

The NYCEM Community Preparedness team wishes you a joyful holiday season and a successful New Year! We look forward to continuing our partnership in 2025 as we work together to strengthen emergency preparedness across the city.



HOLIDAY FIRE SAFETY TIPS

Did You Know:

- Almost one-third of home Christmas tree fires are caused by electrical problems.
- December is the peak month for home candle fires. If you're decorating with candles this holiday season, consider using the battery-operated kind.

CANDLES, MENORAH OR KINARA

- Keep flammable items, including curtains and holiday decorations, at least 3 feet away from your candles.
- Place your menorah or kinara on a non-flammable surface to catch the melting candle wax, such as a tray lined with aluminum foil.
- Never leave lit candles unattended.

CHRISTMAS TREE



Water your Christmas tree everyday.

A dry tree is dangerous because it can catch on fire easily.



- Look for the fire-resistant label when buying an artificial tree.
- If getting a live tree, make sure it's fresh and keep it watered. Bend the needles up and down to make sure no needles fall off.
- Make sure your tree does not block exits.



Use holiday lighting safely.

Throw away light strands with frayed or pinched wires. Turn off all your holiday lights before going to bed or leaving your home.



- Make sure your tree is at least 3 feet away from heat sources like fire places, radiators, space heaters, candles, or heat vents.
- Don't light the fireplace if hanging stockings on the mantel.



Get rid of your Christmas tree after Christmas or when it is dry.

A dry tree is dangerous. It can catch on fire easily.



Check with your local community to find a recycling program.

Visit this page for more information.

Did you miss the Winter Ready: A Preparedness Webinar for Older Adults? See the recording below.



<https://www.youtube.com/watch?v=OzgdJc8h9UY>

More Resources

- Download the [Winter Weather Health & Safety Tips Guide](#) for tips and information.
- [Learn more cold weather safety tips](#) (NYC Department of Health and Mental Hygiene)

- [Read details about DSNY's Snow Response](#)

In 2024, our team truly enjoyed collaborating with all of you, our valued community partners. Below are some of our key highlights.



The 12th Annual Community Preparedness Symposium: Building a New Standard Ahead of Emergencies brought together over 140 community and faith leaders for workshops learning from Strengthening Communities partners and local experts.



We onboarded 14 Strengthening Communities coalitions to use Everbridge for pre and post emergency communication.



We facilitated and led over 85 capacity building emergency preparedness sessions for approximately 126 different community and faith based organizations across New York City.

