



THE CITY RECORD

Official Journal of The City of New York

THE CITY RECORD
U.S.P.S. 0114-660

Printed on paper containing
40% post-consumer material

VOLUME CXXXV NUMBER 74

WEDNESDAY, APRIL 16, 2008

PRICE \$4.00

TABLE OF CONTENTS

PUBLIC HEARINGS & MEETINGS

Manhattan Borough President	1245
Citywide Administrative Services	1245
City Planning Commission	1245
City Planning	1246
Community Boards	1246
Education	1246
Employees' Retirement System	1246
Landmarks Preservation Commission	1246
Voter Assistance Commission	1247
Water Board	1247

COURT NOTICE

Supreme Court	1247
<i>Kings County</i>	1247

PROPERTY DISPOSITION

Police	1247
<i>Auction</i>	1248

FIRST TIME PROCUREMENT ADS

1248-1249

PROCUREMENT

City University	1249
<i>Division of Contract and Purchasing</i>	1249
Citywide Administrative Services	1249
<i>Division of Municipal Supply Services</i>	1249

<i>Vendor List</i>	1249
Office of Emergency Management	1249
Health and Hospitals Corporation	1250
Health and Mental Hygiene	1250
<i>Agency Chief Contracting Officer</i>	1250
Homeless Services	1250
<i>Office of Contracts and Procurement</i>	1250
Housing Authority	1250
<i>Capital Project Division</i>	1250
Human Resources Administration	1250
Juvenile Justice	1251
Parks and Recreation	1251

<i>Contract Administration</i>	1251
School Construction Authority	1251
<i>Contract Administration</i>	1251

AGENCY PUBLIC HEARINGS

Correction	1252
------------	------

SPECIAL MATERIALS

City Planning	1252
Labor Relations	1253
Mayor's Office of Contract Services	1272
Changes in Personnel	1272

READER'S GUIDE

THE CITY RECORD

MICHAEL R. BLOOMBERG, Mayor

MARTHA K. HIRST, Commissioner, Department of Citywide Administrative Services.
ELI BLACHMAN, Editor of The City Record.

Published Monday through Friday, except legal holidays by the Department of Citywide Administrative Services of the City of New York under Authority of Section 1066 of the New York City Charter.

Subscription—\$500 a year; daily, \$4.00 a copy (\$5.00 by mail) Periodicals Postage Paid at New York, N.Y.
POSTMASTER: Send address changes to THE CITY RECORD, 1 Centre Street, Room 2208, New York, N.Y. 10007 - 1602

Editorial Office
1 Centre Street, Room 2208
New York N.Y. 10007-1602
Telephone (212) 669-8252

Subscription Changes/Information
1 Centre Street, Room 2208
New York N.Y. 10007-1602
Telephone (212) 669-8252

The City of New York Home Page
provides Internet access via the WORLD
WIDE WEB to solicitations and awards
<http://www.nyc.gov/cityrecord>

PUBLIC HEARINGS AND MEETINGS

See Also: Procurement; Agency Rules

MANHATTAN BOROUGH PRESIDENT

MEETING

PUBLIC NOTICE IS HEREBY GIVEN THAT the Manhattan Borough Board meeting is scheduled for April 17, 2008 from 8:30 A.M. to 10:00 A.M., at the Harlem State Office Building located at 163 West 125th Street, 2nd Floor, Art Gallery.

PLEASE NOTE: Individuals requesting sign-language interpreters or other reasonable accommodations for disabilities should contact the Office of the Manhattan Borough President, located at 1 Centre Street, 19th Floor South, New York, NY 10007 at (212) 669-8300. NO LATER THAN THREE (3) BUSINESS DAYS PRIOR TO THE PUBLIC HEARING/MEETING.

a9-16

CITYWIDE ADMINISTRATIVE SERVICES

DIVISION OF REAL ESTATE SERVICES

PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN THAT A REAL PROPERTY ACQUISITIONS AND DISPOSITIONS PUBLIC HEARING, in accordance with Section 824 of the New York City Charter, will be held at 10:00 A.M. on April 30, 2008 in the 2nd floor conference room at 22 Reade Street in Manhattan.

IN THE MATTER of a proposed for the City of New York, as Tenant, of approximately 100,223 rentable square feet of space in part of the basement and second floor, and 220 parking spaces, at 75-20 Astoria Boulevard (Block 1027 and Lot 50) in the Borough of Queens for the Department of Correction for use as an office or for such other use as the Commissioner of the Department of Citywide Administrative Services may determine.

The proposed Lease shall be for a period of twenty (20) years commencing upon Substantial Completion of alterations and improvements, rent shall commence five (5) months after lease commencement ("Rent Commencement Date") at an annual rental of \$3,648,117.20 (\$36.40 per square foot) for years one (1) through five (5), and \$4,008,920.00 (\$40.00 per square foot) for years six (6) through ten (10), and \$4,409,812.00 (\$44.00 per square foot) for years eleven (11) through fifteen (15), and \$4,850,793.20 (\$48.40 per square foot) for years sixteen (16) through twenty (20) payable in equal monthly installments at the end of each month.

Tenant shall have the right to renew the Lease, upon twelve (12) months notice, for a period of five (5) years at 95% of the Fair Market Rent (FMV), but in no event less than the rental payable for the last year of the original term.

Further information, including public inspection of the proposed lease may, be obtained at One Centre Street, 2000 North, New York, NY 10007. To schedule an inspection, please contact Chris Fleming at (212) 669-7497.

Individuals requesting Sign Language Interpreters should contact the Mayor's Office of Contracts, Public Hearings Unit, 253 Broadway, Room 915, New York, NY 10007, (212) 788-7490, no later than FIVE (5) BUSINESS DAYS PRIOR TO THE PUBLIC HEARING.

TDD users should call VERIZON relay services.

a16

CITY PLANNING COMMISSION

PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN THAT RESOLUTIONS Have been adopted by the City Planning Commission scheduling public hearings on the following matters to be held at Spector Hall, 22 Reade Street New York, New York, on Wednesday, April 23, 2008, commencing at 10:00 A.M.

BOROUGH OF THE BRONX

No. 1

BELMONT BID

CD 6 N 080311 BDX
IN THE MATTER OF an application submitted by the Department of Small Business Services on behalf of the Belmont Business Improvement District pursuant to Section 25-405 of the Administrative Code of the City of New York, as amended, concerning the formation of the Belmont Business Improvement District.

BOROUGH OF MANHATTAN

Nos. 2 & 3

310-28 WEST 38th STREET

No. 2

CD 4 N 070462 ZRM
IN THE MATTER OF an application submitted by the West 38th Street LLC pursuant to Section 201 of the New York City Charter for an amendment of the Zoning Resolution of the City of New York, relating to Article XII, Chapter 1 (Special Garment Center District).

Matter in underline is new, to be added;

Matter in # # is defined in Section 12-10;

*** indicates where unchanged text appears in the Zoning Resolution

121-32

Height of Street Walls and Maximum Building Height

The #street wall# of any #development# or #enlargement# shall be located on the #street line# and extend along the entire #street# frontage of the #zoning lot# not occupied by existing #buildings# to remain. On a #zoning lot# with frontage of at least 200 feet, up to 20 percent of the

#aggregate width of the street wall#, for a maximum width of 50 feet, may be recessed to a maximum depth of 15 feet from the #street line# provided that a minimum of 60% of such recessed area be planted with any combination of grass, ground cover, shrubs, trees or other living plant material. Such #street wall# shall rise without setback to a maximum height of 90 feet or the height of the #building#, whichever is less. However, if the height of an adjacent #street wall# fronting on the same #street line# is higher than 90 feet before setback, the #street wall# of the new or #enlarged building# may rise without setback to the height of such adjacent #street wall#, up to a maximum height of 120 feet. Above a height of 90 feet or the height of the adjacent #street wall# if higher than 90 feet, no portion of the #development# or #enlargement# shall penetrate a #sky exposure plane# that begins at a height of 90 feet above the #street line# or the height of the adjacent #street wall# if higher than 90 feet and rises over the #zoning lot# at a slope of four feet of vertical distance for each foot of horizontal distance to a maximum height limit of 250 feet, except as provided below:

- (a) any portion of the #building or other structure developed# or #enlarged# pursuant to the tower regulations of Sections 33-45 or 35-63, as applicable, may penetrate the #sky exposure plane#, provided no portion of such #building or other structure# exceeds the height limit of 250 feet; and
- (b) permitted obstructions, as listed in paragraph (a) of Section 93-41, may penetrate the #sky exposure plane# and the height limit of 250 feet. In addition, a dormer, as listed in paragraph (c) of Section 23-62, may penetrate the #sky exposure plane#.

No. 3

CD 4 C 070463 ZSM

IN THE MATTER OF an application submitted by West 38th Street LLC pursuant to Sections 197-c and 201 of the New York City Charter for the grant of a special permit pursuant to Sections 13-562 and 74-52 of the Zoning Resolution to allow an attended public parking garage with a maximum capacity of 400 spaces, including 232 accessory spaces, on portions of the ground floor, cellar and sub-cellar of a proposed mixed use building on property located at 310-328 West 38th Street (Block 761, Lots 10, 13 and 43), in a C6-4M District, within the Special Garment Center District Preservation (Area P-2).

Plans for this proposal are on file with the City Planning Commission and may be seen in Room 3N, 22 Reade Street, New York, N.Y. 10007.

No. 4

HUDSON SQUARE NORTH REZONING

CD 2 C 070575 ZMM

IN THE MATTER OF an application submitted by 627 Greenwich LLC and KMG Greenwich LLC pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 12a, changing from an M1-5 District to an M1-5/R7X District property bounded by Barrow Street, a line 100 feet westerly of Hudson Street, Morton Street, Hudson Street, Clarkson Street, Greenwich Street, Leroy Street, West Street, Morton Street, and Washington Street, within a Special Mixed Use District* (MX-6), as shown on a diagram (for illustrative purposes only) dated January 7, 2008, and subject to the conditions of CEQR Declaration E-211.

*Note: The Special Mixed Use District (MX-6) was established under application C 030237 ZMM, which was approved by the City Planning Commission on June 18, 2003 (Cal. No. 22) and adopted with modifications by the City Council on August 19, 2003 (Res. No. 1020).

Nos. 5 & 6

WEST 127th STREET HOUSING

No. 5

CD 10 C 080219 ZMM

IN THE MATTER OF an application submitted by the Department of Housing Preservation and Development pursuant to Sections 197-c and 201 of the New York City

Charter for an amendment of the Zoning Map, Section No. 6a:

1. eliminating from within an existing R7-2 a C1-4 District bounded by West 128th Street, Frederick Douglass Boulevard, West 127th Street and a line 100 feet westerly of Frederick Douglass Boulevard;
2. changing from an R7-2 District to an R8A District properly bounded by 128th Street, Frederick Douglass Boulevard, West 127th Street and a line 100 feet easterly of St. Nicholas Avenue;
3. changing from an R8 to an R8A District property bounded by West 128th Street, a line 100 feet easterly of St. Nicholas Avenue, West 127th Street and St. Nicholas Avenue; and
4. establishing within the proposed R8A District a C2-4 District bounded by:
 - a. West 128th Street, Frederick Douglass Boulevard, West 127th Street and a line 100 feet westerly of Frederick Douglass Boulevard; and
 - b. West 128th Street, a line 100 feet easterly of St. Nicholas Avenue, West 127th Street and St. Nicholas Avenue;

as shown on a diagram (for illustrative purposes only) dated January 7, 2008, and subject to the CEQR Declaration E-212.

No. 6

CD 10 C 080220 HAM
IN THE MATTER OF an application submitted by the Department of Housing Preservation and Development (HPD):

- 1) pursuant to Article 16 of the General Municipal Law of New York State for:
 - a) the designation of property located at 346, 344, 342, 340, 352, and 350 St. Nicholas Avenue (Block 1954, Lots 20-23, 41, and 42); 311, 309, 307, 305, and 303 West 127th Street (Block 1954, Lots 24-28); 2373, 2375, 2377, 2379, and 2381 Frederick Douglass Boulevard (Block 1954, Lots 32-36); and 304, 306, and 308 West 128th Street (Block 1954, Lots 37-39), as an Urban Development Action Area; and
 - b) an Urban Development Action Area Project for such area; and
- 2) pursuant to Section 197-c of the New York City Charter for the disposition of property located at 346, 344, 342, 340, 352, and 350 St. Nicholas Avenue (Block 1954, Lots 20-23, 41, and 42); 311, 309, 307, 305, and 303 West 127th Street (Block 1954, Lots 24-28); 2373, 2375, 2377, and 2381 Frederick Douglass Boulevard (Block 1954, Lots 32-34, and 36); and 304, 306, and 308 West 128th Street (Block 1954, Lots 37-39), to a developer selected by HPD;

to facilitate development of three buildings, tentatively known as West 127th Street, with approximately 229 residential units and commercial space, to be developed under the Department of Housing Preservation and Development's Cornerstone Program.

No. 7 CALVERT LANCASTER

CD 11 C 080261 HAM
IN THE MATTER OF an application submitted by the Department of Housing Preservation and Development (HPD):

- 1) pursuant to Article 16 of the General Municipal Law of New York State for:
 - a) the designation of property located at 168, 162, 176, and 180 East 122nd Street (Block 1770, Lots 47, 48, 42, and 141); 127 East 119th Street (Block 1768, Lot 111); 1816, 1818, and 1822 Madison Avenue (Block 1745, Lots 15 - 17, and 54), part of Site 37C within the Milbank Frawley Circle East Urban Renewal Area; 1642 Park Avenue (Block 1622, Lot 34), part of Site 35B within the Milbank Frawley Circle East Urban Renewal Area; 1887, 1881, 1879A, 1879, and 1885 Lexington Avenue (Block 1645, Lots 52, 120, 121, 20, and 155); and 145 East 117th Street (Block 1645, Lot 21), as an Urban Development Action Area; and
 - b) an Urban Development Action Area Project for property; and
- 2) pursuant to Section 197-c of the New York City Charter for the disposition of property located at 168, 162, 176, and 180 East 122nd Street (Block 1770, Lots 47, 48, 42, and 141); 127 East 119th Street (Block 1768, Lot 111); 1816, 1818, and 1822 Madison Avenue (Block 1745, Lots 15, 16, and 54); 1642 Park Avenue (Block 1622, Lot 34); and 1887, 1881, 1879A, and 1879 Lexington Avenue (Block 1645, Lots 52, 120, 121, and 20), to a developer selected by HPD;

to facilitate development of six buildings, tentatively known as Calvert Lancaster East Harlem Cluster, with 79 residential units, commercial and community facility space, to be developed under the New York City Housing Preservation and Development's Cornerstone Program.

BOROUGH OF BROOKLYN No. 8

FISKE TERRACE

CD 14 N 080346 HKK
IN THE MATTER OF a communication dated March 21, 2008, from the Executive Director of the Landmarks Preservation Commission regarding the landmark designation of the Fiske Terrace - Midwood Park Historic District, designated by the Landmarks Preservation Commission on March 18, 2008 (List 402, LP-2208), Borough of Brooklyn, Community District 14. District boundaries are:

properties bounded by a line beginning at the southeast corner of Foster Avenue and the New York City Transit

System B.M.T. Division (Brighton Beach Line) right-of-way, extending southerly along the eastern boundary line of the right-of-way, then easterly along the northern property line of 1517 Avenue H, then southerly along the western property line of 1525 Avenue H to the northern curb line of Avenue H, then easterly along the northern curb line of Avenue H across East 17th Street, East 18th Street, and East 19th Street to a point in said curb line formed by its intersection with a line extending southerly from the eastern property line of 827-831 East 19th Street (a/k/a 1901-1911 Avenue H), then northerly along the eastern property lines of 827-831 East 19th Street (a/k/a 1901-1911 Avenue H), 819 East 19th Street (Block 6694, Lot 10), and a portion of 815 East 19th Street (Block 6694, Lot 12), then easterly along a portion of the southern property line of 815 East 19th Street, northerly along a portion of the eastern property line of 815 East 19th Street, and westerly along a portion of the northern property line of 815 East 19th Street, then northerly along the eastern property lines of 811, 807, and a portion of 801 East 19th Street, then easterly along a portion of the southerly property line of 801 East 19th Street, then northerly along the eastern property lines of 801 to 751 East 19th Street, then easterly along a portion of the southern property line of 1916 Glenwood Road, then northerly along the eastern property line of 1916 Glenwood Road and across Glenwood Road to the northern curb line of Glenwood Road, then westerly along said curb line to a point formed by its intersection with a line extending southerly from the eastern property line of 1917 Glenwood Road (a/k/a 1913-1917 Glenwood Road), then northerly along the eastern property line and westerly along the northern property line of 1917 Glenwood Road, then northerly along the eastern property lines of 715 to 685 East 19th Street, then easterly along a portion of the southern property line of 677 East 19th Street, then northerly along the eastern property lines of 677, 671, and 665 East 19th Street, then westerly along a portion of the northerly property line of 665 East 19th Street, then northerly along the eastern property lines of 659 to 635 East 19th Street, then easterly along a portion the southern property line of 633 East 19th Street, then northerly along the eastern property lines of 633 to 621 East 19th Street and 1910 Foster Avenue (a/k/a 1910-1918 Foster Avenue) to the southern curb line of Foster Avenue, then westerly along said curb line across East 19th Street, East 18th Street, and East 17th Street to the point of the beginning.

YVETTE V. GRUEL, Calendar Officer
City Planning Commission
22 Reade Street, Room 2E
New York, New York 10007
Telephone (212) 720-3370

a10-23

CITY PLANNING

■ PUBLIC HEARINGS

FORMULATION OF PROPOSED 2009 CONSOLIDATED PLAN

A public hearing on the formulation of the Proposed 2009 Consolidated Plan: One Year Action Plan for HUD Entitlement Funds will be held on Thursday, April 17, 2008 beginning at 4:00 P.M. at the Department of City Planning located at 22 Reade Street, Spector Hall, Manhattan. The PUBLIC HEARING will be followed by a brief question and answer session with City agency representatives in attendance. In addition, at this forum, agency representatives will receive comments on the City's performance on Consolidated Plan activities in 2007.

The Consolidated Plan defines the use of federal entitlement funds for housing, homeless assistance, supportive housing services and community development programs and is required by the United States Department of Housing and Urban Development (HUD). It consolidates the statutory requirements of the Cranston-Gonzalez Housing Act's Comprehensive Housing Affordability Strategy, and the City's annual application for the four HUD Office of Community Planning and Development entitlement programs: Community Development Block Grant (CDBG), HOME Investment Partnership, Emergency Shelter Grants (ESG), and Housing Opportunities for Persons with AIDS (HOPWA).

The Public Hearing has been scheduled to provide the public the opportunity to submit comments on the formulation of the document and the City's use of these federal funds.

For more information contact: Charles V. Sorrentino, New York City Consolidated Plan Coordinator, Department of City Planning, 22 Reade Street, 4N, New York, New York 10007, (212) 720-3337.

a4-17

COMMUNITY BOARDS

■ PUBLIC HEARINGS

PUBLIC NOTICE IS HEREBY GIVEN THAT the following matters have been scheduled for public hearing by Community Boards:

BOROUGH OF QUEENS

COMMUNITY BOARD NO. 8 - Thursday, April 17, 2008 at 7:30 P.M., Samaritan Building, 138-01 Queens Boulevard, Queens, NY

The Committee for the Teri Pakier Way has requested the renaming of 144th Street in Briarwood, between P.S. 117 and M.S. 217, "Teri Pakier Way."

a11-17

EDUCATION

■ NOTICE

AGENDA

The Department of Education's (DOE) Committee on Contracts has been asked for approval to enter into contract negotiations with the following organization(s) for the services described below. Other organizations interested in

providing these services to the DOE are invited to indicate their ability to do so by writing to Jay G. Miller, at 65 Court Street, Room 1201, Brooklyn, NY 11201. Responses should be received no later than 9:00 AM, Thursday, April 24, 2008.

ITEM(S) FOR CONSIDERATION:

1. The New Teacher Project (TNTP)

Service(s): The Division of Human Resources is requesting authorization for a non-competitive agreement with The New Teacher Project (TNTP) to perform work related to assisting and placing excessed DOE staff.

TNTP has been working with the Division of Human Resources for the last two years assisting and placing excessed staff. They provide staff to reach out to excessed teachers, conduct workshops on resume writing and interview skills, and match excessed staff to potential vacancies in the system.

The term of the agreement will be from May 1, 2008 through May 31, 2009 at a cost of \$214,500.

TERM: 5/1/08-5/31/09 Contract Cost: \$214,500

2. Goodwill Industries of Greater New York, Inc.

Service(s): The Division of Human Resources is requesting authorization for a non-competitive agreement to extend the current contract with Goodwill Industries of Greater New York, Inc. (Goodwill Industries) for professional services in an amount not to exceed \$3,000,000 for the period commencing July 1, 2008 and continue through December 31, 2008. The current Goodwill Industries contract is scheduled to expire on June 30, 2008. Goodwill Industries provides two types of services: placement of individuals referred by the department and placement of qualified individuals recruited by GoodTemps, subsidiary of Goodwill Industries.

TERM: 7/1/08-12/31/08 Contract Cost: \$3,000,000

■ a16

EMPLOYEES' RETIREMENT SYSTEM

■ MEETING

Please be advised that the next Regular Meeting of the Board of Trustees of the New York City Employees' Retirement System has been scheduled for Tuesday, April 22, 2008 at 9:30 A.M. to be held at the New York City Employees' Retirement System, 335 Adams Street, 22nd Floor Boardroom, Brooklyn, NY 11201-3751.

a15-21

■ INVESTMENT MEETING

Please be advised that the next Investment Meeting of the Board of Trustees of the New York City Employees' Retirement System has been scheduled for Tuesday, April 22, 2008 at 9:30 A.M. to be held at the New York City Employees' Retirement System, 335 Adams Street, 22nd Floor Boardroom, Brooklyn, NY 11201-3751.

a15-21

LANDMARKS PRESERVATION COMMISSION

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN THAT pursuant to the provisions of Title 25, chapter 3 of the Administrative Code of the City of New York (Sections 25-307, 25-308, 25-309, 25-313, 25-318, 25-320) (formerly Chapter 8-A, Sections 207-6.0, 207-7.0, 207-12.0, 207-17.0, and 207-19.0), on **Tuesday, April 22, 2008** at 9:30 A.M. in the morning of that day, a public hearing will be held in the Conference Room at 1 Centre Street, 9th Floor, Borough of Manhattan with respect to the following properties and then followed by a public meeting. Any person requiring reasonable accommodation in order to participate in the hearing or attend the meeting should call or write the Landmarks Commission no later than five (5) business days before the hearing or meeting.

CERTIFICATE OF APPROPRIATENESS
 BOROUGH OF QUEENS 08-6563 - Block 8026, lot 25-120 Warwick Avenue - Douglaston Historic District
 An English Cottage Style house designed by Froehlich and Quackenbush, Inc. and built in 1925. Application is to modify and create window and door openings.

CERTIFICATE OF APPROPRIATENESS
 BOROUGH OF QUEENS 08-6555 - Block 8019, lot 44-103 Richmond Road - Douglaston Historic District
 An English Cottage style freestanding house, designed by Philip Resnyk and built in 1924. Application is to construct a rear addition and alter window openings. Zoned R1-2.

ADVISORY REPORT
 BOROUGH OF MANHATTAN 08-6564 - Block 1, lot 10-Building 293, Governor's Island - Governor's Island Historic District
 A Colonial style hotel built in 1986. Application is to demolish the building, tennis courts, and parking lot and install landscaping.

CERTIFICATE OF APPROPRIATENESS
 BOROUGH OF MANHATTAN 08-5646 - Block 179, lot 13-74 Hudson Street - Tribeca West Historic District
 A parking lot. Application is to construct a one-story building. Zoned C6-2A.

CERTIFICATE OF APPROPRIATENESS
 BOROUGH OF MANHATTAN 08-5525 - Block 179, lot 6-13 Worth Street - Tribeca West Historic District

A store and loft building designed by William Field and Son and built 1873. Application is to construct a rooftop addition. Zoned C6-2A.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-3802 - Block 174, lot 7502-95 Franklin Street - Tribeca East Historic District
An Italianate style store and loft building built in 1864-66. Application is to construct a barrier-free access ramp.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-5899 - Block 231, lot 40-441 Broadway - SoHo-Cast Iron Historic District
A commercial building designed by Griffith Thomas and built in 1876. Application is to install storefront infill.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-1545 - Block 515, lot 25-155 Wooster Street - SoHo-Cast Iron Historic District
A Classical Revival style store and loft building designed by George F. Pelham and built in 1897-1898. Application is to construct a one-story rooftop addition and modify secondary facades. Zoned M1-5A.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 06-4428 - Block 572, lot 2-404 6th Avenue - Greenwich Village Historic District
A rowhouse built in 1831 and altered in 1931. Application is to install a new storefront.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-6470 - Block 613, lot 8-281 West 4th Street - Greenwich Village Historic District
A rowhouse designed by James J. Howard and built in 1869. Application is to modify an existing rooftop addition. Zoned R6.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-7050 - Block 875, lot 65-18 Gramercy Park South - Gramercy Park Historic District
An apartment building designed by Murgatroyd and Ogden and built in 1926-27. Application is to modify window openings.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-4766 - Block 875, lot 56-24 Gramercy Park South - Gramercy Park Historic District
An apartment house designed by Herbert Lucas and built in 1908-09. Application is to modify the areaway and install a barrier-free access lift.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-6166 - Block 825, lot 1-71 West 23rd Street - Ladies' Mile Historic District
A neo-Renaissance style loft building designed by Harry P. Knowles and built in 1911-12. Application is to legalize the installation of flagpoles without Landmarks Preservation Commission permits.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-6196 - Block 997, lot 19-123 West 44th Street - The Hotel Gerard-Individual Landmark
An apartment hotel designed in a combination of Romanesque, German Gothic, and Renaissance styles by George Keister, built in 1893 and altered in 1917-1920. Application is to install storefront infill and a canopy. Zoned C6-5.5.

BINDING REPORT
BOROUGH OF MANHATTAN 08-6850 - Block 1257, lot 1-476 Fifth Avenue - The New York Public Library-Individual Landmark
A Beaux-Arts style library building designed by Carrere & Hastings and built in 1898-1911. Application is to install signage.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-5921 - Block 1265, lot 1-Rockefeller Plaza - Rockefeller Center - Individual Landmark
An Art Deco style office, commercial and entertainment complex designed by the Associated Architects and built in 1931-33. Application is to install ticket kiosks on Rockefeller Plaza and the Channel Gardens.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 07-4048 - Block 1378, lot 6-3 East 63rd Street - Upper East Side Historic District
A building originally built c. 1880 and altered in 1936 by James E. Casale. Application is to construct a rooftop addition. Zoned R8B LH-1A.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-0712 - Block 1459, lot 1-1194 1st Avenue - City and Suburban Homes First Avenue Estates- Individual Landmark
A model tenement complex designed by James E. Ware and Philip Ohm and built in 1898-1915. Application is to create a Master Plan governing the future installation of storefronts, signage and awnings. Zoned C1-9.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-6427 - Block 1496, lot 9-9 East 84th Street - Metropolitan Museum Historic District
A Beaux-Arts style residence designed by Warren & Wetmore and built in 1902-03. Application is to alter the rear facade, excavate the rear yard and construct a rooftop bulkhead.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-5523 - Block 1498, lot 69-1056 Fifth Avenue - Carnegie Hill Historic District
A modern style apartment building designed by George F. Pelham and built in 1948. Application is to enlarge planting beds and replace doors and railings.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-3996 - Block 1502, lot 27-57-61 East 90th Street - Carnegie Hill Historic District
A Romanesque Revival style rowhouse designed by J. C. Cady & Co. and built in 1886-87. Application is to construct rooftop and rear yard additions and extend a flue. Zoned R8B, LH-1A.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-5937 - Block 1125, lot 2-49 West 72nd Street - Upper West Side / Central Park West Historic District
A neo-Renaissance style apartment building designed by Margon & Holder and built in 1929-30. Application is to enlarge the existing rooftop addition and modify openings. Zoned C1-5, R10A.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-5824 - Block 1196, lot 137-6 West 83rd Street - Upper West Side/Central Park West Historic District
A neo-Grec style rowhouse designed by Christian Blinn and built in 1881-1882. Application is to construct a rear yard addition. Zoned R8B.

ADVISORY REPORT
BOROUGH OF MANHATTAN 08-2324 - Block 1254, lot 1-Riverside Park, West 101st Street - Riverside Park and Riverside Drive-Scenic Landmark
An English Romantic-style park and parkway, built in 1873-1902 and designed by Frederick Law Olmsted, with modifications and additions built in 1934-1937 and designed by Clifton Lloyd and Gilmore Clarke. Application is to replace artificial turf.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 08-6975 - Block 1720, lot 60-6 West 122nd Street - Mount Morris Park Historic District
A rowhouse designed by William Tuthill and built in 1888-1889. Application is to construct a rear yard addition and relocate windows. Zoned R7-2.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BROOKLYN 08-6905 - Block 258, lot 17-20-34 Joralemon Street - Brooklyn Heights Historic District
A group of eclectic style brick apartment houses with a central courtyard designed by Alfred White and built in 1890. Application is to construct a garage and park space within the courtyard. Zoned LH1.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BROOKLYN 08-2499 - Block 235, lot 17-147 Willow Street - Brooklyn Heights Historic District
An Eclectic-Diverse Eastlake style rowhouse built between 1861 and 1879. Application is to replace windows.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BROOKLYN 07-7070 - Block 2102, lot 29-213 Cumberland Street aka 168-176 DeKalb Avenue - Fort Greene Historic District
A French Second Empire style residence designed by William Brush and built in 1867. Application is to legalize the installation of windows and fence installed in non-compliance with Permit for Minor Work 02-3825.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BROOKLYN 06-6884 - Block 1958, lot 48-432 Clermont Avenue - Fort Greene Historic District
An Italianate style house built in 1857. Application is to construct rear yard and rooftop additions. Zoned C1-3/R6.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BROOKLYN 08-6047 - Block 5096, lot 41-1505 Albemarle Road - Prospect Park South Historic District
A Queen Anne style house and garage designed by John J. Petit and built 1904. Application is to construct a garage. Zoned R1-2.

a9-22

VOTER ASSISTANCE COMMISSION

MEETING

Bi-Monthly Open Meeting on Wednesday, April 16th, 2008 1:00 P.M. - 3:00 P.M. at NYC Board of Election, 42 Broadway, 6th Floor, Commissioners Hearing Room.

a14-16

WATER BOARD

NOTICE

PUBLIC NOTICE IS HEREBY GIVEN THAT in accordance with Section 1045-j (3) and 1045-j (9a) of the Public Authorities Law, public hearings will be held on May 5, 6, 7 and 8, 2008, concerning proposed rates and charges to be effective July 1, 2008, for the use of, or services furnished, rendered or made available by the Water and Wastewater System of the City of New York (the "System"). The hearings will be held as follows:

Borough	Location	Date/Time
Bronx	Manhattan College	Monday
	De La Salle Hall, Room 209	May 5, 2008
	4513 Manhattan College Parkway Bronx, NY 10471	6:00 PM
Queens	Department of Environmental Protection	Tuesday
	Training Room, 6th Floor	May 6, 2008
	59-17 Junction Boulevard Flushing, NY 11373	11:00 AM
Staten Island	College of Staten Island	Tuesday
	Center for the Arts, Recital Hall	May 6, 2008
	2800 Victory Boulevard Staten Island, NY 10314	6:00 PM
Manhattan	St. John's University - Manhattan	Wednesday
	Room 123	May 7, 2008
	101 Murray Street New York, NY 10314	5:30 PM
Brooklyn	Brooklyn College	Thursday
	Student Center - Alumni Lounge	May 8, 2008
	(opposite Whitehead Hall) East 27th Street and Campus Road Brooklyn, NY 11210	6:00 PM

It is anticipated that there will be a change from currently effective water rates and wastewater charges for services provided by the System, to be effective commencing July 1, 2008.

- (1) Metered and unmetered water rates will increase by an amount not to exceed 14.5 %.
- (2) Wastewater charges will remain at 159% of water charges.

All members of the public who wish to testify at a hearing should contact Kevin Kunkle, New York City Water Board, 59-17 Junction Boulevard, 8th Floor, Flushing, NY 11373, telephone (718) 595-3601, email: kkunkle@dep.nyc.gov, not later than May 2, 2008. Oral testimony will be limited to five

(5) minutes duration. A copy of any prepared or written statement may be submitted to the Water Board at the above address by the close of business May 2, 2008.

a15-21

COURT NOTICE

SUPREME COURT

NOTICE

**KINGS COUNTY
IA PART 74
NOTICE OF ACQUISITION
INDEX NUMBER 6398/08**

In the Matter of the Application of the CITY OF NEW YORK relative to acquiring title in fee simple absolute in certain real property, where not heretofore acquired, for

ULMER PARK BRANCH LIBRARY (2602 Bath Avenue, Brooklyn)

within an area generally bounded by Bath Avenue, Bay 43rd Street, Harway Avenue, and 26th Avenue, in the Borough of Brooklyn, City and State of New York.

PLEASE TAKE NOTICE, that by order of the Supreme Court of the State of New York, County of Kings, IA Part 74 (Hon. Abraham G. Gerges, J.S.C.), duly entered in the office of the Clerk of the County of Kings on April 1, 2008, the application of the City of New York to acquire certain real property, for the ULMER PARK BRANCH LIBRARY (2602 Bath Avenue, Brooklyn), was granted and the City was thereby authorized to file an acquisition map with the Office of the City Register. Said map, showing the property acquired by the City, was filed with the City Register on April 1, 2008. Title to the real property vested in the City of New York on April 1, 2008.

PLEASE TAKE FURTHER NOTICE, that the City has acquired the following parcels of real property:

Damage Parcel	Block	Lot
1	6897	35

PLEASE TAKE FURTHER NOTICE, that pursuant to said Order and to §§ 503 and 504 of the Eminent Domain Procedure Law of the State of New York, each and every person interested in the real property acquired in the above-referenced proceeding and having any claim or demand on account thereof is hereby required, on or before April 1, 2009 (which is one (1) calendar year from the title vesting date), to file a written claim with the Clerk of the Court of Kings County, and to serve within the same time a copy thereof on the Corporation Counsel of the City of New York, Tax and Bankruptcy Litigation Division, 100 Church Street, New York, New York 10007. Pursuant to EDPL § 504, the claim shall include:

- A. the name and post office address of the condemnee;
- B. reasonable identification by reference to the acquisition map, or otherwise, of the property affected by the acquisition, and the condemnee's interest therein;
- C. a general statement of the nature and type of damages claimed, including a schedule of fixture items which comprise part or all of the damages claimed; and,
- D. if represented by an attorney, the name, address and telephone number of the condemnee's attorney.

Pursuant to EDPL § 503(C), in the event a claim is made for fixtures or for any interest other than the fee in the real property acquired, a copy of the claim, together with the schedule of fixture items, if applicable, shall also be served upon the fee owner of said real property.

PLEASE TAKE FURTHER NOTICE, that, pursuant to § 5-310 of the New York City Administrative Code, proof of title shall be submitted to the Corporation Counsel of the City of New York, Tax and Bankruptcy Litigation Division, 100 Church Street, New York, New York 10007 on or before April 1, 2010 (which is two (2) calendar years from the title vesting date).

Dated: April 8, 2008, New York, New York
MICHAEL A. CARDOZO
Corporation Counsel of the City of New York
100 Church Street
New York, New York 10007
Tel. (212) 788-0424

a14-25

PROPERTY DISPOSITION

POLICE

OWNERS ARE WANTED BY THE PROPERTY CLERK DIVISION OF THE NEW YORK CITY POLICE DEPARTMENT.

The following listed property is in the custody, of the Property Clerk Division without claimants.

Recovered, lost, abandoned property, property obtained from prisoners, emotionally disturbed, intoxicated and deceased persons; and property obtained from persons incapable of caring for themselves.

Motor vehicles, boats, bicycles, business machines, cameras, calculating machines, electrical and optical property, furniture, furs, handbags, hardware, jewelry, photographic equipment, radios, robes, sound systems, surgical and musical instruments, tools, wearing apparel, communications equipment, computers, and other miscellaneous articles.

INQUIRIES

Inquiries relating to such property should be made in the Borough concerned, at the following office of the Property Clerk.

FOR MOTOR VEHICLES

(All Boroughs):

- * College Auto Pound, 129-01 31 Avenue, College Point, NY 11354, (718) 445-0100
- * Gowanus Auto Pound, 29th Street and 2nd Avenue, Brooklyn, NY 11212, (718) 832-3852
- * Erie Basin Auto Pound, 700 Columbia Street, Brooklyn, NY 11231, (718) 246-2029

FOR ALL OTHER PROPERTY

- * Manhattan - 1 Police Plaza, New York, NY 10038, (212) 374-4925.
- * Brooklyn - 84th Precinct, 301 Gold Street, Brooklyn, NY 11201, (718) 875-6675.
- * Bronx Property Clerk - 215 East 161 Street, Bronx, NY 10451, (718) 590-2806.
- * Queens Property Clerk - 47-07 Pearson Place, Long Island City, NY 11101, (718) 433-2678.
- * Staten Island Property Clerk - 1 Edgewater Plaza, Staten Island, NY 10301, (718) 876-8484.

j1-d31

■ AUCTION

PUBLIC AUCTION SALE NUMBER 1130

NOTICE IS HEREBY GIVEN of a ONE (1) day public auction of unclaimed salvage vehicles, motorcycles, automobiles, trucks, and vans. Inspection day is April 21, 2008 from 10:00 A.M. - 2:00 P.M. Salvage vehicles, motorcycles, automobiles, trucks, and vans will be auctioned on April 22, 2008 at approximately 9:00 A.M. Auction will be held at the Erie Basin Auto Pound, 700 Columbia Street (in Redhook area of B'klyn., 2 blocks from Halleck St.)

For information concerning the inspection and sale of these items, call the Property Clerk Division's Auction Unit information line (646) 610-4614.

a9-22



New Today...

first time procurement ads appearing today!

The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed to the City's prestige as a global destination. As part of this effort, the City is pleased to announce the following contracting opportunities for construction/construction services and construction-related services.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Department of Citywide Administrative Services
Office of Vendor Relations, 1 Centre Street, Room 1800
New York, NY 10007. Jeanette Megna (212) 669-8610.

a16

CITY UNIVERSITY

■ SOLICITATIONS

Goods & Services

HVAC EQUIPMENT MAINTENANCE AND REPAIR SERVICE – Public Bid – PIN# UCO244 – DUE 05-20-08 AT 11:00 A.M. – Includes summer start up and monthly inspection) and repair services for its Central Offices located in the Borough of Manhattan (535 East 80th St, 555 West 57th St, 101 West 31st St and West 181st St) and Brooklyn (2001 Oriental Blvd). The services are anticipated to be provided for the period of June 1, 2008 through September 30, 2008.

CUNY intends to award a contract for the procurement of services under its Discretionary Authority as will best serve the public interest, pursuant to Section 163.6 of the State Finance Law. Participation by Minority and Women-Owned business concerns is encouraged.

Prospective bidders are invited to the pre-proposal conference and site visit to be conducted on Tuesday, May 6, 2008 at 10:00 A.M. at the CUNY Central Office, 535 East 80th Street. Project expectations and details will be presented at the pre-proposal conference for bidders' consideration. To make arrangements to attend the pre-proposal conference and site visit, contact Ms. Lynn Hung-Taylor, the designated contact.

Prospective bidders shall have been in the HVAC and refrigeration systems services business for a minimum of three years as of the Proposal Due Date and have within the past three years at least three contracts that each has a value of at least \$50,000.

Proposal shall include, at the minimum, the following:

- Evidence of financial viability and resources to perform the work; and
- Evidence of all required licenses, permits, and certifications; and
- Evidence, as appropriate from each relevant manufacturer that bidder is authorized by the relevant manufacturer(s) to service the HVAC equipment; and
- Pricing for summer start-up, monthly maintenance inspections and as-needed repair services.

Additional information regarding this procurement opportunity may be obtained from the "Designated Contact Person" identified below. Communication with respect to this procurement initiated by or on behalf of an interested vendor through others may constitute an "impermissible contact" under state law, and could result in disqualification of that vendor.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

City University, 230 West 41st Street, 5th Floor, New York, NY 10036. Lynn Hung-Taylor (212) 397-5642, lynn.hung@mail.cuny.edu

a16

CITYWIDE ADMINISTRATIVE SERVICES

DIVISION OF MUNICIPAL SUPPLY SERVICES

■ SOLICITATIONS

Goods

TYPEWRITERS: ELECTRONIC RE-AD – Competitive Sealed Bids – PIN# 8570800911 – DUE 05-12-08 AT 10:30 A.M.

● **TRUCK, TAPPING VEHICLE, DEP** – Competitive Sealed Bids – PIN# 8570800770 – DUE 05-12-08 AT 10:30 A.M.

● **TRUCK, HEAVY DUTY, BOX OR STAKE BODY; DCAS** – Competitive Sealed Bids – PIN# 8570701362 – DUE 05-05-08 AT 10:30 A.M.

● **BATHROOM FIXTURES (DISPENSER)** – Competitive Sealed Bids – PIN# 8570800421 – DUE 05-01-08 AT 10:30 A.M.

● **GRP: CHICAGO RAWHIDE AIR DRYER PRODUCTS - RE-AD** – Competitive Sealed Bids – PIN# 8570801191 – DUE 05-01-08 AT 10:30 A.M.

