updates and connect nationally. NYC NoWC provided training, peer learning, and advocacy support to strengthen and connect worker cooperatives. TakeRoot Justice hosted a workshop about beneficial ownership reporting requirements.
Coportunity, Inc.	443 39th Street, Brooklyn, NY 11232	7 Brooklyn	Other Services (except Public Administration)	50	50	Center for Family Life provided comprehensive administrative, financial, and legal support to Co-opportunity during its organizational wind-down, including domain transfers, bookkeeping coordination, and communication with legal counsel. This work involved supporting board meetings, facilitating dissolution filings, managing vendor and insurance processes, and organizing votes and documentation required for the organization's formal closure.
Curiosity NYC	2169 Pacific Street #7, Brooklyn, NY 11233	16 Brooklyn	Educational Services	3	3	Center for Family Life (CFL) provided tax guidance and business planning support from a counselor, and advised on member qualifications and tax filing. NYC Network of Worker Cooperatives (NYCNOWC) provided operational check-ins and information on member benefits, and the Democracy at Work Institute (DAWI) hosted a tax workshop for LLC cooperatives. NYCNOWC also facilitated peer networking events to strengthen cooperative connections.
Custom Collaborative	102 Bradhurst Ave, New York, NY 10039	10 Manhattan	Educational Services	11	11	DAWI provided a dedicated space for Black cooperative members to strategize, uplift each other, and build collective power within the movement.
Donna LLC	7 Cornelia Street, New York, NY 10014	2 Manhattan	Accommodation and Food Services	5	5	NYC NOWC hosted an annual event to connect worker-owners, cooperative businesses, and WCBDI partners, featuring networking, educational sessions, and resource sharing. Cooperative also received ongoing support from The Working World in financial planning, governance, marketing, staff training, bilingual meeting facilitation, and business development, including approval of two major loans to strengthen operations.

Ecomundo Cleaning LLC	612 West 182nd Street, New York, NY 10033	12 Manhattan	Other Services (except Public Administration)	29	29	CAMBA provided ongoing digital, and operational support to Ecomundo Cleaning, a worker cooperative, assisting with account recovery issues, WiX training, CRM implementation, and conflict resolution through connections to legal aid and mediation. Additionally, Ecomundo participated in digital literacy and finance training cohorts, while NYC NOWC facilitated multiple peer-sharing and policy events, including legal workshops and year-end gatherings for the broader worker cooperative network. TakeRoot Justice provided legal support as well.
FWD Landscape LLC	1120 Washington Avenue, Brooklyn, NY 11225	9 Brooklyn	Professional, Scientific, and Technical Services	1	1	DAWI assisted by addressing questions about founder compensation and employee handbooks, providing a comprehensive, tailored response along with sample handbooks. NYC NOWC provided an orientation on services available through the WCBDI program. During the meeting, NYC NOWC also discussed the possibility and implications of joining a trade association as members.
Golden Steps Elder Care Cooperative	204 25th Street, Brooklyn, NY 11232	7 Brooklyn	Health Care and Social Assistance	10	9	NYC NOWC and CAMBA supported a worker cooperative with website development by addressing domain access, gathering missing content, and refining marketing materials, including updates to the Services and About Us pages. Additionally, CFL connected with a member to offer training workshops for new members and provide further educational resources. ICA Group and Democracy at Work Institute also provided educational services for the cooperative.
Green Mountain Graphics	41-25 39th Street, Sunnyside, NY 11104	2 Queens	Manufacturing	12	8	ICA Group provided financing support through financial report reviews and budget analysis for FY25, including lender-prepared budgets and Q1 actuals.
Hopewell care	201 Columbia Street, Brooklyn, NY 11231	6 Brooklyn	Educational Services	10	6	DAWI, ICA Group, NYCNOWC, and TakeRoot Justice collaboratively organized events and support initiatives to assist the cooperative. These included gatherings to build connections, share resources, offer legal and marketing support, and foster leadership development—covering topics from organizational design and business operations to advocacy campaigns and regulatory compliance.