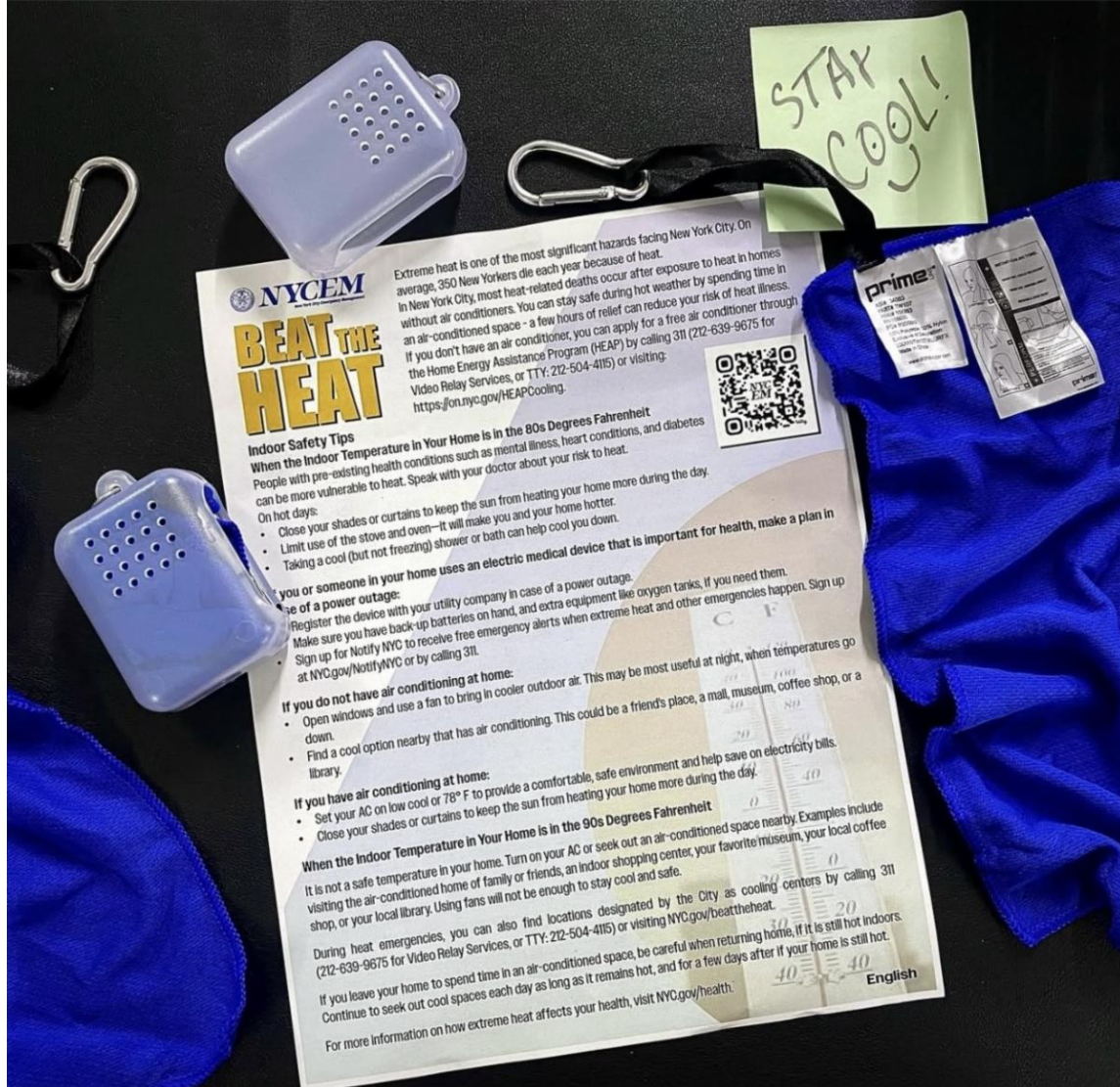


Photo Credit: APNA

We partnered with community and faith-based organizations, coalitions and houses of worship across the five boroughs to distribute educational materials along with Beat the Heat Cooling Kits.

FOR IMMEDIATE RELEASE: December 16, 2024
CONTACT: pressoffice@cityhall.nyc.gov, (212) 788-2958

**FOLLOWING SIGNIFICANT UPSTATE RAINFALL, MAYOR ADAMS
 DOWNGRADES CITY DROUGHT POSTURE FROM WARNING TO WATCH**

*Significant Rainfall in Watershed and Melting Snowpack in
 Mountain Regions Greatly Improved Reservoir Storage Levels*

*Pausing \$2 Billion Delaware Aqueduct Repair Project Enabled DEP to
 Optimize Flow,
 Enhance Water Supply Flexibility to Meet City Water Demands*

NEW YORK – New York City Mayor Eric Adams and New York City

Department of Environmental Protection (DEP) Commissioner Rohit T. Aggarwala today downgraded the city's drought warning to a drought watch. Significant rainfall and melting snowpack in the city's upstate watershed have significantly replenished reservoir levels, decreasing the risk of a water shortage. Additionally, the temporary pause of the \$2 billion Delaware Aqueduct repair project has restored flow from four critical reservoirs and enhanced water supply flexibility to meet the city's water demands. As a result of all of these factors, Mayor Adams has downgraded the drought warning and water-saving measures previously implemented by city agencies. Additionally, last week, Mayor Adams lifted the temporary citywide ban on open flames and fireworks following recent rainfall in the five boroughs.

"Thanks to recent precipitation and melting snowfall upstate, in addition to our decision to pause the Delaware Aqueduct repair project, we're in a much better place than we were a few weeks ago, allowing us to downgrade our drought warning to a drought watch," said Mayor Adams. "If conditions continue, we hope that, in the coming weeks, we will be able to rescind the watch as well. However, it's a good reminder of the kind of world climate change is creating: a world with more extreme weather events and more dangerous impacts. We'll continue doing everything we can to secure our water supply, guard against the impacts of a warming world, and keep New Yorkers safe."

