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'ONE CITY: SAFE AND FAIR – EVERYWHERE'

MAYOR DE BLASIO, COMMISSIONER BRATTON UNVEIL NEW, GROUNDBREAKING NEIGHBORHOOD POLICING VISION

Comprehensive approach designed to fully engage community as coequal partner to keep neighborhoods safe, support officers, and keep crime at historic low levels

NEW YORK—Mayor de Blasio and New York Police Department Commissioner Bill Bratton today unveiled *One City: Safe and Fair – Everywhere*, a groundbreaking plan of action to guide the work of the nation's largest police force. The plan outlines a series of strategic changes that taken together form a new comprehensive framework for neighborhood policing – building a true partnership with neighbors and residents in the fight against crime.

The plan recognizes that the best way to keep crime at historically low levels, and drive it down even further, is to engage and activate community members as coequal partners in the fight against crime like never before.

To achieve this critical goal, *One City: Safe and Fair – Everywhere* introduces a comprehensive, pioneering plan for neighborhood policing. The plan is designed to solve the central problem in implementing the community policing ideal: providing officers with the time and training necessary to deepen relationships within the communities they serve, and transforming the role of officers from traditionally reactive responders to calls for service into something more – proactive problem solvers in true partnership with the community. The result, already being felt in four pilot precincts, is increased community engagement for officers, yielding collaboration and increased trust and respect between police and the communities they serve. This reduces and prevents crime, improves quality of life for all New Yorkers, and builds stronger relationships between residents and cops.

"Over the last year and a half, this administration has embarked on a vision of reform to overcome decades of challenges between the police and the communities they serve while also driving down crime. From equipping officers with new technology and enhanced training, to reducing unnecessary stops, profound changes in policing are already underway, and their effects are being felt across the city," said **Mayor de Blasio**. "With *One City: Safe and Fair* – *Everywhere*, we take the next step and apply our vision on the grandest scale yet to ensure the people of this city have a police force that is deeply connected at the neighborhood level, where police officers are deployed consistently in those communities to build relationships and deepen trust, and community members are fully engaged and mobilized partners in the mission to keep our streets safe."

"Today, the NYPD steps into a new era – an era in which police become the professionals they signed up to be – the guardians and protectors of every community of New York, working in partnership with the residents of those communities and, ultimately with every public and private entity, to make every part of the city safe and fair for everyone," said **Police Commissioner William J. Bratton.**

One City: Safe and Fair – Everywhere is a central pillar of the Police Department's broad plan to define and implement new initiatives in five key areas, otherwise known as the Five "Ts".

- **Tactics** A neighborhood-policing plan that is rooted in local communities and tied to local concerns.
- **Technology** A revolution in NYPD technology, bringing its full capabilities to police officers in the field.
- **Training** Field training for recruits and recurring training for veterans, imparting the skills to manage the human encounters that are the fundamental business of street policing.
- **Terrorism** Strengthened investigative enforcement efforts with federal, state and local partners, as well as significantly enhanced critical-incident response capabilities in evolving overseas conditions that have altered the local threat picture.
- **Trust** A compact with both the communities and the cops to deal fairly and respectfully with one another.

Since May, the neighborhood policing plan has been piloted in four precincts in Washington Heights (Manhattan) and the Rockaways (Queens). In the coming months, the program will be expanded to additional precincts across the city, with a specific focus and emphasis on high-crime areas. In developing this vision, the Police Commissioner and members of the Department met with hundreds of community leaders to help identify existing challenges and realistic and workable solutions. In addition, Mayor de Blasio announced the addition of 1,297 new officers as part of the final budget negotiations with the City Council. The force equivalent of much of this new staffing will be dedicated to *One City: Safe and Fair – Everywhere*.

Key features of the plan include the division of a precinct into four or five fully staffed sectors, as opposed to the existing eight to ten sectors that often aren't fully staffed; newly-drawn sector boundaries that closely conform with neighborhood boundaries; the establishment of Neighborhood Coordinating Officers (NCOs) in each sector to identify and manage community concerns; and dedicated time each day for NCOs to be out in the community to establish and nurture relationships. The plan establishes "true sector integrity," where the same two officers are in the same sector every day with the potential for an additional two regularly-assigned cars depending on the sector's crime rates; the designation of two newly-created Neighborhood Coordination Officers per sector who will have the resources and training to work within the

community to leverage NYPD assets and partner agencies to help address local problems; the allocation of four cars and eight officers for precinct-wide rapid response; and the utilization of technology and databases at officers' fingertips in the field.