HEALTH AND HOSPITALS CORPORATION

■ SOLICITATIONS

Goods

MEN AND WOMEN SWEATSUITS – Competitive Sealed Bids – PIN# 000041208037 – DUE 04-29-08 AT 3:00 P.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Coler / Goldwater Memorial Hospital, Roosevelt Island, New York, NY 10044. Bid package, please contact: Darlene Miller at (212) 318-4260.

a16

Goods & Services

SUPPLIES FOR HEMODIALYSIS DEPT. – Competitive Sealed Bids – PIN# 21108058 – DUE 04-23-08 AT 3:00 P.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Generations+ / Northern Manhattan Health Network for Metropolitan Hospital c/o Lincoln Hospital Center
234 East 149th Street, Bronx, NY 10451.
Sonia Barnes, Procurement Analyst II, (718) 579-5035.

a16

IMPLANTS AND DENTAL SUPPLIES – CSB – PIN# 111-08-076 – DUE 04-30-08 AT 11:00 A.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Bellevue Hospital Center, Purchasing Department,
462 First Avenue, Room 12 E. 26, New York, NY 10016.
Densil Lett, Procurement Analyst, (212) 562-5137.

a16

Construction / Construction Services

GC WORK 575K TO 675K - CONTRACT #1 - (RE-BID) – CSB – DUE 05-06-08 AT 1:30 P.M. – Requires trade licenses (where applicable). Under Article 15A of the State of New York, the following M/WBE goals apply to this contract MBE 17% and WBE 8%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

● **PLUMBING WORK 100K TO 150K - CONTRACT #2 - (RE-BID)** – CSB – DUE 05-06-08 AT 1:30 P.M. - Requires trade licenses (where applicable). Under Article 15A of the State of New York, the following M/WBE goals apply to this contract MBE 20% and WBE 5%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

● **MECHANICAL WORK 200K TO 300K - CONTRACT #3 - (RE-BID)** – CSB – DUE 05-06-08 AT 1:30 P.M. - Requires trade licenses (where applicable). Under Article 15A of the State of New York, the following M/WBE goals apply to this contract MBE 16% and WBE 9%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

● **ELECTRICAL WORK 200K TO 300K - CONTRACT #4 (RE-BID)** – CSB – DUE 05-06-08 AT 1:30 P.M. - Requires trade licenses (where applicable). Under Article 15A of the State of New York, the following M/WBE goals apply to this contract MBE 19% and WBE 6%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

Harlem Hospital - Hospital Police Dept. Relocation (Re-bid), New York, NY. Bid document fee \$35.00 per set (check or money order), non-refundable.

A 3rd and final mandatory pre-bid meeting/site tour is scheduled as follows: Tuesday, April 22, 2008 at 10:00 A.M. at 506 Lenox Avenue, NY, NY in the Old Nurses Residence, Room 310B.

Technical questions must be submitted in writing, by mail or fax, no later than five (5) calendar days before bid opening to Michael Ball, fax (212) 442-3851, for bid results, please call (212) 442-3771 after 4:00 P.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Health and Hospitals Corporation, 346 Broadway, 12th Floor West, New York, NY 10013.

a16

G.C. WORK - CONTRACT #1 (NOT TO EXCEED 3M) – CSB – DUE 05-13-08 AT 1:30 P.M.

● **PLUMBING WORK - CONTRACT #2 (NOT TO EXCEED 3M)** – CSB – DUE 05-13-08 AT 1:30 P.M.

● **H.V.A.C. WORK - CONTRACT #3 (NOT TO EXCEED 3M)** – CSB – DUE 05-13-08 AT 1:30 P.M.

● **ELECTRICAL WORK - CONTRACT #4 (NOT TO EXCEED 3M)** – CSB – DUE 05-13-08 AT 1:30 P.M.

NYCHHC construction requirements contract for various HHC facilities locations, N.Y., N.Y. Bid document fee \$25.00 per set (check or money order) non-refundable.

A pre-bid meeting is scheduled for Tuesday, April 29, 2008 at 11:00 A.M. at 346 Broadway, 12th Fl. West Conference Room, N.Y., N.Y. It's highly recommended that all prospective bidders attend this meeting.

Technical questions must be submitted in writing, by mail or fax, no later than five (5) calendar days before bid opening to Clifton McLaughlin fax (212) 442-3851, for bid results, please call (212) 442-3771 after 4:00 P.M.

Requires trade licenses (where applicable), under Article 15A of the State of New York, the following M/WBE goals apply to these contracts MBE 12% and WBE 8%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

PLEASE NOTE: Each contract shall be awarded separately.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Health and Hospitals Corporation, 346 Broadway, 12th Floor West, New York, NY 10013.

a16

HEALTH AND MENTAL HYGIENE

■ SOLICITATIONS

Services (Other Than Human Services)

VITAL RECORDS ELECTRONIC ORDER PAYMENT – Negotiated Acquisition – PIN# 81608VR200300R0X00 – DUE 05-02-08 AT 2:00 P.M. – Bureau of Vital Statistics requests a six month extension of the existing VitalCheck Apply and Pay for Vital Records by Credit Card, Internet, Fax and Telephone Contract which expires on May 31, 2008. The Bureau has a new RFP for these services that has been posted on the City Record and DOHMH's website on February 6, 2008. Bids were submitted by March 5, 2008. The six months extension prevents a time gap between contracts that provide mission critical services. It also prevents a severe reduction in customer service to 15,000 birth certificate customers per month and allows the minimum one month set-up time required by a new vendor to provide these services.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Health and Mental Hygiene, 125 Worth Street, Room 115, New York, NY 10013. Joanann Chimes (212) 676-9983, jchimes@health.nyc.gov

a16-22

HUMAN RESOURCES ADMINISTRATION

■ SOLICITATIONS

Human / Client Service

PROVISION OF PERMANENT AND TRANSITIONAL CONGREGATE AND SUPPORTIVE HOUSING – Negotiated Acquisition – Judgment required in evaluating proposals - PIN# 06909H067100 – DUE 05-07-08 AT 2:00 P.M. – HRA, HIV/AIDS Services Administration is seeking appropriately qualified vendors to provide permanent and transitional congregate supportive housing to persons living with AIDS (PLWAS) and their families with children.

Ideally suited applicants are not-for-profit organizations that have site control of a suitable facility that is ready for immediate occupancy as of the application due date; have a valid certificate of occupancy; completed the L-30 "Fair Share" Survey; have a minimum of five years supportive housing and case management experience with persons living with AIDS.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
 Human Resources Administration, 12 West 14th Street, 5th Fl., New York, NY 10011. Paula Sangster-Graham (212) 620-9275, sangstergraham@hrra.nyc.gov

☛ a16-22

PARKS AND RECREATION

CONTRACT ADMINISTRATION

■ AWARDS

Construction / Construction Services

RECONSTRUCTION OF THE BASKETBALL COURTS, PLAYGROUNDS – Competitive Sealed Bids – PIN# 8462007X034C02 – AMT: \$3,353,325.00 – TO: William A. Gross Const. Assoc., Inc. 117 South 4th Street, New Hyde Park, NY 11040. And miscellaneous site work, located between Jerome and River Avenues, East 164th and East 165th Streets in Mullaly Park, The Bronx, known as Contract #X034-106M.

● **RECONSTRUCTION OF DETERIORATED ELECTRICAL SYSTEMS** – Competitive Sealed Bids – PIN# 8462007C000C10 – AMT: \$3,000,000.00 – TO: E-J Electronic Installation Co., 46-41 Vernon Blvd., L.I.C., NY 11101. For various Parks and Recreation Pools facilities, Citywide, known as Contract #CNYG-1207M.

☛ a16

SCHOOL CONSTRUCTION AUTHORITY

CONTRACT ADMINISTRATION

■ SOLICITATIONS

Construction / Construction Services

SCIENCE DEMONSTRATION LAB – Competitive Sealed Bids – PIN# SCA08-004354-1 – DUE 05-06-08 AT 3:00 P.M. – Four (4) Various Schools (Manhattan). Project Range: \$2,630,000.00 to \$2,771,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
 School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 752-5288.

☛ a16-23

ROCK OUTCROP STABILIZATION – Competitive Sealed Bids – PIN# SCA08-10907D-1 – DUE 05-06-08 AT 12:30 P.M. – PS 6 (Bronx). Project Range: \$1,320,000.00 to \$1,390,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
 School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 752-5854.

☛ a16-22

SCIENCE DEMONSTRATION LABS – Competitive Sealed Bids – PIN# SCA08-004353-1 – DUE 05-06-08 AT 3:30 P.M. – PS 279 and Bronx Dance Academy (Bronx). Project Range: \$1,340,000.00 to \$1,410,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
 School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 472-8360.

☛ a16-22

PARAPETS/ROOF REPLACEMENT/EXTERIOR MASONRY – Competitive Sealed Bids – PIN# SCA08-11269D-1 – DUE 05-05-08 AT 12:00 P.M. – IS 71 (Brooklyn). Project Range: \$3,450,000.00 to \$3,630,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
 School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 752-5843.

☛ a16-22

PROCUREMENT

The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed to the City's prestige as a global destination. As part of this effort, the City is pleased to announce the following contracting opportunities for construction/construction services and construction-related services.

CITY UNIVERSITY

■ SOLICITATIONS

Goods & Services

HVAC EQUIPMENT MAINTENANCE AND REPAIR SERVICE – Public Bid – PIN# UCO244 – DUE 05-20-08 AT 11:00 A.M. – Includes summer start up and monthly inspection) and repair services for its Central Offices located in the Borough of Manhattan (535 East 80th St, 555 West 57th St, 101 West 31st St and West 181st St) and Brooklyn (2001 Oriental Blvd). The services are anticipated to be provided for the period of June 1, 2008 through September 30, 2008.

CUNY intends to award a contract for the procurement of services under its Discretionary Authority as will best serve the public interest, pursuant to Section 163.6 of the State Finance Law. Participation by Minority and Women-Owned business concerns is encouraged.

Prospective bidders are invited to the pre-proposal conference and site visit to be conducted on Tuesday, May 6, 2008 at 10:00 A.M. at the CUNY Central Office, 535 East 80th Street. Project expectations and details will be presented at the pre-proposal conference for bidders' consideration. To make arrangements to attend the pre-proposal conference and site visit, contact Ms. Lynn Hung-Taylor, the designated contact.

Prospective bidders shall have been in the HVAC and refrigeration systems services business for a minimum of three years as of the Proposal Due Date and have within the past three years at least three contracts that each have a value of at least \$50,000.

Proposal shall include, at the minimum, the following:

- Evidence of financial viability and resources to perform the work; and
- Evidence of all required licenses, permits, and certifications; and
- Evidence, as appropriate from each relevant manufacturer that bidder is authorized by the relevant manufacturer(s) to service the HVAC equipment; and
- Pricing for summer start-up, monthly maintenance inspections and as-needed repair services.

Additional information regarding this procurement opportunity may be obtained from the "Designated Contact Person" identified below. Communication with respect to this procurement initiated by or on behalf of an interested vendor through others may constitute an "impermissible contact" under state law, and could result in disqualification of that vendor.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
 City University, 230 West 41st Street, 5th Floor, New York, NY 10036. Lynn Hung-Taylor (212) 397-5642, lynn.hung@mail.cuny.edu

☛ a16

DIVISION OF CONTRACTS AND PURCHASING

■ SOLICITATIONS

Goods & Services

I-CLASS ON-LINE ADMISSION AND RECRUITMENT SYSTEM SUBSCRIPTION – Negotiated Acquisition – DUE 04-16-08 AT 5:00 P.M. – Hunter College intends to enter into a negotiated acquisition with Apply Yourself, Inc. doing business as A Y Recruiting Solutions, located at 13135 Lee Jackson Highway, Suite 300 Fairfax, VA 22033, to purchase an on-line application and admissions system that will fully integrate with the college's existing Constituent Relationship Management System. The amount of the agreement shall be \$39,400.00 annually. The term of the agreement shall be twelve months from April 1, 2008 through March 31, 2009 and shall contain three one year renewal options.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
 Hunter College, Purchasing and Contracts, 695 Park Avenue, Room E-1509, New York, NY 10065. Daryl Williams, Director.

a8-16

CITYWIDE ADMINISTRATIVE SERVICES

DIVISION OF MUNICIPAL SUPPLY SERVICES

■ SOLICITATIONS

Goods

TYPEWRITERS: ELECTRONIC RE-AD – Competitive Sealed Bids – PIN# 8570800911 – DUE 05-12-08 AT 10:30 A.M. –
 ● **TRUCK, TAPPING VEHICLE, DEP** – Competitive Sealed Bids – PIN# 8570800770 – DUE 05-12-08 AT 10:30 A.M.

- **TRUCK, HEAVY DUTY, BOX OR STAKE BODY; DCAS** – Competitive Sealed Bids – PIN# 8570701362 – DUE 05-05-08 AT 10:30 A.M.
- **BATHROOM FIXTURES (DISPENSER)** – Competitive Sealed Bids – PIN# 8570800421 – DUE 05-01-08 AT 10:30 A.M.
- **GRP: CHICAGO RAWHIDE AIR DRYER PRODUCTS - RE-AD** – Competitive Sealed Bids – PIN# 8570801191 – DUE 05-01-08 AT 10:30 A.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
 Department of Citywide Administrative Services, Office of Vendor Relations, 1 Centre Street, Room 1800, New York, NY 10007. Jeanette Megna (212) 669-8610.

☛ a16

■ VENDOR LISTS

Goods

ACCEPTABLE BRAND LIST – In accordance with PPB Rules, Section 2-05(c)(3), the following is a list of all food items for which an Acceptable Brands List has been established.

1. Mix, Biscuit - AB-14-1:92
2. Mix, Bran Muffin - AB-14-2:91
3. Mix, Corn Muffin - AB-14-5:91
4. Mix, Pie Crust - AB-14-9:91
5. Mixes, Cake - AB-14-11:92A
6. Mix, Egg Nog - AB-14-19:93
7. Canned Beef Stew - AB-14-25:97
8. Canned Ham Shanks - AB-14-28:91
9. Canned Corned Beef Hash - AB-14-26:94
10. Canned Boned Chicken - AB-14-27:91
11. Canned Corned Beef - AB-14-30:91
12. Canned Ham, Cured - AB-14-29:91
13. Complete Horse Feed Pellets - AB-15-1:92
14. Canned Soups - AB-14-10:92D
15. Infant Formula, Ready to Feed - AB-16-1:93
16. Spices - AB-14-12:95
17. Soy Sauce - AB-14-03:94
18. Worcestershire Sauce - AB-14-04:94

Application for inclusion on the above enumerated Acceptable Brand Lists for foods shall be made in writing and addressed to: Purchase Director, Food Unit, Department of Citywide Administrative Services, Division of Municipal Supply Services, 1 Centre Street, 18th Floor, New York, NY 10007. (212) 669-4207.

j4-jy17

EQUIPMENT FOR DEPARTMENT OF SANITATION

In accordance with PPB Rules, Section 2.05(c)(3), an acceptable brands list will be established for the following equipment for the Department of Sanitation:
 A. Collection Truck Bodies
 B. Collection Truck Cab Chassis
 C. Major Component Parts (Engine, Transmission, etc.)

Applications for consideration of equipment products for inclusion on the acceptable brands list are available from: Vendor Relations, Department of Citywide Administrative Services, Division of Municipal Supply Services, 1 Centre Street, 18th Floor, New York, NY 10007. (212) 669-8562.

j4-jy17

OPEN SPACE FURNITURE SYSTEMS - CITYWIDE – In accordance with PPB Rules, Section 2.05(c)(3), an Acceptable Brands List, #AB-17W-1:99, has been established for open space furniture systems.

Application for consideration of product for inclusion on this acceptable brands list shall be made in writing and addressed to: Vendor Relations, Department of Citywide Administrative Services, Division of Municipal Supply Services, 1 Centre Street, 18th Floor, New York, NY 10007, (212) 669-8562.

j4-jy17

OFFICE OF EMERGENCY MANAGEMENT

■ INTENT TO AWARD

Services (Other Than Human Services)

PUBLIC SERVICE CAMPAIGN – Negotiated Acquisition – Judgment required in evaluating proposals - PIN# 01708PSC001 – DUE 04-28-08 AT 5:00 P.M. – The New York Office of Emergency Management (OEM) intends to enter into a negotiated acquisition to contract with the Ad Council, located at 815 Second Avenue, 9th Floor, New York, NY 10017. The Ad Council will assist OEM with the development and dissemination of a public service awareness/outreach campaign. The Ad Council will support OEM's campaign by securing both donated advertising space from major media outlets (including television networks, radio stations, magazines and newspapers), and securing pro bono creative services from experienced advertising agencies.

One of OEM's core missions is to educate the public on what they should do to become prepared for emergencies. This campaign is part of OEM's public education program, and will enable us to provide public safety information to a mass audience of New Yorkers. The anticipated contract term will be from July 1, 2008 - June 30, 2009, with two, two-year options to renew.

The firm selected for this contract should offer a combination of (1) excellent technical skills, (2) competitive pricing for campaign production and creative services, and (3) a plan to secure placement of the advertisements at NO COST TO OEM. The plan for ad placements should include TV, radio, print, internet and outdoor outlets.

Any vendor interested in providing these services - who can meet all of the above requirements - is invited to submit an expression of interest, either by letter or by email.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
 Office of Emergency Management, 165 Cadman Plaza East, Brooklyn, NY 11201. Erika Yan (718) 422-4845, procurement@oem.nyc.gov

a14-18

HEALTH AND HOSPITALS CORPORATION

The New York City Health and Hospitals Corporation is regularly soliciting bids for supplies and equipment at its Central Purchasing Offices, 346 Broadway, New York City, Room 516, for its Hospitals and Diagnostic and Treatment Centers. All interested parties are welcome to review the bids that are posted in Room 516 weekdays between 9:00 a.m. and 4:30 p.m. For information regarding bids and the bidding process, please call (212) 442-3863.

j1-d31

SOLICITATIONS

Goods

MEN AND WOMEN SWEATSUITS – Competitive Sealed Bids – PIN# 000041208037 – DUE 04-29-08 AT 3:00 P.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
Coler/Goldwater Memorial Hospital, Roosevelt Island New York, NY 10044. Bid package, please contact: Darlene Miller at (212) 318-4260.

a16

Goods & Services

SUPPLIES FOR HEMODIALYSIS DEPT. – Competitive Sealed Bids – PIN# 21108058 – DUE 04-23-08 AT 3:00 P.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Generations +/Northern Manhattan Health Network for Metropolitan Hospital c/o Lincoln Hospital Center 234 East 149th Street, Bronx, NY 10451.
Sonia Barnes, Procurement Analyst II, (718) 579-5035.

a16

IMPLANTS AND DENTAL SUPPLIES – CSB – PIN# 111-08-076 – DUE 04-30-08 AT 11:00 A.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Bellevue Hospital Center, Purchasing Department, 462 First Avenue, Room 12 E. 26, New York, NY 10016.
Densil Lett, Procurement Analyst, (212) 562-5137.

a16

Construction/Construction Services

GC WORK 575K TO 675K - CONTRACT #1 - (RE-BID) – CSB – DUE 05-06-08 AT 1:30 P.M. – Requires trade licenses (where applicable). Under Article 15A of the State of New York, the following M/WBE goals apply to this contract MBE 17% and WBE 8%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

● **PLUMBING WORK 100K TO 150K - CONTRACT #2 - (RE-BID)** – CSB – DUE 05-06-08 AT 1:30 P.M. - Requires trade licenses (where applicable). Under Article 15A of the State of New York, the following M/WBE goals apply to this contract MBE 20% and WBE 5%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

● **MECHANICAL WORK 200K TO 300K - CONTRACT #3 - (RE-BID)** – CSB – DUE 05-06-08 AT 1:30 P.M. - Requires trade licenses (where applicable). Under Article 15A of the State of New York, the following M/WBE goals apply to this contract MBE 16% and WBE 9%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

● **ELECTRICAL WORK 200K TO 300K - CONTRACT #4 - (RE-BID)** – CSB – DUE 05-06-08 AT 1:30 P.M. - Requires trade licenses (where applicable). Under Article 15A of the State of New York, the following M/WBE goals apply to this contract MBE 19% and WBE 6%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

Harlem Hospital - Hospital Police Dept. Relocation (Re-bid), New York, NY. Bid document fee \$35.00 per set (check or money order), non-refundable.

A 3rd and final mandatory pre-bid meeting/site tour is scheduled as follows: Tuesday, April 22, 2008 at 10:00 A.M. at 506 Lenox Avenue, NY, NY in the Old Nurses Residence, Room 310B.

Technical questions must be submitted in writing, by mail or fax, no later than five (5) calendar days before bid opening to Michael Ball, fax (212) 442-3851, for bid results, please call (212) 442-3771 after 4:00 P.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Health and Hospitals Corporation, 346 Broadway, 12th Floor West, New York, NY 10013.

a16

G.C. WORK - CONTRACT #1 (NOT TO EXCEED 3M) – CSB – DUE 05-13-08 AT 1:30 P.M.

● **PLUMBING WORK - CONTRACT #2 (NOT TO EXCEED 3M)** – CSB – DUE 05-13-08 AT 1:30 P.M.

● **H.V.A.C. WORK - CONTRACT #3 (NOT TO EXCEED 3M)** – CSB – DUE 05-13-08 AT 1:30 P.M.

● **ELECTRICAL WORK - CONTRACT #4 (NOT TO EXCEED 3M)** – CSB – DUE 05-13-08 AT 1:30 P.M.

NYCHHC construction requirements contract for various HHC facilities locations, N.Y., N.Y. Bid document fee \$25.00 per set (check or money order) non-refundable.

A pre-bid meeting is scheduled for Tuesday, April 29, 2008 at 11:00 A.M. at 346 Broadway, 12th Fl. West Conference Room, N.Y., N.Y. It's highly recommended that all prospective bidders attend this meeting.

Technical questions must be submitted in writing, by mail or fax, no later than five (5) calendar days before bid opening to Clifton McLaughlin fax (212) 442-3851, for bid results, please call (212) 442-3771 after 4:00 P.M.

Requires trade licenses (where applicable), under Article 15A of the State of New York, the following M/WBE goals apply to these contracts MBE 12% and WBE 8%. These goals apply to any bid submitted of \$100,000 or more. Bidders not complying with these terms may have their bids declared non-responsive.

PLEASE NOTE: Each contract shall be awarded separately.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Health and Hospitals Corporation, 346 Broadway, 12th Floor West, New York, NY 10013.

a16

Services

IMPROVEMENT AND REVISION AND IMPLEMENTATION OF THE HOSPITAL INCIDENT COMMAND SYSTEM – Competitive Sealed Bids – PIN# 000041208033 – DUE 04-30-08 AT 3:00 P.M. – Of Coler/Goldwater Hospital and Nursing Facility. In compliance with the New Joint Commission Standards.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Coler/Goldwater Memorial Hospital, Roosevelt Island New York, NY 10044. Bid package, please contact Lucille Mangat at (212) 318-4927 or via email lucile.mangat@nychhc.org. Reference Bid# 000041208033.

a15-21

HEALTH AND MENTAL HYGIENE

SOLICITATIONS

Services (Other Than Human Services)

VITAL RECORDS ELECTRONIC ORDER PAYMENT – Negotiated Acquisition – PIN# 81608VR200300R0X00 – DUE 05-02-08 AT 2:00 P.M. – Bureau of Vital Statistics requests a six month extension of the existing VitalCheck Apply and Pay for Vital Records by Credit Card, Internet, Fax and Telephone Contract which expires on May 31, 2008. The Bureau has a new RFP for these services that has been posted on the City Record and DOHMH's website on February 6, 2008. Bids were submitted by March 5, 2008. The six months extension prevents a time gap between contracts that provide mission critical services. It also prevents a severe reduction in customer service to 15,000 birth certificate customers per month and allows the minimum one month set-up time required by a new vendor to provide these services.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Health and Mental Hygiene, 125 Worth Street, Room 115, New York, NY 10013. Joanann Chimes (212) 676-9983, jchimes@health.nyc.gov

a16-22

AGENCY CHIEF CONTRACTING OFFICER

SOLICITATIONS

Human/Client Service

NEW YORK/NEW YORK III SUPPORTED HOUSING CONGREGATE – Competitive Sealed Proposals – Judgment required in evaluating proposals - PIN# 81608PO0763 – DUE 02-13-09 AT 3:00 P.M. – The New York City Department of Health and Mental Hygiene (DOHMH) is issuing a RFP to establish 3,000 units of citywide supportive housing in newly constructed or rehabilitated single-site buildings for various homeless populations pursuant to the New York/New York III Supportive Housing agreement. The subject RFP will be open-ended and proposals will be accepted on an on-going basis. Beginning on February 16, 2007, RFPs may be picked up in person at the address below, between the hours of 10:00 A.M. and 4:00 P.M. on business days only. The RFP is also on line at: <http://www.nyc.gov/html/doh/html/acco/acco-rfp-nynyccongregate-20070117-form.shtml> A pre-proposal conference will be held on March 6, 2007 at 2:00 P.M. at 125 Worth Street, 2nd Floor Auditorium, New York, NY. Any questions regarding this RFP must be sent in writing in advance to Karen Mankin at the above address or fax to (212) 219-5890. All questions submitted will be answered at the Pre-Proposal conference. All proposals must be hand delivered at the Agency Chief Contracting Officer, Room 812, New York, NY 10013.

As a minimum qualification requirement for (1) the serious and persistent mentally ill populations, the proposer must be incorporated as a not-for-profit organizations, and (2) for the young adult populations, the proposer must document site control and identify the source of the capital funding and being used to construct or renovate the building.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Health and Mental Hygiene, 93 Worth Street, Room 812, New York, NY 10013. Karen Mankin (212) 219-5873, kmankin@health.nyc.gov

f16-jy30

HOMELESS SERVICES

OFFICE OF CONTRACTS AND PROCUREMENT

SOLICITATIONS

Human/Client Service

SAFE HAVEN OPEN-ENDED RFP – Competitive Sealed Proposals – Judgment required in evaluating proposals - PIN# 071-08S-04-1164 – DUE 08-27-10 – The Department of Homeless Services has issued an Open Ended Request for Proposals (PIN 071-08S-04-1164) as of August 27, 2007 seeking appropriately qualified vendors to develop and operate a stand-alone Safe Haven for chronic street homeless single adults and/or adult couples without minor children.

There is no due date for proposals under this RFP. Proposals will be reviewed by the Department as they are received and contracts will be awarded on an on-going basis until the Department's needs are met.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Department of Homeless Services, 33 Beaver Street, 13th Floor, New York, NY 10004. Suellen Schulman (212) 361-8400, sshulma@dhs.nyc.gov

a27-f12

CORRECTION: TRANSITIONAL RESIDENCES FOR HOMELESS/DROP-IN CENTERS – Competitive Sealed Proposals – Judgment required in evaluating proposals - PIN# 071-00S-003-262Z – DUE 01-02-09 AT 2:00 P.M. – CORRECTION: The Department of Homeless Services is soliciting proposals from organizations interested in developing and operating transitional residences for homeless adults and families including the Neighborhood Based Cluster Residence and drop-in centers for adults. This is an open-ended solicitation; there is no due date for submission.

Request for proposals is also available on-line at www.nyc.gov/cityrecord

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Department of Homeless Services, 33 Beaver Street, 13th Floor, New York, NY 10004. Marta Zmoira (212) 361-0888, mzoita@dhs.nyc.gov

f29-d31

HOUSING AUTHORITY

CAPITAL PROJECTS DIVISION

SOLICITATIONS

Construction/Construction Services

ROOFING REPLACEMENT AND RELATED WORK – Competitive Sealed Bids – PIN# RF7004188 – DUE 05-13-08 AT 10:00 A.M. – Bid documents are available Monday through Friday, 9:00 A.M. to 4:00 P.M., for a \$25.00 fee in the form of a money order or certified check made payable to NYCHA.

A pre-bid conference is scheduled for Tuesday, April 29, 2008 at 11:00 A.M. in the 14th Floor Bid Room #11-200, 90 Church Street, New York, NY 10007. Although attendance is not mandatory, it is recommended that you attend. NYCHA staff will be available to address all inquiries relevant to this contract.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Housing Authority, 90 Church Street, 11th Floor, New York, NY 10007. Gloria Guillo (212) 306-3121, gloria.guillo@nycha.nyc.gov

a15-18

HUMAN RESOURCES ADMINISTRATION

SOLICITATIONS

Human/Client Service

PROVISION OF PERMANENT AND TRANSITIONAL CONGREGATE AND SUPPORTIVE HOUSING – Negotiated Acquisition – Judgment required in evaluating proposals - PIN# 06909H067100 – DUE 05-07-08 AT 2:00 P.M. – HRA, HIV/AIDS Services Administration is seeking appropriately qualified vendors to provide permanent and transitional congregate supportive housing to persons living with AIDS (PLWAS) and their families with children.

Ideally suited applicants are not-for-profit organizations that have site control of a suitable facility that is ready for immediate occupancy as of the application due date; have a valid certificate of occupancy; completed the L-30 "Fair Share" Survey; have a minimum of five years supportive housing and case management experience with persons living with AIDS.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Human Resources Administration, 12 West 14th Street, 5th Fl., New York, NY 10011. Paula Sangster-Graham (212) 620-9275, sangstergrahamp@hra.nyc.gov

a16-22

JUVENILE JUSTICE

■ SOLICITATIONS

Human/Client Service

CORRECTION: PROVISION OF NON-SECURE DETENTION CENTERS – Negotiated Acquisition – Judgment required in evaluating proposals - PIN# 13007DJJ001 – DUE 11-14-08 AT 3:00 P.M. – CORRECTION: The NYC Department of Juvenile Justice (DJJ) is seeking one or more appropriately qualified vendors to provide non-secure detention services for youth. Services shall include, but not be limited to, custody, basic youth care, food, clothing, shelter, education, health care, recreation, court related services, social work and case management services, social skills instruction, group sessions and monitoring and supervision of these services. In addition, the contract will require that a defibrillator shall be located in each program facility and that all staff requiring CPR training shall be certified in use of said defibrillator.

Each program facility will provide at least 10 and no more than 12 beds in accordance with the applicable regulations promulgated by the New York State Office of Children and Family Services (NYS OCFS), 9 N.Y.C.R.R. Section 180 et seq. The Department is seeking to provide services at facilities that will be operational at any time from January 1, 2007 to December 31, 2010. A vendor may submit an offer for more than one Facility Option. Current Agency vendors operating non-secure group homes that have contracts expiring in calendar year 2006 are urged to respond to this solicitation.

All program facilities shall be appropriately equipped to provide services for male or female youth as required by the Department, and be located in one of the five boroughs. The term of the contracts awarded from this solicitation will be for three years and will include an additional three-year option to renew. The anticipated maximum average annual funding available for each contract will be \$1,067,000, excluding start-up costs. Proposed start-up costs will be considered in addition to the proposed annual line item budget. Greater consideration will be given to applicants offering more competitive prices.

If your organization is interested in being considered for award of the subject contract, please hand deliver a written expression of interest addressed to my attention at 110 William Street, 13th Floor, New York, NY 10038. The expression of interest should specifically address the following:

1. Indicate each program facility for which the vendor is submitting.
2. Describe each proposed facility, its location, and proposed date of operation.
3. Attach appropriate documentation demonstrating the current use of each proposed facility and the vendor's site control of the facility for a period of at least 3 years.
4. For each proposed facility,
 - a) Indicate the number of beds to be provided and demonstrate that the facility has the capacity to provide the indicated number of beds.
 - b) Demonstrate that the facility will be appropriately equipped to provide services for male or female youth.
5. Demonstrate the vendor's organizational capability to:
 - a) Provide the indicated number of beds at each proposed facility. (If the vendor is a current provider, also demonstrate the capability to provide the indicated number of beds in addition to those already provided.)
 - b) Ensure that each proposed facility will be fully operational by required date in accordance with the applicable regulations promulgated by the New York State Office of Children and Family Services (NYS OCFS), 9 N.Y.C.R.R. Section 180 et seq.
6. Demonstrate the quantity and quality of the vendor's successful relevant experience.
7. Attach for each proposed facility three-year annual line item operating budget. Include staffing details. Proposed start up costs should be included in addition to the proposed three-year annual line item operating budget.

All expressions of interest received in the manner set forth will be reviewed to determine if they are responsive to the material requirements of this solicitation. Expressions of interest determined to be non-responsive will not be further considered. Expressions of interest determined to be responsive will be considered in terms of the following factors:

- Appropriateness of each proposed facility.
- Demonstrated site control of each proposed facility.
- Demonstrated level of organizational capability to provide the proposed number of beds and to ensure that each proposed facility is fully operational by the applicable requisite date.
- Demonstrated quantity and quality of successful relevant experience.
- Annual budget amount and cost effectiveness of the budget.

The Department will enter into negotiations with the vendor(s) determined to be the best qualified at the time of evaluation, based on consideration of the above-cited factors. A contract will be awarded to the responsible vendor(s) whose offer(s) is/are determined to be the most advantageous to the City, taking into consideration the price and the other factors set forth in this solicitation. In the case that a vendor is eligible for award of more than one program facility, the Department reserves the right, based upon the vendor's demonstrated organizational capability and the best interest

of the City, respectively, to determine how many and for which program facility(ies) the vendor will be awarded a contract.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
Department of Juvenile Justice, 110 William Street,
20th Floor, New York, NY 10038.
Chuma Uwechia (212) 442-7716, cuwechia@djj.nyc.gov

n20-13

PARKS AND RECREATION

■ SOLICITATIONS

Services (Other Than Human Services)

OPERATION OF A SNACK BAR – Competitive Sealed Proposals – Judgment required in evaluating proposals - PIN# M10-NM-SB – DUE 05-14-08 AT 3:00 P.M. – In the North Meadow Recreation Center, Central Park, Manhattan.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
Parks and Recreation, The Arsenal, 830 Fifth Avenue, NY, NY 11101. David Cerron (212) 360-3457,
david.cerron@parks.nyc.gov

a10-23

CONTRACT ADMINISTRATION

■ AWARDS

Construction/Construction Services

RECONSTRUCTION OF THE BASKETBALL COURTS, PLAYGROUNDS – Competitive Sealed Bids – PIN# 8462007X034C02 – AMT: \$3,353,325.00 – TO: William A. Gross Const. Assoc., Inc., 117 South 4th Street, New Hyde Park, NY 11040. And miscellaneous site work, located between Jerome and River Avenues, East 164th and East 165th Streets in Mullaly Park, The Bronx, known as Contract #X034-106M.

● **RECONSTRUCTION OF DETERIORATED ELECTRICAL SYSTEMS** – Competitive Sealed Bids – PIN# 8462007C000C10 – AMT: \$3,000,000.00 – TO: E-J Electronic Installation Co., 46-41 Vernon Blvd., L.I.C., NY 11101. For various Parks and Recreation Pools facilities, Citywide, known as Contract #CNYG-1207M.

a16

SCHOOL CONSTRUCTION AUTHORITY

CONTRACT ADMINISTRATION

■ SOLICITATIONS

Construction/Construction Services

ROOF, PARAPETS, EXTERIOR MASONRY – Competitive Sealed Bids – PIN# SCA08-11273D-1 – DUE 04-30-08 AT 1:00 P.M. – PS 44 (Brooklyn). Project Range: \$3,220,000.00 to \$3,390,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor
Long Island City, New York 11101, (718) 752-5854.

a11-17

PARAPETS, EXTERIOR MASONRY, SAFETY SYSTEM

– Competitive Sealed Bids – PIN# SCA08-11284D-1 – DUE 05-02-08 AT 11:00 A.M. – IS 166 (Bronx). Project Range: \$3,630,000.00 to \$3,820,000.00.
● **WINDOWS, SAFETY SYSTEMS** – Competitive Sealed Bids – PIN# SCA08-11364D-1 – DUE 05-01-08 AT 2:30 P.M. – PS 60 (Queens). Project Range: \$2,340,000.00 to \$2,465,000.00.
● **AUDITORIUM UPGRADE** – Competitive Sealed Bids – PIN# SCA08-11534D-1 – DUE 05-01-08 AT 11:00 A.M. – PS 21 (Queens). Project Range: \$1,220,000.00 to \$1,282,000.00.

Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor
Long Island City, New York 11101, (718) 472-8360.

a11-17

SCIENCE LAB UPGRADE PHASE II – Competitive Sealed Bids – PIN# SCA08-11575D-1 – DUE 05-05-08 AT 11:30 A.M. – JHS 180 (Queens). Project Range: \$1,120,000.00 to \$1,180,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor
Long Island City, New York 11101, (718) 752-5288.

a14-18

EXTERIOR MASONRY AND SAFETY SYSTEMS

– Competitive Sealed Bids – PIN# SCA08-11347D-1 – DUE 04-30-08 AT 10:00 A.M. – IS 187 at K486 (Brooklyn). Project Range: \$2,270,000.00 to \$2,390,000.00.
● **SCIENCE LAB UPGRADE** – Competitive Sealed Bids – PIN# SCA08-11556D-1 – DUE 04-30-08 AT 11:00 A.M. – IS 61 (Brooklyn). Project Range: \$1,040,838.00 to \$1,100,000.00.
● **SCIENCE LAB UPGRADE** – Competitive Sealed Bids – PIN# SCA08-11099D-1 – DUE 04-29-08 AT 11:30 A.M. – Central Park East at M013 (Manhattan). Project Range: \$1,690,000.00 to \$1,774,000.00.

Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor
Long Island City, New York 11101, (718) 752-5288.

a10-16

ROOFS, PARAPETS – Competitive Sealed Bids – PIN# SCA08-11305D-1 – DUE 05-02-08 AT 2:00 P.M. JHS 166 (Brooklyn). Project Range: \$2,630,000.00 to \$2,770,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor
Long Island City, New York 11101, (718) 752-5854.

a14-18

NEW SCHOOL (BUILD OUT-LEASE BUILDING)

– Competitive Sealed Bids – PIN# SCA08-11574D-1 – DUE 05-16-08 AT 2:30 P.M. – Urban Assembly School of Business for Young Women (Manhattan). Project Range: \$36,690,000.00 - \$38,622,000.00. Mandatory pre-bid meeting date: April 23, 2008 at 11:30 A.M. at NYC School Construction Authority, 30-30 Thomson Avenue, LIC, NY 11101. Limited List: Bids will only be accepted from the following Construction Managers/Prime General Contractors (See Attached List)
Arena Construction Co., Inc.; Citnalta Construction Corp.; Iannelli Construction Co., Inc.; M.A. Angeliades, Inc.; T.A. Ahern Contractors Corp.

Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor
Long Island City, New York 11101, (718) 752-5868.

a14-18

SCIENCE DEMONSTRATION LAB – Competitive Sealed Bids – PIN# SCA08-004354-1 – DUE 05-06-08 AT 3:00 P.M. – Four (4) Various Schools (Manhattan). Project Range: \$2,630,000.00 to \$2,771,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor
Long Island City, New York 11101, (718) 752-5288.

a16-23

WALK-IN FREEZER REPLACEMENT – Competitive Sealed Bids – PIN# SCA08-11712D-1 – DUE 05-05-08 AT 3:00 P.M. – Various Schools (Bronx). Project Range: \$2,760,000.00 to \$2,910,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor
Long Island City, New York 11101, (718) 752-5288.

a15-21

ACCESSIBILITY – Competitive Sealed Bids – PIN# SCA08-11462D-1 – DUE 05-02-08 AT 1:30 P.M. – August Martin HS (Queens). Project Range: \$2,130,000.00 to \$2,250,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

School Construction Authority, Plans Room Window, Room #1046, 30-30 Thomson Avenue, 1st Floor, Long Island City, New York 11101, (718) 752-5854.

a15-21

FLOOD ELIMINATION – Competitive Sealed Bids – PIN# SCA08-11329D-1 – DUE 05-01-08 AT 11:30 A.M. – James Madison HS (Brooklyn). Project Range: \$1,540,000.00 to \$1,625,000.00.

● **LOW VOLTAGE ELECTRICAL SYSTEMS** – Competitive Sealed Bids – PIN# SCA08-11441D-1 – DUE 04-30-08 AT 12:00 P.M. - PS 116 (Queens). Project Range: \$1,740,000.00 to \$1,830,000.00.

Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 752-5843.

a11-17

EXTERIOR MASONRY/FLOOD ELIMINATION – Competitive Sealed Bids – PIN# SCA08-11063D-1 – DUE 05-01-08 AT 12:00 P.M. – JHS 125 (Bronx). Project Range: \$1,210,000.00 to \$1,280,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 752-5843.

a11-17

ROOFING, SAFETY SYSTEMS, PARAPETS – Competitive Sealed Bids – PIN# SCA08-11283D-1 – DUE 04-30-08 AT 10:30 A.M. – PS 124 (Queens). Project Range: \$1,700,000.00 to \$1,795,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 472-8360.

a10-16

KITCHEN MODIFICATION/FIRE ALARM SYSTEM – Competitive Sealed Bids – PIN# SCA08-11188D-1 – DUE 04-30-08 AT 11:30 A.M. – PS 135 (Brooklyn). Project Range: \$1,600,000.00 to \$1,690,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 752-5854.

a10-16

ROCK OUTCROP STABILIZATION – Competitive Sealed Bids – PIN# SCA08-10907D-1 – DUE 05-06-08 AT 12:30 P.M. – PS 6 (Bronx). Project Range: \$1,320,000.00 to \$1,390,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 752-5854.

a16-22

SCIENCE DEMONSTRATION LABS – Competitive Sealed Bids – PIN# SCA08-004353-1 – DUE 05-06-08 AT 3:30 P.M. – PS 279 and Bronx Dance Academy (Bronx). Project Range: \$1,340,000.00 to \$1,410,000.00. Non-refundable bid document

charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 472-8360.

a16-22

PARAPETS/ROOF REPLACEMENT/EXTERIOR MASONRY – Competitive Sealed Bids – PIN# SCA08-11269D-1 – DUE 05-05-08 AT 12:00 P.M. – IS 71 (Brooklyn). Project Range: \$3,450,000.00 to \$3,630,000.00. Non-refundable bid document charge: \$100.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

School Construction Authority, Plans Room Window Room #1046, 30-30 Thomson Avenue, 1st Floor Long Island City, New York 11101, (718) 752-5843.

a16-22

NEW ADDITION/MODERNIZATION – Competitive Sealed Bids – PIN# SCA08-00090B-1 – DUE 05-19-08 AT 3:00 P.M. – PS/IS 79 (Bronx). Project Range: \$44,630,000.00 to \$46,980,000.00.