It Takes A City	133-44 84th Street, Queens, NY 11417	10 Queens	Health Care and Social Assistance	5	1	DAWI hosted the Cannabis Co-ops Peer Network, a platform for workers starting or operating cooperative cannabis businesses to connect, share knowledge, and build collective strategies. The network fosters peer learning and organizing within the emerging cooperative cannabis sector.
Ityopia	1035 Anderson Avenue, Apt 7A, Bronx, NY 10452	4 Bronx	Accommodation and Food Services	0	1	A meeting was conducted to discuss the client's business challenges and potential opportunities for growth. Their needs were assessed, and they were referred to the most appropriate technical service specialist for further support.
Lock'em Out Pest Exclusion Services	7014 13th Avenue, Brooklyn, NY 11228	10 Brooklyn	Transportation and Warehousing	3	2	NYC Network of Worker Cooperatives (NYCNOWC) supported Lock'em Out Pest Exclusion by facilitating a check-in meeting, organizing peer exchange and networking events, and providing strategic referrals to the Cooperative Economic Alliance of NYC and local housing cooperatives. TakeRoot Justice (TRJ) assisted the cooperative with legal support through contract drafting services.
Luv Custom Prints	5012 3rd Avenue, Brooklyn, NY 11220	7 Brooklyn	Manufacturing	2	2	DAWI provided support to Luv Custom Prints in coordinating special order projects for clients including Park Slope Food Cooperative and Opportunity Threads. The Working World met with the cooperative to assess financing needs and explore a potential line of credit to support the purchase of raw materials.
Maharlika Cleaning Cooperative, LLC	43-10 53rd Street, Apt 3D, Woodside, NY 11327	2 Queens	Administrative and Support and Waste Management and Remediation Services	10	10	DAWI hosted a webinar to educate members on healthcare options through the federation and Just Futures, emphasizing socially responsible investing. NYC NOWC and partners supported Maharlika Cleaning Coop with conflict resolution, legal assistance related to a PPP loan, and planning for the use of Cooperative Sustainability Fund resources to stabilize their back-office operations.
Make the Road NY	301 Grove Street, Brooklyn, NY 11237	4 Brooklyn	Public Administration	5	1	The Democracy at Work Institute delivered educational support and facilitated opportunities for connection among cooperative members. Members engaged in relationship-building and knowledge-sharing, helping to strengthen ties between grassroots organizers and worker cooperators across the movement.
MoFya	123 William Street, New York, NY 10038	1 Manhattan	Accommodation and Food Services	4	3	A meeting was conducted to discuss the client's business challenges and potential opportunities for growth. Their needs were assessed, and they were referred to the most appropriate technical service specialist for further support.

Mothers on the Move Cultural Childcare Cooperative	1158 Intervale Avenue, Bronx, NY 10459	2 Bronx	Health Care and Social Assistance	7	3	Mother's on the Move hosted an event that brought worker cooperatives together to share accomplishments, build relationships, and strengthen peer networks.
Munity LLC	1008 Avenue O, FL 2, Brooklyn, NY 11230	12 Brooklyn	Information	5	5	The Working World assisted the business with one-on-one assistance for converting in to a operational worker cooperative.
NYCO Training	42-72 80th Street, Elmhurst, NY 11373	4 Queens	Educational Services	3	3	Worker's Justice Project provided one-on-one support for the cooperative focused on enhancing social media presence and broader marketing efforts, including social media advertising, email campaigns, influencer partnerships, and traditional methods like print and press releases. Emphasis was placed on tailoring messaging to each platform for maximum engagement.
OnPoint Security NYC, LLC	12-11 40th Avenue, Long Island City, NY 11101	1 Queens	Administrative and Support and Waste Management and Remediation Services	7	0	TakeRoot Justice provided legal support through ownership and governance guidance, member resignation assistance, and hosted the WC-Beneficial Owner Reporting Workshop. NYC NoWC and Urban Upbound supported OnPoint Security with governance development, formalizing new memberships, cybersecurity and tech infrastructure, marketing materials, internal communications, and legal referrals, while also helping them access the Cooperative Sustainability Fund and complete a grant application. DAWI also provided educational support.