[To read more, click here.](#)

Volunteer English Class Facilitator for Asylum Seekers

The NYC Mayor's Office of Asylum Seeker Operations (OASO) seeks motivated volunteers to expand our ability to provide in-person English classes for asylum seekers in shelter. Volunteers will use the We Speak NYC curriculum— New York City's free English language learning program that provides civic focused multimedia resources created to empower adult immigrants through learning and practicing everyday English. The curriculum includes an Emmy-Award winning educational drama series that informs learners about important New York City resources. The episodes address issues that most concern immigrants and asylum seekers such as health care, democracy, education, immigration legal help, elder care, and managing finances. **Previous teaching experience is welcomed but not required!**

[To learn more on how to apply, click here.](#)

2025 COMMUNITY FLOOD FELLOWSHIP JAMAICA BAY NEIGHBORHOODS

Jamaica Bay Community Flood Fellowship Program

New York Sea Grant and the Science and Resilience Institute at Jamaica Bay are excited to announce the **2025 Jamaica Bay Community Flood Fellowship (CF2)**, a training and networking program to help build coastal resilience in neighborhoods around Jamaica Bay. CF2 identifies Jamaica Bay residents as experts in their own communities and leverages this to cultivate opportunities for skill-building in community-based coastal flood resilience.

Jamaica Bay neighborhoods include the Rockaway peninsula, Broad Channel, Hamilton and Howard Beach, Lindenwood, Mill Basin, Canarsie, East New York, Bergen Beach, Gerritsen Beach, Inwood, Woodmere, Rosedale, Brookville, Brighton Beach, Coney Island, Sheepshead Bay, Manhattan Beach.

Visit this [page](#) for more information.

THE WEATHER-READY NATION AMBASSADOR PROGRAM

Be a Force of Nature

Help Build a Weather-Ready Nation



Do you know what to do in a severe-weather emergency? Each year, people in this country are killed or seriously injured by all types of extreme weather, despite advance warning.

NOAA's Weather-Ready Nation

(WRN) initiative is about helping our nation become more resilient to increasing extreme weather, water and climate events. NOAA is working to keep these threats from becoming disasters with greater accuracy in forecasts and warnings, evolving services to community decision makers, and better ways to communicate risk to stakeholders and the public.

As part of the WRN initiative, NOAA partners with emergency management officials, businesses, and the media to motivate individuals and communities to prepare for a potential weather disaster. These actions can save lives – at home, in schools, and in the workplace – and help our nation better withstand extreme weather threats.



By becoming a WRN Ambassador, your organization can serve a pivotal role in affecting societal change by:

- Promoting Weather-Ready Nation messages
- Collaborating with NOAA
- Sharing your success stories
- Serving as an example

What Does a Weather-Ready Nation Look Like?

A Weather-Ready Nation takes well-informed communities, businesses, and individuals that are ready, responsive, and resilient to extreme events. Key actions include:

- Know your risk by discovering the weather risks where you live and closely following National Weather Service forecasts and warnings.
- Take action by creating a family emergency plan and kit and making sure you can receive emergency messages (e.g., NOAA Weather Radio, wireless emergency alerts).
- Be an example by using social media responsibly to share important hazard information from trusted sources.



How Your Organization Can Help Build a Weather-Ready Nation

Building a WRN requires the participation and commitment of a vast nationwide network of "Ambassadors" – organizations contributing in the best ways they can:

- Broadcasters advocating preparedness on-air.
- Schools and universities teaching about the risks associated with severe weather and resiliency best practices.
- Companies within the weather enterprise building the technological infrastructure for weather information and alerts.

WRN Ambassadors are change agents and leaders of their communities. You will inspire others to be better informed and prepared – helping to minimize or even avoid the impacts of natural disasters. We can all contribute to a better informed and prepared public, smarter business and community planning, and more resilient infrastructure.



National Weather Service

www.weather.gov/wrn

Visit this page for more information.

'PREP TALK' PODCAST

Listen to Hewett Chiu, the President and CEO of [RaisingHealth](#), one of our Strengthening Communities partners, talk about the work that his organization has been able to do through Strengthening Communities. Chiu has worked in New York City for decades on improving public health access for immigrant, AAPI, and vulnerable New Yorkers.

