

NYC Emergency
Management
COMMUNITY
PREPAREDNESS

NEWSLETTER

**APPLY NOW TO PRESENT!
2025 COMMUNITY PREPAREDNESS SYMPOSIUM**



**CALL FOR
PRESENTERS**

13th Annual Community
Preparedness Symposium
Lead the Way and Prepare Today

Apply by 2/3/25

<https://www.surveymonkey.com/r/CPSYMPIUM25>

Questions? Email:

 communityprep@oem.nyc.gov



NYC Emergency Management would like to invite all interested speakers to submit a presentation proposal for the 2025 Community Preparedness Symposium: Lead the Way and Prepare Today.

We are seeking engaging speakers who can discuss how communities can better prepare, respond, and recover from emergencies. Our goal is to bring together diverse voices and find intersections among different sectors or topics during emergencies.

The 2025 Community Preparedness Symposium will take place on April 2, 2025, at Baruch Vertical Campus, New York, NY. We are expecting over 200 community leaders from NYC and the region to attend the event.

To apply, visit

<https://www.surveymonkey.com/r/CPSYMPIUM25>

Dates to Remember

- **Proposal Submissions Accepted starting:** January 10, 2025
- **Proposal Submission Deadline:** February 3, 2025
- **13th Annual Community Preparedness Symposium:** April 2, 2025

Questions? Contact the team via Communityprep@oem.nyc.gov

DID YOU MISS THE WINTER READY: A PREPAREDNESS WEBINAR FOR OLDER ADULTS? SEE RECORDING BELOW.



<https://www.youtube.com/watch?v=OzgdJc8h9UY>

More Resources

- Download the [Winter Weather Health & Safety Tips Guide](#) for tips and information.
- [Learn more cold weather safety tips](#) (NYC Department of Health and Mental Hygiene)
- Read details about [DSNY's Snow Response](#)

'PREP TALK' PODCAST

When winter weather gets frightful, many New Yorkers plug in their space heaters, electric blankets, candles, and more to make their homes much more delightful. But many of these appliances seriously elevate fire risk. Learn how

many smoke and carbon monoxide alarms you should have in your home, what to do in the event of a fire, best practices when using space heaters, and other essential safety tips from FDNY Captain Michael Kozo, the Officer in Charge of the Fire Safety Education Unit. Captain Kozo also discusses brush fires, which, due to the record-dry fall, have presented the FDNY with difficult and dangerous challenges.

You can listen to the latest 'Prep Talk episode' on [SoundCloud](#).

¡PREPÁRATE! PODCAST

In the new episode of ¡Prepárate!, we speak with Fabricio Caro, Deputy Chief of Staff of the New York City Fire Department. Fabricio shares tools New Yorkers can use to prevent fire as well as what to do in the event of a fire in their home. He also shares the importance of having smoke detectors in every room, and carbon monoxide monitors.

You can listen to the latest ¡Prepárate! episode on [SoundCloud](#).

NYC HOPE (HOMELESS OUTREACH POPULATION ESTIMATE)

Every January, thousands of volunteers across the five boroughs participate in NYC's annual Homeless Outreach Population Estimate (HOPE). Over a single night, volunteers canvass streets, subway stations, parks, and other public spaces across the city to identify individuals living unsheltered.

HOPE 2025 will take place on January 28th, 2025 at 10PM

[Visit this website for more information.](#)

THE AARP COMMUNITY CHALLENGE IS ACCEPTING APPLICATIONS ACROSS THREE DIFFERENT GRANT OPPORTUNITIES.

The program is aimed at sparking change and improving quality of life for people of all ages in communities nationwide. This year, AARP has added the capacity-building microgrant category of implementing Disaster Preparedness Training programs and resources for residents. SBP is proud to serve as the technical advisor for this category, offering additional resources for grantees, including webinars, cohort learning opportunities, up to two hours of one-on-one coaching.

Applications are due by March 5, 2025, 5 p.m. ET | 2 p.m. PT, and all projects must be completed by December 15, 2025.

To read more, click here.

VOLUNTEER ENGLISH CLASS FACILTATOR FOR ASYLUM SEEKERS

The NYC Mayor's Office of Asylum Seeker Operations (OASO) seeks motivated volunteers to expand our ability to provide in-person English classes for asylum seekers in shelter. Volunteers will use the We Speak NYC curriculum— New York City's free English language learning program that provides civic focused multimedia resources created to empower adult immigrants through learning and practicing everyday English. The curriculum includes an Emmy-Award winning educational drama series that informs learners about important New York City resources. The episodes address issues that most concern immigrants and asylum seekers such as health care, democracy, education, immigration legal help, elder care, and managing finances. **Previous teaching experience is welcomed but not required!**

To learn more on how to apply, click here.

