

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #12/13-464C:** Determination of implementation by the Queensborough Community College's implementation of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Queensborough Community College's compliance with its Equal Employment Opportunity Program from July 7, 2007 to June 30, 2010.

**Whereas**, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to ensure equal employment opportunity for minority group members and women; and

**Whereas**, pursuant to the Administrative Code of the City of New York, Title 8, as amended, the City established the New York City Human Rights Law, which identified other groups for protection from discrimination in employment; and

**Whereas**, pursuant to its audit of the Queensborough Community College's (QCC) Equal Employment Opportunity Program, the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated October 6, 2011, setting forth its findings and recommended corrective actions; and

**Whereas**, the QCC submitted its response to the EEPC's preliminary determination letter, on November 17, 2011; and

**Whereas**, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued a letter in lieu of a final determination on December 5, 2011, confirming the QCC's agreement with all audit recommendations; and

**Whereas**, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the QCC for a period not to exceed six months, from January 2012 through June 2012, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas**, the Queensborough Community College submitted its Final Compliance Report on June 6, 2012; and

**Whereas**, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City University of New York's Policies and Procedures on Nondiscrimination and Sexual Harassment; and

**Whereas**, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

**Be It Resolved,**

that the Queensborough Community College has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

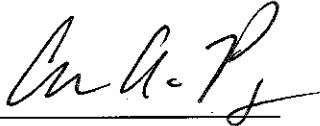
**Be It Finally Resolved,**

that the Commission authorizes the Chair, Cesar A. Perez, to forward a letter to the Queensborough Community College President, Dr. Diane Bova Call, formally informing her that the QCC has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on June 28, 2012

**Angela Cabrera**  
Commissioner

**Malini Cadambi Daniel**  
Commissioner



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**Cesar A. Perez, Esq.**  
Chair