You can listen to the latest 'Prep Talk episode' on [SoundCloud](#).

UPCOMING INFORMATIONAL WEBINAR: DEC EMERGENCY FOOD RELIEF EQUIPMENT GRANT PROGRAM

DEC is now accepting applications for the Emergency Food Relief Equipment Grant Program. The goal of this funding opportunity is to assist local emergency relief organizations in providing additional food to those in need. Approximately \$1.25 million has been made available from the Environmental Protection Fund. ***Applications for this grant must be submitted via SFS Vendor Portal no later than 3:00 pm ET, January 31, 2025.*** All projects will be evaluated by DEC for eligibility in the order in which they are received (first-in, first-out).

Eligible Applicants:

- 501(c)(3) not-for-profit (NFP) corporations that provide emergency food relief in New York State

Email OrganicsGrants@dec.ny.gov with any questions.

Click here to register!

DHS ANNOUNCES \$210 MILLION OF ADDITIONAL FUNDS TO PROTECT FAITH-BASED INSTITUTIONS & NONPROFIT ORGANIZATIONS AGAINST TARGETED ATTACKS



Release Date: October 1, 2024

*Funding Available Through Nonprofit Security Grant Program Notice of
Funding Opportunity to be Published in Late October*

WASHINGTON - Today, the United States Department of Homeland Security

(DHS) announced that it will distribute \$210 million in Nonprofit Security Grant Program (NSGP) funds through the Federal Emergency Management Agency as the second tranche of additional funding that the Biden-Harris Administration secured to protect faith-based institutions and nonprofit organizations against targeted attacks. This funding will be made available in a Notice of Funding Opportunity to be published in late October.

For more information visit [FEMA.gov/Grants](https://www.fema.gov/grants).

FLOURISHING IN COMMUNITY APPLICATION

A Thriving Communities Grantmaker Program

The FIC Grantmaker is here to bridge this gap, by offering funding, technical support, capacity development, programs, and research opportunities to projects led by community organizations, nonprofits, and other entities championing environmental justice initiatives in Region 2: New York, New Jersey, Puerto Rico, the US Virgin Islands, and eight federally recognized Indian Nations. This initiative aligns deeply with Executive Orders (EO 14008 and EO 13985) from the Biden Administration and is funded and supported by the EPA.

The Flourishing in Community Grantmaker is offering noncompetitive awards to support capacity-constrained communities and community-based organizations (CBOs) within Region 2. These \$75,000 subawards are designed for ease of access, with a streamlined process that does not require participation in the competitive review process. Awardees will be selected through a participatory process, with fewer reporting requirements compared to competitive grants. Any person or organization in Region 2 may submit a nomination, including self-nominations.



Visit <https://fordhamclimatej.grantplatform.com/> to access the nomination form and submit your project or organization for consideration.

GENERAL INFO AND UPCOMING EVENTS



FEMA

Help shape the future of our FEMA through beta testing!

Your feedback helps us build a better mobile app for disaster survivors. You can find all the info here:

<http://fema.gov/.../news.../mobile-products/beta-tester>

If interested, sign up here: <http://fema.gov/.../news.../mobile-products/beta-tester/form>





Stop the Bleed provides people with the tools and knowledge to stop life-threatening bleeding in the event of an emergency situation. Bleeding is the number one cause of preventable death after injury, and the actions of immediate responders can be crucial in determining the outcome of the situation.



Virtual

**The first
Wednesday
of each month**

12-1PM

-or-

4-5PM

The focus of the course:

- The immediate response to bleeding
- Recognize life-threatening bleeding
- Appropriate ways to stop bleeding

To register for one of our free courses, visit
bklynlibrary.org/calendar and search "Stop the Bleed"



Join Maimonides Health and Brooklyn Public Library's Stop the Bleed courses.

Register at bklynlibrary.org/calendar and search "Stop the Bleed"

WE ARE HIRING!

JOIN THE NYC EMERGENCY MANAGEMENT TEAM



New York City Emergency Management (NYCEM) is responsible for coordinating citywide emergency planning and response for all types and scales of emergencies. It is staffed by more than 200 dedicated professionals with diverse backgrounds and areas of expertise, including individuals assigned from other City agencies.