2025 COMMUNITY FLOOD FELLOWSHIP JAMAICA BAY NEIGHBORHOODS

Jamaica Bay Community Flood Fellowship Program

New York Sea Grant and the Science and Resilience Institute at Jamaica Bay are excited to announce the **2025 Jamaica Bay Community Flood Fellowship (CF2)**, a training and networking program to help build coastal resilience in neighborhoods around Jamaica Bay. CF2 identifies Jamaica Bay residents as experts in their own communities and leverages this to cultivate opportunities for skill-building in community-based coastal flood resilience.

Jamaica Bay neighborhoods include the Rockaway peninsula, Broad Channel, Hamilton and Howard Beach, Lindenwood, Mill Basin, Canarsie, East New York, Bergen Beach, Gerritsen Beach, Inwood, Woodmere, Rosedale, Brookville, Brighton Beach, Coney Island, Sheepshead Bay, Manhattan Beach.

Visit this page for more information.

THE WEATHER-READY NATION AMBASSADOR PROGRAM

Be a Force of Nature Help Build a Weather-Ready Nation



Do you know what to do in a severe-weather emergency? Each year, people in this country are killed or seriously injured by all types of extreme weather, despite advance warning.

NOAA's Weather-Ready Nation

(WRN) initiative is about helping our nation become more resilient to increasing extreme weather, water and climate events. NOAA is working to keep these threats from becoming disasters with greater accuracy in forecasts and warnings, evolving services to community decision makers, and better ways to communicate risk to stakeholders and the public.

As part of the WRN initiative, NOAA partners with emergency management officials, businesses, and the media to motivate individuals and communities to prepare for a potential weather disaster. These actions can save lives – at home, in schools, and in the workplace – and help our nation better withstand extreme weather threats.



By becoming a WRN Ambassador, your organization can serve a pivotal role in affecting societal change by:

- Promoting Weather-Ready Nation messages
- Collaborating with NOAA
- Sharing your success stories
- Serving as an example

What Does a Weather-Ready Nation Look Like?

A Weather-Ready Nation takes well-informed communities, businesses, and individuals that are ready, responsive, and resilient to extreme events. Key actions include:

- Know your risk by discovering the weather risks where you live and closely following National Weather Service forecasts and warnings.
- Take action by creating a family emergency plan and kit and making sure you can receive emergency messages (e.g., NOAA Weather Radio, wireless emergency alerts).
- Be an example by using social media responsibly to share important hazard information from trusted sources.



How Your Organization Can Help Build a Weather-Ready Nation

Building a WRN requires the participation and commitment of a vast nationwide network of "Ambassadors" – organizations contributing in the best ways they can:

- Broadcasters advocating preparedness on-air.
- Schools and universities teaching about the risks associated with severe weather and resiliency best practices.
- Companies within the weather enterprise building the technological infrastructure for weather information and alerts.

WRN Ambassadors are change agents and leaders of their communities. You will inspire others to be better informed and prepared – helping to minimize or even avoid the impacts of natural disasters. We can all contribute to a better informed and prepared public, smarter business and community planning, and more resilient infrastructure.



National Weather Service

www.weather.gov/wrn

Visit this page for more information.

**DHS ANNOUNCES \$210 MILLION OF ADDITIONAL FUNDS TO
PROTECT FAITH-BASED INSTITUTIONS & NONPROFIT
ORGANIZATIONS AGAINST TARGETED ATTACKS**



Release Date: October 1, 2024

Funding Available Through Nonprofit Security Grant Program Notice of Funding Opportunity to be Published in Late October

WASHINGTON - Today, the United States Department of Homeland Security (DHS) announced that it will distribute \$210 million in Nonprofit Security Grant Program (NSGP) funds through the Federal Emergency Management Agency as the second tranche of additional funding that the Biden-Harris Administration secured to protect faith-based institutions and nonprofit organizations against targeted attacks. This funding will be made available in a Notice of Funding Opportunity to be published in late October.

For more information visit [FEMA.gov/Grants](https://www.fema.gov/grants).

