

BERS
Local Law 27 (2025)
202x Report

Table A: Number of new full-time and part-time employees retained by such agency.

Board of Education Retirement System (BERS)

| New Employee Status | Total |
|----------------------------|--------------|
| Part-Time | 9 |
| Full-Time | 166 |
| Total | 175 |

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay. *

| Table B: # of Promotions | | REPORTING YEAR 2025 | | | |
|-----------------------------------------|-----------------------------------------------|-----------------------------------------------|----------------------|------------------------|---------------|
| Employees | New Title Description | Old Title Description | New Assignment Level | Prior Assignment Level | Change in Pay |
| Employee #1 | Customer Information Representative | Customer Information Representative | L2 | L1 | \$ 10,992.00 |
| Employee #2 | Customer Information Representative | Customer Information Representative | L2 | L1 | \$ 10,992.00 |
| Employee #3 | Executive Agency Counsel | Executive Agency Counsel | G7 | G6 | \$ 35,511.00 |
| Employee #4 | Administrative Education Analyst | Administrative Education Analyst | G5 | G4 | \$ 37,670.00 |
| Employee #5 | Associate Retirement Benefits Examiner | Associate Retirement Benefits Examiner | L3 | L2 | \$ 17,243.00 |
| Employee #6 | Customer Information Representative | Customer Information Representative | L3 | L2 | \$ 13,166.00 |
| Employee #7 | Associate Retirement Benefits Examiner | Associate Retirement Benefits Examiner | L3 | L2 | \$ 13,496.00 |
| Employee #8 | Administrative Retirement Benefits Specialist | Administrative Retirement Benefits Specialist | G6 | G5 | \$ 33,927.00 |
| Employee #9 | Customer Information Representative | Administrative Retirement Benefits Specialist | G6 | L3 | \$ 59,514.00 |
| | | | | | |
| | | | | | |
| *Each row is for an individual employee | | | | | |

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

BERS

| EE0-4 Salary Band (Annual Salary) | Number of Terminations | Number of Voluntary Departures |
|----------------------------------------------|-------------------------------|-------------------------------------------|
| < \$24,999 | 0 | 0 |
| \$25,000 - \$32,999 | 0 | 0 |
| \$33,000 - \$42,999 | 0 | 0 |
| \$43,000 - \$54,999 | 0 | x |
| \$55,000 - \$69,999 | 0 | 6 |
| > \$70,000 | 1 | 5 |

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees).

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| EEO-4 Job Category | EE0-4 Salary Band (Annual Salary) | GENDER | | RACE/ETHNICITY | | | | | |
|---------------------------|----------------------------------------------|-----------------|---------------|-----------------------|-------------------|----------------|----------------|----------------|-----------------------------------------------------------------------------------------------------|
| | | # Female | # Male | # Non-Binary* | # Hispanic | # Asian | # Black | # White | # SOR (Some Other Race Indian, Two+, Unknown / I choose not to disclose) |
| ADMINISTRATIVE SUPP | \$25,000 - \$32,999 | x | x | x | x | x | x | x | x |
| ADMINISTRATIVE SUPP | \$33,000 - \$42,999 | x | x | x | x | x | x | x | x |
| ADMINISTRATIVE SUPP | \$43,000 - \$54,999 | x | x | x | x | x | x | x | x |
| ADMINISTRATIVE SUPP | \$55,000 - \$69,999 | 11 | 5 | x | x | 1 | 8 | x | 7 |
| ADMINISTRATIVE SUPP | > \$70,000 | 12 | 4 | x | x | 2 | 6 | 2 | 6 |
| OFFICIALS AND ADMINI | < \$24,999 | x | x | x | x | x | x | x | x |
| OFFICIALS AND ADMINI | \$25,000 - \$32,999 | x | x | x | x | x | x | x | x |
| OFFICIALS AND ADMINI | \$43,000 - \$54,999 | x | x | x | x | x | x | x | x |
| OFFICIALS AND ADMINI | \$55,000 - \$69,999 | x | x | x | x | x | x | x | x |
| OFFICIALS AND ADMINI | > \$70,000 | 20 | 15 | x | x | 8 | 12 | 5 | 10 |

