

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #2014/261C-25C: Determination of Compliance (No Corrective Action Required) pursuant to the Audit and Evaluation of the Discrimination Complaint and Investigation Procedures of the Department of Youth and Community Development.

Whereas, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission (EEPC) is authorized to audit and evaluate the employment practices, programs, policies and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women and to make recommendations to city agencies to ensure equal employment opportunity for minority group members and women; and

Whereas, pursuant to Chapter 36, Section 831(d)(2), this Commission has adopted *Uniform Standards for EEPC Audits* and *Minimum Equal Employment Opportunity Standards for Community Boards* to assess agencies' EEO programs and policies for compliance with federal, state and local laws, regulations, policies and procedures which are designed to increase equality of opportunity for women, minorities, and other employees and job applicants identified for protection from discrimination in employment within municipal government; and

Whereas, the Equal Employment Practices Commission conducted an audit and evaluation of the Department of Youth and Community Development's Discrimination Complaint and Investigation Procedures in accordance with established protocols; and

Whereas, in accordance with Chapter 36, Sections 831(d)(2) and 832(c), this Commission may make a determination that any agency's plan, program, procedure, approach, measure or standard does not provide equal employment opportunity, require appropriate corrective action and monitor the implementation of the prescribed action. Now, Therefore,

Be It Resolved, that pursuant to the audit and evaluation of the Department of Youth and Community Development's Complaint and Investigation Procedures, the Equal Employment Practices Commission hereby affirms and adopts the following determination:

The agency's Discrimination Complaint and Investigation Procedures adhered to the standards required to establish compliance; therefore, no corrective action is required at this time.

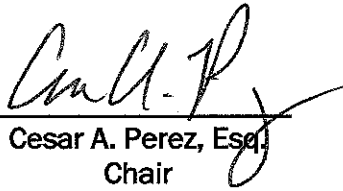
Be It Finally Resolved, that the Commission authorizes the Chair, Cesar A. Perez, Esq., to forward this determination to Commissioner Bill Chong, Department of Youth and Community Development.

Approved unanimously on September 18, 2014.

Angela Cabrera
Commissioner

Malini Cadambi Daniel
Commissioner

Elaine S. Reiss, Esq.
Commissioner


Cesar A. Perez, Esq.
Chair

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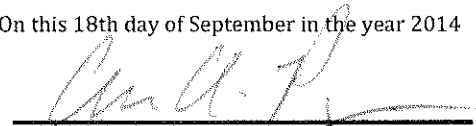
Determination of Compliance

is issued to the

Department of Youth and Community Development

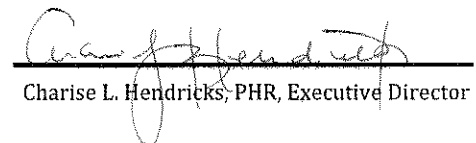
*for its compliance with the Equal Employment Practices Commission's Equal Employment Opportunity Standards
for Discrimination Complaint and Investigation Procedures from January 1, 2012 to September 18, 2014.*

On this 18th day of September in the year 2014



Cesar A. Perez, Esq., Chair

*In care of Commissioner Bill Chong
and Principal EEO Professional Felecia Thornton*



Charise L. Hendricks, PHR, Executive Director