Pa'lante Forward Green Cleaning LLC	72-24 Broadway, Jackson Heights, NY 11372	3 Queens	Other Services (except Public Administration)	8	8	Democracy at Work Institute, ICA Group, Urban Upbound, and NYC Network of Worker Cooperatives provided educational support for the cooperatives. The cooperative also received legal support from TakeRoot Justice.
Palante Technology Cooperative, Inc.	217 31st Street, Apt S7, Brooklyn, NY 11232	7 Brooklyn	Professional, Scientific, and Technical Services	8	6	NYC NOWC conducted a check-in with Palante Tech to discuss their operational challenges and clarify the technical assistance needed for growth, with interest in member benefits and the Cooperative Sustainability Fund. Additionally, NYC NOWC launched its Leadership Development cohort for worker-owners citywide and participated in a Democracy at Work Institute virtual session to share updates on policy and advocacy efforts supporting worker cooperatives.
Pisticci	125 La Salle Street, New York, NY 10027	9 Manhattan	Accommodation and Food Services	5	5	The Working World assisted the business with one-on-one assistance for converting in to a operational worker cooperative.
Practical Pest Management	844 Daniels Street, Apt 1L, Briarwood, NY 11435	8 Queens	Professional, Scientific, and Technical Services	4	4	The Working World (TWW) supported by guiding founding members through the filing of their first Beneficial Ownership Information (BOI) report and providing up-to-date compliance information regarding filing requirements. TWW also collaborated with the cooperative to develop an internal cooperative agreement and a detailed action plan to support a successful business launch by March 2025.
Progressive Cleaning	545 West 158th Street, New York, NY 10032	12 Manhattan	Administrative and Support and Waste Management and Remediation Services	4	3	Urban Upbound provided assistance to a client who had questions regarding Beneficial Ownership Information (BOI) reporting. They guided her through the entire process and supported her in finalizing the business's submission.
Radiate Consulting Cooperative	115 5th Avenue, Floor 6, New York, NY 10011	5 Manhattan	Professional, Scientific, and Technical Services	16	16	Democracy at Work Institute, TakeRoot Justice, and NYC Network of Worker Cooperatives supported through monthly member-admin coordination, leadership development cohorts, legal compliance workshops, digital literacy trainings, and public advocacy efforts. Highlights included a citywide annual gathering, technical assistance on beneficial ownership reporting, and targeted support for immigrant-led co-ops navigating new regulatory challenges.
Radix Media	522 Bergen Street, Brooklyn, NY 11217	8 Brooklyn	Manufacturing	3	3	ICA Group provided a cooperative business with access to a business wellness tool to support organizational health and planning. NYC NOWC hosted a peer-sharing event to strengthen connections among worker cooperatives, while The Working World supported Radix with financial strategy, sales planning, and a new loan proposal review.
Research Action	40 Ocean Pkwy, Suite 5G, Brooklyn, NY 11218	7 Brooklyn	Professional, Scientific, and Technical Services	4	1	TakeRoot Justice hosted a workshop to provide worker cooperatives with legal information and gather feedback on beneficial ownership reporting requirements. Democracy at Work Institute expanded access to cooperative education by offering virtual participation in the Worker Cooperative Conference. NYC NOWC engaged with Research Action through check-in meetings to exchange updates, understand current needs, and offer support related to their work.

Rested Root	1854 Amsterdam Avenue, New York, NY 10031	9 Manhattan	Construction	11	2	DAWI hosted a space for Black people in the cooperative movement to strategize, uplift one another, and build collective power. NYC NoWC provided Rested Root with logistical support for travel and financial planning to attend the national worker cooperative conference, facilitated peer-sharing events for worker cooperatives, and worked closely with Rested Root and UNIX to develop a web development work plan after awarding Rested Root the Cooperative Sustainability Fund. ICA supported Rested Root and UNIX in refining the project timeline and outlining deliverables to ensure the new website aligns with the cooperative's mission and values.