FLOURISHING IN COMMUNITY APPLICATION

A Thriving Communities Grantmaker Program

The FIC Grantmaker is here to bridge this gap, by offering funding, technical support, capacity development, programs, and research opportunities to projects led by community organizations, nonprofits, and other entities championing environmental justice initiatives in Region 2: New York, New Jersey, Puerto Rico, the US Virgin Islands, and eight federally recognized Indian Nations. This initiative aligns deeply with Executive Orders (EO 14008 and EO 13985) from the Biden Administration and is funded and supported by the EPA.

The Flourishing in Community Grantmaker is offering noncompetitive awards to support capacity-constrained communities and community-based organizations (CBOs) within Region 2. These \$75,000 subawards are designed for ease of access, with a streamlined process that does not require participation in the competitive review process. Awardees will be selected through a participatory process, with fewer reporting requirements compared to competitive grants. Any person or organization in Region 2 may submit a nomination, including self-nominations.



APPLICATION AVAILABLE NOW

www.Fordham.edu/FIC

Visit <https://fordhamclimatej.grantplatform.com/> to access the nomination form and submit your project or organization for consideration.

GENERAL INFO AND UPCOMING EVENTS



Preparedness and Resilience WEBINAR Series



FEMA
Region 2

Building an Inclusive Emergency Management Workforce Panel Discussion

Wednesday, January 22, 2025 1:00 PM - 2:30 PM ET

Join the Region 2 National Preparedness Division for a special webinar panel discussion featuring subject matter experts on:

- Civil rights from FEMA
- Individuals with access and functional needs from CalOES
- Available data tools and their usage from FEMA

Building a Diverse and Inclusive Emergency Management Workforce is not just about drawing in people from different backgrounds to serve, it is also about bringing together different ways of thinking and approaching problems, which can lead to innovative and effective solutions while better representing the communities that emergency services serve, now and in the future. Employing emergency managers who truly understand the needs of the whole community can strengthen resilience, well-being and community safety.

Registration: <https://fema.cosocloud.com/buildinginclusiveem/event/registration.html>

What Every Emergency Manager Should Know about Space Weather Storms

Tuesday, January 28, 2025 1:00 PM - 2:30 PM ET



Join the Region 2 National Preparedness Division in collaboration with the National Oceanic and Atmospheric Administration (NOAA) for a special webinar on Space Weather Storms. This presentation will focus on solar storms and just how impactful they could be to today's society with our reliance on critical technological infrastructure. This presentation will provide information about space weather and solar storms of concern, emergency management and other critical infrastructure concerns, and the decision-support and warning efforts made by the Space Weather Prediction Center (SWPC) to inform officials

and operators about space weather storms and the impacts that could result. Special guest speakers from a State Office of Emergency Management will discuss how they identified space weather as a risk, included it in their Mitigation Plans and how they report on it daily.

Registration: <https://fema.cosocloud.com/spaceweather2025/event/registration.html>



Responding to the Disabilities and Access and Functional Needs Community

Wednesday February 5, 2025 1:00 PM - 2:30 PM ET

Please join FEMA Region 2 in partnership with the National CERT Association (NCA) and California Office of Emergency Services (Cal OES) for a webinar discussion about Responding to the Disabilities and Access and Functional Needs Community.

During this presentation, attendees will learn about how New Jersey has embraced the whole community philosophy by engaging people with disabilities and access and functional needs (DAFN) in its CERT program. By starting at the municipal level, these CERTs help improve and enhance emergency preparedness and response efforts—from helping individuals with DAFN create personal preparedness plans to ensuring accessibility is restored following disasters. Strategies on how to best involve and serve individuals with DAFN in relation to the CERT program in other States will be discussed.

Registration: <https://fema.cosocloud.com/dafn/event/registration.html>

WE ARE HIRING! JOIN THE NYC EMERGENCY MANAGEMENT TEAM



New York City Emergency Management (NYCEM) is responsible for coordinating citywide emergency planning and response for all types and scales of emergencies. It is staffed by more than 200 dedicated professionals with diverse backgrounds and areas of expertise, including individuals assigned from other City agencies.

Our Mission: NYC Emergency Management helps New Yorkers before, during, and after

emergencies through preparedness, education, and response.

Our Jobs: NYC Emergency Management has a variety of vacancies within multiple bureaus across the agency – the jobs summaries below are grouped by bureau. For the full job description, go to nyc.gov/jobs and search by the Job IDs listed below, or scan the QR code to be taken the NYCEM Careers site to learn more.