Mandatory pre-bid meeting date: April 21, 2008 at 11:00 A.M. at NYC School Construction Authority, 30-30 Thomson Avenue, LIC, NY 11101.

Limited List: Bids will only be accepted from the following Construction Managers/Prime General Contractors (See Attached List) AMCC Corp., Andron Construction Corporation, Arnell Construction Corp., M.A. Angeliades, Inc., Petracca and Sons, Inc., T.A. Ahern Contractors Corp.

Non-refundable bid document charge: \$250.00, certified check or money order only. Make payable to the New York City School Construction Authority. Bidders must be pre-qualified by the SCA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

School Construction Authority, Plans Room Window, Room #1046, 30-30 Thomson Avenue, 1st Floor, Long Island City, New York 11101, (718) 752-5849.

a15-21

AGENCY PUBLIC HEARINGS ON CONTRACT AWARDS

“These Hearings may be cablecast on NYC TV Channel 74 on Sundays, from 5:00 p.m. to 7:00 p.m. For more information, visit: www.nyc.gov/tv” NOTE: Individuals requesting Sign Language Interpreters should contact the Mayor’s Office of Contract Services, Public Hearings Unit, 253 Broadway, 9th Floor, New York, N.Y. 10007, (212) 788-7490, no later than SEVEN (7) BUSINESS DAYS PRIOR TO THE PUBLIC HEARING. TDD users should call Verizon relay services.

CORRECTION

■ PUBLIC HEARINGS

CANCELLATION OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a Contract Public Hearing will be held on Thursday, April 17, 2008, in Spector Hall, 22 Reade Street, Main Floor, Borough of Manhattan, commencing at 10:00 A.M. on the following:

IN THE MATTER of a proposed contract between the Department of Correction (DOC) of The City of New York and The CBORD Group, Inc., 61 Brown Street, Ithaca, New York 14850, to provide software, project management, and necessary training required for the Nutritional Services Division in the amount of \$243,545.98. The term of the contract will be from July 1, 2007 through June 30, 2012 with a five (5) year option to renew from July 1, 2012 through June 30, 2017. PIN#: 072200652NSD.

The proposed contractor has been selected by means of the Sole Source Procurement, pursuant to Section 3-05 of the Procurement Policy Board Rules.

A draft copy of the proposed contract may be inspected at the Department of Correction, Procurement/Contracts, 17 Battery Place, 4th Floor, New York, NY 10004, from April 8, 2008 to April 17, 2008, exclusive of Saturdays, Sundays and holidays, between the hours of 8:00 A.M. and 4:00 P.M.

Anyone who wishes to speak at this public hearing should request to do so in writing. The written request must be received by the Agency within five (5) business days after publication of this notice. Written requests to speak should be sent to Victoria A Nugent, Agency Chief Contracting Officer, at the Department of Correction (DOC), 17 Battery Place, 4th Floor, New York, NY 10004. If DOC receives no written requests to speak within the prescribed time, DOC reserves the right not to conduct the public hearing.

a15-17

SPECIAL MATERIALS

CITY PLANNING

■ NOTICE

CONDITIONAL NEGATIVE DECLARATION

Project Identification

CEQR No. 06DCP048Q

ULURP No. 060466 MMQ, 060467 ZMQ

SEQRA Classification: Unlisted

Lead Agency

City Planning Commission

22 Reade Street

New York, NY 10007

Contact: Robert Dobruskin

(212) 720-3423

Name, Description and Location of Proposal

Rezoning of Block 1083 and Demapping of 88th Street and 24th Avenue

The applicant, GTJ Co. Inc., is seeking the following discretionary actions in connection with the proposed expansion of the existing car rental and long-term public parking operation located at 23-45 87th Street (Block 1083 Lot 121 and Block 1082, Lot 34) in the East Elmhurst area of Queens Community District 3.

- A Zoning Map Amendment to rezone the southeastern portion of Block 1083, Lot 121 from an R3-2/C4-2 zoning district to a C4-1 zoning district.
- A change to the City Map to demap the portion of 24th Avenue located between 88th Street, 89th Street and 90th Place; and the portion of 88th located between 23rd Avenue and 24th Avenue.

The proposed actions would facilitate a proposal by the applicant to improve the efficiency of the car rental operation currently located on Block 1082, Lot 34 and Block 1083, Lot 121 to allow more parking spaces. The proposal does not include any new structures on the project site. Block 1082, Lot 34 is currently zoned M1-1 and Block 1083, Lot 121 is currently zoned R3-2/C4-2. Both parcels are owned by the applicant.

Statement of No Significant Effect:

The Environmental Assessment and Review Division of the Department of City Planning, on behalf of the City Planning Commission, has completed its technical review of the Environmental Assessment Statement, dated February 21, 2008, prepared in connection with the ULURP Applications (060466MMQ and 060467 ZMQ). The City Planning Commission has determined that the proposed action will have no significant effect on the quality of the environment, once it is modified as follows:

1. The applicant, GTJ Co. Inc., agrees via a restrictive declaration to prepare a hazardous materials sampling protocol including a health and safety plan, which would be submitted to the Department of Environmental Protection (DEP) for approval. The applicant agrees to test and identify any potential hazardous material impact pursuant to the approved sampling protocol and, if any such impact is found, submit a hazardous material remediation plan including a health and safety plan to DEP for approval. If necessary, remediation measures would be undertaken pursuant to the remediation plan.

Supporting Statement:

The above determination is based on an environmental assessment which finds that:

1. A Phase I Environmental Site Assessment (ESA) was prepared on August 2003, and is available in the proposal’s CEQR file, for the property located at 88th Street and 23-25 87th Street (Block 1083, Lot 121 and Block 1082, Lot 34) in Queens. The Phase I ESA was reviewed by DEP’s Office of Environmental Planning and Assessment, and Phase II testing was recommended by DEP, due to the potential for the presence of hazardous materials on the site as a result of past and present on and off-site land uses.

The declaration, binding on all successors and assigns of the applicant, requires that additional Phase II testing be prepared, including a sampling protocol and a health and safety plan for DEP’s review and approval. If hazardous materials impacts exist, the declaration requires that the applicant submit a remediation plan for DEP’s review and approval and provide for such remediation. The declaration serves as a mechanism to assure the potential for hazardous material contamination that may exist in the sub-surface soils and groundwater on the applicant’s property would be characterized prior to any site disturbance.

The restrictive declaration was executed on August 29, 2007. On October 3, 2007, the DEP confirmed, via written correspondence, that the applicant filed a DEP-approved Restrictive Declaration with the New York City Department of Finance of the City Register.

2. No other significant adverse effects on the environment which would require an Environmental Impact Statement are foreseeable.

With the implementation of the condition described above, no significant adverse impact related to hazardous materials would occur.

It is fully agreed and understood that if the foregoing conditions, modification, and alterations are not fully incorporated into the proposed action, this Conditional Negative Declaration shall become null and void. In such event, the applicant shall be required to prepare a Draft Environmental Impact Statement before proceeding further with said proposal.

This Conditional Negative Declaration has been prepared in accordance with Article 8 of the Environmental Conservation Law 6NYCRR part 617.

a16

LABOR RELATIONS

NOTICE



THE CITY OF NEW YORK
OFFICE OF LABOR RELATIONS
40 Rector Street, New York, NY 10006-1705
http://nyc.gov/olr

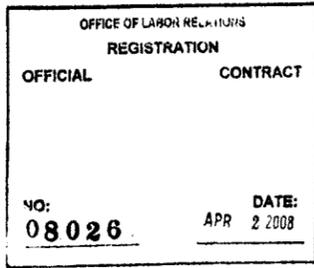
JAMES F. HANLEY
Commissioner
MARGARET M. CONNOR
First Deputy Commissioner

TO: HEADS OF CONCERNED CITY DEPARTMENTS AND AGENCIES
FROM: JAMES F. HANLEY, COMMISSIONER *James F. Hanley*
SUBJECT: EXECUTED CONTRACT: HOSPITAL TECHNICIANS
TERM: JULY 1, 2005 TO MARCH 2, 2008

Attached for your information and guidance is a copy of the executed contract entered into by the Commissioner of Labor Relations and the New York City Health & Hospitals Corporation on behalf of the City of New York and District Council 37, A.F.S.C.M.E., AFL-CIO, on behalf of the incumbents of positions listed in Article I of said contract.

The contract incorporates terms of an agreement reached through collective bargaining negotiations and related procedures.

DATED: APR 2 2008



HOSPITAL TECHNICIANS AGREEMENT

ARTICLE I UNION RECOGNITION AND UNIT DESIGNATION
ARTICLE II DUES CHECKOFF
ARTICLE III SALARIES
ARTICLE IV WELFARE FUND
ARTICLE V PRODUCTIVITY AND PERFORMANCE
ARTICLE VI GRIEVANCE PROCEDURE
ARTICLE VII BULLETIN BOARDS: EMPLOYER FACILITIES
ARTICLE VIII NO STRIKES
ARTICLE IX CITYWIDE ISSUES
ARTICLE X UNION ACTIVITY
ARTICLE XI LABOR-MANAGEMENT COMMITTEE
ARTICLE XII FINANCIAL EMERGENCY ACT
ARTICLE XIII APPENDICES
ARTICLE XIV SAVINGS CLAUSE
ARTICLE XV CONTRACTING-OUT CLAUSE
Appendix A

AGREEMENT entered into this 2nd day of April, 2008 by and between the **City of New York** and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the **New York City Collective Bargaining Law** and their respective authorizations to the **City** to bargain on their behalf and the **New York City Health and Hospitals Corporation** (hereinafter referred to jointly as the "**Employer**"), and **District Council 37, A.F.S.C.M.E., AFL-CIO** (hereinafter referred to as the "**Union**"), for the thirty-two (32) month and two (2) day period from July 1, 2005 to March 2, 2008.

WITNESSETH:

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

ARTICLE I - UNION RECOGNITION AND UNIT DESIGNATION

Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below, consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive

collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

- 53057,001060 Ambulance Technician
- 001850 Ambulatory Care Technician
- 21561,215610 Assistant BioMedical Equipment Technician
- 001360 Beautician
- 21562,215620 BioMedical Equipment Technician
- 21560,215600 BioMedical Equipment Technician Trainee
- 003350 Certified Respiratory Therapy Technician
- 005000 IV Technician
- 901140,90114,90116 Licensed Barber (incl. DOC)
- 001860 Maternal and Child Care Technician
- 005060 Medical Waste Technician
- 001890 Medicine-Surgery Technician
- 52015, 520150 Mortuary Technician
- 001900 Operating Room Technician
- 988010 Patient Care Associate
- 986010 Patient Care Technician
- 002420 Pharmacy Technician
- 001870 Psychiatric-Social Health Technician
- 001880 Rehabilitation Technician
- 980000 Respiratory Therapy Aide
- 003340 Respiratory Therapy Technician
- 980010,980020 Respiratory Therapy Technician
- 003330 Respiratory Therapy Technician Trainee
- 21563,215630 Sr. Bio-Medical Equipment Technician

Section 2.

The terms "Employee" and "Employees" as used in this Agreement shall mean only those persons in the unit described in Section 1 of this Article.

ARTICLE II - DUES CHECKOFF

Section 1.

a. The Union shall have the exclusive right to the checkoff and transmittal of dues on behalf of each employee in accordance with the Mayor's Executive Order No. 98, dated May 15, 1969, entitled "Regulations Relating to the Checkoff of Union Dues" and in accordance with the Mayor's Executive Order No. 107, dated December 29, 1986, entitled "Procedures for Orderly Payroll Check-Off of Union Dues and Agency Shop Fees."

b. Any Employee may consent in writing to the authorization of the deduction of dues from the Employee's wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form acceptable to the City, which bears the signature of the Employee.

Section 2.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

ARTICLE III - SALARIES

Section 1.

a. This Article III is subject to the provisions, terms and conditions of the Alternative Career and Salary Pay Plan Regulations, dated March 15, 1967 as amended, except that the specific terms and conditions of this Article shall supersede any provisions of such Regulations inconsistent with this Agreement subject to the limitations of applicable provisions of law.

b. Unless otherwise specified, all salary provisions of this Agreement, including minimum and maximum salaries, advancement or level increases, general increases, education differentials and any other salary adjustments, are based upon a normal work week of 37.5 hours for the titles of Ambulance Technician, Ambulatory Care Technician, Beautician, Licensed Barber (incl. DOC), Maternal and Child Care Technician, Medicine-Surgery Technician, Operating Room Technician, Psychiatric-Social Health Technician, Rehabilitation Technician, Patient Care Associate, Patient Care Technician, Pharmacy Technician, Respiratory Therapy Technician Trainee, Respiratory Therapy Technician (980010, 980020) and a normal work week of 35 hours for the remaining titles in the bargaining unit. In accordance with Article IX, Section 24 of the 1995-2001 Citywide Agreement, an Employee who works on a full-time, per-diem basis shall receive their base salary (including salary increment schedules) and/or additions-to-gross payment in the same manner as a full-time, per-annum employee. An Employee who works on a part-time per annum basis and who is eligible for any salary adjustments provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed on the relationship between the number of hours regularly worked each week by such Employee and the number of hours in the said normal work week, unless otherwise specified.

c. Employees who work on a part-time per diem or hourly basis and who are eligible for any salary adjustment provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed as follows, unless otherwise specified:

Per diem rate -1/261 of the appropriate minimum basic salary

Hourly Rate -40 hour week basis - 1/2088 of the appropriate minimum basic salary
- 37.5 hour week basis - 1/1957.5 of the appropriate minimum basic salary.
-35 hour week basis - 1/1827 of the appropriate minimum basic salary.

d. The maximum salary for a title shall not constitute a bar to the payment of any salary adjustment or pay differentials provided for in this Agreement but the said increase above the maximum shall not be deemed a promotion.

Section 2.

Employees in the following title(s) shall be subject to the following specified salary(ies), salary adjustment(s), and/or salary range(s):

a. Salaries Effective July 1, 2005

	i. Minimum*		
	(1) Hiring Rate	(2) Incumbent Rate	ii. Maximum Rate
Ambulance Technician	\$26,925	\$30,964	\$36,234
Ambulatory Care Technician	\$26,925	\$30,964	\$36,234
Asst. Bio-Med Equipment Technician***	\$27,837	\$32,013	\$36,272
Beautician	\$25,783	\$29,650	\$34,771
Bio-Med Equipment Technician ***	\$31,828	\$36,602	\$41,444
Bio-Med Equipment Technician Trainee	\$25,714	\$29,571	Flat Rate
Certified Respiratory Therapy Tech. @	\$32,217	\$37,050	\$45,236
IV Technician	\$30,412	\$34,974	\$42,059
Licensed Barber (including DOC)	\$25,783	\$29,650	\$34,771
Maternal & Child Care Technician	\$26,925	\$30,964	\$36,234
Medical Waste Technician	\$27,527	\$31,656	\$36,932
Medicine & Surgery Technician	\$26,925	\$30,964	\$36,234
Mortuary Technician	\$28,430	\$32,694	\$37,190
Operating Room Technician	\$26,925	\$30,964	\$36,234
Patient Care Associate #	see footnote	\$32,366	\$37,812
Patient Care Technician #	see footnote	\$29,894	\$34,529
Pharmacy Technician #	see footnote	\$33,644	\$37,679
Psychiatric Social Health Technician	\$26,925	\$30,964	\$36,234
Rehabilitation Technician	\$26,925	\$30,964	\$36,234
Respiratory Therapy Aide	\$24,897	\$28,631	\$34,748
Respiratory Therapy Technician @	\$28,577	\$32,864	\$38,315
Respiratory Therapy Technician ***			
Level I	\$28,577	\$32,864	\$38,315
Level II	\$32,217	\$37,050	\$45,236
Respiratory Therapy Tech. Trainee @	\$24,897	\$28,631	\$34,748
Senior Bio-Med Equipment Technician ***	\$35,348	\$40,650	\$46,929

NOTE:

- @ To be deleted
- * See Article III, Section 4, "New Hires"
- ** Each appointment to this position above the July 1, 2005 and August 1, 2006 hiring rate will be handled on a case by case basis.
- *** Each appointment to this position at HHC above the July 1, 2005 and August 1, 2006 hiring rate will be handled on a case by case basis.
- # Footnote (*) is not applicable.

b. Salaries Effective August 1, 2006

	i. Minimum*		
	(1) Hiring Rate	(2) Incumbent Rate	ii. Maximum Rate
Ambulance Technician	\$27,463	\$31,583	\$36,959
Ambulatory Care Technician	\$27,463	\$31,583	\$36,959
Asst. Bio-Med Equipment Technician***	\$28,394	\$32,653	\$36,997
Beautician	\$26,298	\$30,243	\$35,466
Bio-Med Equipment Technician ***	\$32,464	\$37,334	\$42,273
Bio-Med Equipment Technician Trainee	\$26,228	\$30,162	Flat Rate
Certified Respiratory Therapy Tech. @	\$32,862	\$37,791	\$46,141
IV Technician	\$31,020	\$35,673	\$42,900
Licensed Barber (including DOC)	\$26,298	\$30,243	\$35,466
Maternal & Child Care Technician	\$27,463	\$31,583	\$36,959
Medical Waste Technician	\$28,077	\$32,289	\$37,671
Medicine & Surgery Technician	\$27,463	\$31,583	\$36,959
Mortuary Technician	\$28,998	\$33,348	\$37,934
Operating Room Technician	\$27,463	\$31,583	\$36,959
Patient Care Associate #	see footnote	\$33,013	\$38,568
Patient Care Technician #	see footnote	\$30,492	\$35,220
Pharmacy Technician #	see footnote	\$34,317	\$38,433
Psychiatric Social Health Technician	\$27,463	\$31,583	\$36,959
Rehabilitation Technician	\$27,463	\$31,583	\$36,959
Respiratory Therapy Aide	\$25,395	\$29,204	\$35,443
Respiratory Therapy Technician @	\$29,149	\$33,521	\$39,081
Respiratory Therapy Technician ***			
Level I	\$29,149	\$33,521	\$39,081
Level II	\$32,862	\$37,791	\$46,141
Respiratory Therapy Tech. Trainee @	\$25,395	\$29,204	\$35,443
Senior Bio-Med Equipment Technician ***	\$36,055	\$41,463	\$47,868

NOTE:

- @ To be deleted
- * See Article III, Section 4, "New Hires"
- ** Each appointment to this position above the July 1, 2005 and August 1, 2006 hiring rate will be handled on a case by case basis.
- *** Each appointment to this position at HHC above the July 1, 2005 and August 1, 2006 hiring rate will be handled on a case by case basis.
- # Footnote (*) is not applicable.

c. Salaries Effective February 1, 2007

	i. Minimum*		
	(1) Hiring Rate	(2) Incumbent Rate	ii. Maximum Rate
Ambulance Technician	\$28,562	\$32,846	\$38,437
Ambulatory Care Technician	\$28,562	\$32,846	\$38,437
Asst. Bio-Med Equipment Technician	\$29,530	\$33,959	\$38,477

Beautician	\$27,350	\$31,453	\$36,885
Bio-Med Equipment Technician ***	\$33,763	\$38,827	\$43,964
Bio-Med Equipment Technician Trainee	\$27,277	\$31,368	Flat Rate
Certified Respiratory Therapy Tech. @	\$34,177	\$39,303	\$47,987
IV Technician	\$32,261	\$37,100	\$44,616
Licensed Barber (including DOC)	\$27,350	\$31,453	\$36,885
Maternal & Child Care Technician	\$28,562	\$32,846	\$38,437
Medical Waste Technician	\$29,201	\$33,581	\$39,178
Medicine & Surgery Technician	\$28,562	\$32,846	\$38,437
Mortuary Technician	\$30,158	\$34,682	\$39,451
Operating Room Technician	\$28,562	\$32,846	\$38,437
Patient Care Associate #	see footnote	\$34,334	\$40,111
Patient Care Technician #	see footnote	\$31,712	\$36,629
Pharmacy Technician #	see footnote	\$35,690	\$39,970
Psychiatric Social Health Technician	\$28,562	\$32,846	\$38,437
Rehabilitation Technician	\$28,562	\$32,846	\$38,437
Respiratory Therapy Aide	\$26,410	\$30,372	\$36,861
Respiratory Therapy Technician @	\$30,315	\$34,862	\$40,644
Respiratory Therapy Technician ***			
Level I	\$30,315	\$34,862	\$40,644
Level II	\$34,177	\$39,303	\$47,987
Respiratory Therapy Tech. Trainee @	\$26,410	\$30,372	\$36,861
Senior Bio-Med Equipment Technician ***	\$37,497	\$43,122	\$49,783

NOTE:

- @ To be deleted
- * See Article III, Section 4, "New Hires"
- ** Each appointment to this position above the July 1, 2005 and August 1, 2006 hiring rate will be handled on a case by case basis.
- *** Each appointment to this position at HHC above the July 1, 2005 and August 1, 2006 hiring rate will be handled on a case by case basis.
- # Footnote (*) is not applicable.

Section 3. General Wage Increases

- a. The general increases, effective as indicated, shall be:
 - i. Effective on July 1, 2005, Employees shall receive a general increase of 3.15%.
 - ii. Effective on August 1, 2006, Employees shall receive an additional general increase of 2 %.
 - iii. Effective on February 1, 2007, Employees shall receive an additional general increase of 4%.
 - iv. Part-time per annum, per session, hourly paid and part-time per diem Employees (including seasonal appointees) and Employees whose normal work year is less than a full calendar year shall receive the increases provided in subsections 3 (a)(i), 3 (a)(ii), and 3 (a)(iii) on the basis of computations heretofore utilized by the parties for all such Employees.
- b. The increases provided for in Section 3. (a) shall be calculated as follows:
 - i. The general increase in Section 3. (a)(i) shall be upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on June 30, 2005;
 - ii. The general increase in Section 3. (a)(ii) shall be based upon the base rates (including salary or increment salary schedules) of the applicable titles in effect on July 31, 2006.
 - iii. The general increase in Section 3. (a)(iii) shall be based upon the base rates (including salary or increment salary schedules) of the applicable titles in effect on January 31, 2007.
 - iv. Notwithstanding the provisions set forth in Section 3, the appointment rate for any Employee newly hired on or after July 1, 2005 shall be in accordance with Section 4 ("New Hires") of this 2005-2008 Hospital Technician Agreement
- c. i. The general increases provided for in subsections 3. (a)(i), 3. (a)(ii) and 3.(a)(iii) shall be applied to the base rates, incremental salary levels and the minimum and maximum rates (including levels) if any, fixed for the applicable titles, and to "additions to gross." "Additions to gross" shall be defined to include uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowance, assignment differentials, service increments, longevity differentials, longevity increments, recurring increment payments, advancement increases, assignment (level) increases, and experience, certification, educational, license, evening, or night shift differentials.
- ii. Notwithstanding Section 3 (c)(i) above, the total cost of the increase set forth in 3(c)(i) as it applies to "additions to gross" shall not exceed a cost of 0.11 percent of the December 31, 2004 payroll, including spinoffs and pensions. Recurring increment payments are excluded from this provision.

Section 4. New Hires

- a. The appointment rate for an employee newly hired on or after July 1, 2005 and appointed at a reduced hiring rate shall be the applicable minimum "hiring rate" as set forth in subsections 2(a)(i)(1), 2(b)(i)(1), and 2(c)(i)(1). On the two year anniversary of the employee's original date of appointment, such employee shall be paid the indicated minimum "incumbent rate" for the applicable title that is in effect on such two year anniversary as set forth in subsections 2(a)(i)(1), 2(b)(i)(1), and 2(c)(i)(1) of this Article III.
- b. i. For a title subject to an incremental pay plan, the employee shall be paid the appropriate increment based upon the employee's length of service. Section 2 of this Article III reflects the correct amounts and has been adjusted in accordance with the provisions of Section 3(c)(i) of this Article III.
- ii. Employees who change titles or levels before attaining two years of service will be treated in the new title or level as if they had been originally appointed to said title or level on their original hiring date.
- c. For the purposes of Sections 4(a) and 4(b), employees 1) who were in active pay status before July 1, 2005, and 2) who are affected by the following personnel actions after said date shall not be treated as "newly hired" employees and shall be entitled to receive the indicated minimum "incumbent rate" set forth in subsections 2(a)(i)(1), 2(b)(i)(1), and 2(c)(i)(1) of this Article III:
 - i. Employees who return to active status from an approved leave of absence.
 - ii. Employees in active status (whether full or part-time) appointed to permanent status from a civil service list, or to a new title (regardless of jurisdictional class or civil service status) without a break in service of more than 31 days.
 - iii. Employees who were laid off or terminated for economic reasons who are appointed from a recall/preferred list or who were subject to involuntary redeployment.
 - iv. Provisional employees who were terminated due to a civil service list who are appointed from a civil service list within one year of such termination.
 - v. Permanent employees who resign and are reinstated or who are appointed from a civil service list within one year of such resignation.
 - vi. Employees (regardless of jurisdictional class or civil service status) who resign and return within 31 days of such resignation.
 - vii. A provisional employee who is appointed directly from one provisional appointment to another.
 - viii. For employees whose circumstances were not anticipated by the parties, the First Deputy Commissioner of Labor Relations is empowered to issue, on a case-by-case basis, interpretations concerning application of this Section 4. Such case-by-case interpretations shall not be subject to the dispute resolution procedures set forth in Article VI of this Agreement.
- d. The First Deputy Commissioner of Labor Relations may, after notification to the affected union(s), exempt certain hard to recruit titles from the provisions of subsection 4.

Section 5.

Each general increase provided herein, effective as of each indicated date, shall be applied to the rate in effect on the date as specified in Section 3 of this Article. In the case of a promotion or other advancement to the indicated title on the effective date of the general increase specified in Section 3 of this Article, such general increase shall not be applied, but the general increase, if any, for the title formerly occupied, effective on the date indicated shall be applied.

Section 6.

In the case of an employee on leave of absence without pay, the salary rate of such employee shall be changed to reflect the salary adjustment specified in Article III.

Section 7. Advancement Increases

A person permanently employed by the Employer who is appointed or promoted on a permanent, provisional, or temporary basis in accordance with the Rules and Regulations of the New York City Personnel Director or, where the Rules and Regulations of the New York City Personnel Director are not applicable to a public employer, such other Rules or Regulations as are applicable to the public employer, without a break in service to any of the following title(s) from another title in the direct line of

promotion or from another title in the Career and Salary Plan, the minimum rate of which is exceeded by at least 8 percent by the minimum rate of the title to which appointed or promoted, shall receive upon the date of such appointment or promotion either the minimum basic salary for the title to which such appointment or promotion is made, or the salary received or receivable in the lower title plus the specified advancement increase, whichever is greater:

TITLE	7/1/05	8/1/06	2/1/07
Ambulance Technician	\$996	\$1,016	\$1,057
Ambulatory Care Technician	\$996	\$1,016	\$1,057
Assistant Bio-Med Equipment Technician	\$996	\$1,016	\$1,057
Bio-Med Equipment Technician	\$996	\$1,016	\$1,057
Certified Respiratory Therapy Technician *	\$1,053	\$1,074	\$1,117
Maternal & Child Care Technician	\$996	\$1,016	\$1,057
Medicine & Surgery Technician	\$996	\$1,016	\$1,057
Operating Room Technician	\$996	\$1,016	\$1,057
Psychiatric/Social Health Technician	\$996	\$1,016	\$1,057
Rehabilitation Technician	\$996	\$1,016	\$1,057
Respiratory Therapy Technician Level I	\$996	\$1,016	\$1,057
Respiratory Therapy Technician *	\$996	\$1,016	\$1,057
Senior Bio-Med Equipment Technician	\$1,111	\$1,133	\$1,178

Section 8. Level Increases

An employee assigned to a higher level in the titles listed below shall receive upon the effective date of such assignment either the minimum salary rate of the new level or the advancement increase listed below, whichever is greater. Neither an advancement to a higher level nor the receipt of an advancement increase for such an assignment shall be considered a promotion.

	7/1/05	8/1/06	2/1/07
Respiratory Therapy Technician, Level II	\$1,053	\$1,074	\$1,117

Section 9. Longevity Increment

- a. Employees with 15 years or more of "City" service in pay status shall receive a longevity increment of \$800 per annum.
- b. The rules for eligibility for the longevity increment described above in subsection 8a, shall be set forth in Appendix A of this Agreement and are incorporated by reference herein.

Section 10. Assignment Differentials

- a. **Licensed Barber /Beautician**
 - i. A differential in the pro-rated annual amount stated below shall continue to be provided for one (1) Barber in each hospital, where four (4) or more Barbers are employed, who is duly assigned and designated as Barber-In-Charge to supervise the scheduling and performance of barber services in such a hospital:

Effective Date	Annual Amount
7/1/05	\$810
8/1/06	\$826
2/1/07	\$859

- ii. A differential in the pro-rated annual amount stated below shall continue to be provided for one (1) Beautician who is duly assigned and designated as Beautician-In-Charge to supervise the scheduling and performance of beautician services in Bird S. Coler, Goldwater, and Seaview Hospitals:

Effective Date	Annual Amount
7/1/05	\$810
8/1/06	\$826
2/1/07	\$859

- b. **Mortuary Technician**
 - A differential in the pro-rated annual amount stated below for the performance of the more difficult and responsible duties of Mortuary Technician shall be provided for all such positions at the Office of the Chief Medical Examiner, and for Mortuary Technicians employed by the Health and Hospitals Corporation who regularly perform such duties. More difficult and responsible duties to be regularly performed as a major function of such a position shall include assisting a pathologist with the physically arduous procedures of the autopsy, e.g., removing of the skull cap, weighing of the organs, and opening of the intestines:

Effective Date	Annual Amount
7/1/05	\$1,622
8/1/06	\$1,654
2/1/07	\$1,720

c. Department of Correction

A pro-rated annual differential in the amounts stated below shall be provided to each employee regularly assigned to a Department of Correction prison facility as follows:

Effective Date	Annual Amount
7/1/05	\$694
8/1/06	\$708
2/1/07	\$736

Section 11. Uniform Allowance

- a. Where a full uniform is required by the hospital or agency and the same is not supplied, an annual allowance in the amount specified below shall be provided for the titles listed below as follows:

Eligible Titles	Annual Amounts		
	7/1/05	8/1/06	2/1/07
Ambulance Technician	\$491	\$501	\$521
Ambulatory Care Technician	\$491	\$501	\$521
Assistant Bio-Medical Equipment Technician	\$491	\$501	\$521

Bio-Medical Equipment Technician Trainee	\$491	\$501	\$521
Bio-Medical Equipment Technician	\$491	\$501	\$521
Certified Respiratory Therapy Technician	\$491	\$501	\$521
IV Technician	\$491	\$501	\$521
Maternal and Child Care Technician	\$491	\$501	\$521
Medicine-Surgery Technician	\$491	\$501	\$521
Operating Room Technician	\$491	\$501	\$521
Patient Care Associate	\$491	\$501	\$521
Patient Care Technician	\$491	\$501	\$521
Psychiatric-Social Health Technician	\$491	\$501	\$521
Rehabilitation Technician	\$491	\$501	\$521
Respiratory Therapy Aide	\$491	\$501	\$521
Respiratory Therapy Technician	\$491	\$501	\$521
Respiratory Therapy Technician Trainee	\$491	\$501	\$521
Sr. Bio-Medical Equipment Technician	\$491	\$501	\$521

b. Licensed Barber (inc. DOC)/ Beautician

The employing agency shall provide on a pro-rata basis three (3) uniforms annually to each incumbent who is required to wear a uniform in the titles of Licensed Barber (incl. DOC) and Beautician.

Section 12. Equipment Allowance

A pro-rated annual allowance in the amount stated below shall be provided for the repair, maintenance and replacement of the equipment used by Licensed Barbers (incl. DOC) and Beauticians in the performance of their duties:

Effective Date	Annual Amount
7/1/05	\$170
8/1/06	\$173
2/1/07	\$180

Section 13. Certified Operating Room Technicians

Operating Room Technicians certified by the National Association of Surgical Technologists shall receive a certification differential in the pro-rata annual amount stated below:

Effective Date	Annual Amount
7/1/05	\$1,120
8/1/06	\$1,142
2/1/07	\$1,188

Section 14. Training Fund

- a. Pursuant to the provisions of a separate agreement between the City and District Council 37, a training fund contribution at the rate of twenty-five dollars (\$25) per annum, shall continue to be made to the District Council Education Fund on behalf of each full -time per annum incumbent in the titles listed below, provided however that no contribution shall be made to such fund during any period in which the separate agreement between the City and District Council 37 relating to the operation of such fund is of no force and effect. This section shall be subject to the waiver in Article IV, Section 1(b).

Eligible Titles

Ambulance Technician
Ambulatory Care Technician
Assistant BioMedical Equipment Technician
Beautician
Bio-Medical Equipment Technician
Bio-Medical Equipment Technician Trainee
Certified Respiratory Therapy Technician
Licensed Barber (inc. DOC)/ Beautician
Maternal and Child Care Technician
Medical Waste Technician
Medicine-Surgery Technician
Mortuary Technician
Operating Room Technician
Psychiatric-Social Health Technician
Rehabilitation Technician
Respiratory Therapy Aide, Level I
Respiratory Therapy Aide, Level II
Respiratory Therapy Technician
Respiratory Therapy Technician Trainee
Senior Bio-Medical Equipment Technician

ARTICLE IV - WELFARE FUND**Section 1.**

- a. In accordance with the election by the Union pursuant to the provisions of Article XIII of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the Welfare Fund provisions of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees covered by this Agreement.
- b. When an election is made by the Union pursuant to the provisions of Article XIII, Section 1(b), of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the provisions of Article XIII, Section 1(b) of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees covered by this Agreement, and when such election is made, the Union hereby waives its right to training, education and/or legal services contributions provided in this Agreement, if any. In no case shall the single contribution provided in Article XIII, Section 1(b) of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, exceed the total amount that the Union would have been entitled to receive if the separate contributions had continued.

Section 2.

The Unions agree to provide welfare fund benefits to domestic partners of covered Employees in the same manner as those benefits are provided to spouses of married covered Employees.

Section 3.

In accordance with the Health Benefits Agreement dated January 11, 2001, each welfare fund shall provide welfare fund benefits equal to the benefits provided on behalf of an active Employee to widow(ers), domestic partners and/or children of any employee who dies in the line of duty as that term is referenced in Section 12-126(b)(2) of the New York City Administrative Code. The cost of providing this benefit shall be funded by the Stabilization Fund.

ARTICLE V - PRODUCTIVITY AND PERFORMANCE**Introduction**

Delivery of municipal services in the most efficient, effective and courteous manner is of paramount importance to the Employer and the Union. Such achievement is recognized to be a mutual obligation of both parties within their respective roles and responsibilities. To achieve and maintain a high level of effectiveness, the parties hereby agree to the following terms:

Section 1. Performance Levels

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise performance standards or norms notwithstanding the existence of prior performance levels, norms or standards. Such standards, developed by usual work measurement procedures, may be used to determine acceptable performance levels, to prepare work schedules and to measure the performance of each employee or group of employees. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of performance standards or norms hereunder.
- b. Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

Section 2. Supervisory Responsibility

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise standards for supervisory responsibility in achieving and maintaining performance levels of supervised Employees for employees in supervisory positions listed in Article I, Section 1, of this Agreement. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on Employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of standards for supervisory responsibility hereunder.
- b. Employees who fail to meet such standards may be subject to disciplinary measures in accordance with applicable law.

Section 3. Performance Compensation

The Union acknowledges the Employer's right to pay additional compensation for outstanding performance.

The Employer agrees to notify the Union of its intent to pay such additional compensation.

ARTICLE VI - GRIEVANCE PROCEDURE**Section 1. - Definition:**

The term "Grievance" shall mean:

- a. A dispute concerning the application or interpretation of the terms of this Agreement;
- b. A claimed violation, misinterpretation or misapplication of the rules or regulations, *written* policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Personnel Rules and Regulations of the City of New York or the Rules and Regulations of the Health and Hospitals Corporation with respect to those matters set forth in the first paragraph of Section 7390.1 of the Unconsolidated Laws shall not be subject to the grievance procedure or arbitration;
- c. A claimed assignment of Employees to duties substantially different from those stated in their job specifications;
- d. A claimed improper holding of an open-competitive rather than a promotional examination;
- e. A claimed wrongful disciplinary action taken against a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent Employee covered by the Rules and Regulations of the Health and Hospitals Corporation upon whom the agency head has served written charges of incompetence or misconduct while the Employee is

serving in the Employee's permanent title or which affects the Employee's permanent status.

- f. Failure to serve written charges as required by Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation upon a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent Employee covered by the Rules and Regulations of the Health and Hospitals Corporation where any of the penalties (including a fine) set forth in Section 75(3) of the Civil Service Law have been imposed.
- g. A claimed wrongful disciplinary action taken against a provisional Employee who has served for two years in the same or similar title or related occupational group in the same agency.
- h. A claimed wrongful disciplinary action taken against a noncompetitive Employee as defined in Section 11 of this Article.
- i. A claimed wrongful disciplinary action taken against a per diem Employee who has been employed in the Health and Hospitals Corporation as defined in Section 12 of this Article.

Section 2.

The Grievance Procedure, except for grievances as defined in Sections 1d, 1e, 1g, 1h and 1i of this Article, shall be as follows:

Employees may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the Employees may present the grievance at **Step I**.

All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section 1 (c), no monetary award shall in any event cover any period prior to the date of the filing of the **Step I** grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-title work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitation set forth in **Step I** below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

Step I - The Employee and/or the Union shall present the grievance in the form of a memorandum to the person designated for such purpose by the agency head no later than 120 days after the date on which the grievance arose except that grievances alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be presented no later than 120 days after the first date on which the grievant discovered the payroll error. The Employee may also request an appointment to discuss the grievance and such request shall be granted. The person designated by the Employer to hear the grievance shall take any steps necessary to a proper disposition of the grievance and shall issue a determination in writing by the end of the third work day following the date of submission.

NOTE: *The following STEP I(a) shall be applicable only in the Health and Hospitals Corporation in the case of grievances arising under Section 1(a) through 1(c) and 1(f) of this Article and shall be applied prior to Step II of this Section:*

STEP I(a) -An appeal from an unsatisfactory determination at **Step I** shall be presented in writing to the person designated by the agency head for such purpose. An appeal must be made within five (5) work days of the receipt of the **Step I** determination. A copy of the grievance appeal shall be sent to the person who initially passed upon the grievance. The person designated to receive the appeal at this Step I shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination to the Employee and/or the Union by the end of the fifth work day following the day on which the appeal was filed.

STEP II - An appeal from an unsatisfactory determination at **STEP I** or **STEP I(a)**, where applicable, shall be presented in writing to the agency head or the agency head's designated representative who shall not be the same person designated in **STEP I**. The appeal must be made within five (5) work days of the receipt of the **STEP I** or **STEP I(a)** determination. The agency head or designated representative, if any, shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination in writing by the end of the tenth work day following the date on which the appeal was filed.

STEP III - An appeal from an unsatisfactory determination at **STEP II** shall be presented by the Employee and/or the Union to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the **STEP II** determination. The grievant or the Union should submit copies of the **STEP I** and **STEP II** grievance filings and any agency responses thereto. Copies of such appeal shall be sent to the agency head. The Commissioner of Labor Relations or the Commissioner's designee shall review all appeals from **STEP II** determinations and shall issue a determination on such appeals within fifteen (15) work days following the date on which the appeal was filed.

STEP IV - An appeal from an unsatisfactory determination at **STEP III** may be brought solely by the Union to the Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the **STEP III** determination. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance". The Employer shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with Title 61 of the Rules of the City of New York. The costs and fees of such arbitration shall be borne equally by the Union and the Employer.

The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement, and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth above and any applicable limitations of law.

Section 3.

As a condition to the right of the Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the Employee or Employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of such Employee(s) and the Union to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award.

Section 4.

- a.** Any grievance under Section 1 (d) relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the Employee or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- b.** A grievance relating to the use of an open competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within 15 days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation to the arbitrator. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

Section 5.

In any case involving a grievance under Section 1 (e) of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A - Following the service of written charges, a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at **STEP I** of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

If the Employee is satisfied with the determination in **STEP A** above, the Employee may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation. As a condition of accepting such determination, the Employee shall sign a waiver of the Employee's right to the procedures available to him or her under Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation.