Right Job LLC	175 Tompkins Avenue, Brooklyn, NY 11206	3 Brooklyn	Retail Trade	5	0	ICA Group the business in the process of converting to a worker cooperative, by providing comprehensive support on governance, financial modeling, and legal documentation. They worked closely with the owner, staff, and pro bono counsel to finalize operating agreements, employment policies, and the cooperative conversion timeline, while also offering training on cooperative governance and connecting the business with relevant legal and bookkeeping resources.
Samamkāya Yoga Back Care & Scoliosis	698 10th Avenue, Apt 2, New York, NY 10019	4 Manhattan	Health Care and Social Assistance	19	19	DAWI hosted an event at CUNY Baruch focused on income generation through worker cooperatives, engaging students and graduates. NYC NOWC conducted a check-in with Samamkāya Yoga to assess their technical assistance needs and interest in cooperative resources, and later convened its Leadership Development cohort to share advocacy campaign updates and coordinate strategy for upcoming legislative efforts.
Scorpion Porter Services, LLC	330 Wythe Avenue, Brooklyn, NY 11249	1 Brooklyn	Administrative and Support and Waste Management and Remediation Services	4	2	NYC NOWC met with cooperative for an orientation on services offered through the WCBDI program. The discussion included the benefits and responsibilities of joining the trade association as members. Additionally, TakeRoot Justice provided legal support to the cooperative.
Si Se Puede Women's Cleaning Cooperative	4202 3rd Avenue, Brooklyn, NY 11232	7 Brooklyn	Other Services (except Public Administration)	50	40	Democracy at Work Institute, NYC Network of Worker Cooperatives, TakeRoot Justice, and Urban Upbound provided the cooperative with educational support. Center for Family Life and Democracy at Work Institute also provided support focused on leadership development, and digital literacy. Support included scheduling a facilitation training, advising a co-op member on democratic leadership strategies, and delivering a 10-week digital literacy course covering tools like Google Docs, Sheets, Slides, and Gmail.
Simple Brewing	161 Huntington Street, Apt 1, Brooklyn, NY 11231	6 Brooklyn	Manufacturing	2	2	Business Outreach Center and ICA Group assisted with legal and accounting referrals, financial planning assistance, and customized tools like Excel templates for cash flow forecasting.
Sisters 3 Tea	126 Ridgewood Avenue, Brooklyn, NY 11208	5 Brooklyn	Accommodation and Food Services	5	5	TakeRoot Justice provided legal services for the cooperative.
Solar Uptown Now Services	1854 Amsterdam Avenue, New York, NY 10031	9 Manhattan	Construction	20	20	TakeRoot Justice provided legal services to the cooperative.
Soze Productions Inc	55 Washington Street, Brooklyn, NY 11201	2 Brooklyn	Information	2	4	ICA Group provided technical assistance by meeting with the client to review and discuss updates to their governing documents, ensuring alignment with the cooperative's current structure and needs.
Staten Island Cleaning, LLC	443 39th Street, Brooklyn, NY 11232	7 Brooklyn	Administrative and Support and Waste Management and Remediation Services	20	14	CFL Services included organizing and leading tax education sessions for cooperative members, coordinating with CPAs and treasurers to ensure accurate and timely tax submissions, facilitating amendments, and supporting compliance with the Corporate Transparency Act. NYCNOWC provided technical assistance to the cooperative around financial planning, grant access, and business dissolution, while TakeRoot Justice continued offering legal education through the WC-Beneficial Owner Reporting Workshop, and Urban Upbound supported co-ops with tax-related issues including penalties and sales tax filings.
Sunset Scholars LLC	443 39th Street, Brooklyn, NY 11232	7 Brooklyn	Educational Services	10	10	DAWI hosted a webinar to help members explore healthcare options and ethical investing through Just Futures. NYC NOWC, CUNY Law, BOC, and ICA Group supported Maharlika Cleaning Coop with conflict resolution, legal guidance on a PPP loan, and planning the use of Cooperative Sustainability Fund resources to strengthen their business operations.