Come work with us! Reach out to us at jobs@oem.nyc.gov

BUREAU: External Affairs

The External Affairs bureau works to engage with New Yorkers, elected officials, community organizations, private businesses and regional partners to inform them about the agency's and the City's efforts before, during, and after an emergency. Its units include Public Information (Press and Communications), Government Relations, and Strategic Partnerships.

Senior Press Officer, \$68,428 - \$68,428 – Job ID# 696696

Join the New York City Emergency Management (NYCEM) team as a Senior Press Officer in our External Affairs bureau's Press unit. In this high-impact role, you'll help secure New York City's resilience by delivering key information and executing strategic communication plans. You'll be involved in daily press operations and act swiftly during emergency incidents. As a vital link to the public, stakeholders, and media, you'll convey complex emergency issues clearly and consistently. In your role, you'll be instrumental in shaping and executing our agency's public information strategy, ensuring its alignment with our broader vision. You'll also manage various press portfolios, concentrating on establishing solid relationships with local media to achieve a unified communication strategy.

Social Media Specialist, \$68,428 - \$68,428 – Job ID# 695125

This dynamic role focuses on creating the planning, management and creation of compelling social media content that conveys the vital work of NYCEM, fostering awareness, education, and engagement. Reporting to the Deputy Director of Communications, the specialist will employ their unique skills in storytelling, digital media production, and editing to help convey NYCEM's mission and initiatives to the public. Working in tandem with the agency's press team, the specialist will provide indispensable assistance with media related tasks. Community engagement is a significant aspect of this role; consequently, the successful candidate will deliver presentations on emergency preparedness to external groups as part of the Ready NY initiative. In line with the multifaceted nature of this position, the specialist may also undertake special projects as assigned, contributing to the broader goals and initiatives of the NYCEM.

BUREAU: Office of the Chief Financial Officer

NYCEM's Finance Office is responsible for the oversight, management, accounting, and reporting of all agency funds, as well as the procurement planning, development, implementation, and management of all agency contracts.

Executive Director, Agency Chief Contracting Officer (ACCO), \$127,742 - \$135,561 – Job ID# 689266

The Procurement Unit is responsible for providing management, oversight, review, and support of all procurement functions at NYCEM. NYCEM procurements are governed by

the City Charter and the City Procurement Policy Board (PPB) Rules. The Executive Director, Agency Chief Contracting Officer (ACCO), is responsible for providing technical and programmatic guidance to agency staff on the City's procurement and contracting processes.

Finance Specialist, \$68,428 - \$68,428 – Job ID# 688727

The Finance Specialist will work as part of the Finance Unit under the Office of the Chief Financial Officer and will be expected to support all related division activities. Under the direction of the Deputy Director of Finance, the Finance Specialist will administer grant funds and monitor spending for various bureaus and divisions within NYC Emergency Management.

Financial Recovery and Compliance Specialist, \$68,428 - \$68,428 – Job ID# 688725

The Financial Recovery and Compliance Specialist will assist with overseeing agency wide assessment activities to improve the internal control environment. The Specialist will also foster greater compliance with rules and regulations. The Specialist will also assist with regulating disallowances to ensure that monies are used for the intended purpose.

BUREAU: Office of the Chief Counsel

The Office of the Chief Counsel provides legal advice to NYCEM executives and staff regarding critical, strategic, legal and policy issues facing the agency, engages in transactional work in support of the NYCEM mission and coordinates with the NYC Law Department, Office of the Counsel to the Mayor, and other local, state and federal counsels regarding various legal issues ranging from emergency events to litigation, which impact the agency. The Office of Chief Counsel is comprised of the Legal Affairs Unit, Disability, Access, and Functional Needs (DAFN) Legal Unit, and the Records Management Unit.

Program Manager, Records, \$76,385 - \$76,385 – Job ID# 645543

The Records Management unit is looking for a Records Program Manager who will work under the directions of the Chief Counsel and the Deputy Director, Records. The Program Manager will assist with maintaining and managing the agency's electronic and physical records. This includes any day-to-day responsibilities and creating and implementing policies around agency records. The Program Manager will work with staff to ensure that all records are in compliance according to City policies and procedures.

