NYC DCAS
Citywide Administrative Services

FY 2026 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME:	FISA-OPA	QUARTER:	1st	FY 2026

RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT REPORT

SAVE THIS FILE AS: **FISA-OPA Quarter 1 FY 2026 DEEO TRAINING SUMMARY**

SUBMITTED BY (NAME & TITLE):   Lois Valero, EEO Officer (OPA)

DATE SUBMITTED: 10/30/2025   E-MAIL: Lvalero@fisa-opa.nyc.go   TEL #: 212-857-7248

1st Quarter (July-September) DUE November 14, 2025; 2nd Quarter DUE January 30, 2026;
3rd Quarter (January-March) DUE April 30, 2026; 4th Quarter (April-June) DUE July 30, 2026.

ALL EEO TRAINING (All Modalities)	1st Qtr (July - Sept. 2025)	2nd Qtr (Oct. - Dec. 2025)	3rd Qtr (Jan. - Mar. 2026)	4th Qtr (April - June 2026)	FY 2026 YEAR TO DATE
TOTAL DIVERSITY & EEO TRAINING	399	138	0	0	537

CORE DIVERSITY AND EEO TRAINING (All Modalities)					
TOTAL CORE EEO TRAINING	399	138	0	0	537
1. EVERYBODY MATTERS: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	0				0
Additional trainings-include only those trainings NOT yet uploaded to NYCityLearn*	0				
2.SEXUAL HARASSMENT PREVENTION: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	27	1			28

ALL EEO TRAINING (All Modalities)	1st Qtr (July - Sept. 2025)	2nd Qtr (Oct. - Dec. 2025)	3rd Qtr (Jan. - Mar. 2026)	4th Qtr (April - June 2026)	FY 2026 YEAR TO DATE
Administered by Agency- include only those trainings that have NOT yet been uploaded to NYCityLearn.* SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS.	0				
3. LGBTQ:THE POWER OF INCLUSION: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	372	137			509
Additional trainings-include only those trainings NOT yet uploaded to NYCityLearn*	0				
4. DISABILITY AWARENESS AND ETIQUETTE: Number of trainings in DCAS L&D report [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	0	0			0
Additional trainings-include only those trainings NOT yet uploaded to NYCityLearn*	0	0			

ALL EEO TRAINING (All Modalities)	1st Qtr (July - Sept. 2025)	2nd Qtr (Oct. - Dec. 2025)	3rd Qtr (Jan. - Mar. 2026)	4th Qtr (April - June 2026)	FY 2026 YEAR TO DATE
OTHER DIVERSITY AND EEO RELATED TRAINING (All Modalities)					
ALL OTHER DIVERSITY & EEO RELATED TRAINING	0	0	0	0	0
5. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do NOT make entries here if new employees only received Core EEO trainings as part of their onboarding				
TOTAL PARTICIPANTS TRAINED	0				0
6. Structured Interviewing and Unconscious Bias	FULL TITLE: Structured Interviewing and Unconscious Bias				
TOTAL PARTICIPANTS TRAINED	0				0
7. Structured Interviewing and Unconscious Bias (Follow up)	FULL TITLE: Structured Interviewing: Utilizing Follow-Up and Probing Questions				
TOTAL PARTICIPANTS TRAINED	0				0
8. Building an Inclusive Culture: Understanding Unconscious Bias	FULL TITLE: Building an Inclusive Culture: Understanding Unconscious Bias				
TOTAL PARTICIPANTS TRAINED	0				0
9. From Microaggressions to Microaffirmations	FULL TITLE: Creating a Culture of Inclusion, From Microaggressions to Microaffirmations				
TOTAL PARTICIPANTS TRAINED	0				0
10. Managing the Multi-Generational Workforce	FULL TITLE: Managing the Multi-Generational Workforce: Leveraging the Talents of 5 Generations				
TOTAL PARTICIPANTS TRAINED	0				0
11. Bystander Training	FULL TITLE: Moving from Bystander to Upstander, What Would You Do?				
TOTAL PARTICIPANTS TRAINED	0				0
12. Reasonable Accommodation	FULL TITLE: Reasonable Accommodation Procedural Guidelines				
TOTAL PARTICIPANTS TRAINED	0				0
13. The Power of Words	FULL TITLE: The Power of Words, Communicating with Intention and Impact				
TOTAL PARTICIPANTS TRAINED	0				0
14. Digital Accessibility Tools	FULL TITLE: How to Use Existing Digital Accessibility Tools and Features				
TOTAL PARTICIPANTS TRAINED	0				0
15. Neurodiversity: Leveraging Strengths	FULL TITLE: Neurodiversity: Leveraging Strengths				
TOTAL PARTICIPANTS TRAINED	0				0
16. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
17. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0				0
18. Other Diversity/EEO Related	Specify topic >				

ALL EEO TRAINING (All Modalities)	1st Qtr (July - Sept. 2025)	2nd Qtr (Oct. - Dec. 2025)	3rd Qtr (Jan. - Mar. 2026)	4th Qtr (April - June 2026)	FY 2026 YEAR TO DATE
TOTAL PARTICIPANTS TRAINED	0				**0**
19. Other Diversity/EEO Related	**Specify topic >**				
TOTAL PARTICIPANTS TRAINED	0				**0**
ADDITIONAL TRAINING	**COPY AND PASTE ROWS 91-92 BELOW IF YOU NEED MORE SPACE TO REPORT ADDITIONAL TRAINING. DCAS/CEI WILL RECALCULATE THE TOTALS IN ROW 19 and 38 AND RETURN THE REPORT TO THE AGENCY.**				
... Other Diversity/EEO Related	**Specify topic >**				
TOTAL PARTICIPANTS TRAINED	0				**0**
... Other Diversity/EEO Related	**Specify topic >**				
TOTAL PARTICIPANTS TRAINED	0				**0**