



**Taxi & Limousine
Commission**

Meera Joshi
Commissioner
tlccommissioner@tlc.nyc.gov

33 Beaver Street
22nd Floor
New York, NY 10004

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MEMORANDUM

TO : All Staff

FROM : Meera Joshi
Commissioner/Chair

DATE : August 25, 2014

SUBJECT : Equal Employment Practices Commission Audit

The Equal Employment Practices Commissioner (EEPC) has completed its audit of TLC's compliance with the City's Equal Employment Opportunity Policy from January 1, 2012 through December 31, 2013.

We are pleased to inform you that the TLC adhered to the standards required to establish compliance; therefore, no corrective action is required at this time. We are proud of our accomplishments, and would like to once again reaffirm our commitment to maintaining and enforcing fair employment practices for all of employees.

I would like to take this opportunity to encourage all staff to make use of the resources TLC has made available to its employees to address any concerns. I am committed to maintaining a strong EEO Program at the TLC and urge you to do the same.

I have attached a copy of a memorandum from Carmen Rojas, Director of Personnel/EEO Officer where you can find contact information for the EEO Officer, EEO Counselors, Career Counselor, and Disability Rights Coordinator.



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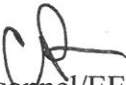
Meera Joshi
Commissioner
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MEMORANDUM

33 Beaver Street
22nd Floor
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TO : All Staff

FROM : Carmen Rojas 
Director of Personnel/EEO Officer

DATE : April 25, 2014

SUBJECT : Agency EEO Officer, EEO Counselors, Career Counselor,
and Disability Rights Contact Information

The Taxi and Limousine Commission is committed to preventing illegal discrimination by ensuring that all employees are aware of their rights and obligations under the EEO Policy, by maintaining fair employment practices for all our employees, and by encouraging a work environment that tolerates and appreciates differences among employees. It is the policy of the City of New York and the Taxi and Limousine Commission (TLC) that all employees should be able to work in an environment free from sexual harassment and discrimination.

Below please find contact information for the EEO Officer, EEO Counselors, Career Counselor, and Disability Rights Coordinator:

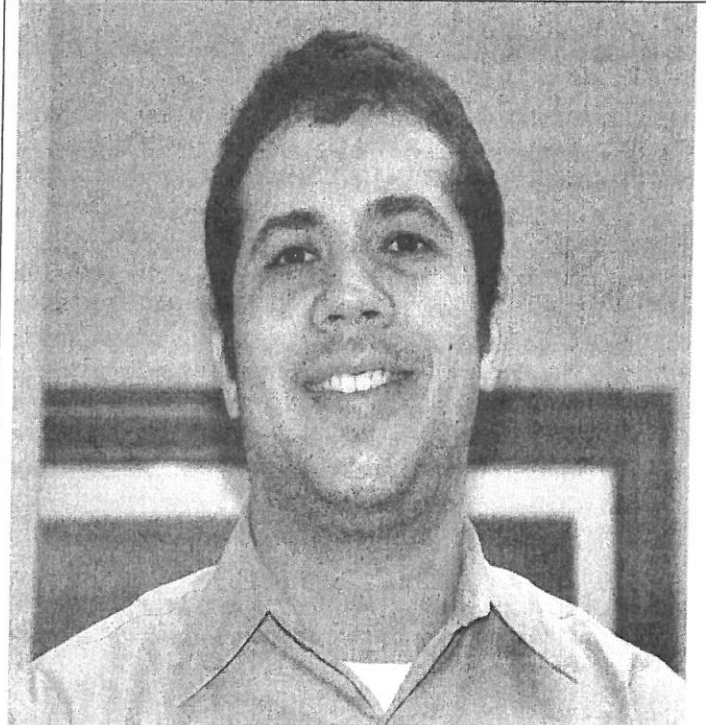
Carmen Rojas, EEO Officer/ Disability Rights Coordinator	(212) 676-1095
Jason Gonzalez, EEO Counselor/ Investigator	(212) 676-1104
Terry Burgos, EEO Counselor	(718) 267-4559
Forest Hamlor, EEO Counselor	(718) 267-4555
Mukul Shukla, EEO Counselor	(718) 391-5542
David A. Pearlmutter, Career Counselor	(212) 676-1083