Legal – College Aide (1L/2L), \$16.50 – \$19.00 Job ID# 684544

The Legal Affairs Unit is tasked with reviewing FOIL requests, collecting responsive records, making the determination as to whether to withhold or redact those records pursuant to one of the exemptions in New York Public Officers Law Section 87, and redacting the records as necessary. Interns will be asked to perform this last step – redacting Personally Identifiable Information (PII) from a variety of records in preparation for disclosure. The Legal Affairs Unit is also tasked with summarizing New York City and New York State Executive Orders and uploading these summaries to the New York City Emergency Management (NYCEM) Legal Affairs Unit section on the agency's intranet page. New York City and New York State Executive Orders are summarized within a spreadsheet and updated on an ongoing basis as new orders are issued. As part of this function, the intern will manage the posting of executive orders and Interagency MOUs and Settlements. Lastly, the intern will support the Legal Unit in day-to-day activities such

as legal research, responding to correspondence and legal issue spotting. Interns will be expected to attend meetings with Legal Unit staff and interface with other NYCEM units and divisions.

BUREAU: Planning and Resilience

The Planning and Resilience Bureau's mission is to prepare the city to respond and adapt to emergencies through collaborative, scalable planning, comprehensive interagency coordination, and innovative recovery and Resiliency. The bureau includes Interagency Coordination with an assistant commissioner leading three units made up of subject matter experts in Health and Medical, Human Services, Critical Infrastructure, Resiliency and Recovery with an assistant commissioner leading the Mitigation and Risk Analysis and Recovery units; and the Planning Unit.

Resiliency Grants Specialist, \$68,428 - \$68,428– Job ID# 695155

NYC Emergency Management seeks a candidate responsible for supporting and coordinating mitigation efforts to reduce risk of climate change and extreme weather hazards, and increase resiliency of NYC communities, infrastructure, and facilities. This includes supporting coordination of scoping projects for the City's applications for hazard mitigation funds, such as Hazard Mitigation Grant Program (HMGP) and Building Resilient Infrastructure and Community (BRIC) grants; supporting implementation of the City's hazard mitigation grant awards and coordinating with implementing agencies on meeting federal grant and other requirements throughout the project lifecycle.

Community Resiliency Planner \$68,428 - \$68,428– Job ID# 683079

With latitude for independent initiative and judgment, NYC Emergency Management seeks a candidate responsible for supporting and coordinating community resiliency planning, which includes helping communities build an understanding of community risks and their appropriate mitigation actions, as well raising awareness of recovery actions.

Deputy Director, Planning, \$91,237 - \$97,919– Job ID# 695153

NYCEM is seeking a seasoned candidate with experience in project management, emergency planning, and strategic planning for the Deputy Director of Planning position. Reporting to the Director of Planning, the Deputy Director of Planning will work with staff and colleagues across the agency to oversee activities related to citywide emergency planning, including the planning process and management of planning portfolios. The Deputy Director is expected to lead, support, and track major emergency planning initiatives; facilitate intraand interagency coordination and communication; define and promote standards and implements quality assurance to produce high-quality, actionable, and user-friendly documents; and support strategic planning and initiatives. Additionally, the Deputy Director will directly manage all Program Managers within the team.

BUREAU: Readiness

The Readiness Bureau prepares the City for emergencies through a continuous cycle of planning, learning, and exercising, using a collaborative and forward-thinking approach. The overall goal of the NYCEM Learning and Development Unit is to create a highly skilled emergency management community by offering the best training possible, build true leaders who can prepare for and respond to any type of emergency situation, and coordinate effectively with internal and external partners.

Deputy Director, EOC, \$91,237 - \$97,919 – Job ID# 695145

The Deputy Director, EOC is responsible for maintaining NYCEM's constant state of readiness for EOC activations. This includes creating activation-focused policies, procedures, and guidance materials, and leading EOC readiness activities for NYCEM and partner staff. The Deputy Director, EOC will routinely liaise with NYCEM, partner agency, and vendor stakeholders to build sustainable staff capacity for EOC activations, expand skill-building opportunities for NYCEM and partner agency EOC staff, identify improvements to EOC processes and systems, and serve as primary point-of-contact for EOC policies and procedures.

Please note: All NYCEM employees are expected to work Non-Traditional hours to meet the program needs including evenings and weekends. NYCEM employees are assigned to a rotating Emergency Operations Center team and will be expected to work non-business hours during emergencies. The selected candidate will also participate in drills and exercises, assist with Ready NY presentations to external groups, and will undertake special projects as assigned.

**Learn More About NYC Emergency Management Community
Preparedness - <https://youtu.be/L250wy3o6r4>**

NYC Emergency Management Communications Network | 165 Cadman Plaza East | Brooklyn,
NY 11201 US

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