Critically, officers will have built-in time to address issues that go beyond the crunch of standard radio calls. Officers will now have the space to meet with residents in their neighborhoods, attend community meetings and address issues beyond incoming calls for service. Morale for both cops and community will grow as they partner in the shared interest of combatting crime and improving the quality of life for the community.

The pilot programs have demonstrated some promising initial developments. In the 34th precinct pilot – site of today's press conference – for the period of May 18 to June 21, crime in the seven major categories is down 13.6 percent for this year compared to last year (114 crimes in 2015 vs. 132 crimes in 2014). Over the last 28-day period in the 34th precinct – May 25 to June 21 – crime in the major seven categories is down 18.9 percent (87 crimes in 2015 vs. 107 crimes in 2014). There were zero shootings in the 34th precinct during this period compared to two last year. Over this same period, robberies are down 39 percent (14 vs. 23) and felony assaults are down 42 percent (14 vs. 24). Furthermore, response times have improved over this 28-day period, from 12 minutes, 19 seconds in 2014 to 10 minutes, 38 seconds in 2015, which local police commanders attribute to more officers in communities.

Details of the plan can be found <u>here</u>.

"Community policing works; after 22 years protecting and serving this city in a bulletproof vest, I can say that with confidence. The NYPD has long suffered from a public relations crisis in the communities they police, leading to neighborhood mistrust, declining officer morale, and unnecessary obstacles to making New Yorkers safer. Over the last year and a half, I have shared many conversations with Mayor de Blasio and Commissioner Bratton on our shared vision for a new model of community policing. By actively engaging police officers with community residents, handling local concerns and connecting with City services, we can change the paradigm of what policing is for the better. Pilot programs have shown putting more community-engaged police officers on our street corners will make us safer, and I look forward to every precinct benefitting from similar results," said **Brooklyn Borough President Eric Adams**.

"I have long been a believer in community policing, when our men and women in blue walk through neighborhoods and develop relationships with the communities they have sworn to protect. Mayor de Blasio's launch of One City: Safe and Fair Everywhere is a significant and welcome initiative. I commend Mayor de Blasio and Commissioner Bratton for their leadership on this issue and I look forward to working with them, the police force, and the community to ensure the successful implementation of these changes," said **Congressman Gregory W. Meeks**.

"The Mayor and Commissioner's vision of neighborhood policing is a positive approach for ensuring that officers and the community work together to solve problems in the neighborhood," said **Congresswoman Grace Meng**. "It is critical that residents and police be partners in fighting crime, and I thank the Mayor and Commissioner for working to ensure that this partnership exists." "Getting police officers back into the community and out from behind a desk is an important step in improving New York City's approach to policing," said **Congressman Jerrold Nadler**. "We need to be interacting, not just reacting to events in our communities. That is how we create a more visible, more responsive, and more efficient NYPD. Community policing makes our streets and neighborhoods safer and allows officers to better serve the needs of New Yorkers, and I commend Mayor de Blasio and Police Commissioner Bratton for their work in bringing this strategic plan forward."

"The bridge between the community and the police is long overdue, especially addressing key issues that would keep our communities safe versus people in the community feeling like targets," said **Assembly Member Rodneyse Bichotte**. "Mayor de *Blasio's One City: Safe and Fair – Everywhere* is the right step towards building a partnership and a dialogue between and the NYPD, taking every effort to help heal wounds that prevent our ability to work hand-in-hand with each other. I applaud the Mayor in his steadfast approach and his continuous efforts to implement reforms."

"Engaging community members as partners in public safety is critical to our success as a City," said **Council Member Vanessa L. Gibson, Chair of the Committee on Public Safety**. "I am thrilled that the NYPD is undertaking a collaborative policing strategy that allows officers the opportunity to better know the people they serve. This plan, driven by data and derived through the engagement of local leaders, is part of an overall cultural shift within the NYPD. I am hopeful that we will continue to see programs that target the end of discriminatory practices and focus instead on supporting our officers and protecting our streets. I commend the Commissioner Bratton and the NYPD for their efforts to rebuild strained relationships within the community and am thankful to Mayor de Blasio, Speaker Mark-Viverito, and my Council Colleagues for recognizing that the safety of New York is dependent on a fully staffed police department and for their continued support of our officers."

"The City Council believes in the need for more police officers who are truly invested in the communities they protect. We are fully engaged and looking forward to collaborating with Mayor de Blasio and Commissioner Bratton on their new strategy for neighborhood policing and deploying neighborhood coordinating officers. I thank the mayor and the commissioner for responding to the Council's call for more officers and for starting to bring reform to the force," said **Council Member Julissa Ferreras-Copeland**.

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