Our Mission: NYC Emergency Management helps New Yorkers before, during, and after emergencies through preparedness, education, and response.

Our Jobs: NYC Emergency Management has a variety of vacancies within multiple bureaus across the agency – the jobs summaries below are grouped by bureau. For the full job description, go to [NYC.gov/jobs](https://nyc.gov/jobs) and search by the Job IDs listed below, or scan the QR code to be taken the NYCEM Careers site to learn more.

Come work with us! Reach out to us at jobs@oem.nyc.gov

BUREAU: Office of the Chief Financial Officer

The Procurement Unit (Office of the Agency Chief Contracting Officer) is responsible for providing management, oversight, review, and support of all procurement functions at NYCEM. NYCEM procurements are governed by the City Charter and the City Procurement Policy Board (PPB) Rules. The Finance Unit works to increase the agency's capabilities through identifying and securing grant funding, assists units in developing programs that meet the objectives of the City's investment strategies, continues sustainment of key agency programs, and ensures compliance

Financial Recovery and Compliance Program Manager, \$76,385-\$76,385 – Job ID# 638554

The Financial Recovery and Compliance Program Manager will assist with overseeing agency wide assessment activities that improve the internal control environment, foster greater compliance with rules and regulations, and regulate disallowances to ensure that monies are

used for the above purposes. Under the direction of the Director of Financial Recovery & Compliance, the Program Manager will oversee auditing activities of the agency and will participate in operational and financial audits and projects.

BUREAU: Office of the Chief Equity and Diversity Officer

New York City Emergency Management's (NYCEM) Office of the Chief Equity and Diversity Officer is responsible for the management of and compliance of all EEO, Equity, Diversity & Inclusion over the last 10 years. Due to the nature of NYCEM's work, these records could contain sensitive and/or confidential information. As such, a preliminary review of these documents is required for proper filing. Additionally, the Chief Equity and Diversity Officer requires administrative support for equal employment opportunity matters and "build out" filing system and facilitate hiring instruction meeting. New York City Emergency Management's (NYCEM) Office of the Chief Equity and Diversity Officer is responsible for the management of and compliance of all EEO, Equity, Diversity & Inclusion

Special Advisor, EDI, \$100,786 - \$106,900 – Job ID# 644779

Reporting to the Chief Equity & Diversity Officer (CEDO), the Special Advisor for Equity Diversity and Inclusion will be a discreet and impartial individual with the ability to build collaborative relationships with all members of the New York City Emergency Management (NYCEM) community. The Special Advisor for Equity Diversity and Inclusion will assist the CEDO in the development, management and administration of EEO investigations, trainings, compliance reviews and various diversity initiatives. Duties and responsibilities are not limited to the above position description.

BUREAU: Office of Strategic Operations

The Office of Strategic Operations is composed of three units: Analysis and Evaluation Unit, which conducts qualitative and quantitative analyses to identify and track to completion strategic recommendations that improve the City's emergency response posture; Strategy and Innovation Unit, which conducts strategic planning and implements novel initiatives and programs that enhance the City's emergency management practice; and Continuity of Operations (COOP) Unit, which manages the City's COOP Program, enabling City agencies to continue providing essential services during emergencies.

Monitoring and Evaluation Specialist, \$68,428 - \$68,428 – Job ID# 640420

The Analysis & Evaluation (A&E) Unit is responsible for conducting qualitative and quantitative analyses to identify and track to completion recommendations that improve the City's response posture. The Monitoring and Evaluation Specialist will be responsible for conducting after-action reports following emergency preparedness exercises and real-world activations and for supporting the implementation an agency-wide monitoring and evaluation strategy to continuously improve operations.

BUREAU: Office of the Chief Operating Officer (COO)

The Office of the Chief Operating Officer (COO) is comprised of Human Capital Management (HCM), Information Technology (IT), Support Services, and Geographic Information Systems (GIS). The Office of the COO is focused on implementing agency initiatives and strategies and incorporating them into daily operations to meet agency objectives and goals.

Emergency Data Improvement Initiative Program Manager, \$87,957 - \$94,029 – Job ID# 640503

NYCEM has an exciting opportunity for a motivated data professional to join the Geographic Information Systems (GIS) unit as a Program Manager, Emergency Data Improvement Initiative (EDII). The Program Manager will provide technical and administrative support for the initiative. The selected applicant will coordinate meetings, develop agendas, compile and distribute notes, and follow up on deliverables, as well as collaborate with NYCEM GIS, field response staff, and

other agencies to improve existing systems and procedures.