STEP B(i) - If the Employee is not satisfied with the determination at **STEP A** above then the Employer shall proceed in accordance with the disciplinary procedures set forth in Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation. As an alternative, the Union with the consent of the Employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement, including the right to proceed to binding arbitration pursuant to **STEP IV** of such Grievance Procedure. As a condition for submitting the matter to the Grievance Procedure the Employee and the Union shall file a written waiver of the right to utilize the

procedures available to the Employee pursuant to Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an Employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B(ii) - If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of **STEP A** above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the Employee and the Union for review of the grievance and shall issue a determination to the Employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused Employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip **STEP C** of this Section and proceed directly to **STEP D**.

STEP C - If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D - If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in **STEP IV** of the Grievance Procedure set forth in this Agreement.

Section 6.

In any case involving a grievance under Section 1(g) of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A - Following the service of written charges, a conference with such employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at **STEP I** of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

STEP B(i) - If the Employee is not satisfied with the determination at **STEP A** above, then the Employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement through **STEP III**. The Union, with the consent of the Employee, shall have the right to proceed to binding arbitration pursuant to **STEP IV** of such Grievance Procedure. The period of an employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B(ii) - An appeal from the determination of **STEP A** above shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the Employee and the Union for review of the grievance and shall issue a determination to the Employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused Employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip **STEP C** of this Section and proceed directly to **STEP D**.

STEP C - If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D - If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in **STEP IV** of the Grievance Procedure set forth in this Agreement.

Section 7.

A grievance concerning a large number of employees and which concerns a claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this Agreement may be filed directly at **STEP III** of the grievance procedure except that a grievance concerning employees of the Health and Hospitals Corporation may be filed directly at **STEP II** of the grievance procedure. Such "group" grievance must be filed no later than 120 days after the date on which the grievance arose, and all other procedural limits, including time limits, set forth in this Article shall apply. All other individual grievances in process concerning the same issue shall be consolidated with the "group" grievance.

Section 8.

If a determination satisfactory to the Union at any level of the Grievance Procedure is not implemented within a reasonable time, the Union may re-institute the original grievance at **STEP III** of the Grievance Procedure; or if a satisfactory **STEP III** determination has not been so implemented, the Union may institute a grievance concerning such failure to implement at **STEP IV** of the Grievance Procedure.

Section 9.

If the Employer exceeds any time limit prescribed at any step in the Grievance Procedure, the grievant and/or the Union may invoke the next step of the procedure, except that only the Union may invoke impartial arbitration under **STEP IV**.

Section 10.

The Employer shall notify the Union in writing of all grievances filed by Employees, all grievance hearings, and all determinations. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours' notice of all grievance hearings.

Section 11.

Grievances relating to a claimed wrongful disciplinary action taken against a non-competitive employee under Section 1 (h) of this Article shall be subject to and governed by the following special procedure:

The provisions contained in this section shall not apply to any of the following categories of employees covered by this contract:

- Per diem Employees.
- Temporary Employees.
- Probationary Employees.
- Trainees, provisionals.
- Non-competitive Employees with less than three (3) months service in the title.
- Competitive class Employees.
- Employees covered by Section 75(1) of the Civil Service Law or Section 7:5:1 of the Rules and Regulations of the Health and Hospitals Corporation

Step I(n) - Following the service of written charges upon an Employee a conference shall be held with respect to such charges by a person who is designated by the agency head to review such charges. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a decision in writing by the end of the fifth day following the date of the conference.

Step II(n) - If the Employee is dissatisfied with the decision in Step I above, he may appeal such decision. The appeal must be within five (5) working days of the receipt of such decision. Such appeal shall be treated as a grievance appeal beginning with Step II of the Grievance Procedure set forth herein.

Section 12.

Grievances relating to a claimed wrongful disciplinary action taken against a per diem Employee employed by the Health and Hospitals Corporation under Section 1(i) of this Article shall be subject to and governed by the following special procedure:

The provisions contained in this Section 12 shall only apply to Employees who meet *all* of the following criteria:

- The Employee is serving in a title represented by District Council 37, Local 420, *and*
- The Employee is employed by the Health and Hospitals Corporation, *and*
- The Employee has served as a per diem in the same title or in two (2) or more titles covered by this Agreement for two (2) continuous calendar years, with no break in service, *and*
- The Employee has been assigned to work and has worked 37.5 hours per week each week during the prior two (2) calendar years (less approved time off for usage of annual and sick leave), *and*
- The Employee has been employed as described in numbers 1,2,3, and 4 above for the two (2) consecutive calendar years immediately preceding the filing of charges, *and*
- The Employee has not been separated from service for more than two (2) calendar weeks in the preceding two (2) calendar years.

In any case involving a grievance under Section 1 (i) of this Article upon service of written charges of incompetence or misconduct the following procedures shall govern:

Step I - Following the service of written charges upon an employee a conference shall be held with respect to such charges by a person who is designated by the agency head to review such charges. The Employee may be represented by such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a decision in writing by the end of the fifth day following the date of the conference.

Step II - If the Employee is dissatisfied with the decision in Step I above, he may appeal such decision. The appeal must be within five (5) working days of the receipt of such decision. Such appeal shall be treated as a grievance appeal beginning with Step II of the Grievance Procedure set forth herein.

Section 13.

Each of the steps in the Grievance Procedure, as well as time limits prescribed at each step of this Grievance Procedure, may be waived by mutual agreement of the parties.

Section 14.

A non-Mayoral agency not covered by this Agreement but which employs employees in titles identical to those covered by this Agreement may elect to permit the Union to appeal an unsatisfactory determination received at the last step of its Grievance Procedure prior to arbitration on fiscal matters only to the Commissioner of Labor Relations. If such election is made, the Union shall present its appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the last step determination. The Union should submit copies of the grievance filings at the prior steps of its Grievance Procedure and any agency responses thereto. Copies of such appeals shall be sent to the agency head. The Commissioner of Labor Relations, or the Commissioner's designee, shall review all such appeals and answer all such appeals within fifteen (15) work days. An appeal from a determination of the Commissioner of Labor Relations may be taken to arbitration under procedures, if any, applicable to the non-Mayoral agency involved.

Section 15.

The grievance and the arbitration procedure contained in this Agreement shall be the exclusive remedy for the resolution of disputes defined as "grievances" herein. This shall not be interpreted to preclude either party from enforcing the arbitrator's award in court. This Section shall not be construed in any manner to limit the statutory rights and obligations of the Employer under Article XIV of the Civil Service Law.

Section 16. Expedited Arbitration Procedure.

- a. The parties agree that there is a need for an expedited arbitration process which would allow for the prompt adjudication of grievances as set forth below.
- b. The parties voluntarily agree to submit matters to final and binding arbitration pursuant to the New York City Collective Bargaining Law and under the jurisdiction of the Office of Collective Bargaining. An arbitrator or panel of arbitrators, as agreed to by the parties, will act as the arbitrator of any issue submitted under the expedited procedure herein.
- c. The selection of those matters which will be submitted shall include, but not limited to, out-of-title cases concerning all titles, disciplinary cases wherein the proposed penalty is a monetary fine of one week or less or written reprimand, and other cases pursuant to mutual agreement by the parties. The following procedures shall apply:
 - i. **SELECTION AND SCHEDULING OF CASES:**
 - (1) The Deputy Chairperson for Disputes of the Office of Collective Bargaining shall propose which cases shall be subject to the procedures set forth in this Section 16 and notify the parties of proposed hearing dates for such cases.
 - (2) The parties shall have ten business days from the receipt of the Deputy Chairperson's proposed list of cases and hearing schedule(s) to raise any objections thereto.
 - (3) If a case is not proposed by the Deputy Chairperson for expedited handling, either party may, at any time prior to the scheduling of an arbitration hearing date for such case, request in writing to the other party and to the Deputy Chairperson of Disputes of the Office of Collective Bargaining that said case be submitted to the expedited procedure. The party receiving such request shall have ten business days from the receipt of the request to raise any objections thereto.
 - (4) No case shall be submitted to the expedited arbitration process without the mutual agreement of the parties.
 - ii. **CONDUCT OF HEARINGS:**
 - (1) The presentation of the case, to the extent possible, shall be made in the narrative form. To the degree that witnesses are necessary, examination will be limited to questions of material fact and cross examination will be similarly limited. Submission of relevant documents, etc., will not be unreasonably limited and may be submitted as a "packet" exhibit.
 - (2) In the event either party is unable to proceed with hearing a particular case, the case shall be rescheduled. However, only one adjournment shall be permitted. In the event that either party is unable to

- (3) The Arbitrator shall not be precluded from attempting to assist the parties in settling a particular case.
- (4) A decision will be issued by the Arbitrator within two weeks. It will not be necessary in the Award to recount any of the facts presented. However, a brief explanation of the Arbitrator's rationale may be included. Bench decisions may also be issued by the Arbitrator.
- (5) Decisions in this expedited procedure shall not be considered as precedent for any other case nor entered into evidence in any other forum or dispute except to enforce the Arbitrator's award.
- (6) The parties shall, whenever possible, exchange any documents intended to be offered in evidence at least one week in advance of the first hearing date and shall endeavor to stipulate to the issue in advance of the hearing date.

ARTICLE VII - BULLETIN BOARDS: EMPLOYER FACILITIES

The Union may post notices on bulletin boards in places and locations where notices usually are posted by the Employer for the Employees to read. All notices shall be on Union stationery, and shall be used only to notify Employees of matters pertaining to Union affairs. Upon request to the responsible official in charge of a work location, the Union may use Employer premises for meetings during Employees' lunch hours, subject to availability of appropriate space and provided such meetings do not interfere with the Employer's business.

ARTICLE VIII - NO STRIKES

In accordance with the New York City Collective Bargaining Law, as amended, neither the Union nor any Employee shall induce or engage in any strikes, slowdowns, work stoppages, mass absenteeism, or induce any mass resignations during the term of this Agreement.

ARTICLE IX - CITYWIDE ISSUES

This Agreement is subject to the provisions, terms and conditions of the Agreement which has been or may be negotiated between the City and the Union recognized as the exclusive collective bargaining representative on Citywide matters which must be uniform for specified employees, including the employees covered by this Agreement.

Employees in Rule X titles shall receive the benefits of the Citywide Agreement unless otherwise specifically excluded herein.

ARTICLE X - UNION ACTIVITY

Time spent by Employee representatives in the conduct of labor relations with the City and on Union activities shall be governed by the terms of Executive Order No. 75, as amended, dated March 22, 1973, entitled "Time Spent on the Conduct of Labor Relations between the City and Its Employees and on Union Activity" or any other applicable Executive Order.

ARTICLE XI - LABOR-MANAGEMENT COMMITTEE

Section 1.

The Employer and the Union, having recognized that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations, shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty Employees covered by this Agreement.

Section 2.

Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the Employees within the agency who are covered by this Agreement. Matters subject to the Grievance Procedure shall not be appropriate items for consideration by the labor-management committee.

Section 3.

Each labor-management committee shall consist of six members who shall serve for the term of this Agreement. The Union shall designate three members and the agency head shall designate three members. Vacancies shall be filled by the appointing party for the balance of the term to be served. Each member may designate one alternate. Each committee shall select a chairperson from among its members at each meeting. The chairpersonship of each committee shall alternate between the members designated by the agency head and the members designated by the Union. A quorum shall consist of a majority of the total membership of a committee. A committee shall make its recommendations to the agency head in writing.

Section 4.

The labor-management committee shall meet at the call of either the Union members or the Employer members at times mutually agreeable to both parties. At least one week

in advance of a meeting the party calling the meeting shall provide, to the other party, a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of the committee.

ARTICLE XII - FINANCIAL EMERGENCY ACT

The provisions of this Agreement are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York as amended.

ARTICLE XIII- APPENDICES

The Appendix or Appendices, if any, attached hereto and initialed by the undersigned shall be deemed a part of this Agreement as if fully set forth herein.

ARTICLE XIV - SAVINGS CLAUSE

In the event that any provision of this Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this Agreement.

ARTICLE XV - CONTRACTING-OUT CLAUSE

The problem of "Contracting Out" or "Farming Out" of work normally performed by personnel covered by this Agreement shall be referred to the Labor-Management Committee as provided for in Article XI of this Agreement.

WHEREFORE, we have set our hands and seals this 2nd day of April, 2008.

CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS AS DEFINED HEREIN

DISTRICT COUNCIL 37 A.F.S.C.M.E., AFL-CIO

BY: *James F. Hanley*
JAMES F. HANLEY
Commissioner of Labor Relations

BY: *Lillian Roberts*
LILLIAN ROBERTS
Executive Director

NEW YORK CITY HEALTH AND HOSPITALS CORPORATION

BY: *Frank Cirillo*
FRANK CIRILLO
Senior Vice President

APPROVED AS TO FORM:

BY: *Paul T. Rippen*
PAUL T. RIPPHEN
Acting Corporation Counsel

OFFICE OF LABOR RELATIONS REGISTRATION	
OFFICIAL	CONTRACT
NO: 08026	DATE: APR 2 2008

CERTIFIED TO THE FINANCIAL CONTROL BOARD

DATE: _____
UNIT: HOSPITAL TECHNICIANS
TERM: July 1, 2005 - March 2, 2008

Appendix A

Longevity Increment Eligibility Rules

The following rules shall govern the eligibility of Employees for the longevity increment provided for in Article II, Section 9 of the 2005-2008 Hospital Technicians Unit Agreement:

- 1. Only service in pay status shall be used to calculate the 15 years of service, except that for other than full time per annum Employees only a continuous year of service in pay status shall be used to calculate the 15 years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the 15 years of service. If the normal work year for an employee is less than the regular and customary work year for the employee's title, it shall be counted as a continuous year of service if the employee has customarily worked that length work year and the applicable agency verifies that information.
- 2. Service in pay status prior to any breaks in service of more than one year shall not be used to calculate the 15 years of service. Where an Employee has less than seven years of continuous service in pay status, breaks in service of less than one year shall be aggregated. Where breaks in service aggregate to more than one year they shall be treated as a break in service of more than one year and the service prior to such breaks and the aggregated breaks shall not be used to calculate the 15 years of service. No break used to disqualify service shall be used more than once.
- 3. The following time in which an Employee is not in pay status shall not constitute a break in service as specified in paragraph 2 above:
 - a. time on a leave approved by the proper authority which is consistent with the **Rules and Regulations of the New York City Personnel**

Director or the appropriate personnel authority of a covered organization.

- b. time prior to a reinstatement.
c. time on a preferred list pursuant to Civil Service Law Sections 80 and 81 or any similar contractual provision.
d. time not in pay status of 31 days or less.

Notwithstanding the above, such time as specified in subsections a, b and c above shall not be used to calculate the 15 years of service.

- 4. Once an Employee has completed the 15 years of "City" service in pay status and is eligible to receive the \$800 longevity increment, the \$800 shall become part of the employee's base rate for all purposes except as provided in paragraph 5 below.
5. The \$800 longevity increment shall not become pensionable until fifteen months after the Employee begins to receive such \$800 increment.

a16



THE CITY OF NEW YORK
OFFICE OF LABOR RELATIONS
40 Rector Street, New York, NY 10006-1705
http://nyc.gov/olr

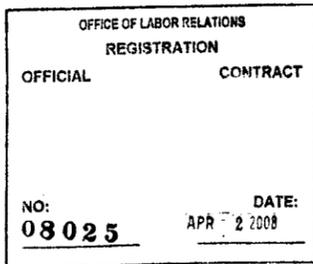
JAMES F. HANLEY
Commissioner
MARGARET M. CONNOR
First Deputy Commissioner

TO: HEADS OF CONCERNED CITY DEPARTMENTS AND AGENCIES
FROM: JAMES F. HANLEY, COMMISSIONER
SUBJECT: EXECUTED CONTRACT: SOCIAL SERVICES
TERM: JULY 1, 2005 TO MARCH 2, 2008

Attached for your information and guidance is a copy of the executed contract entered into by the Commissioner of Labor Relations and the Health and Hospitals Corporation on behalf of the City of New York and District Council 37 on behalf of the incumbents of positions listed in Article I of said contract.

The contract incorporates terms of an agreement reached through collective bargaining negotiations and related procedures.

DATED: APR 2 2008



2005 - 2008 SOCIAL SERVICES & RELATED TITLES

CONTENTS:

ARTICLE I UNION RECOGNITION AND UNIT DESIGNATION
ARTICLE II DUES CHECKOFF
ARTICLE III SALARIES
Longevity Increment
Longevity Differential
Assignment Differentials
Uniform Allowance
Training Fund
ARTICLE IV WELFARE FUND
ARTICLE V PRODUCTIVITY AND PERFORMANCE
ARTICLE VI GRIEVANCE PROCEDURE
Definition
Grievance Procedure
Disciplinary Procedure for Permanent Competitive Employees
Disciplinary Procedure for Non-Competitive Employees
Disciplinary Procedure for Provisional Employees
Group Grievances
ARTICLE VII TRANSFER POLICY
Definitions
HRA, DHS, DJJ and DOE Transfer Procedure
Hospital Care Investigator Occupational Group
HHC Transfer Procedure (Except Hospital Care Investigator Occupational Group)
DOC, DOH (except Community Service Aides) & HPD Transfer Procedure
ARTICLE VIII PERSONNEL PRACTICES
ARTICLE IX HOURS AND SCHEDULES
ARTICLE X HOLIDAYS AND LEAVE
ARTICLE XI TRANSPORTATION AND REIMBURSEMENT
ARTICLE XII LABOR-MANAGEMENT COMMITTEE
ARTICLE XIII DISCIPLINARY PROCEEDINGS
ARTICLE XIV CITYWIDE ISSUES
ARTICLE XV NO STRIKES
ARTICLE XVI FINANCIAL EMERGENCY ACT
ARTICLE XVII APPENDICES
ARTICLE XVIII SAVINGS CLAUSE
ARTICLE XIX CONTRACTING-OUT CLAUSE
ARTICLE XX CIVIL SERVICE AND CAREER DEVELOPMENT
Appendix A
Appendix B

2005 - 2008 SOCIAL SERVICES & RELATED TITLES

AGREEMENT entered into this 2nd day of April, 2008 by and between the City of New York and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the New York City Collective Bargaining Law and their respective authorizations to the City to bargain on their behalf and the New York City Health and Hospitals Corporation (hereinafter referred to jointly as the "Employer"), and District Council 37, AFSCME, AFL-CIO, and its affiliated Locals 154, 371, 768, 957, 1070, 1113, 1457, 1759 and 2021 (hereinafter referred to jointly as the "Union"), for the thirty-two (32) month and two day period from July 1, 2005 to March 2, 2008.

WITNESSETH:

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

ARTICLE I - UNION RECOGNITION AND UNIT DESIGNATION

Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below, consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

Table with 2 columns: Title and Title Code Number. Lists various job titles such as Addition Counselor Level I, Administrator of Youth Services, etc., with their corresponding code numbers.

Table with 2 columns: Title and Title Code Number. Lists various job titles such as Home Aide, Home Economist, Hospital Care Investigator, etc., with their corresponding code numbers.

Section 2.

The terms "Employee" and "Employees" as used in this Agreement shall mean only those persons in the unit

described in Section 1 of this Article.

ARTICLE II - DUES CHECKOFF

Section 1.

a. The Union shall have the exclusive right to the checkoff and transmittal of dues on behalf of each employee in accordance with the Mayor's Executive Order No. 98, dated May 15, 1969, entitled "Regulations Relating to the Checkoff of Union Dues" and in accordance with the Mayor's Executive Order No. 107, dated December 29, 1986, entitled "Procedures for Orderly Payroll Check-Off of Union Dues and Agency Shop Fees."

b. Any Employee may consent in writing to the authorization of the deduction of dues from the Employee's wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form acceptable to the City, which bears the signature of the Employee.

Section 2.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

ARTICLE III - SALARIES

Section 1.

a. This Article III is subject to the provisions, terms and conditions of the Alternative Career and Salary Pay Plan Regulations, dated March 15, 1967 as amended, except that the specific terms and conditions of this Article shall supersede any provisions of such Regulations inconsistent with this Agreement subject to the limitations of applicable provisions of law.

b. Except as otherwise specified, all salary provisions of this Agreement, including minimum and maximum salaries, advancement increases, general increases, education differentials and any other salary adjustments, are based upon a normal work week of 35 hours. The normal work week for Employees in the titles of Community Assistant and Houseparent Aide shall be 40 hours and for employees in the titles of Houseparent and Senior Houseparent shall be 60 hours. In accordance with Article IX, Section 24 of the 1995 - 2001 Citywide Agreement, an Employee who works on a full-time, per-diem basis shall receive their base salary (including salary increment schedules) and/or additions-to-gross payment in the same manner as a full-time, per-annum employee. An Employee who works on a part-time per annum basis and who is eligible for any salary adjustments provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed on the relationship between the number of hours regularly worked each week by such Employee and the number of hours in the said normal work week, unless otherwise specified.

c. Employees who work on a part time per diem or hourly basis and who are eligible for any salary adjustment provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed as follows, unless otherwise specified:

Per diem rate - 1/261 of the appropriate minimum basic salary.

Hourly Rate - 35 hour week basis - 1/1827 of the appropriate minimum basic salary.

37-1/2 hour week basis - 1/1957. 5 of the appropriate minimum basic salary.

40 hour week basis - 1/2088 of the appropriate minimum basic salary.

60 hour week* basis - 1/3132 of the appropriate minimum basic salary.

* All time in full pay status in a calendar week in excess of 40 hours shall be paid at the rate of time and one-half (1-1/2x).

d. The maximum salary for a title shall not constitute a bar to the payment of any salary adjustment or pay differentials provided for in this Agreement but the said increase above the maximum shall not be deemed a promotion.

Section 2.

Employees in the following title(s) shall be subject to the following specified salary(ies), salary adjustment(s), and/or salary range(s):

a. Effective July 1, 2005

Table with 4 columns: i. Minimum, (1)Hiring Rate, (2)Incumbent Rate, ii. Maximum

Table with 4 columns: Title, (1)Hiring Rate, (2)Incumbent Rate, ii. Maximum

Main salary schedule table with 4 columns: Title, (1)Hiring Rate, (2)Incumbent Rate, ii. Maximum

Additional salary schedule table with 4 columns: Title, (1)Hiring Rate, (2)Incumbent Rate, ii. Maximum

Table listing various job titles and their corresponding salaries, such as Sr. Inspector of Ports and Terminals, Sr. Investigator, Sr. Juvenile Counselor, etc.

b. Effective August 1, 2006

i. Minimum

Table showing minimum hiring and incumbent rates for various job titles, including columns for (1) Hiring Rate, (2) Incumbent Rate, and ii. Maximum.

Table listing job titles and salaries for Supervisors, Children's Counselors, Community Assistants, and other roles, including levels I, II, and III.

Table listing job titles and salaries for Principal Juvenile Counselor, Principal Senior Citizen Specialist, Program Coordinator, and other roles, including various rates and conditions.

salary of the above-referenced title is equated to the salary of Supervisor III (Welfare) effective July 1, 1994.

Each appointment to this position above the hiring rate will be handled on a case by case basis.

Each appointment to this position at HHC above the hiring rate will be handled on a case by case basis.

footnote (#) is not applicable
+ Established by Resolution #98-12 effective November 12, 1998

c. Effective February 1, 2007

i. Minimum			
	(1)Hiring Rate	(2)Incumbent Rate	ii. Maximum
Addiction Counselor ###			
Level I	\$38,541	\$44,322	\$56,613
Level II	\$41,662	\$47,911	\$60,010
Addiction Specialist (incl. spec.) ####			
Admin. of Youth Services (incl. spec.)	\$51,794	\$59,563	\$71,173
After School Program Spec. (YB) *	\$26. 43	\$30. 40	Per Hour
Alcoholism Counselor	\$32,338	\$37,189	\$49,730
Area Services Coordinator	\$39,818	\$45,791	\$58,090
Assistant Addiction Counselor	\$32,338	\$37,189	\$49,730
Asst. Administrator of Youth Services	\$46,877	\$53,908	\$65,958
Asst. Area Services Coordinator	\$32,338	\$37,189	\$49,730
Asst. Community Liaison Worker	\$25,392	\$29,201	\$35,712
Asst. Community Liaison Worker (JOP)	\$25,392	\$29,201	\$35,712
Asst. Community Liaison Worker (OTB)	\$25,392	\$29,201	\$35,712
Asst. Educational Counselor (DJJ)	\$26,458	\$30,427	\$36,260
Assistant Institutional Teacher (DJJ)	\$26,458	\$30,427	\$36,260
Asst. Program Specialist (DOC)	\$34,903	\$40,138	\$53,908
Asst. Superintendent of Bridge House	\$28,599	\$32,889	\$35,712
Asst. Superintendent of Welfare Shelters	\$46,877	\$53,908	\$65,958
Asst. Supvr. of Youth Services (incl spec.)	\$36,190	\$41,618	\$53,908
Assistant Youth Services Specialist	\$27,529	\$31,658	\$35,712
Associate Claim Examiner **			
Level I	\$39,818	\$45,791	\$60,081
Level II	\$46,877	\$53,908	\$66,904
Associate Contract Specialist			
Level I	\$46,923	\$53,962	\$70,709
Associate Correctional Counselor			
Level I	\$39,818	\$45,791	\$58,090
Level II	\$46,877	\$53,908	\$63,989
Associate Fraud Investigator			
Level I	\$46,877	\$53,908	\$71,120
Level II	\$51,794	\$59,563	\$74,513
Associate Human Rights Specialist			
Level I	\$45,563	\$52,398	\$69,929
Level II	\$54,261	\$62,400	\$81,634
Associate Inspector(DCA)			
Level I	\$48,474	\$55,745	\$65,822
Level II	\$53,386	\$61,394	\$72,954
Associate Investigator			
Level I	\$39,818	\$45,791	\$59,503
Level II	\$46,877	\$53,908	\$65,958
Associate Job Opportunity Specialist *			
Level I	\$40,435	\$46,500	\$63,989
Level II	\$47,391	\$54,500	\$71,120
Level III	\$52,229	\$60,063	\$76,773
* certified April 27, 2005			
Associate Juvenile Counselor			
Level I	\$39,818	\$45,791	\$59,503
Level II	\$46,877	\$53,908	\$65,958
Associate Market Agent			
Level I	\$39,818	\$45,791	\$63,989
Level II	\$51,794	\$59,563	\$71,120
Associate Personnel Investigator			
Level I	\$39,818	\$45,791	\$59,503
Level II	\$46,877	\$53,908	\$65,958
Associate Program Officer (DFTA)			
Case Aide	\$26,458	\$30,427	\$35,712
Caseworker ###, ####	\$32,338	\$37,189	\$55,384
Caseworker Trainee ****	\$25,145	\$28,917	\$35,593
Child Protective Specialist ###, ####, +			
Level I	See footnote	\$39,568	Flat Rate
Level II	See footnote		
After 6 months in title		\$42,972	Flat Rate
After 18 months in title		\$45,822	\$64,968
and satisfactory completion of probation Child Protective Specialist Supervisor ###, ####, +			
Level I	See footnote	\$52,535	\$71,525
Level II	See footnote	\$67,115	\$81,362
Child Welfare Specialist ###, ####, +			
Level I	See footnote	\$37,197	Flat Rate
Level II	See footnote		
After 6 months in title		\$40,536	Flat Rate
After 18 months in title		\$43,336	\$62,088
and satisfactory completion of probation Child Welfare Specialist Supervisor ###, ####, +			
Level I	See footnote	\$52,535	\$71,286
Level II	See footnote	\$63,241	\$78,612
Children's Counselor (Per Diem)	\$123. 90	\$142. 48	\$197. 84
Children's Counselor ####	\$32,338	\$37,189	\$51,635
Claim Examiner **	\$32,338	\$37,189	\$51,635
Claim Specialist			
Level I	\$32,338	\$37,189	\$51,635
Level II	\$39,818	\$45,791	\$60,081
Level III	\$46,877	\$53,908	\$66,904
Community Assistant			
Community Associate	\$29,882	\$34,364	\$49,730
Community Coordinator	\$42,173	\$48,499	\$65,468
Community Liaison Trainee	\$24,395	\$28,054	\$31,658
Community Liaison Worker	\$32,338	\$37,189	\$49,730
Community Liaison Worker (JOP)	\$32,338	\$37,189	\$49,730
Community Liaison Worker (OTB)	\$32,338	\$37,189	\$51,635
Comm. Organization Spec. (Urban Renewal)			
Community Service Aide (incl SAP)	\$22,888	\$26,321	\$27,491
Community Service Aide (JOP)	\$22,888	\$26,321	\$27,491
Compliance Aide (JOP)	\$27,529	\$31,658	Flat Rate
Consultant (Day Camp)	\$51,794	\$59,563	\$71,120
Consultant (Early Childhood Education)			
Level I	\$51,794	\$59,563	\$71,120
Level II	\$55,643	\$63,989	\$76,773

Consultant(Mntl Hlth Stnds & Serv.)**	\$46,877	\$53,908	\$63,989
Consultant (Public Health Social Work)	\$51,794	\$59,563	\$71,120
Congregate Care Specialist #####			
Level I	See footnote	\$33,309	\$52,546
Level II	See footnote	\$40,059	\$59,235
Contract Specialist			
Level I	\$32,370	\$37,225	\$54,901
Level II	\$39,859	\$45,838	\$61,558
Correctional Counselor	\$32,338	\$37,189	\$49,730
Corr. Standards Review Specialist			
Level I	\$38,548	\$44,330	\$54,957
Level II	\$47,789	\$54,957	\$68,230
Counselor (Addiction Treatment)	\$38,541	\$44,322	\$56,613
Day Care Eligibility Worker	\$32,338	\$37,189	\$51,635
Decedent Property Agent	\$32,338	\$37,189	\$49,730
Decedent Property Agent(Queens Co.)	\$32,338	\$37,189	\$49,730
Educational Counselor (DJJ)	\$30,968	\$35,613	\$49,164
Employee Assistance Counselor (OTB)	\$34,643	\$39,839	Flat Rate
Family Preservationist (JJ)	\$35,358	\$40,662	\$58,893
Field Investigation Specialist (LD)			
Level I	\$32,905	\$37,841	\$49,570
Level II	\$39,355	\$45,258	\$56,030
Level III	\$46,848	\$53,875	\$69,886
Fraud Investigator (DOSS)	\$32,338	\$37,189	\$51,635
Fraud Investigator			
Level I	\$32,338	\$37,189	\$55,384
Level II	\$39,818	\$45,791	\$62,737
Head Juvenile Counselor ###	\$51,794	\$59,563	\$71,173
Home Aide	\$24,395	\$28,054	\$31,658
Home Economist	\$39,818	\$45,791	\$63,989
Home Economist Trainee	\$32,338	\$37,189	\$49,730
Homemaker			
Level I	\$25,392	\$29,201	\$35,712
Level II	\$32,338	\$37,189	\$51,635
Hospital Care Investigator			
Level I	\$32,338	\$37,189	\$49,730
Houseparent ***			
Basic Annual Rate	\$33,622	\$38,665	\$53,898
Hourly Basic Rate (1X)	\$10. 7304	\$12. 3400	\$17. 2168
Hourly Overtime Rate (1. 5X)	\$16. 1000	\$18. 5200	\$25. 8188
Houseparent Aide			
Level I	\$27,177	\$31,253	Flat Rate
Human Resources Aide **	\$24,395	\$28,054	\$31,658
Human Resources Spec. (incl. spec.)	\$32,338	\$37,189	\$51,635
Human Resources Tech. (incl. spec.)	\$24,395	\$28,054	\$31,658
Human Rights Specialist	\$38,487	\$44,260	\$61,090
Human Rights Specialist (CCHR)	\$38,487	\$44,260	\$61,090
Inspector(DCA)			
Level I	\$33,137	\$38,108	\$46,712
Level II	\$41,415	\$47,627	\$52,794
Institutional Teacher (DJJ)			
Level I	\$35,136	\$40,406	\$49,164
Level II	\$43,953	\$50,546	\$61,783
Investigator Trainee ****	\$25,145	\$28,917	\$35,593
Investigator	\$32,338	\$37,189	\$51,635
Investigator (OTB)	\$32,338	\$37,189	\$51,635
Investigator (Discipline) DOS, HRA, DJJ, DOC, DOH, DPR (ONLY)			
Level I	\$32,969	\$37,914	\$49,660
Level II	\$39,430	\$45,345	\$56,138
Level III	\$46,939	\$53,980	\$70,021
Investigator (CCRB)			
Level I	\$32,969	\$37,914	\$49,660
Level II	\$39,430	\$45,345	\$56,138
Level III	\$46,939	\$53,980	\$70,021
Job Opportunity Specialist			
Junior Human Rights Specialist	\$32,017	\$36,819	\$42,247
Juvenile Counselor ###			
Level I	\$32,338	\$37,189	\$46,820
Level II	\$37,995	\$43,694	\$51,635
Market Aide			
Market Agent	n/a	n/a	n/a
Mental Health Worker	\$26,815	\$30,837	\$33,625
Peer Counselor			
Level I	See footnote	\$29,276	\$31,820
Level II	See footnote	\$31,820	\$35,638
Level II	See footnote	\$36,067	\$40,310
Personnel Investigator			
Precinct Community Relations Aide	\$32,338	\$37,189	\$51,635
Hired After 6/30/86	\$13. 15	\$15. 12	Per Hour
Hired 7/1/85 - 6/30/86		\$15. 19	Per Hour
Hired 7/1/84 - 6/30/85		\$15. 25	Per Hour
Hired Before 7/1/84		\$15. 34	Per Hour
Precinct Community Relations Assoc.	\$15. 08	\$17. 34	Per Hour
Precinct Community Relations Cordntr.	\$22. 56	\$25. 94	Per Hour
Principal Children's Counselor #####	\$51,794	\$59,563	\$71,173
Prin. Comm. Liaison Worker (w/certain exceptions)			
Prin. Community Liaison Worker (OTB)	\$46,877	\$53,908	\$65,958
Principal Correctional Counselor	\$46,877	\$53,908	\$63,989
Principal Home Economist	\$51,794	\$59,563	\$70,969
Principal Hospital Care Investigator	\$51,794	\$59,563	\$71,120
Principal Human Rights Specialist	\$54,261	\$62,400	\$81,634
Prin. Human Rights Specialist (CCHR)	\$54,261	\$62,400	\$81,634
Principal Juvenile Counselor	\$46,877	\$53,908	\$65,958
Principal Senior Citizen Specialist	\$46,877	\$53,908	\$63,989
Program Coordinator (JJ)	\$43,589	\$50,127	\$68,250
Program Officer (DFTA)	\$44,314	\$50,961	\$63,989
Program Specialist (Correction)	\$46,877	\$53,908	\$63,989
Research Asst. (Behavioral Sciences)	\$32,338	\$37,189	\$49,730
Sanitation Compliance Agent	\$26,673	\$30,674	\$33,806
Special Consultant(Mntl Health Stndrd & Services)			
Level I	\$46,877	\$53,908	\$63,989
Level II	\$55,643	\$63,989	\$76,773
Sr. Addiction Counselor #####			
Level I	\$44,997	\$51,746	\$64,811
Level II	\$49,495	\$56,919	\$71,290
Sr. Addiction Specialist (incl. spec.)			
Sr. Area Services Coordinator	\$32,338	\$37,189	\$49,730
Sr. Children's Counselor #####	\$39,818	\$45,791	\$59,503
Sr. Citizen Aide (DFTA)			
Hired after 6/30/86	\$9. 01	\$10. 36	
Hired 7/1/85 - 6/30/86		\$10. 69	
Hired 7/1/84 - 6/30/85		\$10. 96	
Hired Before 7/1/84		\$11. 29	
Sr. Citizen Specialist I (DFTA)	\$32,338	\$37,189	\$49,730
Sr. Citizen Specialist II (DFTA)	\$39,818	\$45,791	\$58,090
Sr. Citizen Specialist II (JOP)	\$39,818	\$45,791	\$58,090

Sr. Claim Examiner	\$39,818	\$45,791	\$60,081
Sr. Community Liaison Worker	\$36,190	\$41,618	\$53,908
Sr. Community Liaison Worker (OTB)	\$36,190	\$41,618	\$53,908
Sr. Comm. Organization Spec. (Urban Renewal)	\$51,794	\$59,563	\$71,120
Sr. Consultant (Early Childhood Educ.)	\$55,643	\$63,989	\$76,773
Sr. Consultant (Mntl Hlth Stnds & Serv.)**	\$55,643	\$63,989	\$76,773
Sr. Consultant (Psychiatric Nursing)	\$55,643	\$63,989	\$76,773
Sr. Consultant (Pub. Health Social Wk)	\$55,643	\$63,989	\$76,773
Sr. Counselor (Addiction Treatment)	\$46,877	\$53,908	\$63,989
Sr. Homemaker	\$32,338	\$37,189	\$51,635
Sr. Hospital Care Investigator	\$39,818	\$45,791	\$58,090
Sr. Houseparent ***			
Basic Annual Rate	\$39,818	\$45,791	\$58,080
Hourly Basic Rate (1X)	\$12. 7130	\$14. 6200	\$18. 5428
Hourly Overtime Rate (1. 5X)	\$19. 0700	\$21. 9300	\$27. 8215
Sr. Human Resources Spec. (incl. spec.)			
Sr. Human Resources Tech. (incl. spec.)	\$28,599	\$32,889	\$38,665
Sr. Institutional Teacher (DJJ)**	\$39,818	\$45,791	\$61,783
Sr. Inspector of Ports and Terminals	\$39,818	\$45,791	\$58,090
Sr. Investigator	\$39,818	\$45,791	\$59,503
Sr. Investigator (OTB)	\$39,818	\$45,791	\$59,503
Sr. Juvenile Counselor	\$39,818	\$45,791	\$59,503
Sr. Mental Health Worker	\$27,737	\$31,897	\$37,200
Sr. Program Specialist (Correction)	\$51,794	\$59,563	\$71,120
Sr. Social Worker (HCF) #####	\$42,033	\$48,338	\$60,301
Social Worker #####			
Superintendent of Adult Institutions ##	\$51,794	\$59,563	\$76,773
Superintendent of Bridge House	\$39,818	\$45,791	\$58,090
Supervising Area Services Coordinator	\$51,794	\$59,563	\$71,120
Supervising Children's Counselor #####, #####	See footnote	\$53,908	\$65,958
Supervising Claim Examiner	\$46,877	\$53,908	\$66,904
Supervising Correctional Counselor	\$39,818	\$45,791	\$58,090
Suprvsg. Counselor (Add. Treatment)	\$51,794	\$59,563	\$71,120
Supervising Custodian of Children	\$46,877	\$53,908	\$63,989
Supervising Home Economist	\$46,877	\$53,908	\$71,120
Supervising Hospital Care Investigator	\$46,877	\$53,908	\$63,

- iv. Part-time per annum, part-time per diem Employees (including seasonal appointees), per session and hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive the increases provided in subsections 3B(a)(i) and 3B(a)(ii) on the basis of computations heretofore utilized by the parties for all such Employees.
- b. The increases provided for in Section 3B(a) above shall be calculated as follows:
 - i. The general increase in Section 3B(a)(i) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on June 30, 2005;
 - ii. The general increase in Section 3B(a)(ii) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on July 31, 2006.
 - iii. The general increase in Section 3B(a)(iii) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on January 31, 2004.
- c.
 - i. The general increases provided for in this Section 3 shall be applied to the base rates, incremental salary levels, and the minimum "hiring rate" and "incumbent rate" and maximum rates (including levels), for the applicable titles.
 - ii. The general increases provided for in this Section 3 a. i. , 3 a. ii. , and 3 a. iii, shall be applied to the following "additions to gross:" uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowances, assignment differentials, service increments, longevity differentials, longevity increments, advancement increases, assignment (level) increases, and experience, certification, educational, license, evening, or night shift differentials.

Section 4. New Hires.

- a. The appointment rate for an employee newly hired on or after July 1, 2005 and appointed at a reduced hiring rate shall be the applicable minimum "hiring rate" set forth in subsections 2(a)(i)(1), 2(b)(i)(1) and 2(c)(i)(1). On the two year anniversary of the employee's original date of appointment, such employee shall be paid the indicated minimum "incumbent rate" for the applicable title that is in effect on such two year anniversary as set forth in subsection 2(a)(i)(2), 2(b)(i)(2) and 2(c)(i)(2) of this Article III.
- b.
 - i. For a title subject to an incremental pay plan, the employee shall be paid the appropriate increment based upon the employee's length of service. Section 2 of this Article III reflects the correct amounts and has been adjusted in accordance with the provisions of Section 3(c)(i) of this Article III.
 - ii. Employees who change titles or levels before attaining two years of service will be treated in the new title or level as if they had been originally appointed to said title or level on their original hiring date.
- c. For the purposes of Sections 4(a) and 4(b), employees 1) who were in active pay status before July 1, 2005, and 2) who are affected by the following personnel actions after said date shall not be treated as "newly hired" employees and shall be entitled to receive the indicated minimum "incumbent rate" set forth in subsections 2(a)(i)(2), 2(b)(i)(2) and 2(c)(i)(2) of this Article III:
 - i. Employees who return to active status from an approved leave of absence.
 - ii. Employees in active status (whether full or part-time) appointed to permanent status from a civil service list, or to a new title (regardless of jurisdictional class or civil service status) without a break in service of more than 31 days.
 - iii. Employees who were laid off or terminated for economic reasons who are appointed from a recall/preferred list or who were subject to involuntary redeployment.
 - iv. Provisional employees who were terminated due to a civil service list who are appointed from a civil service list within one year of such termination.
 - v. Permanent employees who resign and are reinstated or who are appointed from a civil service list within one year of such resignation.

