



THE CITY OF NEW YORK  
OFFICE OF THE MAYOR  
NEW YORK, N.Y. 10007

EXECUTIVE ORDER 85

October 27, 2021

**ESTABLISHING A NYC DOMESTIC AND GENDER-BASED VIOLENCE  
WORKPLACE POLICY**

WHEREAS, the Mayor's Office to End Domestic and Gender-Based Violence ("ENDGBV") was established in 2018, by Executive Order No. 36, to coordinate the response to domestic and gender-based violence in New York City; and

WHEREAS, the duties of ENDGBV include developing policies and providing guidance to City agencies relating to gender-based and domestic violence; and

WHEREAS, New York City, as an employer, has an interest in adopting a standardized domestic and gender-based violence workplace policy for its agencies to provide trauma-informed responses to City workers experiencing domestic or gender-based violence;

NOW, THEREFORE, by the power vested in me as Mayor of the City of New York, it is hereby ordered:

Section 1. By December 31, 2021, ENDGBV shall create a written NYC Domestic and Gender-Based Violence Workplace Policy (Policy) establishing a standardized, trauma-informed response to survivors of domestic and gender-based violence, that shall be incorporated into City agencies' existing Workplace Violence Prevention Programs.

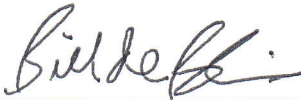
§ 2. ENDGBV shall distribute the Policy and implementation procedures to all City agencies.

§ 3. By December 31, 2021, each City agency shall appoint a Domestic and Gender-Based Violence Liaison who will be responsible for overseeing the implementation of the Policy for such agency.

§ 4. ENDGBV shall provide consultation and assistance to each City agency in the agency's implementation of the Policy and support of City employees who are experiencing domestic and gender-based violence.

§ 5. Every City agency shall cooperate with ENDGBV as needed to carry out its responsibilities under this Order.

§ 6. This Order shall take effect immediately.



---

Bill de Blasio,  
MAYOR