Director, Data Engineering, \$130,000 - \$130,000 – Job ID# 640140

NYCEM has an exciting opportunity for a motivated data professional to join the GIS unit as the Director of Data Engineering. NYCEM is creating a data integration team comprised of data engineering and geospatial experts to help implement EDGC recommendations. The selected applicant will both develop an interagency data strategy and manage the data integration team.

Process and Data Analyst, Human Capital, \$65,000 - \$72,500 – Job ID# 621008

Under the direction of the Chief Human Capital Officer and the Deputy Chief Operations Officer, the HCM Process and Data Analyst (Analyst) is responsible for supporting HCM's strategic analytics, data process improvement, and reporting functions. This role will develop data-driven insights across all Human Capital areas including recruitment, retention, and turnover; performance; and workforce planning. The Analyst will develop infrastructure and systems for routine reporting and develop standard operating procedures for managing data requests and output.

BUREAU: Planning and Resilience

The Planning and Resilience Bureau is responsible for all phases of the disaster cycle including planning, interagency coordination, risk analysis, mitigation, and recovery, as well as units with subject matter and technical expertise in the fields of health and medical, human services, and transportation and infrastructure.

Plan Management Specialist, \$68,428 - \$68,428 – Job ID# 642573

Reporting to the Plan Management Program Manager, the Specialist will have broad responsibility to coordinate, implement, and socialize the planning process for citywide emergency response plans, as well as track and maintain all citywide planning documents. This position will be responsible for analyzing and identifying mechanisms to streamline existing processes, facilitating intra-agency coordination and communication, supporting larger bureau strategic planning goals, and socializing initiatives.

Mitigation Operations Program Manager, \$76,385 - \$76,385– Job ID# 642020

The Mitigation Operations Program Manager (PM), reporting to the Director of Mitigation, will work to decrease the City's risk to storm surge and increase resiliency by coordinating efforts to deploy flood protection infrastructure, supporting operations, and assisting with grant award development and implementation. The Mitigation Operations PM will lead emergency operational planning for both NYCEM's Interim Flood Protection Measures (IFPM) program as well as the City's neighborhood-scale coastal resiliency projects. The Mitigation Operations PM plays a pivotal role in bridging climate resiliency and emergency management, with a focus on storm surge risk reduction.

BUREAU: Readiness

The Readiness Bureau prepares the City for emergencies through a continuous cycle of planning, learning, and exercising, using a collaborative and forward-thinking approach. The overall goal of the NYCEM Learning and Development Unit is to create a highly skilled emergency management community by offering the best training possible, build true leaders who can prepare for and respond to any type of emergency situation, and coordinate effectively with internal and external partners.

Interagency Training Specialist, \$68,428 - \$68,428 – Job ID# 642579

The Interagency Training Specialist will be responsible for the development and implementation of comprehensive training programs to support both intra-agency and inter-agency emergency management training. The overall goal of the NYCEM Learning and Development Unit is to create a highly skilled emergency management community by offering the best training possible,

building true leaders who can prepare for and respond to any type of emergency situation and coordinate effectively with internal and external partners.

BUREAU: Response/Field Operations

The Response Bureau is responsible to monitor incidents throughout the City, alert the public and City agencies, initiate NYCEM response, on-scene coordination and special event planning and coordination. It consists of Watch Command, Public Warning Unit, Field Response Unit, and the Response Support Unit.

Special Events Program Manager, \$76,385 - \$76,385– Job ID# 644770

Reporting to the Director of Response Support with latitude for independent initiative and judgment, the Special Events Program Manager a crucial role in ensuring the safety and success of special events throughout the city and supporting other aspects of NYCEM's response operations. You will collaborate closely with NYC, state, and federal agencies to provide logistical and operational support, contributing to the resilience and preparedness of New York City.

**Learn More About NYC Emergency Management Community
Preparedness - <https://youtu.be/L250wy3o6r4>**

NYC Emergency Management Communications Network | 165 Cadman Plaza East | Brooklyn,
NY 11201 US

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