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Carmen Rojas
EEO Counselor/Disability Rights Coordinator
NYC Taxi and Limousine Commission
33 Beaver Street, 22nd Floor
New York, New York 10004
Tel: (212) 676-1095
E-Mail: rojasc@tlc.nyc.gov

Jason Gonzalez
EEO Counselor/Investigator
NYC Taxi and Limousine Commission
33 Beaver Street, 22nd Floor
New York, New York 10004
Tel: (212) 676-1104
E-Mail: gonzalesj@tlc.nyc.gov



EEO Officer/Disability Rights Coordinator:

- Ensures implementation of EEO Policy.
- Investigates allegations of employment discrimination.
- Reviews Reasonable Accommodation Requests (disability and religious).
- Conducts EEO Counseling
- Manages the 55A Program.

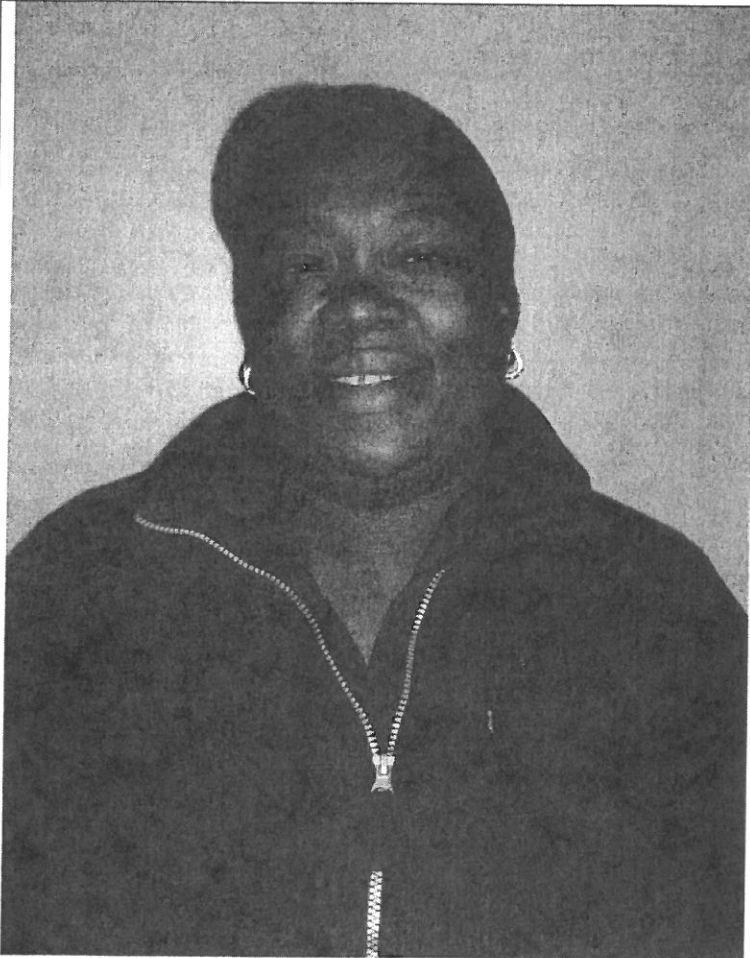
EEO Counselor/Investigator

- Serves as back-up for EEO Officer.
- Conducts EEO Investigations.
- Provides EEO Counseling Services
- Offers guidance and referrals on EEO matters.