- vi. Employees (regardless of jurisdictional class or civil service status) who resign and return within 31 days of such resignation.
- vii. A provisional employee who is appointed directly from one provisional appointment to another.
- viii. For employees whose circumstances were not anticipated by the parties, the First Deputy Commissioner of Labor Relations is empowered to issue, on a case-by-case basis, interpretations concerning application of this Section 4. Such case-by-case interpretations shall not be subject to the dispute resolution procedures set forth in Article VI of this Agreement.
- d. The First Deputy Commissioner of Labor Relations may, after notification to the affected union(s), exempt certain hard to recruit titles from the provisions of subsection 4.

Section 5.

Each general increase provided herein, effective as of each indicated date, shall be applied to the rate in effect on the date as specified in Section 3 of this Article. In the case of a promotion or other advancement to the indicated title on the effective date of the general increase specified in Section 3 of this Article, such general increase shall not be applied, but the general increase, if any, for the title formerly occupied, effective on the date indicated shall be applied.

Section 6.

In the case of an Employee on leave of absence without pay the salary rate of such Employee shall be changed to reflect the salary adjustments specified in Article III.

Section 7.

- a. A person permanently employed by the Employer who is appointed or promoted on a permanent, provisional, or temporary basis in accordance with the Personnel Rules and Regulations of the City of New York, or where the Personnel Rules and Regulations of the City of New York are inapplicable to a public employer, such other Rules or Regulations as are applicable to the public employer, without a break in service to any of the following title(s) from another title in the direct line of promotion or from another title in the Career and Salary Plan, the minimum rate of which is exceeded by at least 8 percent by the minimum rate of the title to which appointed or promoted, shall receive upon the date of such appointment or promotion either the minimum basic salary for the title to which such appointment or promotion is made, or the salary received or receivable in the lower title plus the specified advancement increase, whichever is greater:

TITLE	7/1/05	8/1/06	2/1/07
Addiction Counselor Level I	\$1,219	\$1,243	\$1,293
Addiction Specialist (incl approved spec)	\$1,111	\$1,133	\$1,178
Administrator of Youth Services (incl spec)	\$1,661	\$1,694	\$1,762
Area Services Coordinator	\$1,219	\$1,243	\$1,293
Assistant Administrator of Youth Services	\$1,444	\$1,473	\$1,532
Assistant Supervisor of Youth Services (incl spec)	\$1,163	\$1,186	\$1,233
Associate Claim Examiner *	\$1,444	\$1,473	\$1,532
Associate Correctional Counselor Level I	\$1,219	\$1,243	\$1,293
Associate Fraud Investigator	\$1,444	\$1,473	\$1,532
Associate Human Rights Specialist	\$1,444	\$1,473	\$1,532
Associate Inspector (DCA)Level I	\$1,444	\$1,473	\$1,532
Associate Investigator	\$1,219	\$1,243	\$1,293
Associate Juvenile Counselor Level I	\$1,219	\$1,243	\$1,293
Associate Market Agent	\$1,219	\$1,243	\$1,293
Associate Personnel Investigator	\$1,219	\$1,243	\$1,293
Caseworker	\$1,111	\$1,133	\$1,178
Child Protective Specialist Supervisor Level I	\$1,887	\$1,925	\$2,002
Child Welfare Specialist Supervisor Level I	\$1,887	\$1,925	\$2,002
Claim Specialist Level II	\$1,444	\$1,473	\$1,532
Community Associate	\$1,163	\$1,186	\$1,233
Community Coordinator (with certain exceptions)	\$1,331	\$1,358	\$1,412
Community Liaison Worker	\$1,111	\$1,133	\$1,178
Community Liaison Worker (JOP)	\$1,111	\$1,133	\$1,178
Community Liaison Worker (OTB)	\$1,111	\$1,133	\$1,178
Community Organization Specialist (Urban Renewal)	\$1,444	\$1,473	\$1,532
Consultant (Day Camp)	\$1,661	\$1,694	\$1,762
Consultant (Early Childhood Education)	\$1,661	\$1,694	\$1,762
Consultant (Public Health Social Work)	\$1,661	\$1,694	\$1,762
Correctional Counselor	\$1,111	\$1,133	\$1,178
Correctional Standards Review Specialist Level I	\$1,111	\$1,133	\$1,178
Counselor (Addiction Treatment)	\$1,219	\$1,243	\$1,293
Head Juvenile Counselor	\$1,661	\$1,694	\$1,762
Human Resources Specialist (incl approved spec)	\$1,111	\$1,133	\$1,178
Human Resources Technician (incl approved spec)	\$996	\$1,016	\$1,057
Inspector (DCA)	\$1,331	\$1,358	\$1,412
Principal Children's Counselor	\$1,661	\$1,694	\$1,762
Principal Community Liaison Worker (w/certain exceptions)	\$1,444	\$1,473	\$1,532
Principal Community Liaison Worker (OTB)	\$1,444	\$1,473	\$1,532

Principal Consumer Affairs Inspector *, ***	\$1,661	\$1,694	\$1,762
Principal Correctional Counselor *	\$1,275	\$1,301	\$1,353
Principal Home Economist	\$1,661	\$1,694	\$1,762
Principal Hospital Care Investigator	\$1,661	\$1,694	\$1,762
Principal Human Rights Specialist	\$1,828	\$1,865	\$1,940
Principal Juvenile Counselor *	\$1,444	\$1,473	\$1,532
Senior Addiction Counselor Level I	\$1,714	\$1,748	\$1,818
Senior Addiction Specialist (incl approved spec)	\$1,111	\$1,133	\$1,178
Senior Area Services Coordinator	\$1,444	\$1,473	\$1,532
Senior Children's Counselor	\$1,219	\$1,243	\$1,293
Senior Citizen Specialist II (DFTA)	\$1,219	\$1,243	\$1,293
Senior Citizen Specialist II	\$1,219	\$1,243	\$1,293
Senior Claim Examiner	\$1,444	\$1,473	\$1,532
Senior Community Liaison Worker (OTB)	\$1,331	\$1,358	\$1,412
Senior Community Liaison Worker (OTB)	\$1,331	\$1,358	\$1,412
Senior Community Organization Specialist (Urban Renewal)	\$1,661	\$1,694	\$1,762
Senior Consultant (Early Childhood Education)	\$1,661	\$1,694	\$1,762
Senior Consultant (Mental Health Standards & Services)	\$1,661	\$1,694	\$1,762
Senior Consultant (Psychiatric Nursing)	\$1,661	\$1,694	\$1,762
Senior Consultant (Public Health Social Work)	\$1,661	\$1,694	\$1,762
Senior Consumer Affairs Inspector	\$1,331	\$1,358	\$1,412
Senior Counselor (Addiction Treatment)	\$1,444	\$1,473	\$1,532
Senior Homemaker	\$1,111	\$1,133	\$1,178
Senior Hospital Care Investigator	\$1,219	\$1,243	\$1,293
Senior Houseparent	\$1,219	\$1,243	\$1,293
Senior Human Resources Specialist (incl spec)	\$1,444	\$1,473	\$1,532
Senior Human Resources Technician (incl spec)	\$1,053	\$1,074	\$1,117
Senior Inspector of Ports and Trade	\$1,331	\$1,358	\$1,412
Senior Investigator	\$1,219	\$1,243	\$1,293
Senior Investigator (OTB)	\$1,219	\$1,243	\$1,293
Senior Juvenile Counselor *	\$1,219	\$1,243	\$1,293
Senior Mental Health Worker	\$1,111	\$1,133	\$1,178
Senior Social Worker	\$1,119	\$1,141	\$1,187
Social Worker **	\$1,219	\$1,243	\$1,293
Superintendent of Adult Institutions	\$1,661	\$1,694	\$1,762
Superintendent of Bridge House	\$1,331	\$1,358	\$1,412
Supervising Area Services Coordinator	\$1,661	\$1,694	\$1,762
Supervising Claim Examiner	\$1,499	\$1,529	\$1,590
Supervising Consumer Affairs Inspector	\$1,444	\$1,473	\$1,532
Supervising Correctional Counselor *	\$1,219	\$1,243	\$1,293
Supervising Counselor (Addiction Treatment)	\$1,661	\$1,694	\$1,762
Supervising Custodian of Children	\$1,444	\$1,473	\$1,532
Supervising Home Economist	\$1,444	\$1,473	\$1,532
Supervising Hospital Care Investigator	\$1,444	\$1,473	\$1,532
Supervising Human Resources Specialist (incl spec)	\$1,661	\$1,694	\$1,762
Supervising Human Rights Specialist	\$1,608	\$1,640	\$1,706
Supervising Inspector of Ports & Trade	\$1,444	\$1,473	\$1,532
Supervising Investigator	\$1,444	\$1,473	\$1,532
Supervising Investigator (OTB)	\$1,444	\$1,473	\$1,532
Supervising Mental Health Worker	\$1,331	\$1,358	\$1,412
Supervisor (Methadone Treatment Center)	\$1,661	\$1,694	\$1,762
Supervisor of Youth Services (incl spec)	\$1,219	\$1,243	\$1,293
Supervisor I (Social Work)	\$1,219	\$1,243	\$1,293
Supervisor II (Social Work)	\$1,444	\$1,473	\$1,532
Supervisor III (Social Work)	\$1,661	\$1,694	\$1,762
Supervisor I (Welfare)	\$1,219	\$1,243	\$1,293
Supervisor II (Welfare)	\$1,444	\$1,473	\$1,532
Supervisor III (Welfare)	\$1,661	\$1,694	\$1,762
Youth Services Specialist	\$1,111	\$1,133	\$1,178

NOTE:

- * To be deleted when vacant
- ** An advancement increase shall be paid to employees in the title of Caseworker who are appointed to the title of Social Worker.
- *** An advancement increase shall be paid to employees in the title of Supervising Consumer Affairs Inspector who are appointed to the title of Principal Consumer Affairs Inspector.

- b. An Employee assigned to a higher assignment level shall receive as of the effective date of such assignment, either the appointment rate for the assigned level or the rate received in the former level plus the specified level increase set forth below, whichever is greater.

TITLE	7/1/05	8/1/06	2/1/07
Addiction Counselor Level II	\$1,427	\$1,456	\$1,514
Associate Claim Examiner Level II **	\$1,499	\$1,529	\$1,590
Associate Correctional Counselor Level II	\$1,275	\$1,301	\$1,353
Associate Fraud Investigator Level II	\$1,661	\$1,694	\$1,762
Associate Human Rights Specialist Level II	\$1,828	\$1,865	\$1,940
Associate Inspector(DCA) Level II	\$1,661	\$1,694	\$1,762
Associate Investigator Level II	\$1,444	\$1,473	\$1,532
Associate Juvenile Counselor Level II	\$1,444	\$1,473	\$1,532
Associate Market Agent Level II	\$1,444	\$1,473	\$1,532
Associate Personnel Investigator Level II	\$1,444	\$1,473	\$1,532
Child Protective Specialist Supervisor Level II	\$1,887	\$1,925	\$2,002
Child Welfare Specialist Supervisor Level II	\$1,887	\$1,925	\$2,002
Claim Specialist Level III	\$1,499	\$1,529	\$1,590
Consultant (Early Childhood Education) Level II	\$1,661	\$1,694	\$1,762
Contract Specialist Level II	\$1,444	\$1,473	\$1,532
Correctional Standards Review Specialist Level II	\$1,219	\$1,243	\$1,293
Fraud Investigator Level II	\$1,219	\$1,243	\$1,293
Homemaker Level II	\$1,111	\$1,133	\$1,178
Inspector (DCA) Level II	\$1,331	\$1,358	\$1,412
Institutional Teacher Level II	\$1,219	\$1,243	\$1,293
Juvenile Counselor Level II	\$1,111	\$1,133	\$1,178
Senior Addiction Counselor Level II	\$2,142	\$2,185	\$2,272
Special Consultant (Mntal Hlth			

Stnds & Serv) Level II \$1,661 \$1,694 \$1,762

* Level Increase - Denotes payment due to assignment to a higher level within a title.
 ** To be deleted when vacant

c. If a class of positions is reclassified by the Department of Personnel, advancement increase(s) for the affected class of positions set forth in Section 7(a) shall be deemed to be level increase(s), as appropriate.

Section 8. Longevity Increment:

- a. Employees with 15 years or more of "City" service in pay status shall receive a longevity increment of \$800 per annum, except those eligible for a longevity differential pursuant to section 9 below shall not be eligible to receive this longevity increment unless specifically entitled.
- b. The rules for eligibility for the longevity increment described above in Section 8(a) shall be set forth in Appendix A of this Agreement and are incorporated by reference herein.
- c. The provisions of Section 3(c)(ii) of this Agreement shall not apply to the longevity increment set forth in this Section 8.

Section 9. Longevity Differential:

a. Employees in the titles indicated below shall be entitled to the following longevity differentials based on service within the appropriate occupational group:

i. Effective July 1, 2005

TITLE	After 1 Year of Service	After 3 Years of Service	After 5 Years of Service	After 7 1/2 Years of Service	After 15 Years of Service
Sr. Social Worker	\$715	\$1,428	\$2,142	\$3,000	\$4,145
Social Worker					
Supervisor I, II, III (Social Work)					
Associate Juvenile Counselor Level I, II *	\$715	\$1,428	\$2,142	\$3,000	*
Caseworker *					
Child Protective Specialist Level I, II ***					
Child Protective Specialist Supervisor Level I, II ****					
Child Welfare Specialist Level I, II ***					
Child Welfare Specialist Supervisor Level I, II ****					
Head Juvenile Counselor *					
Institutional Teacher (DJJ)					
Investigator (HRA ONLY) *					
Juvenile Counselor *					
Principal Juvenile Counselor *, **					
Sr. Investigator (HRA ONLY) *					
Sr. Juvenile Counselor *, **					
Supervising Investigator (HRA ONLY) *					
Supervisor I, II, III (Welfare) *					

TITLE	After 1 Year of Service	After 3 Years of Service	After 5 Years of Service	After 7 1/2 Years of Service	After 15 Years of Service
Associate Claim Examiner **	\$693	\$1,386	\$2,082	\$2,913	*
Associate Fraud Investigator					
Associate Human Rights Specialist					
Associate Investigator					
Associate Personnel Investigator					
Claim Examiner **					
Claim Specialist Level I, II, III					
Consultant(MHSS) **					
Consultant(Day Camp)					
Consultant(PHSW)					
Consultant (ECE) Level I, II					
Field Investigator Spec. (Law Dept.)					
Fraud Investigator					
Fraud Investigator(DOSS)					
Human Rights Specialist					
Human Rights Specialist(CHR)					
Investigator					
Junior Human Rights Specialist					
Personnel Investigator					
Principal Human Rights Specialist					
Principal Human Rights Specialist(CHR)					
Senior Claim Examiner					
Senior Consultant(ECE) *					
Senior Consultant(MHSS) *, **	\$693	\$1,386	\$2,082	\$2,913	*
Senior Consultant(PHS) *					
Senior Consultant(Psy. Nursing) *					
Special Consultant(Mntl Health Stndrd & Services) Level I, II					
Sr. Investigator (ALL AGENCIES)					
Supervising Claim Examiner					
Supervising Human Rights Specialist					
Supervising Human Rights Specialist(CHR)					
Supervising Investigator (ALL AGENCIES)					
Hospital Care Investigator *	N/A	N/A	N/A	\$856	
Principal Hospital Care Investigator *					
Sr. Hospital Care Investigator *					
Supervising Hospital Care Investigator *					

ii. Effective August 1, 2006

TITLE	After 1 Year of Service	After 3 Years of Service	After 5 Years of Service	After 7 1/2 Years of Service	After 15 Years of Service
Sr. Social Worker	\$729	\$1,457	\$2,185	\$3,060	\$4,228
Social Worker					
Supervisor I, II, III (Social Work)					
Associate Juvenile Counselor Level I, II *	\$729	\$1,457	\$2,185	\$3,060	*
Caseworker *					
Child Protective Specialist Level I, II ***					
Child Protective Specialist Supervisor Level I, II ****					

Child Welfare Specialist Level I, II ***
 Child Welfare Specialist Supervisor Level I, II ****
 Head Juvenile Counselor *
 Institutional Teacher (DJJ)
 Investigator (HRA ONLY) *
 Juvenile Counselor *
 Principal Juvenile Counselor *, **
 Sr. Investigator (HRA ONLY) *
 Sr. Juvenile Counselor *, **
 Supervising Investigator (HRA ONLY) *
 Supervisor I, II, III (Welfare) *

TITLE	After 1 Year of Service	After 3 Years of Service	After 5 Years of Service	After 7 1/2 Years of Service	After 15 Years of Service
Associate Claim Examiner **	\$707	\$1,414	\$2,124	\$2,971	
Associate Fraud Investigator					
Associate Human Rights Specialist					
Associate Investigator					
Associate Personnel Investigator					
Claim Examiner **					
Claim Specialist Level I, II, III					
Consultant(MHSS) **					
Consultant(Day Camp)					
Consultant(PHSW)					
Consultant (ECE) Level I, II					
Field Investigator Spec. (Law Dept.)					
Fraud Investigator					
Fraud Investigator(DOSS)					
Human Rights Specialist					
Human Rights Specialist(CHR)					
Investigator					
Junior Human Rights Specialist					
Personnel Investigator					
Principal Human Rights Specialist					
Principal Human Rights Specialist(CHR)					
Senior Claim Examiner					
Senior Consultant(ECE) *					
Senior Consultant(MHSS) *, **	\$707	\$1,414	\$2,124	\$2,971	*
Senior Consultant(PHS) *					
Senior Consultant(Psy. Nursing) *					
Special Consultant(Mntl Health Stndrd & Services) Level I, II					
Sr. Investigator (ALL AGENCIES)					
Supervising Claim Examiner					
Supervising Human Rights Specialist					
Supervising Human Rights Specialist(CHR)					
Supervising Investigator (ALL AGENCIES)					
Hospital Care Investigator *	N/A	N/A	N/A	\$873	
Principal Hospital Care Investigator *					
Sr. Hospital Care Investigator *					
Supervising Hospital Care Investigator *					

* Shall be eligible to receive the Longevity Increment set forth in Article III, Section 8

iii. Effective February 1, 2007

TITLE	After 1 Year of Service	After 3 Years of Service	After 5 Years of Service	After 7 1/2 Years of Service	After 15 Years of Service
Sr. Social Worker	\$758	\$1,515	\$2,272	\$3,182	\$4,397
Social Worker					
Supervisor I, II, III (Social Work)					
Associate Juvenile Counselor Level I, II *	\$758	\$1,515	\$2,272	\$3,182	*
Caseworker *					
Child Protective Specialist Level I, II ***					
Child Protective Specialist Supervisor Level I, II ****					
Child Welfare Specialist Level I, II ***					
Child Welfare Specialist Supervisor Level I, II ****					
Head Juvenile Counselor *					
Institutional Teacher (DJJ)					
Investigator (HRA ONLY) *					
Juvenile Counselor *					
Principal Juvenile Counselor *, **					
Sr. Investigator (HRA ONLY) *					
Sr. Juvenile Counselor *, **					
Supervising Investigator (HRA ONLY) *					
Supervisor I, II, III (Welfare) *					
Job Opportunity Specialist (see: note)					
Associate Job Opportunity Specialist (see: note)					

Note: Section 9. applies prospectively to employees in the titles of Job Opportunity Specialist and Associate Job Opportunity Specialist (I, II, III). For the purpose of computing credited service for incumbent employees, eligibility shall be based on time in City service. For new appointments thereafter, eligibility for the longevity differentials shall be based on service within the appropriate occupational group. This schedule shall be in lieu of any other "additions-to-gross" provided under any other applicable collective bargaining Unit Agreement (exclusive of the Citywide Agreement) that may have been payable to employees in the affected titles.

TITLE	After 1 Year of Service	After 3 Years of Service	After 5 Years of Service	After 7 1/2 Years of Service	After 15 Years of Service
Associate Claim Examiner **	\$735	\$1,471	\$2,209	\$3,090	
Associate Fraud Investigator					
Associate Human Rights Specialist					
Associate Investigator					
Associate Personnel Investigator					
Claim Examiner **					
Claim Specialist Level I, II, III					
Consultant(MHSS) **					
Consultant(Day Camp)					
Consultant(PHSW)					
Consultant (ECE) Level I, II					
Field Investigator Spec. (Law Dept.)					
Fraud Investigator					
Fraud Investigator(DOSS)					
Human Rights Specialist					
Human Rights Specialist(CHR)					
Investigator					
Junior Human Rights Specialist					
Personnel Investigator					
Principal Human Rights Specialist					
Principal Human Rights Specialist(CHR)					
Senior Claim Examiner					
Senior Consultant(ECE) *					
Senior Consultant(MHSS) *, **	\$735	\$1,471	\$2,209	\$3,090	*
Senior Consultant(PHS) *					

Senior Consultant(Psy. Nursing) *
 Special Consultant(Mntl Health Stndrd & Services) Level I, II
 Sr. Investigator (ALL AGENCIES)
 Supervising Claim Examiner
 Supervising Human Rights Specialist
 Supervising Human Rights Specialist(CHR)
 Supervising Investigator (ALL AGENCIES)
 Hospital Care Investigator * N/A N/A N/A \$908
 Principal Hospital Care Investigator *
 Sr. Hospital Care Investigator *
 Supervising Hospital Care Investigator *

* Shall be eligible to receive the Longevity Increment set forth in Article III, Section 8

b. Employees in the titles indicated below shall be entitled to the following longevity differentials based on service in the indicated title:

i. Effective July 1, 2005

TITLE	After 2 Years of Service	After 5 Years of Service	After 7 Years of Service	After 15 Years of Service
(1) Consumer Affairs Inspector Inspector (Consumer Affairs) Level I	\$357	\$715	\$1,072	*
(2) Inspector (Consumer Affairs) Level II Senior Consumer Affairs Inspector	\$428	\$855	\$1,284	*
(3) Associate Inspector (Consumer Affairs) Level I Supervising Consumer Affairs Inspector	\$501	\$1,000	\$1,501	*
(4) Associate Inspector (Consumer Affairs) Level II Principal Consumer Affairs Inspector	\$571	\$1,141	\$1,713	*
(5) Market Aide Sanitation Compliance Agent	\$348	\$693	\$1,041	*
(6) Market Agent	\$417	\$831	\$1,247	*
(7) Associate Market Agent Level I	\$485	\$972	\$1,456	*
(8) Associate Market Agent Level II	\$553	\$1,110	\$1,664	*

* Shall be eligible to receive the Longevity Increment set forth in Article III, Section 8

ii. Effective August 1, 2006

TITLE	After 2 Years of Service	After 5 Years of Service	After 7 Years of Service	After 15 Years of Service
(1) Consumer Affairs Inspector Inspector (Consumer Affairs) Level I	\$364	\$729	\$1,093	*
(2) Inspector (Consumer Affairs) Level II Senior Consumer Affairs Inspector	\$437	\$872	\$1,310	*
(3) Associate Inspector (Consumer Affairs) Level I Supervising Consumer Affairs Inspector	\$511	\$1,020	\$1,531	*
(4) Associate Inspector (Consumer Affairs) Level II Principal Consumer Affairs Inspector	\$582	\$1,164	\$1,747	*
(5) Market Aide Sanitation Compliance Agent	\$355	\$707	\$1,062	*
(6) Market Agent	\$425	\$848	\$1,272	*
(7) Associate Market Agent Level I	\$495	\$991	\$1,485	*
(8) Associate Market Agent Level II	\$564	\$1,132	\$1,697	*

Shall be eligible to receive the Longevity Increment set forth in Article III, Section 8

iii. Effective February 1, 2007

TITLE	After 2 Years of Service	After 5 Years of Service	After 7 Years of Service	After 15 Years of Service
(1) Consumer Affairs Inspector Inspector (Consumer Affairs) Level I	\$379	\$758	\$1,137	*
(2) Inspector (Consumer Affairs) Level II Senior Consumer Affairs Inspector	\$454	\$907	\$1,362	*
(3) Associate Inspector (Consumer Affairs) Level I Supervising Consumer Affairs Inspector	\$531	\$1,061	\$1,592	*
(4) Associate Inspector (Consumer Affairs) Level II Principal Consumer Affairs Inspector	\$605	\$1,211	\$1,817	*
(5) Market Aide Sanitation Compliance Agent	\$369	\$735	\$1,104	*
(6) Market Agent	\$442	\$882	\$1,323	*
(7) Associate Market Agent Level I	\$515	\$1,031	\$1,544	*
(8) Associate Market Agent Level II	\$587	\$1,177	\$1,765	*

* Shall be eligible to receive the Longevity Increment set forth in Article III, Section 8

c. The Longevity Differentials set forth in this Section 9 shall not become part of the basic salary rate and shall not be pensionable until they have been

received by the Employee for two years. The longevity shall be effective on the January 1st, April 1st, July 1st, or October 1st immediately following the Employee's anniversary date.

Section 10 Assignment Differentials:

a. The Employer agrees to pay the following per annum assignment differentials to Senior Homemakers and Homemakers Level II assigned additional duties of a supervisory or administrative nature:

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$1,278	\$1,304	\$1,356

b. **Health and Hospitals Corporation Only:**

i. A differential in an amount equal to the advancement increase to Senior Hospital Care Investigator shall continue to be provided to each incumbent in the titles of Senior Hospital Care Investigator and Supervising Hospital Care Investigator who is regularly assigned to the Health and Hospitals Corporation Central Office Training and Liaison Unit.

ii. Assignment differentials shall be paid to employees in the Hospital Care Investigator occupational group who are assigned to the Central Support Group. Such differential shall be in addition to any other differential paid pursuant to this Section 10 and shall continue for the period of such assignment. The pro-rated annual amounts for this differential are:

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$465	\$474	\$493

c. Assignment differentials shall be paid to Employees in the title of Community Assistant in the pro-rata annual amount listed below who are assigned the following duties:

i. **For Supervisory Responsibility:**

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$465	\$474	\$493

ii. **For Senior Supervisory Responsibility:**

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$926	\$945	\$983

d. Employees in the Mental Health Worker occupational group who are assigned on a full-time basis to a correctional prison facility shall be paid a differential in the pro-rated annual amounts indicated below:

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$694	\$708	\$736

e. An Employee who is on the payroll as of May 1, 1979 in the title(s) Social Worker, Supervisor I, Supervisor II, Supervisor III and who is assigned by the Department of Health to a Department of Correction prison facility shall receive a differential in the pro-rated annual amounts listed below: In addition, up to fourteen (14) additional Employees in titles covered by this Agreement who are assigned to Riker's Island on a full-time basis shall be deemed eligible for the above-cited assignment differential based upon seniority in such assignment.

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$1,203	\$1,227	\$1,276

f. Employees in the titles of Juvenile Counselor, Associate Juvenile Counselor, Senior Juvenile Counselor, Principal Juvenile Counselor, and Head Juvenile Counselor who have valid New York State driver's licenses and are required to drive shall receive prorated annual differentials as follows:

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$579	\$591	\$615

g. Caseworkers, Social Workers, Supervisors I, II and III employed in the Administration for Children's Services (formerly Child Welfare Administration/HRA) Field Offices and in specific units authorized and funded pursuant to the Equity Panel Reports dated September 13, 1983, May 27, 1986 and November 22, 1994: Confidential Investigations Unit, Emergency Children's Services, the Office of Case Management, the Office of Adoption and Placement Services, the Division of Adoption and Foster Care Services, Congregate Care and Auxiliary Services shall receive an assignment differential in the pro-rated annual amounts listed below.

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$1,730	\$1,765	\$1,836

h. Pursuant to the terms set forth in the letter agreement entitled "SSC Reorganization" (dated December 29, 1987) employees of the Child Welfare

Administration in the titles indicated below who are specifically assigned to Protective/Diagnostic, Family Services, Preventive Services, and Court Ordered Supervision Units shall receive an assignment differential in the pro-rated annual amounts listed below:

Title:	Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
Caseworker	\$1,472	\$1,501	\$1,561
Social Worker	\$2,163	\$2,206	\$2,294
Supervisor I (Welfare)	\$2,163	\$2,206	\$2,294
Supervisor II (Welfare)	\$2,377	\$2,425	\$2,522
Supervisor III (Welfare)	\$2,593	\$2,645	\$2,751
Supervisor I (Social Work)	\$2,163	\$2,206	\$2,294
Supervisor II (Social Work)	\$2,377	\$2,425	\$2,522
Supervisor III (Social Work)	\$2,593	\$2,645	\$2,751

i. An assignment differential in the pro rata annual amount set forth below shall be paid to Employees in the titles listed below who are assigned to work in shelters in Family and Adult Services, Crisis Intervention Services, and the Emergency Assistance Units of HRA/DHS, in positions either with direct client contact or responsible for the supervision of Employees with direct client contact. Effective July 1, 1990, this assignment differential was extended to positions in the Crisis Unit, Family Hotel Program, and Single Room Occupancy Program assigned to positions with direct client contact or with supervision of employees with direct client contact.

Eligible Titles

Assistant Superintendent of Welfare Shelters
Caseworker
Community Liaison Worker
Human Resources Specialist
Principal Community Liaison Worker
Senior Community Liaison Worker
Senior Human Resources Specialist
Senior Human Resources Technician
Social Worker
Supervising Human Resources Specialist
Supervisor I, II, III

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$1,297	\$1,323	\$1,376

j. An assignment differential in the pro rata annual amount set forth below shall be paid to those Employees of HRA assigned to Caseworker, Social Worker, and Supervisor I, II, III positions in Protective Service for Adults Units.

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$3,200	\$3,264	\$3,395

k. An assignment differential in the pro rata annual amount set forth below shall be paid to those Investigators assigned to work as "Vault Inspectors" in the Finance Department.

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$2,477	\$2,527	\$2,628

l. An assignment differential in the pro-rata annual amounts listed below shall be paid to Employees of HRA serving in the positions of Senior Center Director provided that they were so serving as of July 19, 1983; continued to serve as of December 13, 1984; and have not been appointed to the Civil Service title of Supervisor II (Welfare).

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$1,203	\$1,227	\$1,276

m. An assignment differential in the pro-rata annual amounts listed below shall be paid to Community Assistants employed by the Department of Sanitation while assigned to the Lot Cleaning Program.

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$746	\$761	\$791

n. An assignment differential in the pro-rata annual amounts listed below shall be paid to Assistant Community Liaison Workers and Community Liaison Workers while assigned to the Department of Housing Preservation and Development as compensation for the loss of promotional opportunities.

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$746	\$761	\$791

o. Unless otherwise specified in this Agreement, the assignment differentials listed in this Section 10 shall be continued only during the period of such assignment. In the event that an affected Employee is removed from such assignment, the assignment differential shall be discontinued. The payment of such differential shall not be considered as a promotion or change of title.

Section 11. Merit Increases

The Employer agrees to notify the Union of its intent to grant merit increases.

Section 12. Uniform Allowance:

a. A uniform allowance in the annual amounts listed below shall be provided for Employees in the Homemaker occupational group and the title Home Aide who are required to wear a uniform:

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$126	\$129	\$134

b. i. The Department of Health will supply Employees, who are required to wear a uniform, with a uniform. The uniform shall consist of not less than 2 shirts, 2 pairs of pants, 2 sets of long johns, 1 helmet, 1 pair of work shoes, 1 pair of work gloves, 1 rain slicker and a lined winter coat.

ii. No Employee shall be disciplined for reporting to work without an adequate uniform if that portion of his uniform which is missing was not issued by the Department or if a portion of said uniform is no longer functional for its prescribed purpose due to wear or job related damage. The Department will replace said uniform as soon as practicable.

iii. The Department shall maintain a varying supply of uniforms to cover the different sizes needed by its employees.

iv. First aid kits and heavy-duty cleaning facilities shall be provided at each work site for employees who work in the field. The hand cleaning facilities shall be adequate for cleanup after dealing with poisons and litter.

c. A uniform allowance in the pro-rata annual amount set forth below shall be provided to those Employees of the Department of Sanitation in the titles of Community Assistant, Community Associate and Community Coordinator assigned to the Lot Cleaning Program and required to wear uniforms.

TITLE	7/1/2005	8/1/2006	2/1/2007
Community Assistant	\$531	\$542	\$564
Community Associate	\$317	\$323	\$336
Community Coordinator	\$317	\$323	\$336

d. A uniform allowance in the pro-rata annual amount set forth below shall be provided to those employees of the Department of Sanitation in the title of Sanitation Compliance Agent.

Effective July 1, 2005	Effective August 1, 2006	Effective February 1, 2007
\$515	\$525	\$546

Section 13.

Persons reinstated to a title included in this Agreement shall receive, effective as of the date of such reinstatement, either the individual rate last received in such a position, or the minimum as of the date of reinstatement for the title to which reinstated, whichever of these alternative rates is higher.

Section 14. Training Fund:

A training fund contribution shall be paid in the amount of twenty-five (\$25) dollars per annum to the District Council 37 Educational Fund on behalf of each Employee in the titles listed below:

Addiction Specialist (including approved specialties)
Assistant Community Liaison Worker
Assistant Superintendent of Bridge House
Assistant Youth Services Specialist
Case Aide
Community Assistant
Community Liaison Trainee
Community Service Aide
Correctional Aide
Home Aide
Homemaker
Human Resources Aide
Human Resources Technician (including approved specialties)
Mental Health Worker
Senior Human Resources Technician (including approved specialties)
Senior Mental Health Worker
Supervising Mental Health Worker
Teacher Aide (Day Care Center)

Employees of non-Mayoral agencies shall be covered by such contribution provided the affected agency elects to have its Employees so covered and becomes an employer party to the agreement between the City and the Union, dated July 13, 1971, concerning the District Council 37 Education Fund. This Section shall be subject to the waiver in Article IV, Section 1(b) and 1(c) of this Agreement.

Section 15. Annuity Fund.

a. Effective July 1, 2005, the Employer shall continue

to contribute to an existing annuity fund on behalf of full-time per annum and full-time per diem Employees, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each paid working day which amount shall not exceed \$478 for each Employee in full pay status in the prescribed twelve (12) month period, subject to the terms of a signed supplemental agreement approved by the Corporation Counsel. For Employees who work less than the number of hours for their full-time equivalent title, the employer shall pay into the fund, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution calculated against the number of hours associated with their full time equivalent title, which amount shall not exceed \$478 per annum for each Employee in full pay status in the prescribed twelve (12) month period.

b. For Employees who work a compressed work week, the Employer shall pay into the fund, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each set of paid working hours which equate to the daily number of hours that title is regularly scheduled to work, which amount shall not exceed \$478 per annum for each Employee in full-pay status in the prescribed twelve (12) month period.

c. For those Employees who are appointed on a seasonal basis, the Employer shall pay into the fund, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each paid working day, which amount shall not exceed \$478 per annum for each Employee in full pay status in the prescribed twelve (12) month period.

d. CONTRIBUTIONS:

For the purpose of Section 15(a), excluded from paid working days are all scheduled days off, all days in non-pay status, and all paid overtime. "All days in non-pay status" as used in this Section 15(d) shall be defined as including, but not limited to, the following:

- (1) time on preferred or recall lists;
- (2) time on the following approved unpaid leaves:
 - (a) maternity/child care leave;
 - (b) military leave;
 - (c) unpaid time while on jury duty;
 - (d) unpaid leave for union business pursuant to Executive Order 75;
 - (e) unpaid leave pending workers' compensation determination;
 - (f) unpaid leave while on workers' compensation option 2;
 - (g) approved unpaid time off due to illness or exhaustion of paid sick leave;
 - (h) approved unpaid time off due to family illness; and
 - (i) other pre-approved leaves without pay;
- (3) time while on absence without leave;
- (4) time while on unapproved leave without pay; or
- (5) time while on unpaid suspensions.

e. DEFINITIONS:

"scheduled days off" shall mean: An Employee's regular days off ("RDOs"). For example, Saturday and Sunday would be the scheduled days off for a full-time per annum employee working a Monday through Friday schedule.

f. Effective March 2, 2008, the per annum amount shall be increased by \$206.00 for a total of \$684.00 per annum for each Employee in full pay status in the prescribed twelve (12) month period.

ARTICLE IV - WELFARE FUND

Section 1.

a. In accordance with the election by the Union pursuant to the provisions of Article XIII of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the Welfare Fund provisions of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees covered by this Agreement.

b. When an election is made by the Union pursuant to the provisions of Article XIII, Section 1 (b), of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the provisions of Article XIII, Section 1 (b) of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees in the titles listed below, and when such election is made, the Union hereby waives its right to training, education and/or legal services contributions provided in this Agreement, if any. In no case shall the single contribution provided in Article XIII,

Section 1(b) of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, exceed the total amount that the Union would have been entitled to receive if the separate contributions had continued.

Assistant Community Liaison Worker (OTB)
 Assistant Educational Counselor (JJ)
 Associate Inspector (DCA)
 Associate Juvenile Counselor
 Claim Examiner
 Claim Specialist
 Community Liaison Worker (OTB)
 Compliance Agent (Sanitation)
 Compliance Aide (JOP)
 Consultant (Public Health Social Work)
 Consumer Affairs Inspector
 Decedent Property Agent
 Decedent Property Agent (Queens County)
 Educational Counselor (JJ)
 Employee Assistance Counselor
 Head Juvenile Counselor
 Human Rights Specialist
 Inspector of Ports and Terminals
 Investigator *
 Investigator (OTB)
 Inspector (DCA)
 Investigator (CCRB)
 Investigator (Discipline) *
 Junior Human Rights Specialist
 Juvenile Counselor
 Principal Community Liaison Worker (OTB)
 Principal Consumer Affairs Inspector
 Principal Human Rights Specialist
 Principal Inspector of Ports and Terminals
 Principal Juvenile Counselor
 Senior Claim Examiner
 Senior Community Liaison Worker (OTB)
 Senior Consultant (Psychiatric Nursing)
 Senior Consumer Affairs Inspector
 Senior Institutional Teacher (JJ)
 Senior Investigator *
 Senior Investigator (OTB)
 Senior Inspector of Ports and Terminals
 Senior Juvenile Counselor
 Supervising Claim Examiner
 Supervising Consumer Affairs Inspector
 Supervising Custodian of Children
 Supervising Human Rights Specialist
 Supervising Inspector of Ports and Terminals
 Supervising Investigator *
 Supervising Investigator (OTB)

* Except in HRA or successor agencies thereto.

The provisions of Section 1(c) of this Article shall be applicable to all other employees in titles covered by this Agreement.

c. When an election is made by Local 371 or any locals affiliated with the Union pursuant to the provisions of Article XIII, Section 1(b), of the 1995-2001 Citywide Agreement or any successor(s) thereto, the provisions of Article XIII, Section 1(b), of the Citywide Agreement or any successor(s) thereto, shall be applicable to all employees in titles covered by this Agreement who are not listed in subsection 1(b) above and when such election is made, the Union hereby waives its right to training fund contributions provided in this Agreement. The single contribution provided in Article XIII, Section 1(b) of the Citywide Agreement or any successor agreement(s) thereto shall be paid into the Social Service Employees Union Local 371 Administrative Fund and shall be held by the trustees of that fund for the exclusive purpose of providing, through other trustee funds, welfare, training, education and legal service benefits for the employees so covered as well as any other benefits the Employer and the local(s) agree upon. In no case shall the single contribution provided herein, exceed the total amount that the local(s) would have been entitled to receive if the separate contributions had continued.

Section 2.

Employees in the following titles employed on a per diem basis, and who average twenty (20) days of employment per month, shall receive the Administrative Fund coverage that applied to per annum Employees in their respective titles:

Children's Counselor
 Community Liaison Worker
 Juvenile Counselor

This section shall be subject to the waiver in Section 1(b) of this Article IV.

Section 3.

The Human Resources Administration agrees to continue the policy of cooperation with graduate schools of social work allowing employees to remain on payroll as part of the school field placement as per existing practice.

Section 4.

For the purpose of Administrative Fund and contractual benefits other than pay, Employees in the title Community Assistant whose normal work week is 35 hours in training programs (other than in the Police and Fire and Sanitation Departments) shall be considered full-time Employees.

Section 5.

The Unions agree to provide welfare fund benefits to domestic partners of covered Employees in the same manner as those benefits are provided to spouses of married covered Employees.

Section 6.

In accordance with the Health Benefits Agreement dated January 11, 2001, each welfare fund shall provide welfare fund benefits equal to the benefits provided on behalf of an active Employee to widow(er)s, domestic partners and/or children of any Employee who dies in the line of duty as that term is referenced in Section 12-126(b)(2) of the New York City Administrative Code. The cost of providing this benefit shall be funded by the Stabilization Fund.

ARTICLE V - PRODUCTIVITY AND PERFORMANCE

Introduction

Delivery of municipal services in the most efficient, effective and courteous manner is of paramount importance to the Employer and the Union. Such achievement is recognized to be a mutual obligation of both parties within their respective roles and responsibilities. To achieve and maintain a high level of effectiveness, the parties hereby agree to the following terms:

Section 1. Performance Levels

(a) The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise performance standards or norms notwithstanding the existence of prior performance levels, norms or standards. Such standards, developed by usual work measurement procedures, may be used to determine acceptable performance levels, to prepare work schedules and to measure the performance of each Employee or group of Employees. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on Employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of performance standards or norms hereunder.

(b) Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

Section 2. Supervisory Responsibility

(a) The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise standards for supervisory responsibility in achieving and maintaining performance levels of supervised Employees for Employees in supervisory positions listed in Article I, Section 1, of this Agreement. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of standards for supervisory responsibility hereunder.

(b) Employees who fail to meet such standards may be subject to disciplinary measures in accordance with applicable law.

Section 3. Performance Compensation

The Union acknowledges the Employer's right to pay additional compensation for outstanding performance.

The Employer agrees to notify the Union of its intent to pay such additional compensation.