| | | | | | | | | | |
|---------------------|-----------------|----|----|---|---|----|---|----|----|
| PARA-PROFESSIONALS | < \$24,999 | x | x | x | x | x | x | x | x |
| PARA-PROFESSIONALS | \$25,000 - \$32 | x | x | x | x | x | x | x | x |
| PARA-PROFESSIONALS | \$33,000 - \$42 | x | x | x | x | x | x | x | x |
| PARA-PROFESSIONALS | \$43,000 - \$54 | x | x | x | x | x | x | x | x |
| PARA-PROFESSIONALS | \$55,000 - \$69 | 4 | 1 | x | x | x | 1 | 1 | 3 |
| PARA-PROFESSIONALS | > \$70,000 | 3 | 2 | x | x | x | 3 | x | 2 |
| PROFESSIONALS | < \$24,999 | x | x | x | x | x | x | x | x |
| PROFESSIONALS | \$25,000 - \$32 | x | x | x | x | x | x | x | x |
| PROFESSIONALS | \$33,000 - \$42 | x | x | x | x | x | x | x | x |
| PROFESSIONALS | \$43,000 - \$54 | x | x | x | x | x | x | x | x |
| PROFESSIONALS | \$55,000 - \$69 | 3 | 1 | x | x | 2 | 1 | x | 1 |
| PROFESSIONALS | > \$70,000 | 22 | 22 | x | x | 19 | 7 | 11 | 7 |
| PROTECTIVE SERVICE | < \$24,999 | x | x | x | x | x | x | x | x |
| PROTECTIVE SERVICE | \$25,000 - \$32 | x | x | x | x | x | x | x | x |
| PROTECTIVE SERVICE | \$33,000 - \$42 | x | x | x | x | x | x | x | x |
| PROTECTIVE SERVICE | \$43,000 - \$54 | x | x | x | x | x | x | x | x |
| PROTECTIVE SERVICE | \$55,000 - \$69 | x | x | x | x | x | x | x | x |
| PROTECTIVE SERVICE | > \$70,000 | x | x | x | x | x | x | x | x |
| SERVICE AND MAINTEN | < \$24,999 | x | x | x | x | x | x | x | x |
| SERVICE AND MAINTEN | \$25,000 - \$32 | x | x | x | x | x | x | x | x |
| SERVICE AND MAINTEN | \$33,000 - \$42 | x | x | x | x | x | x | x | x |
| SERVICE AND MAINTEN | \$43,000 - \$54 | x | x | x | x | x | x | x | x |
| SERVICE AND MAINTEN | \$55,000 - \$69 | x | 1 | x | x | x | 1 | x | x |
| SERVICE AND MAINTEN | > \$70,000 | x | x | x | x | x | x | x | x |
| SKILLED CRAFT | \$33,000 - \$42 | x | x | x | x | x | x | x | x |
| SKILLED CRAFT | \$43,000 - \$54 | x | x | x | x | x | x | x | x |
| SKILLED CRAFT | \$55,000 - \$69 | x | x | x | x | x | x | x | x |
| SKILLED CRAFT | > \$70,000 | x | x | x | x | x | x | x | x |
| TECHNICIANS | \$25,000 - \$32 | x | x | x | x | x | x | x | x |
| TECHNICIANS | \$33,000 - \$42 | x | x | x | x | x | x | x | x |
| TECHNICIANS | \$43,000 - \$54 | x | x | x | x | x | x | x | x |
| TECHNICIANS | \$55,000 - \$69 | 23 | 10 | x | x | 17 | 5 | 1 | 10 |
| TECHNICIANS | > \$70,000 | 2 | 4 | x | x | 2 | x | 2 | 2 |

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

| | | | | | | | | | |
|---------------|---------------------|---|---|---|---|---|---|---|---|
| SKILLED CRAFT | \$33,000 - \$42,999 | x | x | x | x | x | x | x | x |
| SKILLED CRAFT | \$43,000 - \$54,999 | x | x | x | x | x | x | x | x |
| SKILLED CRAFT | \$55,000 - \$69,999 | x | x | x | x | x | x | x | x |
| SKILLED CRAFT | > \$70,000 | x | x | x | x | x | x | x | x |
| TECHNICIANS | \$25,000 - \$32,999 | x | x | x | x | x | x | x | x |
| TECHNICIANS | \$33,000 - \$42,999 | x | x | x | x | x | x | x | x |
| TECHNICIANS | \$43,000 - \$54,999 | x | x | x | x | x | x | x | x |
| TECHNICIANS | \$55,000 - \$69,999 | x | x | x | x | x | x | x | x |
| TECHNICIANS | > \$70,000 | x | x | x | x | x | x | x | x |