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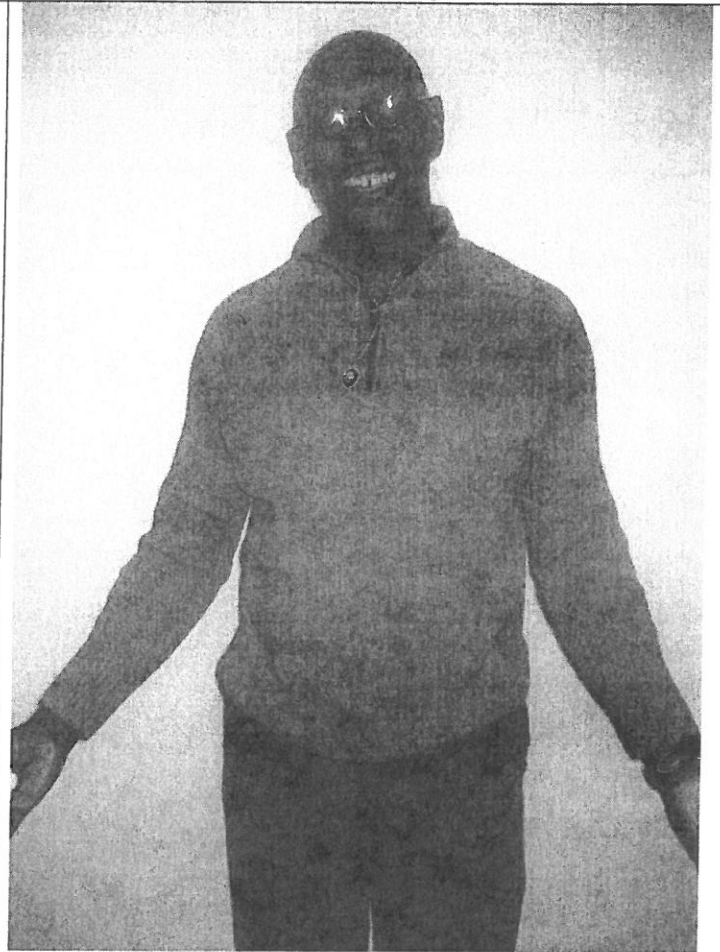
Terry Burgos
EEO Counselor
Taxi and Limousine Commission
24-55 BQE West
Woodside, New York
Tel: (718) 267-4559
E-Mail: BurgosT@tlc.nyc.gov



EEO Counselor

- Conducts Investigations.
- Provides EEO Counseling Services.
- Offers guidance and referrals on EEO matters.

Forest Hamlor
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24-55 BQE West
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Tel: (718) 267-4555
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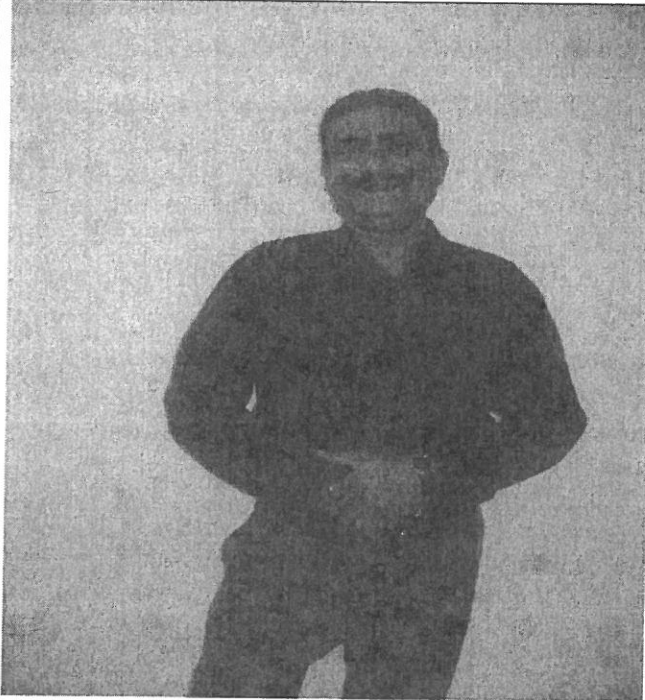
EEO Counselor

- Conducts Investigations.
- Provides EEO Counseling Services.
- Offers guidance and referrals on EEO matters.



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Mukul Shukla
EEO Counselor
Taxi and Limousine Commission
32-02 Queens Boulevard
Long Island City, NY
Tel: (718) 391-5542
E-Mail: shuklam@tlc.nyc.gov



EEO Counselor

- Conducts Investigations.
- Provides EEO Counseling Services.
- Offers guidance and referrals on EEO matters.

David Pearlmutter
Career Counselor
Taxi and Limousine Commission
33 Beaver Street – 22nd Floor
New York, NY 10004
Tel: (212) 676-1083
E-Mail: David.Pearlmutter@tlc.nyc.gov



Career Counselor:

- Conducts career counseling.
- Disseminates information on job and promotional opportunities.
- Provides information on civil service exams.
- Assists in administering employee incentive and recognition programs.