ARTICLE VI - GRIEVANCE PROCEDURE

Section 1. Definition:

The term "Grievance" shall mean:

- a.** A dispute concerning the application or interpretation of the terms of this Agreement;
- b.** A claimed violation, misinterpretation or misapplication of the rules or regulations, written policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Personnel Rules and Regulations of the City of New York or the Rules and Regulations of the Health and Hospitals Corporation with respect to those matters set forth in the first paragraph of Section 7390.1 of the Unconsolidated Laws shall not be subject to the grievance procedure or arbitration;
- c.** A claimed assignment of Employees to duties substantially different from those stated in their job specifications;
- d.** A claimed improper holding of an open-competitive rather than a promotional examination;
- e.** A claimed wrongful disciplinary action taken against a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent Employee covered by the Rules and Regulations of the Health and Hospitals Corporation upon whom the agency head has served written charges of incompetence or misconduct while the Employee is

serving in the Employee's permanent title or which affects the Employee's permanent status.

- f.** A claimed wrongful disciplinary action taken against a full-time non-competitive class Employee with six (6) months service in title, except for Employees during the period of a mutually agreed upon extension of probation. This provision shall not apply to non-competitive class Employees with rights pursuant to Section 75(1) of the Civil Service Law.
- g.** Failure to serve written charges as required by Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation upon a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent Employee covered by the Rules and Regulations of the Health and Hospitals Corporation where any of the penalties (including a fine) set forth in Section 75(3) of the Civil Service Law have been imposed.
- h.** A claimed wrongful disciplinary action taken against a provisional Employee who has served for two years in the same or similar title or related occupational group in the same agency.

Section 2.

The Grievance Procedure, except for grievances as defined in Sections l(d), 1(e), 1(f), and 1(h) of this Article, shall be as follows:

Employees may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the employees may present the grievance at Step I. All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section l(c), no monetary award shall in any event cover any period prior to the date of the filing of the Step I grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-title work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitation set forth in Step I below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

STEP I The Employee and/or the Union shall present the grievance in the form of a memorandum to the person designated for such purpose by the agency head no later than 120 days after the date on which the grievance arose except that grievances alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be presented no later than 120 days after the first date on which the grievant discovered the payroll error. The Employee may also request an appointment to discuss the grievance and such request shall be granted. The person designated by the Employer to hear the grievance shall take any steps necessary to a proper disposition of the grievance and shall issue a determination in writing by the end of the third work day following the date of submission.

The following STEP I(a) shall be applicable only in the Health and Hospitals Corporation in the case of grievances arising under Section 1(a) through 1(c) of this Article and shall be applied prior to Step II of this Section:

STEP I(a) An appeal from an unsatisfactory determination at STEP I shall be presented in writing to the person designated by the agency head for such purpose. An appeal must be made within five (5) work days of the receipt of the STEP I determination. A copy of the grievance appeal shall be sent to the person who initially passed upon the grievance. The person designated to receive the appeal at this STEP I shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination to the Employee and/or the Union by the end of the fifth work day following the day on which the appeal was filed.

STEP II An appeal from an unsatisfactory determination at STEP I or STEP I(a), where applicable, shall be presented in writing to the agency head or the agency head's designated representative who shall not be the same person designated in STEP I. An appeal must be made within five (5) work days of the receipt of the STEP I or STEP I(a) determination. The agency head or designated representative, if any, shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination in writing by the end of the tenth work day following the date on which the appeal was filed.

STEP III An appeal from an unsatisfactory determination at STEP II shall be presented by the Employee and/or the Union to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the STEP II determination. The grievant or the Union should submit copies of the STEP I and STEP II grievance filings and any agency responses thereto. Copies of such appeal shall be sent to the agency head. The Commissioner of Labor Relations or the Commissioner's designee shall review all appeals from STEP II determinations and shall issue a determination on such appeals within fifteen (15) work days following the date on which the appeal was filed.

STEP IV An appeal from an unsatisfactory determination at STEP III may be brought solely by the Union to the

Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the STEP III determination. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance". The Employer shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with Title 61 of the Rules of the City Of New York. The costs and fees of such arbitration shall be borne equally by the Union and the Employer.

The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement, and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth above and any applicable limitations of law.

Section 3.

As a condition to the right of the Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the Employee or Employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of the Employee(s) and the Union to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award.

Section 4.

- a.** Any grievance under Section 1 (d) relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the Employee or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- b.** A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within 15 days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation to the arbitrator. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

Section 5. Disciplinary Procedure for Permanent Competitive Employees

In any case involving a grievance under Section 1 (e) of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A Following the service of written charges, a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

If the Employee is satisfied with the determination in STEP A above, the Employee may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation. As a condition of accepting such determination, the Employee shall sign a waiver of the Employee's right to the procedures available to him or her under Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation.

STEP B (i) If the Employee is not satisfied with the determination at STEP A above then the Employer shall proceed in accordance with the disciplinary procedures set forth in Section 75 of the Civil Service Law or the Rules and Regulations of the

Health and Hospitals Corporation. As an alternative, the Union with the consent of the Employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement, including the right to proceed to binding arbitration pursuant to STEP IV of such Grievance Procedure. As a condition for submitting the matter to the Grievance Procedure the Employee and the Union shall file a written waiver of the right to utilize the procedures available to the Employee pursuant to Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an Employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B (ii) If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of STEP A above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the Employee and the Union for review of the grievance and shall issue a determination to the Employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused Employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip STEP C of this Section and proceed directly to STEP D.

STEP C If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in STEP IV of the Grievance Procedure set forth in this Agreement.

Section 6. Disciplinary Procedure for Non-Competitive Employees

In any case involving a grievance under Section 1(f) of this Article, the following procedures shall govern upon service of written charges of incompetence or misconduct:

STEP I Following the service of written charges, a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

STEP II If the Employee is dissatisfied with the determination in Step I above, he or she may appeal such determination. The appeal must be made within five (5) working days of the receipt of such determination. Such appeal shall be treated as a grievance appeal beginning with Step II of the Grievance Procedure set forth herein.

Section 7. Disciplinary Procedure for Provisional Employees

In any case involving a grievance under Section 1(h) of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A Following the service of written charges, a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

STEP B (i) If the Employee is not satisfied with the determination at STEP A above, then the Employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement through STEP III. The Union, with the consent of the Employee, shall have the right to proceed to binding arbitration pursuant to STEP IV of such Grievance Procedure. The period of an Employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B (ii) An appeal from the determination of STEP A above shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the Employee and the Union for review of the grievance and shall issue a determination to the Employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused Employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip STEP C of this Section and proceed directly to STEP D.

STEP C If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in STEP IV of the Grievance Procedure set forth in this Agreement.

Section 8. Group Grievances:

A grievance concerning a large number of Employees and which concerns a claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this Agreement may be filed directly at STEP III of the grievance procedure except that a grievance concerning Employees of the Health and Hospitals Corporation may be filed directly at STEP II of the grievance procedure. Such "group" grievance must be filed no later than 120 days after the date on which the grievance arose, and all other procedural limits, including time limits, set forth in this Article shall apply. All other individual grievances in process concerning the same issue shall be consolidated with the "group" grievance.

Section 9.

If a determination satisfactory to the Union at any level of the Grievance Procedure is not implemented within a reasonable time, the Union may re-institute the original grievance at STEP III of the Grievance Procedure; or if a satisfactory STEP III determination has not been so implemented, the Union may institute a grievance concerning such failure to implement at STEP IV of the Grievance Procedure.

Section 10.

If the Employer exceeds any time limit prescribed at any step in the Grievance Procedure, the grievant and/or the Union may invoke the next step of the procedure, except that only the Union may invoke impartial arbitration under STEP IV.

Section 11.

The Employer shall notify the Union in writing of all grievances filed by Employees, all grievance hearings, and all determinations. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours' notice of all grievance hearings.

Section 12.

Each of the steps in the Grievance Procedure, as well as time limits prescribed at each step of this Grievance Procedure, may be waived by mutual agreement of the parties.

Section 13.

A non-Mayoral agency not covered by this Agreement but which employs Employees in titles identical to those covered by this Agreement may elect to permit the Union to appeal an unsatisfactory determination received at the last step of its Grievance Procedure prior to arbitration on fiscal matters only to the Commissioner of Labor Relations. If such election is made, the Union shall present its appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the last step determination. The Union should submit copies of the grievance filings at the prior steps of its Grievance Procedure and any agency responses thereto. Copies of such appeals shall be sent to the agency head. The Commissioner of Labor Relations, or the Commissioner's designee, shall review all such appeals and answer all such appeals within fifteen (15) work days. An appeal from a determination of the Commissioner of Labor Relations may be taken to arbitration under procedures, if any, applicable to the non-Mayoral agency involved.

Section 14.

The grievance and the arbitration procedures contained in this Agreement shall be the exclusive remedy for the resolution of disputes defined as "grievances" herein. This shall not be interpreted to preclude either party from enforcing the arbitrator's award in court. This Section shall not be construed in any manner to limit the statutory rights and obligations of the Employer under Article XIV of the Civil Service Law.

Section 15. Expedited Arbitration Procedure.

a. The parties agree that there is a need for an expedited arbitration process which would allow for the prompt adjudication of grievances as set forth below.

b. The parties voluntarily agree to submit matters to final and binding arbitration pursuant to the New York City Collective Bargaining Law and under the jurisdiction of the Office of Collective Bargaining. An arbitrator or panel of arbitrators, as agreed to by the parties, will act as the arbitrator of any issue submitted under the expedited procedure herein.

c. The selection of those matters which will be submitted shall include, but not limited to, out-of-title cases concerning all titles, disciplinary cases wherein the proposed penalty is a monetary fine of one week or less or written reprimand, and other cases pursuant to mutual agreement by the parties. The following procedures shall apply:

i. SELECTION AND SCHEDULING OF CASES:

(1) The Deputy Chairperson for Disputes of the Office of Collective Bargaining shall propose which cases shall be subject to the procedures set forth in this Section 14 and notify the parties of proposed hearing dates for such cases.

(2) The parties shall have ten business days from the receipt of the Deputy Chairperson's proposed list of cases and hearing schedule(s) to raise any objections thereto.

(3) If a case is not proposed by the Deputy Chairperson for expedited handling, either party may, at any time prior to the scheduling of an arbitration hearing date for such case, request in writing to the other party and to the Deputy Chairperson of Disputes of the Office of Collective Bargaining that said case be submitted to the expedited procedure. The party receiving such request shall have ten business days from the receipt of the request to raise any objections thereto.

(4) No case shall be submitted to the expedited arbitration process without the mutual agreement of the parties.

ii. CONDUCT OF HEARINGS:

(1) The presentation of the case, to the extent possible, shall be made in the narrative form. To the degree that witnesses are necessary, examination will be limited to questions of material fact and cross examination will be similarly limited. Submission of relevant documents, etc., will not be unreasonably limited and may be submitted as a "packet" exhibit.

(2) In the event either party is unable to proceed with hearing a particular case, the case shall be rescheduled. However, only one adjournment shall be permitted. In the event that either party is unable to proceed on a second occasion, a default judgment may be entered against the adjourning party at the Arbitrator's discretion absent good cause shown.

(3) The Arbitrator shall not be precluded from attempting to assist the parties in settling a particular case.

(4) A decision will be issued by the Arbitrator within two weeks. It will not be necessary in the Award to recount any of the facts presented. However, a brief explanation of the Arbitrator's rationale may be included. Bench decisions may also be issued by the Arbitrator.

(5) Decisions in this expedited procedure shall not be considered as precedent for any other case nor entered into evidence in any other forum or dispute except to enforce the Arbitrator's award.

(6) The parties shall, whenever possible, exchange any documents intended to be offered in evidence at least one week in advance of the first hearing date and shall endeavor to stipulate to the issue in advance of the hearing date.

ARTICLE VII - TRANSFER POLICY

This Article shall apply only to the Administration for Children's Services ("ACS"), the Department of Correction ("DOC"), the Department of Employment ("DOE"), the Department of Health and Mental Hygiene ("DOH/MH"), the Department of Homeless Services ("DHS"), the Department of Housing Preservation and Development ("HPD"), the Department of Juvenile Justice ("DJJ"), the Department of Small Business Services, the Department of Youth and Community Development ("DYCD"), the Health and Hospitals Corporation ("HHC"), the Human Resources Administration ("HRA"), and successor agencies thereto.

Section 1. Definitions:

a. TRANSFER: The term transfer shall mean the shifting of an Employee from one program, division, Health and Hospitals Corporation institution, or site used by an agency to another, without any significant change in duties, responsibilities and remuneration, except the following personnel actions shall not be considered transfers:

i. The movement within the Human Resources Administration as defined in Section 2(d) below shall not be considered a transfer.

ii. A change of physical location within a Health and Hospital Corporation institution or Central Office Cost Group does not constitute a transfer.

iii. The initial assignment of newly appointed Employees after an initial period of training.

iv. Reassignment of Employees returning from unpaid leave of more than twenty-three (23) working days. Where feasible, Employees returning from such leaves shall not be assigned to a location which creates a hardship for them.

b. HARSHIP: The term hardship shall mean an undue burden to an Employee resulting from a proposed involuntary transfer which results in:

i. An increase in travel time to fifty-five (55) minutes or more for any Employee who is a City resident;

ii. An increase in travel time to one and one quarter (1-1/4) hours or more if the Employee is not a City resident;

iii. Documented serious family, personal or medical problems.

c. TRAVEL TIME: The term travel time shall mean running time as established by the Transit Authority and/or any private carrier.

d. VOLUNTARY TRANSFER REQUEST FILE:

i. The term voluntary transfer request file for Mayoral Agencies shall mean a file maintained by the Agency of all requests for transfers made by Employees. All voluntary transfer requests shall expire at the end of the calendar year except for those submitted in the last three (3) months of the year. These requests shall remain in effect during the following calendar year.

ii. For the Health and Hospitals Corporation only:

Voluntary Transfer Request List: The term voluntary transfer request list shall mean a list maintained by Central Office and each institution or other premises used by HHC of all requests for transfer made by Employees in the Hospital Care Investigator occupational group.

(1) The original of the transfer request is to be sent to the Patient Accounts Manager of the institution to which the employee wishes to transfer. Copies are to be sent to the Personnel Director of the institution to which the Employee wishes to transfer, Central Office, and the Patient Accounts Manager and the Personnel Director of the institution where the Employee is currently working. The Transfer Request List maintained at the Central Office shall take precedence.

(2) The life of the list shall be one calendar year. All requests submitted on or after December 15th shall remain in effect for the following calendar year.

(3) If an Employee is offered an opportunity to transfer and declines such transfer, the transfer request shall be removed from the file and Central Office shall be notified of such action. All declinations shall be in writing.

e. SENIORITY:

i. In Mayoral Agencies, the term seniority shall mean an Employee's service in title, including uninterrupted provisional service and temporary Civil Service, time spent on a preferred list and time spent in a previous title if the Employee has been "6. 1. 9'd" into his/her current title.

ii. For Employees in the Hospital Care Investigator occupational group the term seniority shall mean an Employee's service in title, including uninterrupted provisional and temporary service. An Employee who worked in the Department of Social Services prior to July 1, 1970, in the Caseworker occupational group whose title was changed to the equivalent title

within the Hospital Care Investigator occupational group, retains as his or her date of entry into that title, his or her date of appointment to his or her former Caseworker occupational group title.

iii. For all other Employees in HHC covered by this Agreement the term seniority shall mean:

- (1) The length of continuous service in the parent affiliate and continuous full-time Corporation employment since July 1, 1972 or July 1, 1973, depending upon when they were transferred to the Corporation payroll.
- (2) The length of continuous full-time Corporation and Department of Hospitals employment in the Employee's current and previous title (or titles) including all provisional and temporary service.

f. QUALIFICATIONS: In HRA, the term qualifications shall mean the skills or abilities required for the performance of the tasks of a position as identified in the non-managerial performance evaluation Functionally Assigned Cluster of Tasks (FACT), and/or education, training or work experience identified by HRA as required for the position.

g. SECONDARY VACANCY: The term secondary vacancy shall mean a vacancy created by the voluntary transfer of an Employee which vacancy the Agency has decided to fill.

Section 2. ACS, HRA, DHS, DJJ and DOE Transfer Procedure:

When the Agency (ACS, HRA, DHS, DJJ or DOE) decides it is necessary to transfer Employees in any title into a particular work location or locations, such transfers shall be made in accordance with the following provisions:

a. VOLUNTARY TRANSFERS:

- i. Employees who possess the required qualifications, if any, from the Voluntary Transfer Request File, regardless of location, in seniority order.
- ii. Any additional volunteers, who possess the required qualifications, if any, regardless of location, in seniority order.
- iii. Notwithstanding the above, the Agency reserves the right to limit the number of volunteers transferring from any particular location to fill a vacancy in the period of a year to no more than 10 percent of Employees, but not less than one (1) Employee, in the title affected. For purposes of this clause, the year shall be defined as July 1 to June 30.

b. INVOLUNTARY TRANSFERS:

If there are insufficient volunteers to fill the vacancies the Agency desires to fill, or if secondary vacancies are created, the following procedure shall govern:

- i. The Agency shall select a location or locations as a source for such transfers. The Agency may establish limits on the number of Employees in a particular title to be involuntarily transferred from any particular work location.
- ii. The following order of priority among Employees possessing the required qualifications, if any, shall be followed:
 - (1) Volunteers from within the designated locations up to the established limits, if any.
 - (2) Non-volunteers by inverse order of seniority, except employees who fall within the Section 2(b)(ii)(3) shall, for the purpose of this Section 2(b)(ii) be the last to be involuntarily transferred. If such employees are transferred involuntarily, they shall be transferred in order set forth in Section 2(b)(ii)(3).
 - (3) Exceptions:
 - (a) Employees under extended probation or special evaluatory supervision who have received written notice of such status.
 - (b) Employees involuntarily transferred twice within the previous twelve (12) months.

(c) Travel hardship cases.

(d) Medical or personal hardship cases.

c. MISCELLANEOUS PROVISIONS:

- i. Requests for transfer to any position which the Agency may decide to fill by transfer shall be submitted on a form provided by the Agency for this purpose directly to the HRA Transfer Unit with a copy to the location administration. The Transfer Unit shall maintain a voluntary transfer request file of such requests.
- ii. When the Agency decides to fill a vacancy by transfer, the Union will be advised of the date of such decision and whether there are sufficient volunteers on file.
- iii. Employees in the voluntary request file shall be granted transfers in order of seniority to positions which the Agency has decided to fill by transfer. Such transfers may not be granted to employees falling within the priority category in Section 2(b)(ii)(3).
- iv. At least five (5) working days prior to the filling of a vacancy which the Agency decides to fill by transfer and has the authority to fill (except for vacancies filled pursuant to Section 2(c)(x) on an emergency basis), notice of such vacancy shall be posted on relevant Agency bulletin boards. Qualified Employees wishing to volunteer shall submit a written request. *This subsection shall not be applicable if there are sufficient names in the voluntary transfer request file to fill the vacancies.*
- v. Employees shall receive receipts for voluntary transfer requests and rescissions.
- vi. Notwithstanding any other provisions, the Agency may limit the number of voluntary transfers for any employee to no more than one in any twelve (12) month period.
- vii. **Hardships:**
 - (1) Travel hardship cases shall be judged by the Agency based upon the Employee's last official address on file with the Agency's personnel division or bureau. Employees notifying the Agency's personnel division or bureau of a change of address shall receive a receipt attesting to the fact that he/she has filed the necessary change.
 - (2) When an Employee submits a medical or personal hardship, the Agency must immediately give a receipt and give a written decision to the Employee in a timely manner. Approval of such a request shall include the length of time of such approval.
 - (3) In the event that a claimed hardship is invalidated or disallowed by the Agency, the matter shall be subject to the grievance procedure directly to Step II or, at the option of the Union, directly to arbitration. If an involuntary transfer is imminent, an expedited Step III determination shall be issued.
 - (4) An Employee who has requested exemption from the performance of some of the duties of his/her title and has been determined by the Agency to have a medical hardship which makes it unfeasible for said employee to perform field or other duties shall, where feasible, be reassigned to an appropriate vacancy within the work location or be given preference when there is an appropriate vacancy which the agency has determined to fill by transfer. Otherwise, at the Agency's discretion, such an employee may be involuntarily transferred to an appropriate vacancy. Involuntary transfers shall be in inverse order of seniority from among any such affected employees, and the hardship priorities of Section 2(b)(ii)(3) shall apply.
- viii. The Agency shall not transfer any Employee as a penalty without the presentation of charges in accordance with established disciplinary procedures.

ix. Upon notification by the Union, the Agency, where feasible, agrees to effectuate a mutual exchange of employees wishing to transfer between two locations. Such exchanges shall be based on seniority within the respective locations. Denial of such exchanges shall not be arbitrary and capricious.

x. The Agency shall have the right to transfer an Employee on an emergency basis for not more than fifteen (15) working days. Extensions of this period shall be made by mutual consent of the parties. Where feasible, the Agency will not assign an Employee on an emergency basis more than once every six (6) months. The need for an emergency transfer shall be declared by the agency head or his/her designee.

xi. Employees to be involuntarily transferred shall be given a list of vacancies which are to be filled. The Employee shall have the right, in seniority order, to select any such vacancy for which he/she meets the requirements, if any.

xii. The Agency agrees that workers to be involuntarily transferred shall receive five (5) working days notice in writing, where feasible.

xiii. Where feasible, the voluntary transfer request file shall be utilized before Employees are reassigned to new locations.

xiv. The reporting date of an Employee selected for voluntary transfer shall not be unreasonably delayed.

xv. The Office of Personnel Services shall return to the Employee any request for transfer submitted which does not contain the qualifications, if any, for the position.

d. If the Agency wishes to reassign Employees between two locations performing the same or similar functions in the same site and program, the following procedure shall govern:

i. The Agency after determining the number of Employees in title to be transferred, shall reassign between the locations in order of seniority from the available volunteers.

ii. If there are insufficient volunteers, the Agency shall reassign involuntarily in accordance with the applicable provisions of Section 2(b)(ii) above.

e. Variations of this Section 2 may be made with the mutual consent of the Agency and the Union.

Section 3. HHC Transfer Procedure (Hospital Care Investigator Occupational Group Only):

a. Transfers shall be made on the basis of greatest seniority from among Employees on the voluntary transfer request list; provided, however, that an institution or Central Office Cost Group may require facility in a specified foreign language, in which event the most senior employee possessing facility in such language shall be transferred. The vacancy shall be for specific shifts and work days if so stated but in no event shall such work schedule be considered permanent.

b. LIMITATIONS TO AN EMPLOYEE'S ENTITLEMENT TO TRANSFER:

i. An Employee who is on his or her probationary period following permanent appointment from the Civil Service List shall not be entitled under the terms of this Agreement to a transfer until completion of such probationary period.

ii. A provisional Employee with less than six (6) months of service in the title shall not be entitled under the terms of this Agreement to a transfer.

iii. An Employee who has disciplinary action pending or who is under special evaluatory supervision shall not be entitled under the terms of this Agreement to a transfer.

iv. An Employee shall not be entitled under the terms of this Agreement to a transfer until completion of one (1) year of service following a voluntary transfer to the Employee's current location.

v. An institution or Central Office Cost Group may refuse to honor a transfer request from an Employee who has previously worked at such location and whose services were not satisfactory at such location during the period of employment at such location. Such refusal shall not be arbitrary and capricious. However, the employee will not be denied eligibility to transfer to any

other available vacancy.

c. POSTING:

At least five (5) working days prior to the filling of a vacancy which the institution or Central Office Cost Group decides to fill and has authority to fill, notice of such vacancy shall be posted on the bulletin board and a copy of such posting given to the local Union representative of that institution or Central Office Cost Group.

d. Variations of this Section 3 may be made with the mutual consent of HHC and the Union.

Section 4. HHC Transfer Procedure (Except Hospital Care Investigator Occupational Group):

a. Voluntary transfers between hospitals when vacancies arise shall be made on the basis of greatest seniority in the hospital or other work location from among per annum Employees who are qualified. Involuntary transfers shall be made on the basis of least seniority within a hospital. However, if transfers are directed out of seniority, such transfers should not be arbitrary and capricious. Any complaint with respect to such transfers shall constitute a grievance subject to the grievance procedure under this Agreement.

b. POSTING:

i. At least five (5) working days prior to the filling of a vacancy which the institution or central office location decides to fill and has authority to fill, notice of such vacancy shall be posted on the bulletin board and a copy of such posting given to the local Union representative of that institution or central office location.

ii. Within five (5) working days of the posting of such notice, any qualified Employee wishing to volunteer for such vacancy shall submit a written memorandum to the Personnel Director of the institution or central office location where the vacancy occurs, stating his or her name, title, present position, length of time on staff and in a brief statement any other data which he or she believes to be relevant.

c. Variations of this Section 4 may be made with the mutual consent of HHC and the Union.

Section 5. DOC, DOH/MH (except Community Service Aides) & HPD Transfer Procedure:

When the Agency [DOC, DOH/MH or HPD] decides to transfer Employees in any title (except Community Service Aides) into or out of a particular work location or locations, such transfers shall be made in accordance with the following provisions:

a. VOLUNTARY TRANSFERS: The following order of priority for voluntary transfers shall be followed:

i. Employees from the voluntary transfer request list in order of seniority.

ii. Any additional volunteers in seniority order.

b. INVOLUNTARY TRANSFERS: The following order of priority shall be followed:

i. Non-volunteers by inverse order of seniority, except Employees who fall within the Section 5(b)(ii) shall, for the purpose of this Section 5(b) be the last to be involuntarily transferred. If such Employees are transferred involuntarily, they shall be transferred in order set forth in Section 5(b)(ii).

ii. Exceptions:

(a) Employees under extended probation or special evaluatory supervision who have received written notice of such status.

(b) Employees involuntarily transferred twice within the previous twelve (12) months.

(c) Travel hardship cases.

(d) Medical or personal hardship cases.

c. MISCELLANEOUS PROVISIONS:

i. The Agency shall grant normal transfers from the voluntary transfer request list in seniority order on a regular routine basis. Such transfers may not be granted to Employees falling within the priority subsections listed in Section 5(b)(ii)(a) and 5(b)(ii)(b). Notwithstanding the preceding limitation, Employees who have been involuntarily transferred twice within the last twelve (12) months may be granted a voluntary transfer.

ii. Notwithstanding any other provisions, the Agency may limit the number of voluntary transfers for any Employee to no more than one (1) in any twelve (12) month period.

iii. The Agency shall not transfer any Employee as a penalty without the presentation of charges in accordance with established disciplinary procedures.

iv. Travel hardship cases shall be judged by the Agency based upon the Employee's last official address on file with the Agency's personnel division or bureau. Employees notifying the Agency's personnel division or bureau of a change in address shall receive a receipt attesting to the fact that he or she has filed the necessary change.

v. The validity of an Employee's claim for medical or personal hardship shall be mutually agreed upon by the Agency and the Union. In the event of a dispute, the Agency shall have the right to transfer or pass over the employee pending the final resolution of the dispute.

vi. In the event that a claimed hardship is invalidated or disallowed by the Agency, the matter shall be subject to the grievance procedure directly to Step II or, at the option of the Union, directly to arbitration.

vii. The Agency may establish eligibility requirements for transfers to fill vacancies limited to time in service and specialized skills, or specialized training.

viii. The Agency shall have the right to transfer an Employee on an emergency basis for not more than fifteen (15) working days.

ix. At least five (5) working days prior to the filling of a vacancy which the Agency decides to fill by transfer and has the authority to fill (except for vacancies filled pursuant to Section 5(c)(viii) on an emergency basis), notice of such vacancy shall be posted on relevant Agency bulletin boards. Qualified Employees wishing to volunteer shall submit a written request. This clause shall not be applicable if there are sufficient names on the voluntary transfer request list to fill the vacancies.

x. Employees to be involuntarily transferred shall be given a list of vacancies which are to be filled. The Employee shall have the right, in seniority order, to select any such vacancy for which he/she meets the requirements, if any.

d. Variations of this Section 5 may be made with the mutual consent of the Agency and the Union.

ARTICLE VIII - PERSONNEL PRACTICES

Section 1.

Employees of the Human Resources Administration who are newly hired, reinstated or due to be restored to payroll and who are not paid on the first pay day after their appointment date or return to active employment shall, upon request, until paid, receive an advance each pay day in an amount equal to the amount specified for new hires in relevant Human Resources Administration procedures.

Section 2.

Any Employee shall be given a one day leave with pay, without charge to annual leave or overtime credits, on each day that such Employee is scheduled and required to take a G. E. D. examination, up to a limit of four (4) examinations per annum.

Section 3.

Any Employee required by the Employer to take a physical examination shall be allowed sufficient time to do so without charge to leave credits. For the Homemaker occupational group, or the Home Aide title, wherever possible such examinations shall be scheduled in the morning, and if the examination must be scheduled in the afternoon, the Employee shall be allowed a full day without charge to leave credits for such examination.

Section 4.

Upon assignment to a new case a Homemaker or Senior Homemaker or Home Aide shall be given available pertinent information required to effectively perform their duties with respect to such case.

Section 5.

When Employees receive their pay checks in advance of their normal pay day and when the agency has advance notice of the alternate pay procedure, every reasonable effort will be made to have the Employees in the Homemaker occupational group and Home Aide title paid at the same time as other employees.

Section 6.

Wherever possible, travel time shall be taken into consideration in the assignment of Homemakers, Senior Homemakers, and Home Aides.

Section 7.

Searches of Employees in the Correctional Counselor occupational group shall be done in accordance with Department of Correction procedures.

Section 8.

Employees in the Human Resources Administration, in agency-approved school programs, shall be given field placements as agreed to by the educational institution and the Agency.

Section 9.

For Community Assistants, Community Associates, and Community Coordinators only, if equipment is lost or stolen or damaged while the Employee is properly executing his or her job function and through no fault of his or her own, such lost, stolen or damaged property shall not be charged against the Employee.

Section 10.

Any Employee who is shifted to duties or functions substantially different from those performed prior to the shift shall be provided with the appropriate training as may be required by the Agency.

Section 11.

The parties agree that the relationship between Employer and Employee shall be dignified and professional at all times. This means that the Employer and Employees shall not use indecent, abusive, profane language and/or behavior. Claimed violations of this provision are limited to such language and/or behavior.

Section 12.

Each Employee of the Department of Health in the Community Service Aide title who works with poisons or litter shall be entitled to a physical examination and tetanus inoculation prior to employment. Thereafter, on paid working time, on a biannual basis, an examination shall be conducted for the detection of poisons. If a medical condition develops in the course of and as a result of working with poisons or litter, that Employee shall be entitled to another such examination immediately.

Section 13.

On satisfactory completion of the probationary period, all Employees in the Juvenile Counselor occupational group shall have institutional seniority from the date of first employment in any classification and departmental seniority from the date of first employment in a department. Regularly part-time employees in such occupational group shall have separate seniority from regular employees and shall be subordinate to regular employees. Any reassignment within the Agency shall not affect the departmental seniority of an employee in such occupational group as long as that Employee is in an equivalent department and holding the same title.

Section 14.

The Employer agrees to provide for all Mayoral agency employees covered by this Agreement, if the size of the affected staff warrants, a lounge area in (1) a building where the Employer moves into newly rented offices; (2) a newly constructed building owned by the Employer; and (3) Employer offices in existence at the time of signing this Agreement if space is available.

Section 15.

In the Human Resources Administration the Employer agrees that Employees who are promoted and assigned to a new work location shall report to their new assignment on the date determined by OPS except in the case of an emergency determined by OPS.

Section 16.

The Agency shall review the voluntary transfer request file and, where feasible, transfer qualified volunteers before new hires or promotions.

ARTICLE IX - HOURS AND SCHEDULES

Section 1.

All Employees in the Homemaker occupational group and Home Aide title shall be allowed necessary travel time to obtain their paychecks on pay day. Where possible all other Employees shall be allowed necessary time to obtain their paychecks on pay day. If time cannot be granted, every effort shall be made to deliver the checks to the employee's work assignment on pay day.

Section 2.

Homemakers and Senior Homemakers assigned to a child care case for a whole day shall not be replaced by any other Homemaker or Senior Homemaker for any part of that day, except in an emergency.

Section 3.

The Employer, when administratively possible, shall grant an alternate work schedule to an employee who requests such

schedule for good and sufficient reason. The decision on such requests shall be made by the agency head or his/her designee. Rejection of such request shall be subject to the grievance procedure.

Section 4.

Employees who have physical handicaps which make it difficult for them to use public transportation during rush hours shall be granted fifteen (15) minute travel periods at the beginning and end of their normal work shift or a single thirty (30) minute travel period either at the beginning or end of their normal work shift.

Section 5.

Each Employee who is eligible for a uniform allowance shall be allowed one-half day per year without loss of pay or loss of leave time or overtime to purchase uniforms, so long as the business hours of the uniform vendors coincide with the respective working schedules of such Employees.

Section 6.

The following shall apply when an individual's normal work week schedule is to be changed within the same work location:

- i. Volunteers who are qualified in order of seniority.
- ii. Non-volunteers who are qualified in inverse order of seniority.

Section 7.

Voluntary changes from one shift to another shall be made on the basis of greatest seniority in the work location from among per annum employees who are qualified. Involuntary changes shall generally be made on the basis of least seniority of those qualified within a work location; however, if changes are directed out of seniority, such changes should not be arbitrary and capricious. In the event that HRA establishes new shifts, qualified incumbent per annum Employees at the affected work location whose shifts most closely approximate the new shifts shall have, if practicable, priority according their seniority in filling vacancies on the new shift. A complaint with respect to such changes shall constitute a grievance subject to the grievance procedure under this Agreement.

Section 8.

For Home Aides who are not assigned to a normal Monday through Friday work week there shall be an equitable rotation of weekend and holiday assignments.

Section 9.

Work schedules for employees in the Houseparent occupational group shall be posted two (2) weeks in advance. No changes shall occur in these schedules except in an emergency.

Section 10.

In lieu of the provisions of Article III, Section 2 of the Citywide Agreement [Holiday Premium Pay] or any successor agreement thereto, employees in the Juvenile Counselor Occupational Group assigned to "seven day work charts" shall receive two (2) "chart days" off every six (6) weeks. In addition, such Employees assigned to "seven day work charts" which include a shift overlap shall receive an additional "chart day" off every nine (9) weeks. Such "chart days" shall be fixed as a part of the aforementioned "seven day charts." The Department of Juvenile Justice shall inform the Union in advance of any modifications of the work charts.

Effective as soon as practicable on or after March 14, 2007, to coincide with the beginning of a regularly scheduled pay period, "Employees assigned to 'seven day work charts' which include a shift overlap" shall receive for each such day actually worked an additional fifteen minutes (00:15:00) compensation in cash at the straight-time rate in lieu of the above-referenced "additional 'chart day' off every nine (9) weeks."

Section 11.

Where feasible, Employees shall be assigned to a schedule to enable them to attend school. This provision shall not be subject to the grievance procedure.

Section 12.

In the Human Resources Administration, transfers and transfer requests shall be for specific shifts, but in no event shall such work schedule be considered permanent.

ARTICLE X - HOLIDAYS AND LEAVE

Section 1.

In the scheduling of vacations for Employees pursuant and subject to the vacation policy and procedures of the respective agency, the Employer agrees that all authorized vacation picks for Employees shall be by seniority in the employees' Civil Service title, including all uninterrupted provisional and temporary time. Choice for Employees assigned to work units which require unit-wide coverage shall be determined by title seniority among Employees in the respective unit. Choice for Employees assigned to work units which require broader coverage shall be determined by title seniority among affected Employees.

Section 2.

- a. The Human Resources Administration shall

authorize leave with pay for Employees to attend approved work related conferences with preference given to the most senior employee in title who has not attended another conference within the calendar year preceding the first day of the conference. The Administrator/Commissioner or the Office or person delegated by the Administrator/Commissioner shall make the determination of those titles and functions which are eligible for attendance, and the number of days to be credited under conference leave provisions. Whole bureaus shall not be excluded from attending a specific conference except by the determination of the Administrator/Commissioner or the Office or person delegated to make such determinations. The HRA retains the right to limit authorization for leave to attend such conferences based upon staff needed in specific locations.

- b. Employees of other agencies may obtain leave with pay to attend approved work related conferences upon the approval of the agency head or his or her designee(s).
- c. The Union and the Employees shall be notified sufficiently in advance of approved conferences.
- d. Time required and spent by an Employee in traveling to and from an approved conference or educational seminar during his or her normal work schedule shall be included in any paid leave of absence granted for such purpose by the Employer, provided that the employee travels to and from the conference by the most expeditious means.

Section 3.

All Employees of the Human Resources Administration shall be permitted to take annual leave and sick leave allowances as such allowances accrue, subject to the rules and regulations of the agency.

Section 4.

The Employer agrees for Employees in the Human Resources Administration to consider, upon application of the Employee involved, the granting of up to one (1) additional year of leave-of-absence for purposes of child care, beyond the three (3) years of combined confinement and child care leave, pursuant to Section 5. 1 of the Leave Regulations.

Section 5.

Decisions on requests for annual leave or for leave with pay to attend approved conferences pursuant to Article X, Section 2, shall be made within seven (7) working days of submission except for requests which cannot be approved at the local level or requests for leave during the summer peak vacation period or other such periods for which the Employer has established and promulgated a schedule for submission and decision of leave requests.

Section 6.

All Employees shall be notified by posting on bulletin boards of professional enhancement programs authorized by the Agency and relevant to their title and program with equal opportunity to apply for same regardless of location or bureau.

Section 7.

Vacations for Employees in Juvenile Counselor occupational group may be taken at any time of the year subject to the approval and staffing needs of the Agency.

Section 8.

Employees requesting leave without pay shall receive a definitive response from the Agency within thirty (30) calendar days of the date of submission.

ARTICLE XI - TRANSPORTATION AND REIMBURSEMENT

Section 1.

Each Employee who is assigned to a car territory shall be supplied by the Employer with a sign suitable for display from a car visor and/or windshield. Such sign shall bear the words "Official Business. . . (Department or Agency)" and shall bear a reproduction of the Official Seal.

Section 2.

The Employer shall make every possible effort to provide free parking facilities close to the work location for employees assigned to car territory assignments.

Section 3.

Employees shall be reimbursed for actual expenses for transportation in the field on bus, subway, or elevated lines over the fastest route of such transportation when the distance to be traveled by any mode is six (6) city blocks or more or the equivalent.

Section 4.

All money for the reimbursement of Employee expenses not collected by an Employee within two (2) months following its availability, shall be mailed to the home of the Employee, whether or not such Employee's services have terminated.

Section 5.

Employees who are authorized and required to spend part of a work day at a school shall be reimbursed for necessary

transportation between the school and the Employee's work location.

Section 6.

An Imprest Fund to pay in advance for the transport of children shall be continued. Any Employee authorized and required to transport a minor child after 4:00 p. m. may use a taxi to do so (within the New York City limits and the counties of Nassau, Suffolk, Westchester, Rockland, Bergen, Union, Hudson, Middlesex and Essex) and shall be entitled to use a taxi to return from the transport destination to the Employee's home.

When an Employee is authorized and required to transport a minor child after 4:00 p. m. to other than the above listed counties: 1) he/she may use taxis to the public transportation's embarkation point; 2) from the public transportation's debarkation point to the transport destination; 3) from the transport destination back to public transportation, and 4) from the public transportation's debarkation point in the New York City area back to the Employee's home.

Section 7.

Every effort shall be made to maintain sufficient sums in the Imprest Fund so that Employees authorized and required to transport a minor child or adult shall be able to do so without using their personal funds.

Section 8.

Employees in the titles Community Assistant, Community Associate and Community Coordinator shall be reimbursed for all authorized and required job related expenses. Such authorization shall be in writing.

Section 9.

Any field worker assignment in the Human Resources Administration which contains a substantial number of cases, the addresses for which are not readily accessible to public transportation, shall be considered a car territory assignment.

Section 10.

Any Employee required by HRA to transport an adult shall be provided with transportation by HRA or given taxi fare in lieu thereof.

ARTICLE XII - LABOR-MANAGEMENT COMMITTEE

Section 1.

- a. The Employer and the Union, having recognized that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations, shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty (50) employees [For the Human Rights Specialist occupational group, the number of Employees shall be ten (10)].
- b. Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the Employees within the agency, including developments in the reorganization of the Human Resources Administration and the decentralization of billings and collections procedures of the Health and Hospitals Corporation, and the practical impact of such developments upon Employees. The labor-management committee shall not consider items subject to the grievance procedure.
- c. Each labor-management committee shall consist of six (6) members who shall serve for the term of this Agreement. The Union shall designate three (3) members and the agency head shall designate three (3) members. The appointing party shall have the right to remove its designees upon notice to the other party. Each member may designate one (1) alternate. Each committee shall select a chairperson from among its members at each meeting. The Union may, through its members on the committee, designate up to a maximum of four (4) consultants to attend a particular meeting. The agency shall have the same right.

The chair of each committee shall alternate between the members designated by the agency head and the members designated by the Union. A quorum shall consist of a majority of the total membership of a committee. A committee shall make its recommendations to the agency head in writing.
- d. The labor-management committee shall meet at the request of either the Union members or the Employer members at times mutually agreeable to both parties. At least one week in advance of a meeting, the party calling the meeting shall provide the other party with a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of a committee.

Section 2.

Time spent by Employee representatives in the conduct of labor relations with the City and on Union activities shall be governed by the terms of Executive Order No. 75, as amended dated March 22, 1973, entitled "Time Spent on the Conduct of Labor Relations between the City and Its Employees and on Union Activity" or any other applicable Executive Order.