The Birthing Place	559 West 158th Street, New York, NY 10032	12 Manhattan	Health Care and Social Assistance	5	1	The Business Outreach Center (BOC) and The Working World (TWW) provided The Birthing Place Cooperative with extensive support, including financial planning, QuickBooks setup, budgeting for grants and loans, nonprofit infrastructure development, compliance guidance, and conflict mediation. TWW also assisted with clarifying governance and legal structure, explored partnership opportunities, and collaborated on pro forma development to support a \$500,000 loan request.
The Kojo A. Pest & Rodent Elimination Company	1576 Boston Road, Bronx, NY 10460	3 Bronx	Administrative and Support and Waste Management and Remediation Services	2	1	The Northwest Bronx Community & Clergy Coalition supported the worker cooperative with marketing, grant applications, relationship management, compliance guidance, and extensive bookkeeping assistance. They also helped draft proposals and develop capability statements to strengthen the cooperative's funding and operational capacity.
Time of Day Media, LLC	325 Gold St, Brooklyn, NY 11201	2 Brooklyn	Information	2	0	The ICA Group provided guidance on evaluating their current S-Corp tax status and offered resources to explore alternative cooperative taxation options. They also conducted a financial health check-up to support the cooperative's long-term sustainability.
TRIBE Co-Create	349 East 138th Street, Bronx, NY 10454	1 Bronx	Real Estate and Rental and Leasing	3	3	Business Outreach Center provided free desk space at a local business incubator to support their operations and growth. They also have access to technical assistance through a business development program offering tailored support services.
Tribeca Cleaning LLC	201 Columbia Street, Brooklyn, NY 11231	6 Brooklyn	Administrative and Support and Waste Management and Remediation Services	10	11	CFL and NYC NOWC assisted in areas including tax preparation, financial reporting, governance, conflict resolution, client communications, and digital literacy. The assistance also included coaching on operating agreements, strategic planning for sustainability, and participation in peer learning events, legal education workshops, and cooperative-wide meetings.
United Community Consulting	443 39th Street, Brooklyn, NY 11232	7 Brooklyn	Other Services (except Public Administration)	4	2	Democracy at Work Institute, NYC Network of Worker Cooperatives, Center for Family Life, and TakeRoot Justice provided the cooperative educational services. TakeRoot Justice provided legal support and Center for Family Life provided one-on-one assistance focused on business development.
Up & Go	443 39th Street, Brooklyn, NY 11232	7 Brooklyn	Administrative and Support and Waste Management and Remediation Services	65	65	NYCNOWC supported Up & Go in drafting and reviewing a fundraising proposal to help secure resources for tech, admin, and marketing needs during a major transition to independence. Center for Family Life provided operational support by coordinating cleaning schedules, rescheduling appointments due to emergencies, and ensuring clear communication between members and clients.
Uptown Village Cooperative	559 West 158th Street, New York, NY 10032	12 Manhattan	Other Services (except Public Administration)	3	3	Business Outreach Center provided free desk space at a local business incubator to support their operations and growth. They also have access to technical assistance through a business development program offering tailored support services.
Woke Foods LLC	1231 Lafayette Avenue, Bronx, NY 10474	2 Bronx	Accommodation and Food Services	4	4	Business Outreach Center provided free desk space at a local business incubator to support their operations and growth. They also have access to technical assistance through a business development program offering tailored support services.
WRGREENE	3353 Wickham Avenue, Bronx, NY 10469	12 Bronx	Construction	1	1	CUNY Law collaborated with the cooperative to outline the process for adding new worker-owners, including amending the Membership Manual to accommodate residential remodelers joining the co-op. Follow-up meetings focused on clarifying membership levels and assessing ongoing support needs, while additional sessions reviewed financial statements and key partnership strategies to strengthen the cooperative's operations.