Section 3.

Upon request to the responsible official in charge of a work location, the Union may use Employer premises for meetings during employees' lunch hours, subject to availability of appropriate space and provided such meetings do not interfere with Employer business.

Section 4.

- a. The Human Resources Administration shall provide a bulletin board or portion of a bulletin board in each location for the posting of legitimate and proper Union material. Sufficient space shall be made available to permit 8-1/2 inch by 14 inch notices to appear. The Union shall have the sole and exclusive use of such bulletin boards or portions thereof.
- b. In other agencies the Union may post notices on bulletin boards in places and locations where notices usually are posted by the Employer for the Employees to read.
- c. All notices shall be on Union stationery, and shall be used only to notify Employees of matters pertaining to Union affairs.

Section 5.

The Employer agrees to make every reasonable effort to supply the Union with information regarding changes in working conditions, changes in job content, changes in programs, or functions prior to proposed implementation of such changes.

Section 6.

The Employer shall provide the Union every three (3) months with a seniority list covering all employees in the Human Resources Administration. The Employer also shall provide a monthly list of all newly hired employees.

Section 7.

The Employer agrees in Mayoral agencies only, to grant super-seniority in all involuntary transfers to one (1) duly designated and registered Union representative in each work location of the Department of Social Services, and the Human Resources Administration with from 1 to 24 employees; two (2) such representatives for locations with 25 to 124 employees; three (3) such representatives for locations with 125 to 174 employees and one (1) such additional representative for every 50 additional employees; and one (1) such representative in each work location in other agencies where there are more than twenty-five (25) employees.

Section 8.

Designated Union Chapter officers shall receive super seniority for those involuntary transfers which would remove them from their Chapter as follows: three (3) designated Union representatives from the Social Services Employees Chapter of Local 371; and two (2) designated Union representatives each from the Local 371 Bureau of Child Welfare Chapter and the Shelter and Institutional Employees Chapter.

Section 9.

The Employer, recognizing that adequate training and staff development programs are desirable management goals, agrees to discuss these items with the Union within the respective labormanagement committees.

Section 10.

The question of appropriate training for Employees to perform their duties under any form of reorganization shall be referred to the labormanagement committee.

Section 11.

In the Human Resources Administration the Union shall be notified in advance of any final decision with respect to any change in classification of positions occupied by employees covered by this Agreement.

ARTICLE XIII - DISCIPLINARY PROCEEDINGS

This Article shall apply when an Employee of the Human Resources Administration is summoned to an interview which may lead to a disciplinary action which is conducted by someone outside the normal supervisory chain of command.

- a. Employees who are summoned to the appropriate office of the Department shall be notified in writing at least two (2) work days in advance of the day on which the interview or hearing is to be held, and a statement of the reason for the summons shall be attached, except where an emergency is present or where considerations of confidentiality are involved.
- b. i. Whenever such an Employee is summoned for an interview or hearing for the record which may lead to disciplinary action, he or she shall be entitled to be accompanied by no more than two (2) Union representatives, one of whom may be a lawyer, and he or she shall be informed of this right. If a statement is taken, he or she shall be entitled to a copy.
- ii. An interview may be held which is not in accordance with these conditions.

However, such an interview shall not be considered a part of the Employee's personnel file or record and neither the fact of the interview nor any statements made at the interview by either the Employer or the Employee may be used in any subsequent Employer proceeding against the Employee.

- iii. Wherever possible, such hearings and interviews shall be held in physical surroundings which are conducive to privacy and confidentiality.

ARTICLE XIV - CITYWIDE ISSUES

This Agreement is subject to the provisions, terms and conditions of the Agreement which has been or may be negotiated between the City and the Union recognized as the exclusive collective bargaining representative on Citywide matters which must be uniform for specified employees, including the Employees covered by this Agreement.

Employees in Rule X titles shall receive the benefits of the *Citywide Agreement* unless otherwise specifically excluded herein.

ARTICLE XV - NO STRIKES

In accordance with the New York City Collective Bargaining Law, as amended, neither the Union nor any employee shall induce or engage in any strikes, slowdowns, work stoppages, mass absenteeism, or induce any mass resignations during the term of this Agreement.

ARTICLE XVI - FINANCIAL EMERGENCY ACT

The provisions of this Agreement are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York as amended.

ARTICLE XVII - APPENDICES

The Appendix or Appendices, if any, attached hereto and initialed by the undersigned shall be deemed a part of this Agreement as if fully set forth herein.

ARTICLE XVIII - SAVINGS CLAUSE

In the event that any provision of this Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this Agreement.

ARTICLE XIX - CONTRACTING-OUT CLAUSE

The problem of "Contracting Out" or "Farming Out" of work normally performed by personnel covered by this Agreement shall be referred to the Labor-Management Committee as provided for in Article XII of this Agreement.

ARTICLE XX - CIVIL SERVICE AND CAREER DEVELOPMENT

A joint committee composed of representatives of the Office of Management and Budget, the Office of Labor Relations, Department of Citywide Administrative Services, the Health and Hospitals Corporation, and the Union shall meet to study problems related to career development and retention of personnel, and where deemed necessary make recommendations to the appropriate Employer officials.

WHEREFORE, we have hereunto set our hands and seals this 2nd day of April, 2008.

FOR THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS AS DEFINED HEREIN: FOR DISTRICT COUNCIL 37, AFSCME, AFL-CIO:

BY: *James F. Hanley*
JAMES F. HANLEY
Commissioner of Labor Relations

BY: *Lillian Roberts*
LILLIAN ROBERTS
Executive Director

FOR THE NEW YORK CITY HEALTH AND HOSPITALS CORPORATION:

FOR SSEU, LOCAL 371, AFSCME, AFL-CIO

BY: *Frank J. Cigello*
FRANK J. CIGELLO
Senior Vice President

BY: *Charles Ensley*
CHARLES ENSLEY
President

APPROVED AS TO FORM:

BY: *Paul T. Reppen*
PAUL T. REPPEN
Acting Corporation Counsel

OFFICE OF LABOR RELATIONS	
REGISTRATION	
OFFICIAL	CONTRACT
NO: 08025	
DATE: APR 2 2008	
DATE SUBMITTED TO THE FINANCIAL CONTROL BOARD:	

UNIT: Social Services & Related Titles ("SSRT")

TERM: July 1, 2005 - March 2, 2008

**Appendix A
Longevity Increment Eligibility Rules**

The following rules shall govern the eligibility of Employees for the longevity increments provided for in Article III, Section 8 of the 2005 - 2008 Social Services & Related Titles Agreement.

- 1. Only service in pay status shall be used to calculate the 15 years of service, except that for other than full time per annum employees only a continuous

year of service in pay status shall be used to calculate the 15 years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the 15 years of service. If the normal work year for an Employee is less than the regular and customary work year for the Employee's title, it shall be counted as a continuous year of service if the Employee has customarily worked that length work year and the applicable agency verifies that information.

- 2. Service in pay status prior to any breaks in service of more than one year shall not be used to calculate the 15 years of service. Where an employee has less than seven years of continuous service in pay status, breaks in service of less than one year shall be aggregated. Where breaks in service aggregate to more than one year they shall be treated as a break in service of more than one year and the service prior to such breaks and the aggregated breaks shall not be used to calculate the 15 years of service. No break used to disqualify service shall be used more than once.
- 3. The following time in which an Employee is not in pay status shall not constitute a break in service as specified in paragraph 2 above:
 - a. Time on a leave approved by the proper authority which is consistent with the Personnel Rules and Regulations of the City of New York or the appropriate personnel authority of a covered organization.
 - b. Time prior to a reinstatement.
 - c. Time on a preferred list pursuant to Civil Service Law Sections 80 and 81 or any similar contractual provision.
 - d. Time not in pay status of 31 days or less.

Notwithstanding the above, such time as specified in subsections a, b and c above shall not be used to calculate the 15 years of service.

- 4. Once an Employee has completed the 15 years of "City" service in pay status and is eligible to receive the \$800 longevity increment, the \$800 shall become part of the Employee's base rate for all purposes except as provided in paragraph 5 below.
- 5. The \$800 longevity increment shall not become pensionable until fifteen months after the Employee begins to receive such \$800 increment. Fifteen months after the Employee begins to receive the \$800 longevity increment, such \$800 longevity increment shall become pensionable and as part of the Employee's base rate, the \$800 longevity increment shall be subject to the general increases provided in Article III, Section 3(a) of this Agreement.



THE CITY OF NEW YORK
OFFICE OF LABOR RELATIONS
40 Rector Street, New York, NY 10006-1705
http://nyc.gov/olr

JAMES F. HANLEY
Commissioner
PAMELA S. SILVERBLATT
First Deputy Commissioner

Lillian Roberts, Executive Director
District Council 37, AFSCME, AFL-CIO
125 Barclay Street
New York, New York 10007

Charles Ensley, President
SSEU, Local 371, AFSCME, AFL-CIO
817 Broadway
New York, New York 10003

RE: Disciplinary Procedures and the District Attorneys

Dear Ms. Roberts and Mr. Ensley:

This is to confirm our mutual understanding regarding Article VI of the Social Services and Related Titles Agreement and its applicability to the District Attorneys' Offices.

- 1. It is understood that the District Attorneys have not elected to be covered by subsections 1(e), 1(f), 1(g), and 1(h) of said Article VI and that these subsections do not currently apply to the employees of the District Attorneys' Offices.
- 2. It is further understood that disciplinary procedures are a mandatory subject of bargaining for non-exempt, non-confidential employees of the District Attorney Offices.
- 3. This letter shall be deemed an appendix to the 2005- 2008 SSRT. The terms set forth herein shall remain in force until the termination date of the

2005-2008 SSRT, except as may be modified by any written agreement(s) approved by the District Attorneys' Offices, collectively or individually.

If the above accords with your understanding please execute the signature line provided below.

Sincerely, James F. Hanley, JAMES F. HANLEY

AGREED OF BEHALF OF DC 37 BY: Lillian Roberts, LILLIAN ROBERTS

AGREED OF BEHALF OF LOCAL 371 BY: CHARLES ENSLEY, CHARLES ENSLEY

a16

MAYOR'S OFFICE OF CONTRACT SERVICES

NOTICE

PUBLIC NOTICE OF RATIFICATION OF MINOR RULES VIOLATIONS

The City Chief Procurement Officer (CCPO) ratified a request submitted by the Department of Parks & Recreation (Parks) for ratification of minor rules violations for one (1) significant sole source award, pursuant to Section 1-11(a)(2)(ii) of the Concession Rules of the City of New York.

- 1. Council on the Environment for New York City (Permit No. B40-C): This is a concession located in various locations citywide. The concession term commenced 5/1/2004 and will expire on 7/31/2014 (there is no annual fee for the first five (5) years of the concession agreement).

PUBLIC NOTICE OF RATIFICATION OF MINOR RULES VIOLATIONS

The City Chief Procurement Officer (CCPO) ratified a request submitted by the Department of Parks & Recreation (Parks) for ratification of minor rules violations for one (1) competitive sealed bid award, pursuant to Section 1-11(a)(2)(ii) of the Concession Rules of the City of New York.

- 1. Khan, Najmul (Permit No. M13-NS): This is a

newsstand concession located in City Hall Park. The concession term commenced 1/31/2006 and will expire on 2/19/2010 (annual fee of \$46,800).

PUBLIC NOTICE OF RATIFICATION OF MINOR RULES VIOLATIONS

The City Chief Procurement Officer (CCPO) ratified a request submitted by the Department of Parks & Recreation (Parks) for ratification of minor rules violations for one (1) competitive sealed proposal award, pursuant to Section 1-11(a)(2)(ii) of the Concession Rules of the City of New York.

- 1. BXC Products, Inc. (Permit No. X58-R): This is a snack bar concession located in Keltch Memorial Park. The concession term commenced 1/31/2006 and will expire on 2/19/2010 (annual fee of \$20,085).

PUBLIC NOTICE OF RATIFICATION OF MINOR RULES VIOLATIONS

The City Chief Procurement Officer (CCPO) ratified a request submitted by the Department of Parks & Recreation (Parks) for ratification of minor rules violations for one (1) significant proposal award, pursuant to Section 1-11(a)(2)(ii) of the Concession Rules of the City of New York.

- 1. Battery Wave, LLC (Permit No. M5-F-R): This is a restaurant concession located in Battery Park. The concession term commenced 1/16/2004 and will expire on 1/7/2020 (annual fee of \$250,000).

PUBLIC NOTICE OF RATIFICATION OF MINOR RULES VIOLATIONS

The City Chief Procurement Officer (CCPO) ratified a request submitted by the Department of Parks & Recreation (Parks) for ratification of minor rules violations for one (1) competitive sealed bid award, pursuant to Section 1-11(a)(2)(ii) of the Concession Rules of the City of New York.

- 1. Khan, Najmul (Permit No. X42-NS): This is a newsstand concession located in Rose Hill Park.

The concession term commenced 11/15/2004 and will expire on 11/14/2008 (annual fee of \$70,800).

PUBLIC NOTICE OF RATIFICATION OF MINOR RULES VIOLATIONS

The City Chief Procurement Officer (CCPO) ratified a request submitted by the Department of Parks & Recreation (Parks) for ratification of minor rules violations for one (1) competitive sealed bid award, pursuant to Section 1-11(a)(2)(ii) of the Concession Rules of the City of New York.

- 1. Loaiza, Pablo (Permit No. X9-C): This is a pushcart concession located in Cramers Square. The concession term commenced 1/1/2007 and will expire on 12/31/2009 (annual fee of \$2,500).

PUBLIC NOTICE OF RATIFICATION OF MINOR RULES VIOLATIONS

The City Chief Procurement Officer (CCPO) ratified a request submitted by the Department of Parks & Recreation (Parks) for ratification of minor rules violations for one (1) competitive sealed proposal award, pursuant to Section 1-11(a)(2)(ii) of the Concession Rules of the City of New York.

- 1. TAC Catering (Permit No. Q163-SB): This is a snack bar concession located at Rockaway Beach. The concession term commenced 5/20/2003 and will expire on 9/30/2010 (annual fee of \$65,000).

PUBLIC NOTICE OF RATIFICATION OF MINOR RULES VIOLATIONS

The City Chief Procurement Officer (CCPO) ratified a request submitted by the Department of Parks & Recreation (Parks) for ratification of minor rules violations for one (1) competitive sealed proposal award, pursuant to Section 1-11(a)(2)(ii) of the Concession Rules of the City of New York.

- 1. The Crystal Ball Group (Permit No. Q99-C-R): This is a restaurant/catering concession located in Flushing Meadows/Corona Park. The concession term commenced 4/1/2000 and will expire on 3/31/2020 (annual fee of \$2,000,000).

a16

CHANGES IN PERSONNEL

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes Department of Sanitation and Department of Finance data.

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes Department of Finance data.

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes Department of Finance data.

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes Department of Transportation data.

Table with columns: NAME, LAST, FIRST, MIDDLE, SALARY, ACTION, PROV, EFF DATE. Lists employees from CARRASQUILLO to ZAVACKY.

Table with columns: NAME, LAST, FIRST, MIDDLE, SALARY, ACTION, PROV, EFF DATE. Lists employees from KLOTH to YOUNGBLOOD.

DEPT OF PARKS & RECREATION FOR PERIOD ENDING 03/21/08

Table with columns: NAME, LAST, FIRST, MIDDLE, SALARY, ACTION, PROV, EFF DATE. Lists employees from ADAMS to KARRIEM.

DEPT. OF DESIGN & CONSTRUCTION FOR PERIOD ENDING 03/21/08

Table with columns: NAME, LAST, FIRST, MIDDLE, SALARY, ACTION, PROV, EFF DATE. Lists employees from ALVAREZ to YEE.

DEPT OF INFO TECHNOLOGY & TELE FOR PERIOD ENDING 03/21/08

Table with columns: NAME, LAST, FIRST, MIDDLE, SALARY, ACTION, PROV, EFF DATE. Lists employees from ABRAMS to LAU.

MERCURIO	LINDA	A	10026	\$104928.0000	INCREASE	YES	03/02/08
NOWAK	JENNIFER	J	13616	\$34.4800	RESIGNED	YES	02/23/08
OLIVIER	EDOUARD		10260	\$27349.0000	APPOINTED	YES	03/02/08
ORTIZ JR	EDWARD		10260	\$32121.0000	RESIGNED	YES	03/06/08
RIVAS	GUILLELM		10124	\$56349.0000	RESIGNED	YES	03/09/08
ROD	SARA JAN		20249	\$76500.0000	APPOINTED	YES	03/09/08
ROHER	NOMI		10026	\$100000.0000	APPOINTED	YES	03/09/08
ROSS	LISA		10271	\$52967.0000	APPOINTED	YES	03/02/08
SCHIMKE	BRENT	A	10050	\$123117.0000	INCREASE	YES	03/02/08
SHAH	VIPUL		13641	\$105000.0000	APPOINTED	YES	03/09/08
SINGH	KEMRAJ		10050	\$96563.0000	RESIGNED	YES	05/03/07
SMITH	JUDITH	A	10260	\$27349.0000	APPOINTED	YES	03/02/08
WALKES	DWAYNE	K	10260	\$34500.0000	APPOINTED	YES	03/02/08
WHITE	NAN		10260	\$27349.0000	APPOINTED	YES	03/02/08
WILLIAMS	VANESSA	E	10260	\$27349.0000	APPOINTED	YES	03/03/08
WU	WENDY		13651	\$53580.0000	RESIGNED	YES	03/09/08

DEPT OF RECORDS & INFO SERVICE
FOR PERIOD ENDING 03/21/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
BRANCH	PATRICIA J	56056	\$13.8800	RESIGNED	YES	03/09/08
RIVERA	PEDRO	60215	\$30999.0000	DECEASED	NO	03/01/08

CONSUMER AFFAIRS
FOR PERIOD ENDING 03/21/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
BRIGHT	VALERIE	56056	\$15.9500	RESIGNED	YES	02/20/08
BURKHART	ALBERT	40503	\$58142.0000	TRANSFER	NO	02/24/08
LU	YALING	56057	\$16.5000	APPOINTED	YES	03/09/08
TRAVIS	TERRELL C	33995	\$33137.0000	APPOINTED	YES	03/09/08

DEPT OF CITYWIDE ADMIN SVCS
FOR PERIOD ENDING 03/21/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
ALEXANDER	JASON S	52406	\$14.4100	RESIGNED	YES	03/09/08
ALEXANDER	WILLIAM	40410	\$44078.0000	TRANSFER	NO	05/18/03
ALMONTE	JUAN E	90650	\$31821.0000	RESIGNED	YES	01/16/08
BRADY	KEVIN C	1002A	\$79744.0000	INCREASE	YES	02/25/08
CABAN JR	ANGEL L	90702	\$176.5600	APPOINTED	YES	03/09/08
DELGADO	ILEANA	12626	\$54488.0000	PROMOTED	NO	04/22/03
DIAZ	VINICIO A	21210	\$44494.0000	RESIGNED	YES	01/17/08
DIPAOLA	MARIA	10026	\$155500.0000	INCREASE	NO	03/02/08
GARCIA	RAYMOND	10209	\$10.0000	APPOINTED	YES	03/07/08
GLADSTEIN	HELENE J	06668	\$21.3000	APPOINTED	YES	02/21/08
GREENE	RICHARD M	06668	\$21.3000	APPOINTED	YES	02/21/08
KRANSTON	SAM	13611	\$55000.0000	APPOINTED	NO	03/09/08
LOPEZ	CESAR A	34202	\$62423.0000	APPOINTED	YES	03/02/08
MALDONADO	ALBERT	91644	\$363.9200	INCREASE	YES	02/25/08
MARTE	JOSE	12158	\$25.2100	APPOINTED	NO	02/25/08
MCNULTY	THOMAS J	91650	\$199.0400	RESIGNED	YES	02/15/08
MILLWOOD	ELAINE L	90644	\$28685.0000	RETIRED	YES	03/15/08
O' SHEA	COLLEEN E	10124	\$59447.0000	RESIGNED	YES	01/27/08
ZHANG	NING	13611	\$54161.0000	APPOINTED	NO	03/02/08

DISTRICT ATTORNEY-MANHATTAN
FOR PERIOD ENDING 03/21/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
ARCHIBALD	SHARON	52406	\$33144.0000	RESIGNED	YES	02/28/08
BENJAMIN-HAMLET	KAREN O	56057	\$33362.0000	APPOINTED	YES	03/07/08
CARRO	STEVEN J	91769	\$334.2500	RESIGNED	YES	03/15/08
KOSMAN	JOEL G	30114	\$106250.0000	RESIGNED	YES	03/12/08
LIBERMAN	ELYSE A	56057	\$36507.0000	RESIGNED	YES	03/08/08
MEYERS	JOEL R	30114	\$98500.0000	RESIGNED	YES	03/06/08
PINA	JOSE A	56056	\$25555.0000	APPOINTED	YES	03/02/08
RILEY	CHRISTOP M	56057	\$21.8600	RESIGNED	YES	03/13/08
RUSH	JESSICA M	56057	\$34832.0000	RESIGNED	YES	03/14/08
SWEENY	ALANA M	10025	\$100000.0000	APPOINTED	YES	03/02/08
WATTS	TANYA M	56057	\$33362.0000	RESIGNED	YES	03/07/08
YANG	CHLOE W	56057	\$21.0600	APPOINTED	YES	03/05/08

BRONX DISTRICT ATTORNEY
FOR PERIOD ENDING 03/21/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
BONILLA	MIGUEL A	12158	\$45300.0000	INCREASE	NO	03/09/08
BROWN	ELIZABET M	30114	\$53500.0000	RESIGNED	YES	03/09/08
CAMPOLI	PENNELOPE M	30114	\$59000.0000	RESIGNED	YES	02/24/08
FERRUCCI	SUSAN L	30114	\$57500.0000	RESIGNED	YES	01/06/08
GALVIN	MARTIN C	30114	\$60000.0000	RESIGNED	YES	02/24/08
GIOVACCO	KATHERIN A	30114	\$58000.0000	RESIGNED	YES	03/02/08
GOULD	MARISSA	30114	\$58000.0000	RESIGNED	YES	03/02/08
HUIE	WAI MAI	40517	\$50214.0000	APPOINTED	NO	02/04/08
LIPPIELLO	VINCENZO S	30114	\$62000.0000	RESIGNED	YES	03/02/08
MCGRATH	JOHN J	05322	\$43443.0000	APPOINTED	YES	03/02/08
POZINA	RAISA	40517	\$50214.0000	APPOINTED	NO	02/03/08
RUDNER	BRIAN	30114	\$73000.0000	RESIGNED	YES	03/02/08
SANTIAGO	ADRIAN	56056	\$29155.0000	RESIGNED	YES	03/09/08

DISTRICT ATTORNEY KINGS COUNTY
FOR PERIOD ENDING 03/21/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
ANDERSON	MARK J	30114	\$63808.0000	RESIGNED	YES	03/02/08
JACOBS	ERIN M	56058	\$54711.0000	RESIGNED	YES	10/03/07
JOHNSON	REBECCA C	52613	\$48146.0000	RESIGNED	YES	03/12/08
LEIS	MATTHEW T	30114	\$54240.0000	RESIGNED	YES	03/11/08
RAGOONANAN	CHANTEL M	56057	\$32066.0000	RESIGNED	YES	03/14/08
RAPAPORT	TATYANA	56057	\$35000.0000	APPOINTED	YES	03/02/08

DISTRICT ATTORNEY QNS COUNTY
FOR PERIOD ENDING 03/21/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
AKYUZ	ISHAK D	30114	\$70500.0000	RESIGNED	YES	03/02/08
ARCADIPANE	SALVADOR B	30114	\$67500.0000	RESIGNED	YES	01/06/08
CASTIBLANCO	DIANA P	56057	\$30786.0000	RESIGNED	YES	01/24/08
FIGUEROA	EDWARD C	52406	\$26948.0000	RESIGNED	YES	03/11/08
HOEY	TARA C	56057	\$29882.0000	APPOINTED	YES	03/09/08
ZITRIN	ARIEL S	30114	\$57500.0000	RESIGNED	YES	01/11/08

DISTRICT ATTORNEY RICHMOND COU
FOR PERIOD ENDING 03/21/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
PIAZZA	MICHAEL	56057	\$45000.0000	RESIGNED	YES	02/26/08
SPANO	MATTHEW P	30827	\$51211.0000	RETIRED	YES	03/12/08

OFFICE OF THE MAYOR
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
ARUOTURE	ETHELIE J	06423	\$60000.0000	INCREASE	YES	03/23/08
CHEIKIN	RAINA M	05411	\$65000.0000	INCREASE	YES	03/14/08
COLLINS	BRIANA L	0668A	\$77000.0000	INCREASE	YES	03/23/08
GONZALEZ	CHRISTOP R	30070	\$76937.0000	INCREASE	YES	03/04/08
MILLER	GAIL R	06423	\$61762.0000	RESIGNED	YES	02/17/08
WAMBUA	MATHEW M	10026	\$116963.0000	RESIGNED	YES	02/20/08
ZAPPALA	DAVID J	0668A	\$82000.0000	INCREASE	YES	02/03/08

BOARD OF ELECTION
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
AUERBACH	MARTIN	94216	\$27775.0000	RETIRED	YES	03/22/08
CHIRENJE	KUDZAI	94216	\$27111.0000	INCREASE	YES	01/22/08
DUFFY	TIMOTHY D	94367	\$11.5500	APPOINTED	YES	03/09/08
GREENE	STEVEN I	94367	\$11.5500	APPOINTED	YES	03/23/08
HYMAN	ANGELA L	94367	\$11.5500	APPOINTED	YES	03/09/08
KIM	DO SOOK E	94207	\$37562.0000	INCREASE	YES	03/16/08
OSWALD	KADIEJAH L	94367	\$11.5500	APPOINTED	YES	10/07/07
REICHBACH	JESSE E	94367	\$11.5500	APPOINTED	YES	03/23/08
RUIZ	NYDIA E	94206	\$47431.0000	RETIRED	YES	03/15/08
TAYLOR	TERRANCE E	94367	\$11.5500	APPOINTED	YES	03/23/08

TORRES DE CASTR	NURIA	94367	\$11.5500	APPOINTED	YES	03/16/08
NYC EMPLOYEES RETIREMENT SYS FOR PERIOD ENDING 04/04/08						

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
CRENADES	MARGARET	10050	\$118764.0000	RETIRED	YES	11/24/07

PRESIDENT BOROUGH OF MANHATTAN
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
ARNABAL	VERENA	10025	\$60000.0000	INCREASE	YES	03/23/08
HAMPTON	HILLARY D	10025	\$45000.0000	APPOINTED	YES	03/25/08
HOWE	JULIA M	10025	\$45147.9900	INCREASE	YES	07/01/07
NGUYEN	CUONG T	10025	\$67000.0000	INCREASE	YES	07/01/07
PURITZ	SASCHA V	10026	\$85000.0000	INCREASE	YES	03/16/08

BOROUGH PRESIDENT-BROOKLYN
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
BERSCH	CATHY G	56058	\$56141.0000	RESIGNED	YES	03/16/08

BOROUGH PRESIDENT-STATEN IS
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
FINELLO	MARY	56057	\$37930.0000	RESIGNED	YES	03/16/08

OFFICE OF THE COMPTROLLER
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
BERSCH	CATHY G	10124	\$62500.0000	APPOINTED	YES	03/16/08
CRUZ	ARLYN	40527	\$45500.0000	INCREASE	YES	03/16/08
PAN	YE	40527	\$45500.0000	INCREASE	YES	03/16/08
PETERS	RACHAEL S	40527	\$45500.0000	INCREASE	YES	03/16/08

OFFICE OF EMERGENCY MANAGEMENT
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
PUPELLO	JOSEPH	56057	\$17.0000	APPOINTED	YES	03/16/08

OFFICE OF MANAGEMENT & BUDGET
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
BURNS	JOHN	06088	\$51389.0000	APPOINTED	YES	03/16/08

LAW DEPARTMENT
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
ALBERGO	FRANCES C	10251	\$25608.0000	APPOINTED	YES	03/16/08
ASARO	MARIA-GR	10251	\$15.5300	APPOINTED	YES	03/14/08
BROWN	LASHAWN C	30080	\$38726.0000	RESIGNED	NO	03/26/08
GREENE	SEAN P	30112	\$78795.0000	RESIGNED	YES	03/15/08
HAICKEN	MATTHEW	30112	\$57358.0000	RESIGNED	YES	03/28/08
HIGGINS	BRIAN P	10209	\$9.3100	RESIGNED	YES	01/06/08
KENNY	VENETIA M	30080	\$38726.0000	RESIGNED	YES	03/27/08
KOULIKOVA	GALINA	40482	\$39014.0000	RESIGNED	NO	03/20/08
LOPEZ	CYNTHIA I	30080	\$40726.0000	RESIGNED	YES	03/26/08
POLISHCHUK	VLADIMIR	30080	\$38726.0000	RESIGNED	YES	01/31/08
TAK	ESTHER S	30112	\$68914.0000	APPOINTED	YES	03/16/08
WAYE	ALEXIS C	10251	\$15.5300	RESIGNED	YES	03/13/08

DEPARTMENT OF CITY PLANNING
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
FIGUEROA	ROWENA B	22121	\$22.2900	RESIGNED	YES	03/16/08
WHITSON	LISH R	22122	\$70000.0000	APPOINTED	YES	03/16/08

DEPARTMENT OF INVESTIGATION
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
TONER	BROOKE	31143	\$37926.0000	RESIGNED	YES	03/22/08

TEACHERS RETIREMENT SYSTEM
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION
------	-----	--------	--------

CONIGLIO	NATHANIE	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
COOPER	MARK	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
COPELAND	ANITA		71012	\$30242.0000	APPOINTED	YES	03/09/08
CORNIEL	ENRIQUE	A	7021A	\$64225.0000	PROMOTED	NO	02/28/08
CORWIN	ROBERT	K	70210	\$46240.0000	RESIGNED	NO	03/17/08
CROWDER	PATRICIA	A	70205	\$11.9500	RESIGNED	YES	02/26/08
CUMMINGS	TATHENA		71012	\$30242.0000	APPOINTED	YES	03/09/08
CUTLER-PUGH	KAREN	S	7165B	\$39391.0000	DISMISSED	NO	03/25/08
CWIEKALO	SHARON	D	7021A	\$64225.0000	PROMOTED	NO	02/28/08
DANZIGER	MALCOLM	C	7021A	\$64225.0000	PROMOTED	NO	02/28/08
DAUS	GEORGE		10050	\$128042.0000	INCREASE	YES	03/20/08
DAVILA	ERIC		13642	\$85000.0000	APPOINTED	YES	03/11/08
DAVILA	YENNY		70205	\$9.1300	APPOINTED	YES	03/12/08
DAVIS	SHA-KEAN	E	70204	\$15.6500	RESIGNED	YES	01/05/08
DAVIS	VICTORIA	R	71012	\$30242.0000	APPOINTED	YES	03/09/08
DE LA ROSA	ARMANDA		71012	\$30242.0000	APPOINTED	YES	03/09/08
DEMPSEY	TANIA	K	70210	\$32700.0000	RESIGNED	NO	03/25/08
DENGLES	GLENN	J	70210	\$25100.0000	APPOINTED	NO	01/06/08
DIAQUOI	CARL	S	7021A	\$64225.0000	PROMOTED	NO	02/28/08
DIXON	LAURENE	F	71651	\$27012.0000	RESIGNED	YES	03/06/08
DONOHUE	DENNIS	W	70210	\$59588.0000	RESIGNED	NO	03/07/08
DORLEAN	CASSANDR		71012	\$30242.0000	APPOINTED	YES	03/09/08
DOWNING	JEANANN	M	70205	\$9.1300	APPOINTED	YES	03/12/08
DRAYTON	SAYEDAH		71012	\$30242.0000	APPOINTED	YES	03/09/08
DRURY	STEPHEN	M	70210	\$32700.0000	RESIGNED	NO	03/21/08
DUFFY	BRIAN	C	7021A	\$64225.0000	PROMOTED	NO	02/28/08
EACH	TAMIKA	C	71012	\$30242.0000	APPOINTED	YES	03/09/08
ECHAVARRIA	MICHAEL	R	70210	\$34000.0000	RESIGNED	NO	03/28/08
ESTRONZA	ANNA	L	70205	\$9.1300	APPOINTED	YES	03/12/08
ESTWICK	RAYMOND	C	70210	\$44145.0000	TERMINATED	NO	03/25/08
EVANS	DWIGHT	B	71012	\$30242.0000	APPOINTED	YES	03/09/08
FAHEY	DANIEL	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
FALK	WILLIAM	M	7021D	\$68198.0000	RESIGNED	NO	03/27/08
FAULKNER	CARLOS	E	7021A	\$64225.0000	PROMOTED	NO	02/28/08
FERRARA	JOHN	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
FINN	JOSEPH	J	70265	\$126178.0000	RETIRED	NO	03/19/08
FISCHER	MICHAEL	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
FIUMARA	VINCENT		70205	\$9.1300	APPOINTED	YES	03/12/08
FLORES	ADELE	M	70210	\$25100.0000	RESIGNED	NO	03/18/08
FONTAINE JR.	LESLY		70210	\$32700.0000	TERMINATED	NO	03/27/08
FOREMAN	VALERIE		7165A	\$32087.0000	INCREASE	NO	03/18/08
FOSTER	NIYOKA	D	71012	\$30242.0000	APPOINTED	YES	03/09/08
FRANCO	JULIO	M	7021A	\$64225.0000	PROMOTED	NO	02/28/08
FRANKLIN	LATOYA	D	71012	\$30242.0000	APPOINTED	NO	03/09/08
FUDJINSKI	CHRISTIA	T	70210	\$25100.0000	RESIGNED	NO	03/27/08
FULTON	UTOPIA	G	70204	\$13.8500	RESIGNED	YES	01/17/08
GARCIA	ELLEN		70205	\$11.9200	RESIGNED	YES	02/14/08
GAURAV	KUMAR		71651	\$31065.0000	RESIGNED	NO	01/03/08
GAVERS	JESSICA		70210	\$25100.0000	APPOINTED	NO	01/06/08
GEORGE	ROXANNE	N	70210	\$25100.0000	APPOINTED	NO	01/07/08
GEORGE	ROY	E	7021A	\$64225.0000	PROMOTED	NO	02/28/08
GIBBONS	JENNIFER	S	70210	\$25100.0000	APPOINTED	NO	01/06/08
GILGEOURS	GAILEEN	R	70210	\$25100.0000	APPOINTED	NO	01/06/08
GIOVANELLA	LAURA LE	I	10095	\$105709.0000	INCREASE	YES	03/24/08
GODDARD	JAMAR	R	70204	\$15.6500	RESIGNED	YES	01/12/08
GOMEZ	SANDRA		70205	\$9.1300	APPOINTED	YES	03/12/08
GOMEZ	VICTORIA	E	70205	\$9.1300	APPOINTED	YES	03/12/08
GONZALEZ	JESSICA	M	70210	\$25100.0000	APPOINTED	NO	01/06/08
GORDON	LINEZ		71012	\$30242.0000	APPOINTED	YES	03/09/08
GOULDING JR	RODNEY	R	7021A	\$64225.0000	PROMOTED	NO	02/28/08
GRANNUM	ROMONA	R	71012	\$30242.0000	APPOINTED	YES	03/09/08
GRAY	OLIVIA	L	70205	\$9.1300	RESIGNED	YES	02/28/08
GRAY	TYEWANDA		70204	\$15.6500	RESIGNED	YES	01/24/08
GREEN	SHAMELL		70205	\$9.4900	RESIGNED	YES	03/01/08
GREENE	TUNISIA		71012	\$30242.0000	APPOINTED	YES	03/09/08
GREGORY	JOANNE		71012	\$30242.0000	APPOINTED	YES	03/09/08
GRILLO	JOSEPH	V	70210	\$25100.0000	APPOINTED	NO	01/06/08
GUADALUPE	IDALIANA	O	71651	\$26483.0000	RESIGNED	NO	02/15/08
GUGLIUCCIELLO	TARA	L	7021A	\$64225.0000	PROMOTED	NO	02/28/08
GUTIERREZ	ANGELA		70205	\$9.1300	APPOINTED	YES	03/12/08
HACHIKIAN	PETER	T	70210	\$59588.0000	RETIRED	NO	03/28/08
HAMILTON	ANGUS	R	70210	\$25100.0000	RESIGNED	NO	03/15/08
HAMMOND	LAURA	A	21849	\$51399.0000	RESIGNED	YES	02/09/08
HARRIS	KARIMA	N	70210	\$32700.0000	RESIGNED	NO	02/27/08
HARRIS	KURTIS	G	12627	\$39.6000	APPOINTED	YES	03/10/08
HARRIS	LAVERNE		71012	\$30242.0000	APPOINTED	YES	03/09/08
HARTNETT	EDMUND	P	7026F	\$147319.0000	RETIRED	NO	03/23/08
HARVEY	SHARON		7021A	\$64225.0000	PROMOTED	NO	02/28/08
HASTY	ALFREDA		71012	\$30242.0000	APPOINTED	YES	03/09/08
HAVERTY	MICHAEL	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
HELLER	PHILIP	J	22427	\$89500.0000	APPOINTED	YES	03/23/08
HICKMAN	SAMANTHA	J	71012	\$30242.0000	APPOINTED	YES	03/09/08
HICKS	NEIL JR.	G	7021A	\$64225.0000	PROMOTED	NO	02/28/08
HIGDON	THOMAS	W	7021A	\$64225.0000	PROMOTED	NO	02/28/08
HITNER	DANIEL	B	70210	\$46240.0000	RESIGNED	NO	03/17/08
HOFFMAN	JOHN	A	7021A	\$64225.0000	PROMOTED	NO	02/28/08
HOLMAN	LIONEL		7021A	\$64225.0000	PROMOTED	NO	02/28/08
HOOD	BETTIE	C	70205	\$9.1300	APPOINTED	YES	03/12/08
HUANG	LONG		70210	\$25100.0000	RESIGNED	NO	03/01/08
INNES	BRIAN	D	70210	\$25100.0000	RESIGNED	NO	03/25/08
INTERDONATI	MICHAEL	C	7021A	\$64225.0000	PROMOTED	NO	02/28/08
JACKSON	KELLY		70210	\$25100.0000	APPOINTED	NO	01/06/08
JANKOWSKI	ALBERT	W	70210	\$25100.0000	APPOINTED	NO	01/06/08
JEAN	MARK	A	71012	\$30242.0000	APPOINTED	YES	03/09/08
JIMENEZ	JAZMIN	L	70205	\$9.1300	APPOINTED	YES	03/12/08
JIMENEZ	VINCENT		90769	\$270.4000	PROMOTED	NO	02/29/08
JOHNSON	SHANTEL		71012	\$30242.0000	APPOINTED	NO	03/09/08
JOHNSON	TOSHEMA		70205	\$9.1300	APPOINTED	YES	03/12/08
JOUTHE	MARIE	C	10144	\$32623.0000	RESIGNED	NO	01/12/08
KANNER	JASON	A	70210	\$25100.0000	APPOINTED	NO	01/06/08
KARP JR	MICHAEL	R	70210	\$34000.0000	RESIGNED	NO	01/04/08
KATS	ALEXANDE		70210	\$59588.0000	RETIRED	NO	03/27/08
KENION	YOLANDA		70204	\$13.8500	RESIGNED	YES	01/04/08
KENNY	BRYAN	R	7021A	\$64225.0000	PROMOTED	NO	02/28/08
KIERNAN	ROBERT	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
KIESCHE	DAVID	P	7021A	\$64225.0000	PROMOTED	NO	02/28/08
KINARD	TAQUAN		71651	\$33478.0000	RESIGNED	NO	12/04/07
KINGSTON	KIA	A	71012	\$30242.0000	APPOINTED	YES	03/09/08
KIRK	HATTIE		70205	\$9.1300	APPOINTED	YES	03/12/08
KNIGHT III	LOUIS	T	71012	\$30242.0000	APPOINTED	YES	03/09/08
KOBYLINSKI	DANIEL	A	7021A	\$64225.0000	PROMOTED	NO	02/28/08
KRAMER	HENRY	D	7021A	\$68198.0000	RESIGNED	NO	03/28/08
LA	SEOUNGHE		10147	\$39509.0000	RETIRED	NO	03/21/08
LASSITER	ROBIN		71012	\$30242.0000	APPOINTED	YES	03/10/08
LAWYER-WARREN	AYEISHA	N	71012	\$30242.0000	APPOINTED	NO	03/09/08
LAZARO	LINDA	J	70205	\$9.4800	RESIGNED	YES	03/04/08
LEMELLEDO	JASON	J	70210	\$25100.0000	APPOINTED	NO	01/06/08
LENNON	GERARD	M	70260	\$96903.0000	RETIRED	NO	03/19/08
LEONHARDT	JESSICA	L	71012	\$30242.0000	APPOINTED	YES	03/09/08
LEPAGE	JOSEPH	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
LESTER	GERARD	A	70260	\$96903.0000	APPOINTED	NO	03/17/08
LIGHTY	QUANESHA	T	71012	\$30242.0000	APPOINTED	NO	03/09/08
LINO	PETER	E	71012	\$30242.0000	APPOINTED	YES	03/09/08
LOMBARDI	JOHN	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
LORQUET	STAYLOVE		70204	\$15.6500	RESIGNED	YES	01/18/08
MAGENST	DULCE	M	71012	\$30242.0000	RESIGNED	YES	01/22/08
MAHARAJ	ARUNA		71012	\$30242.0000	APPOINTED	YES	03/09/08
MAJOR	GILBERT	H	70235	\$84421.0000	RETIRED	NO	03/16/08
MAROOTNANDAN	NARAIN		92501	\$39352.0000	APPOINTED	YES	03/16/08
MARTIN	FREDERICK	J	70210	\$59588.0000	RETIRED	NO	03/21/08
MARTIN	TAKENYA		71012	\$30242.0000	RESIGNED	YES	11/21/07
MCCONNEY	DANIELLE	M	70210	\$44145.0000	TERMINATED	NO	03/25/08
MCHALE	RYAN	F	70210	\$25100.0000	RESIGNED	NO	03/15/08
MCINTYRE	SHONDEL		70204	\$15.6500	RESIGNED	YES	01/05/08
MCWILLIS	JASON	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
MREACHAM	GWENDOLY	M	70205	\$11.9200	RESIGNED	YES	02/29/08
MEICHSNER	BRIAN	P	7021A	\$64225.0000	PROMOTED	NO	02/28/08
MELNIKOVA	ANASTASI	G	70206	\$13.0900	RESIGNED	YES	03/08/08
MICELI	FRANK	G	7021A	\$64225.0000	PROMOTED	NO	02/28/08
MILANO	CHRISTOP		7021A	\$64225.0000	PROMOTED	NO	02/28/08

MINAYA	MARLON	J	70210	\$25100.0000	INCREASE	NO	01/07/08
MITCHELL	ALICE	M	7021A	\$64225.0000	PROMOTED	NO	02/28/08
MOBLEY	ROSE	Y	10144	\$32724.0000	RETIRED	NO	03/17/08
MODEST	LISA		71012	\$30242.0000	APPOINTED	YES	03/09/08
MOONEY	ROBERT	J	70210	\$25100.0000	RESIGNED	NO	03/27/08
MOORE	SHAYRON	L	70204	\$15.6500	RESIGNED	YES	01/16/08
MORALES	WILBERT		7021A	\$64225.0000	PROMOTED	NO	02/28/08
MOSHER	DON	J	7021A	\$64225.0000	PROMOTED	NO	02/28/08
MOY	CHRISTIA	J	70210	\$59588.0000	RESIGNED	NO	03/28/08
MUNOZ	ALEXANDR	Y	70210	\$25100.0000	APPOINTED	NO	01/06/08
MURPHY	KEVIN	M	7021A	\$64225.0000	PROMOTED	NO	02/28/08
NAZARIO	ROCHELLI	D	70205	\$9.1300	RESIGNED	YES	03/12/08
NESBITT	DEBBIE		70210	\$59588.0000	RETIRED	NO	03/28/08
NICKERSON	EBONY	N	21849	\$42950.0000	APPOINTED	YES	03/23/08
NOBOA	GERALDIN	T	70205	\$9.1300	APPOINTED	YES	03/12/08
NOTISE	NEIL	W	71012	\$30242.0000	APPOINTED	YES	03/10/08
O'HARA	JAMES	P	71012	\$30242.0000	APPOINTED	YES	03/09/08
ORANGE JR.	WILLIAM	D	7021A	\$64225.0000	PROMOTED	NO	02/28/08
ORTIZ	SHERRY		70205	\$9.1300	APPOINTED	YES	03/12/08
PACHECO	AWILDA		71012	\$30242.0000	APPOINTED	YES	03/09/08
PADUA	TAMMY		70205	\$9.1300	APPOINT		

ROBINSON	TIMOTHY	P	70310	\$36400.0000	RESIGNED	NO	03/15/08
SHAW	BRIAN	P	70310	\$36400.0000	RESIGNED	NO	03/15/08
TERRANOVA	ROSARIO		53055	\$56645.0000	APPOINTED	NO	04/26/06
URBANSKI	JOHN	J	70310	\$68475.0000	RETIRED	NO	03/12/08
VECCHI	MICHAEL	A	7039D	\$166545.0000	DECREASE	NO	09/05/06

ADMIN FOR CHILDREN'S SVCS
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
AIKENS	CATHY	52366	\$39568.0000	APPOINTED	YES	03/16/08
AIRALL	RACHEL	F 52366	\$39568.0000	APPOINTED	YES	03/16/08
AKINTUNDE	TRACY	52366	\$39568.0000	APPOINTED	YES	03/16/08
ALVE	ANNE ROS	52366	\$39568.0000	APPOINTED	YES	03/16/08
ANDERSON	ANTOINET	52366	\$39568.0000	APPOINTED	YES	03/16/08
ANNAN	ARCHISON	D 30087	\$74369.0000	INCREASE	YES	03/16/08
ANYIGBA	ESI	52366	\$39568.0000	APPOINTED	YES	03/16/08
ARIS	LASHAWN	M 52366	\$39568.0000	APPOINTED	YES	03/16/08
ASANTE	KATRINA	L 52366	\$45822.0000	RESIGNED	NO	03/09/08
AUGUSTE	WENDY	J 52366	\$39568.0000	APPOINTED	YES	03/16/08
BAEZ	NATASHA	52366	\$39568.0000	APPOINTED	YES	03/16/08
BAKARE	SULAIMAN	52450	\$31399.0000	RESIGNED	NO	10/16/05
BAPTISTE	JUDITH	S 52366	\$45822.0000	APPOINTED	NO	03/18/08
BEAM	THOMAS	M 30087	\$49169.0000	INCREASE	YES	02/19/08
BLAKE	ELSA	52370	\$52664.0000	RETIRED	YES	03/25/08
BLAKE	ELSA	52369	\$46314.0000	RETIRED	NO	03/25/08
BONITA	LAURA	A 52366	\$45822.0000	APPOINTED	NO	03/18/08
BROWN	VICTORIA	52366	\$39568.0000	APPOINTED	YES	03/16/08
BROWNE	LINDA	52366	\$39568.0000	APPOINTED	YES	03/16/08
BUCKLEY	TAMOYA	52366	\$39568.0000	APPOINTED	YES	03/16/08
CAMPBELL	CAROL	A 52313	\$59563.0000	INCREASE	YES	03/16/08
CARABALLO	JANET	52366	\$39568.0000	APPOINTED	YES	03/16/08
CASTRO	YASMIN	52366	\$39568.0000	APPOINTED	YES	03/16/08
COLLINGWOOD	ELIZABET	52366	\$39568.0000	APPOINTED	YES	03/16/08
COLLINS	NICOLE	R 52366	\$39568.0000	APPOINTED	YES	03/16/08
CRUZ	MASSIEL	52366	\$39568.0000	APPOINTED	YES	03/16/08
CUETO	ECENA	52366	\$39568.0000	APPOINTED	YES	03/16/08
DAVIS	JAMES	S 06771	\$51000.0000	APPOINTED	YES	03/18/08
DEOLFO	NELLY	M 52366	\$39568.0000	APPOINTED	YES	03/16/08
DOPWELL	TAMARA	A 52366	\$39568.0000	APPOINTED	YES	03/16/08
DREPAUL	FRANCINA	52366	\$39568.0000	APPOINTED	YES	03/16/08
EDWARDS	DARIA	52366	\$39568.0000	APPOINTED	YES	03/16/08
ELCOCK	SHAMEL	N 52366	\$39568.0000	APPOINTED	YES	03/16/08
EMMANUEL	HEATHER	J 52366	\$39568.0000	APPOINTED	YES	03/16/08
ESAN	RUFUS	52366	\$45897.0000	RETIRED	NO	03/18/08
FANA	CARMEN	R 52370	\$67837.0000	RETIRED	NO	03/28/08
FARROW	TANYA	M 52366	\$42972.0000	RESIGNED	YES	03/15/08
FERGUSON	RENISE	52366	\$39568.0000	APPOINTED	YES	03/16/08
FERNANDEZ	JOANI	52366	\$39568.0000	APPOINTED	YES	03/16/08
FRANCIS	ROD	A 52366	\$39568.0000	APPOINTED	YES	03/16/08
FRANKLYN-MOORE	RONDA	52366	\$39568.0000	APPOINTED	YES	03/16/08
FRAZIER	LORRAINE	P 52366	\$39568.0000	APPOINTED	YES	03/16/08
GAYLE	DEVON	C 1002A	\$63833.0000	INCREASE	YES	03/16/08
GHEBRAT	CHRISTOP	52366	\$42972.0000	RESIGNED	YES	03/14/08
GILLICH	KERRY	A 30086	\$48523.0000	RESIGNED	YES	03/09/08
GOLD	BERNARD	P 10026	\$73822.0000	RETIRED	NO	08/02/07
GORIS	JARITZA	52366	\$42972.0000	RESIGNED	YES	03/09/08
GREENE	DORETTE	52366	\$39568.0000	APPOINTED	YES	03/16/08
HAMLETTE	SABRINA	52366	\$45822.0000	APPOINTED	NO	03/18/08
HARRIS	CLAUDIA	52366	\$39568.0000	APPOINTED	YES	03/16/08
HEMMINGS	ALLAN JR	G 56058	\$49549.0000	INCREASE	YES	03/16/08
HENRY	JODIKAY	G 52366	\$42972.0000	RESIGNED	YES	03/26/08
HIPPOLITE	TAMARA	52366	\$45822.0000	APPOINTED	NO	03/18/08
HUDSON-TEASLEY	CHARICE	N 56093	\$37189.0000	INCREASE	YES	03/23/08
JAMES	KEVIN	J 52366	\$39568.0000	APPOINTED	YES	03/16/08
JIMENEZ	BRENDA	52366	\$39568.0000	APPOINTED	YES	03/16/08
JOHNSTON	RAEGAN	M 30087	\$55542.0000	INCREASE	YES	03/02/08
JONES	ROBERT	M 52366	\$39568.0000	APPOINTED	YES	03/16/08
KISHUN	JENINE	52366	\$39568.0000	APPOINTED	YES	03/16/08
KWAKYE	MIMI	D 52366	\$39568.0000	APPOINTED	YES	03/16/08
LABORIEL	OLGA	95600	\$80220.0000	INCREASE	YES	03/16/08
LAWSON	CHARLES	A 52366	\$39568.0000	APPOINTED	YES	03/16/08
LIGONDE	TAINA	C 52366	\$39568.0000	APPOINTED	YES	03/16/08
LOGAN	SHAREEN	52366	\$39568.0000	APPOINTED	YES	03/16/08
LOPEZ	JOSE	52366	\$39568.0000	RESIGNED	YES	03/12/08
MAJUMDAR	ADITEE	P 52366	\$42972.0000	RESIGNED	YES	03/19/08
MARMOLEJOS	JENNY	52366	\$39568.0000	APPOINTED	YES	03/16/08
MCKNIGHT	NICOLE	52367	\$67115.0000	INCREASE	YES	03/16/08
MEREDITH	WINSOME	52366	\$39568.0000	APPOINTED	YES	03/16/08
MILES	TANYEKA	J 52366	\$42972.0000	RESIGNED	YES	03/29/08
MOLLUSO	CHRISTOP	J 52366	\$39568.0000	APPOINTED	YES	03/16/08
MOORE	STEPHANI	R 52366	\$39568.0000	APPOINTED	YES	03/16/08
MOVASSEGHI	PASHAN	30087	\$56544.0000	RESIGNED	YES	03/25/08
NUNEZ	AHMED	52366	\$39568.0000	APPOINTED	YES	03/16/08
OCASIO	JEANNETT	56095	\$46877.0000	APPOINTED	YES	03/23/08
ODWIN	TYESHA	52366	\$39568.0000	APPOINTED	YES	03/16/08
ORJI	EDWARD	I 52366	\$42972.0000	RESIGNED	NO	03/27/08
OVERTON	CANDICE	M 52366	\$42972.0000	RESIGNED	YES	03/14/08
OWENS	DAVID	12627	\$74368.0000	RETIRED	NO	03/29/08
OWUSU	EVELYN	52366	\$39568.0000	APPOINTED	YES	03/16/08
PACIFICO	CELESTE	C 30087	\$49169.0000	INCREASE	YES	02/10/08
PASCHALL	ELISE	95600	\$85418.0000	RETIRED	YES	11/14/07
PAYNE	REBECCA	L 52366	\$39568.0000	APPOINTED	YES	03/16/08
PEREZ	JENESIS	52366	\$39568.0000	APPOINTED	YES	03/16/08
PHINN	CAROLE	52366	\$39568.0000	APPOINTED	YES	03/16/08
PICONE	DAWN	M 95600	\$85418.0000	INCREASE	YES	03/16/08
PIERCE	CYNTHIA	C 30087	\$49169.0000	INCREASE	YES	02/10/08
PISCIOTTA	CATHERIN	M 10026	\$82025.0000	RESIGNED	YES	11/18/07
POPE	SHERIE	A 52366	\$39568.0000	APPOINTED	YES	03/16/08
PRIDE	RODNEY	10056	\$85377.0000	RESIGNED	YES	07/29/07
RAMIREZ	MARGARIT	95600	\$82090.0000	DECREASE	YES	02/10/08
RASHID	AYODELE	S 30087	\$56544.0000	RESIGNED	YES	03/19/08
RODRIGUEZ	ADABEL	52366	\$39568.0000	RESIGNED	YES	03/23/08
RODRIGUEZ	AWILDA	10251	\$32671.0000	DISMISSED	NO	03/20/08
RODRIGUEZ	RENNIE	M 52366	\$44424.0000	RESIGNED	NO	03/11/08
RONEY	NAKENTOR	52366	\$39568.0000	APPOINTED	YES	03/16/08
ROSADO	SASHA	52366	\$39568.0000	APPOINTED	YES	03/16/08
ROWE	PATRICIA	A 52366	\$39568.0000	APPOINTED	YES	03/16/08
ROZEAS	MARIA	52366	\$39568.0000	APPOINTED	YES	03/16/08
ROZNER	JESSICA	A 30087	\$74369.0000	INCREASE	YES	03/16/08
SCOTT	CHIFFON	K 52366	\$39568.0000	APPOINTED	YES	03/16/08
SHAPIRO	STEPHANI	E 30087	\$49169.0000	RESIGNED	YES	03/22/08
TERRY	DODD	R 10056	\$90000.0000	DECREASE	YES	03/23/08
THOMAS	STARR	S 52366	\$39568.0000	APPOINTED	YES	03/16/08
THOMPSON	JODY	52366	\$39568.0000	APPOINTED	YES	03/16/08
TORRES	DARCEL	52366	\$39568.0000	APPOINTED	YES	03/16/08
VILLANUEVA	ANALEE	M 52366	\$45822.0000	RESIGNED	NO	03/12/08
WALDRON	TASHARA	N 52366	\$39568.0000	APPOINTED	YES	03/16/08
WEGENER	MARGARET	95600	\$70551.0000	INCREASE	YES	07/25/04
WHITFIELD	SAMUEL	52366	\$39568.0000	APPOINTED	YES	03/16/08
WISLER	AUBREY	J 30087	\$71205.0000	INCREASE	YES	03/16/08
WRIGHT	LAKISHA	T 52366	\$39568.0000	APPOINTED	YES	03/16/08
WRIGHT	MARSHA	M 30087	\$71205.0000	INCREASE	YES	03/16/08
YELLIN	SAMANTHA	P 30087	\$49169.0000	INCREASE	YES	03/09/08

HRA/DEPT OF SOCIAL SERVICES
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
ALRAIMOUNY	LYN	10026	\$107477.0000	INCREASE	NO	03/23/08
ANDERSON	EBONY	T 52314	\$31298.0000	INCREASE	YES	11/26/06
BAL	SONMATTIE	N 12158	\$37111.0000	APPOINTED	NO	02/08/08
BARNES JR	CHRISTOP	P 56056	\$12.1000	APPOINTED	YES	03/16/08
BEIRNE	BARBARA	P 10095	\$102846.0000	INCREASE	YES	03/23/08
BLAKE	JACQUELI	52314	\$38000.0000	DISMISSED	NO	03/27/08
BOND	ALEXIS	L 10104	\$28368.0000	APPOINTED	YES	03/23/08
BOYD	NAKIA	F 10251	\$25608.0000	APPOINTED	YES	03/16/08
BRADLEY	NATASHA	40526	\$38877.0000	INCREASE	YES	03/16/08
BROWN	JACQUELI	11702	\$26431.0000	APPOINTED	NO	03/23/08
BROWN	MICHAEL	10251	\$25608.0000	APPOINTED	YES	03/17/08
BRUSCHE	JOEANN	52304	\$32338.0000	APPOINTED	YES	03/16/08
CALIXTE	MERCIER	J 52314	\$38075.0000	RETIRED	NO	03/19/08
CARTER	BRENDA	10124	\$52617.0000	INCREASE	NO	03/23/08
CHEN	MEI	Z 40526	\$33806.0000	APPOINTED	YES	03/16/08
CHU	YEE-HUNG	10124	\$47563.0000	INCREASE	NO	03/16/08
COLE	LINDA	Y 52312	\$54038.0000	DISMISSED	NO	03/18/08
COLLIER	JERILYN	O 10026	\$79287.0000	RETIRED	YES	10/28/07

COLLIER	JERILYN	O 12627	\$63421.0000	RETIRED	NO	10/28/07
CORNISH-ELLIS	SELINA	E 10124	\$52617.0000	INCREASE	NO	03/23/08
CORREA	EVELYN	1024A	\$86213.0000	RESIGNED	YES	03/23/08
CRUZ	LEONARDO	52316	\$54500.0000	INCREASE	NO	03/16/08
CUEVAS	MELANIE	40526	\$38877.0000	INCREASE	YES	03/16/08
D' COSTA	ANITA	52314	\$38000.0000	APPOINTED	NO	09/23/07
DEIDA	JEANETTE	10026	\$88046.0000	INCREASE	NO	03/09/08
DELOATCH	DWIGHT	56056	\$12.1000	APPOINTED	YES	03/16/08
DEWEEVER	JOSEPH	J 40526	\$33806.0000	APPOINTED	YES	03/16/08
DUNN	ONETRICE	K 10104	\$29426.0000	APPOINTED	YES	03/16/08
DYJAK	KATHRYN	C 95683	\$95000.0000	INCREASE	YES	03/23/08
FERRERA	SAMOA	K 10124	\$52617.0000	INCREASE	NO	03/16/08
FILENGER	BELA	52316	\$46500.0000	INCREASE	NO	03/16/08
FIRSEL	IOSIF	20315	\$72217.0000	INCREASE	NO	03/23/08
FOSTER	EDWARD	L 10037	\$81580.0000	INCREASE	YES	03/02/08
FOXMAN	KAREN	E 30087	\$56544.0000	RESIGNED	YES	03/20/08
FRANKLIN	MILITZA	10104	\$29426.0000	APPOINTED	YES	03/16/08
GANTT	TAMYRA	F 31113	\$37189.0000	RESIGNED	NO	02/23/08
GAYLE-ODLE	CHERYL	E 52613	\$45791.0000	APPOINTED	YES	03/16/08
GONZALEZ	LUZ	N 52316	\$46500.0000	PROMOTED	NO	03/16/08
GONZALEZ	MAUREEN	10104	\$28368.0000	APPOINTED	YES	03/23/08
GRANT	IRISTINE	40526	\$46201.0000	INCREASE	NO	11/18/07
GRANT	IRISTINE	10252	\$42483.0000	APPOINTED	NO	11/18/07
GRIFFIN	KENNETH	10104	\$29426.0000	APPOINTED	YES	03/23/08
HANDLER	PETER	F 30087	\$53102.0000	INCREASE	YES	03/23/08
HAUSER	ALAN	12627	\$63301.0000	INCREASE	YES	03/02/08
HAWKINS	DERRICK	L 52314	\$32338.0000	APPOINTED	YES	03/19/08
H						

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like FELLINI, GIBSON, GRODEN, GRUNOW, KAIGH, KOPELYANOVA, KOZA, LEWIS, LOPEZ JR, MOISE, PADILLA, RIVERA, ROZENZAF, TORO, TRELFA, TUTTLE, WILLIAMS, WRIGHT.

DEPARTMENT OF CORRECTION FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like ALLBRIGHT, BELTZ, BLAIR, BURNEY, CALISE, CASTILLO, CHAPMAN, CHARKOWICK, CODRINGTON, COE, CORDERO, ELLIS, FIELDS, GIANIKOS, GUARINO, GUZMAN, HOWARD, JONES, KELLY III, LYNCH, MURPHY, NERIS, ONEILL, PAREDES, PELAEZ, PERRETTA, PREZIOSO, RATA, RORDAN, RODNEY, SCHOEN, SHEPHERD, SOTIRIADIS, SOUTHERLAND, SPRINGER, TERRELL, THOMPSON, TILLERY, WATSON-GIRON, WHITFIELD, WILLIAMS, WILLIAMS.

PUBLIC ADVOCATE FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like KRAMER, VLASTO.

CITY COUNCIL FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like ALARCON, CUELLO, FRANCIS, GALVIZ MILLAN, GETACHEW, MARTINEZ, MCCLELLAN, NELSON, PETERSON, SESSIONS, SIMPSON-ZAK.

DEPARTMENT FOR THE AGING FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like ALVARADO, ANTHONY, APOLLON, BANFIELD, BONNER, BROWN, CAGAN, CLARK, CRUZ, DIAZ, FISCHETTI, GAUSE, GOLDBERG, GOLDMAN, GRODEN, HAWKES, HUSBAND, JOHNSON, JOSEPH, KANG, KENNY, LAM, LANGLEY, LAWRENCE, LONG, MCKENZIE, MORTON, MURRELL, NUNEZ, RAHMAN, SNEED, TAYLOR, VALDES, VIAL.

FINANCIAL INFO SVCS AGENCY FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like AGASI, NG, ZHU, ZLATOPOLSKY.

DEPARTMENT OF JUVENILE JUSTICE FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like ARMIJOS, FAYOMI, KING, NAPIER, SKELTON, SMITH, SUBER.

OFF OF PAYROLL ADMINISTRATION FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes name ZHANG CHENG.

EQUAL EMPLOY PRACTICES COMM FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes name BADNER LISA.

CIVIL SERVICE COMMISSION FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes name MALDONADO JOSE.

LANDMARKS PRESERVATION COMM FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes name KLOSE OLIVIA.

TAXI & LIMOUSINE COMMISSION FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like CARDONA, HAMILTON, HARTWELL, RUIZ.

PUBLIC SERVICE CORPS FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like BAIR, BLANCO, BUDHOO, FRIAS, GUY, KING, LOWE, MCKENZIE, MONCUR, PONS, RICHARDSON, ROPER, ROSADO, SANTANA, SCOTLAND, TORRES.

OFFICE OF LABOR RELATIONS FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like CONNOR, DEXTER.

HUMAN RIGHTS COMMISSION FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like CUGGY, FALCON, JONES, SHERMAN.

DEPT OF YOUTH & COMM DEV SRVS FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like D'ANNA, MCLEOD, MELNYCZENKO, MORAIS, TAYLOR.

COMMUNITY COLLEGE (BRONX) FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like CARNEY, COAN, CODY, DECENA, FERNANDEZ, GOLDMAN, HANDFIELD, HERCULE, KAMM, LEWIS, MENDOZA, MONSANTO MARQUE, OSHIN, REYES, SANJURJO, SMILEY, STEWARD, WANG.

COMMUNITY COLLEGE (QUEENSBORO) FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like BRANCH, CORZO, DAWAH-SUBHAN, FIACCO, FLEISCHER, GUTIERREZ, HUNG, NASAR, NOEL, PARK, PENNA, SARKAR, SHIAO, USECHE, VELASQUEZ.

COMMUNITY COLLEGE (KINGSBORO) FOR PERIOD ENDING 04/04/08

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Includes names like AUCIELLO, AYUDA, BENN, BERGONZO, BLAKE, BRADFORD, CHIU, COHEN, COLON, COLON, COLON, DAVIS, DE CELESTINO, DE NARDO, DELGADO, DELOATCH, EGBERT, FANNING, FARMER, GALEANO, GUINTO, HANSON.

HENDERSON-BROWN	AKUA	R	04687	\$39,930.00	APPOINTED	YES	02/05/08
HOLSTETTER	HELEN		04802	\$23945.0000	APPOINTED	YES	03/23/08
HYLTON	MICHELLE	D	10102	\$10,920.00	APPOINTED	YES	02/19/08
JAGUST	PHYLLIS		10102	\$9,750.00	RESIGNED	YES	07/29/06
JAMES SMITH	ASHA		10102	\$9,960.00	APPOINTED	YES	02/21/08
JENKINS	TYISHA	R	10101	\$7,150.00	APPOINTED	YES	03/16/08
JOHN	COREEN		10102	\$9,160.00	APPOINTED	YES	03/20/08
JOHNSON	SAFA AKI		10101	\$7,150.00	APPOINTED	YES	03/16/08
JONES	ROBERT	V	10102	\$9,960.00	APPOINTED	YES	03/07/08
KATZMAN	PAMELA	M	04689	\$35,210.00	APPOINTED	YES	03/11/08
KHUSID	MARINA		04626	\$172,182.9	APPOINTED	YES	03/16/08
KNIGHT	DENAE	C	10102	\$9,160.00	APPOINTED	YES	03/09/08
KNIGHT	KADIA	L	10102	\$9,160.00	APPOINTED	YES	02/27/08
KOSE	ERDAL		04601	\$23,170.00	APPOINTED	YES	02/26/08
LABES	STEPHANI		04689	\$35,210.00	APPOINTED	YES	02/11/08
LAZAREV	ALEXANDE		10102	\$9,960.00	APPOINTED	YES	02/21/08
LEONCE	KWAYNE	C	10101	\$7,150.00	APPOINTED	YES	03/13/08
LEYOW	CHLOE	M	04689	\$35,210.00	APPOINTED	YES	02/05/08
LI	JIN LI		10102	\$9,960.00	APPOINTED	YES	03/05/08
LI	MING HUA		10102	\$9,960.00	APPOINTED	YES	03/05/08
LIN	YUAN	L	04689	\$35,210.00	APPOINTED	YES	02/13/08
LONGYEAR	DANIELLE	A	04689	\$35,210.00	APPOINTED	YES	02/13/08
MAGEE	LINDA	L	04689	\$38,090.00	APPOINTED	YES	12/13/07
MANZO	JOSEPH		04689	\$35,210.00	APPOINTED	YES	03/06/08
MOORLEY	KUSIL	S	04689	\$35,210.00	APPOINTED	YES	02/11/08
MOZER	BORIS		10102	\$10,920.00	APPOINTED	YES	03/09/08
NEUBAUER	DANIELLE	L	04689	\$35,210.00	APPOINTED	YES	02/13/08
NG	KAWING		10102	\$10,170.00	APPOINTED	YES	02/21/08
PECKNEY	HARAN	M	04689	\$35,210.00	APPOINTED	YES	02/05/08
PHAN	DAVID	N	10102	\$9,960.00	APPOINTED	YES	03/05/08
PRIDEAUX	NOELLE	A	10101	\$7,150.00	APPOINTED	YES	03/19/08
RABER	VLADISLA		10102	\$9,960.00	APPOINTED	YES	02/24/08
ROINA	DEBORAH	A	04689	\$35,210.00	APPOINTED	YES	03/06/08
RUSSELL	ERIKA		10101	\$7,150.00	APPOINTED	YES	03/19/08
SACCARDI	MARION	T	04693	\$65943.0000	RETIRE	YES	04/01/08
SALISKI	STEVEN	M	04689	\$35,210.00	APPOINTED	YES	03/11/08
SAVIC	NICOLA		04689	\$35,210.00	APPOINTED	YES	02/06/08
SICKLER	MAGHEN	C	04689	\$102,109.0	APPOINTED	YES	03/30/08
SIM	JUANITA	N	10102	\$9,160.00	APPOINTED	YES	03/14/08
SUN	ZHAOMENG		10102	\$9,960.00	APPOINTED	YES	02/24/08
TARIQ	AHMED	F	10102	\$9,960.00	APPOINTED	YES	02/24/08
TIMMONS	MICHAEL	A	04689	\$35,210.00	APPOINTED	YES	03/06/08
TOMBACK	RICHARD		04293	\$123,283.9	APPOINTED	YES	03/02/08
TRUST	ALICIA	J	04802	\$29610.0000	RESIGNED	NO	02/02/08
TSANG	KONG KIU		10102	\$9,960.00	APPOINTED	YES	02/21/08
TSUKIOKA	FUMIAKI		10102	\$9,960.00	APPOINTED	YES	02/24/08
TUTTLE	ERIKA	L	04689	\$35,210.00	APPOINTED	YES	03/11/08
VROOM	KENNETH	R	04689	\$35,210.00	APPOINTED	YES	02/05/08
WINN	EDWARD	T	04689	\$35,210.00	APPOINTED	YES	03/11/08
WOWK	JOHN		04689	\$36,610.00	APPOINTED	YES	02/13/08
YAKUBOV	MARIK		10102	\$9,960.00	APPOINTED	YES	02/24/08
YEE	TAK SHIN		10102	\$9,960.00	APPOINTED	YES	03/07/08

COMMUNITY COLLEGE (MANHATTAN)
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
ALI	SHEIKH A	04841	\$10,290.00	APPOINTED	YES	03/10/08
ANDRE	ANNE V	04625	\$75,000.00	APPOINTED	YES	02/04/08
ANYANWU	JOSEPHIN C	04688	\$35,210.00	APPOINTED	YES	01/22/08
AZIKIWE	CHINEDUM A	10102	\$11,000.00	APPOINTED	YES	02/25/08
BATES	ROY T	04625	\$67,500.00	APPOINTED	YES	02/06/08
BATUWANTUDAVE	ISHANI D	10102	\$9,960.00	APPOINTED	YES	03/24/08
BEKRALAS	RACHID	04688	\$35,210.00	APPOINTED	YES	01/22/08
BOLYARD	MELISSA A	04097	\$89082.0000	RESIGNED	YES	03/23/08
BRILLHART	SUSAN J	04607	\$58,231.3	DECREASE	YES	03/30/08
BROF	JANE A	04688	\$35,210.00	APPOINTED	YES	01/22/08
BROOKS	DAVID J	10102	\$10,920.00	APPOINTED	YES	02/04/08
CAMILIEN	JEAN	04688	\$35,210.00	APPOINTED	YES	01/22/08
CASILLAS	SANTOS S	04861	\$23766.0000	INCREASE	YES	03/09/08
CHUNG	DELISE A	04844	\$26800.0000	APPOINTED	NO	03/14/08
DARYANI	SAID	04688	\$35,210.00	APPOINTED	YES	01/22/08
DAVID	EDMOND	04688	\$35,210.00	APPOINTED	YES	01/22/08
DUVVURI	VARALAKS	04688	\$35,210.00	APPOINTED	YES	01/22/08
EBERT	JULIA M	04625	\$33,810.00	TERMINATED	YES	03/01/08
FINK	ELLIOT	04688	\$35,210.00	APPOINTED	YES	01/22/08
GENIS	YAKOV	04607	\$40,520.00	DECREASE	YES	12/11/05
GHARTEY	CHRISTIA A	04688	\$35,210.00	APPOINTED	YES	01/22/08
HILL	LARRY D	04844	\$26800.0000	APPOINTED	NO	03/14/08
ISARPATE	CARMEN	04861	\$23766.0000	INCREASE	YES	03/09/08
JAVAI	TANWEER	04688	\$35,210.00	APPOINTED	YES	01/22/08
JONES	KALEAF	10102	\$9,850.00	TERMINATED	YES	04/26/07
KENNEDY	ANN MARI	04688	\$35,210.00	APPOINTED	YES	01/22/08
LERUS	ANNA	04294	\$83,880.00	TERMINATED	YES	03/01/08
LI	LAWRENCE	04688	\$35,210.00	APPOINTED	YES	01/22/08
MAHARJAN	SANTOSH	10102	\$9,960.00	APPOINTED	YES	03/17/08
MAKDISI	MICHAEL	04688	\$39,930.00	APPOINTED	YES	01/22/08
MALLARD	ROBIN M	04861	\$23766.0000	INCREASE	YES	03/09/08
MARTINEZ	DANAE	04688	\$33,810.00	APPOINTED	YES	03/12/08
MENDEZ	MICHAEL	10102	\$9,850.00	APPOINTED	YES	03/25/08
MILAN	MARIA I	04294	\$30,510.00	APPOINTED	YES	01/20/08
MONTANEZ	AARON	10102	\$9,850.00	APPOINTED	YES	03/10/08
MORETA	DALTON E	04861	\$23766.0000	INCREASE	YES	03/09/08
PREISS	MARVIN J	04688	\$35,210.00	APPOINTED	YES	01/22/08
QUINONES	TERRENCE	04861	\$23766.0000	INCREASE	YES	03/09/08
SINGH	BIRENDER P	10102	\$10,000.00	APPOINTED	YES	02/29/08
TRAORE	IBRAHIMA	04688	\$35,210.00	APPOINTED	YES	01/22/08
VADI	JOSE N	04844	\$26830.0000	RESIGNED	NO	03/21/08
VARGAS	PETER D	04841	\$10,290.00	TERMINATED	YES	12/01/07

COMMUNITY COLLEGE (HOSTOS)
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
AYABARRENO	NANCY	04802	\$29610.0000	RESIGNED	NO	03/21/08
DIAZ	JOEL M	91915	\$296,870.00	INCREASE	YES	03/16/08
FERNANDEZ	HELLY J	10102	\$15,000.00	APPOINTED	YES	02/19/08
GARCIA	LEBRARMY L	10102	\$9,850.00	APPOINTED	YES	03/19/08
GUISMONDI	JOSE A	10102	\$13,000.00	APPOINTED	YES	02/04/08
KIM	JEONGIM	10102	\$11,000.00	APPOINTED	YES	02/19/08
LUCIANO LUCENTI	VIELKA C	04625	\$30,030.00	APPOINTED	YES	03/01/08
MARTINEZ	RHADAMES	04625	\$50,000.00	APPOINTED	YES	03/18/08
MARTINEZ-GEIGEL	TERESITA	04625	\$40,000.00	APPOINTED	YES	03/17/08
MATCHA	RAMESH K	04625	\$35,000.00	APPOINTED	YES	03/14/08
MCGEACHY	VANESSA	04861	\$26856.0000	DISMISSED	YES	03/27/08
MUJICA	INELIZ	10102	\$10,000.00	APPOINTED	YES	03/12/08
OBUNIKE	JOSEPH	04625	\$30,030.00	APPOINTED	YES	03/10/08
PETERSON	ROY T	04888	\$21,500.00	APPOINTED	YES	03/21/08
RYAN	BEATRIZ A	10102	\$18,000.00	APPOINTED	YES	03/17/08
SHAPIRO	MICHAEL D	04625	\$30,030.00	APPOINTED	YES	03/11/08
SRINIVASAN	APARAJIT E	10102	\$11,000.00	APPOINTED	YES	02/04/08
THOMAS	XAVIER P	10102	\$11,000.00	APPOINTED	YES	02/04/08
VALLE	VICTOR	90698	\$180,480.00	DISMISSED	NO	03/21/08
VAZQUEZ	MARIA	04865	\$38122.0000	RETIRE	YES	03/25/08
WALSTON	FRANK	04689	\$35,210.00	APPOINTED	YES	03/01/08
YUH	DEANYEE	04625	\$30,030.00	APPOINTED	YES	03/17/08

COMMUNITY COLLEGE (LAGUARDIA)
FOR PERIOD ENDING 04/04/08

NAME	NUM	SALARY	ACTION	PROV	EFF DATE	
ABOUSALHAM	FAOUZI	04625	\$30,030.00	APPOINTED	YES	02/14/08
ACEVEDO	CHRISTIE D	10102	\$8,720.00	APPOINTED	YES	02/11/08
AGUIRRE	LUCIA M	10102	\$10,000.00	APPOINTED	YES	02/19/08
BELKIN	MAXIM	04097	\$82820.0000	INCREASE	YES	03/24/08
BOORAS	ROBERT	04608	\$58,680.00	APPOINTED	YES	03/03/08
BOYKIN	SUTONIA	04294	\$58,680.00	APPOINTED	YES	03/03/08
BRYANT	ELGIN D	04865	\$29193.0000	APPOINTED	YES	03/16/08
CASTILLO	JOSE I	04973	\$80000.0000	RESIGNED	YES	03/30/08

COLE	SHARON	K	04844	\$26830.0000	APPOINTED	YES	03/14/08
DEDA	ANTONETA		04688	\$35,210.00	APPOINTED	YES	02/25/08
DU BOIS	ANTOLIN		04688	\$35,210.00	APPOINTED	YES	02/25/08
GAMIL	ASHRAF		04294	\$58,680.00	APPOINTED	YES	03/01/08
GU	XIANCHUN		04294	\$58,680.00	APPOINTED	YES	03/01/08
HAN	XIAO-CHA		04688	\$35,210.00	APPOINTED	YES	02/25/08
HASAN	TASHDID		10102	\$10,150.00	APPOINTED	YES	03/03/08
ILYASOVA	ANNA		04688	\$35,210.00	APPOINTED	YES	02/25/08
IZAGUIRRE	BLANCA		04294	\$58,680.00	APPOINTED	YES	02/04/08
JAGNARINE	URMILLA		10102	\$10,000.00	APPOINTED	YES	03/10/08
JAMAN	SADA-HYE		04017	\$39515.0000	APPOINTED	YES	03/09/08
JULIEN	CAROLE A		04608	\$58,680.00	APPOINTED	YES	03/03/08
KARTAL	HULYA		04877	\$59489.0000	APPOINTED	YES	03/23/08
KEYA	SARKAR		10102	\$10,150.00	APPOINTED	YES	03/03/08
KIM	TOP		10102	\$10,150.00	APPOINTED	YES	03/03/08
LEE	TERESA Y		10102	\$11,000.00	APPOINTED	YES	03/05/08
LI	DIANA		04688	\$35,210.00	APPOINTED	YES	02/25/08
MAHARJAN	RAJU		10102	\$10,150.00	APPOINTED	YES	03/03/08
MANN	JULIE C		04294	\$58,680.00	APPOINTED	YES	02/04/08
MANNINO	MATTEO		04688	\$35,210.00	APPOINTED	YES	02/04/08
MARRISON-JONES	JUNE		04294	\$58,680.00	APPOINTED	YES	03/01/08
MERO	GRACE P		10102	\$12,000.00	APPOINTED	YES	03/24/08
NAIR	VANAJA S		04294	\$61,020.00	APPOINTED	YES	03/01/08
NASSAR	EMAD		04877	\$59489.0000	APPOINTED	YES	03/23/08
PANDEY	MADAN R		04293	\$66,550.00	APPOINTED	YES	03/01/08
PANTA	SHREJAN		10102	\$10,060.00	APPOINTED	YES	03/03/08
PARK	SUN YOUN		10102	\$12,000.00	APPOINTED	YES	03/05/08
PERERA	WILLIAM J		04921	\$26785.0000	RESIGNED	YES	03/16/08
PERSAUD	VISHWANI		10102	\$12,000.00	APPOINTED	YES	03/09/08
PINEDA	MIGUEL A		04688	\$35,210.00	APPOINTED	YES	02/25/08
POTTINGER-FRANC	SASHEEN P		10102	\$9,960.00	APPOINTED	YES	03/10/08
RAYMOND	RANDY P		04625	\$50,000.00	APPOINTED	YES	02/24/08
RODRIGUEZ	CRISTINA E		10102	\$10,150.00	APPOINTED	YES	03/03/08
ROSPIGLIOSO	THOMAS A		10102	\$10,150.00	APPOINTED	YES	03/03/08
SABATINO	PETER A		04294	\$58,680.00	APPOINTED	YES	03/01/08
SARA							

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Lists employees from various departments including Probation, Business Serv., Housing Preservation, Buildings, and Health/Mental Hygiene.

OFFICE OF PROBATION FOR PERIOD ENDING 04/04/08. Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE.

DEPARTMENT OF BUSINESS SERV. FOR PERIOD ENDING 04/04/08. Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE.

HOUSING PRESERVATION & DVLPMNT FOR PERIOD ENDING 04/04/08. Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE.

DEPARTMENT OF BUILDINGS FOR PERIOD ENDING 04/04/08. Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE.

DEPT OF HEALTH/MENTAL HYGIENE FOR PERIOD ENDING 04/04/08. Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE.

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE. Continuation of employee list from various departments.

DEPT OF ENVIRONMENT PROTECTION FOR PERIOD ENDING 04/04/08. Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE.

DEPARTMENT OF SANITATION FOR PERIOD ENDING 04/04/08. Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE.

TRADE WASTE COMMISSION FOR PERIOD ENDING 04/04/08. Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE.

BUSINESS INTEGRITY COMMISSION FOR PERIOD ENDING 04/04/08. Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE.

READER'S GUIDE

The City Record (CR) is, published each business day and includes notices of proposed New York City procurement actions, contract awards, and other procurement-related information. Solicitation notices for most procurements valued at or above \$100,000 for information technology and for construction and construction related services, above \$50,000 for other services, and above \$25,000 for other goods are published for at least one day. Other types of procurements, such as sole source, require notice in the City Record for five consecutive days. Unless otherwise specified, the agencies and offices listed are open for business Mondays thru Fridays from 9:00 A.M. to 5:00 P.M. except legal holidays.

NOTICE TO ALL NEW YORK CITY CONTRACTORS

The New York State Constitution ensures that all laborers, workers or mechanics employed by a contractor or subcontractor doing public work are to be paid the same wage rate that prevails in the trade where the public work is being done. Additionally, New York State Labor Law §§ 220 and 230 provide that a contractor or subcontractor doing public work in construction or building service must pay its employees no less than the prevailing wage. Section 6-109 (the Living Wage Law) of the New York City Administrative Code also provides for a "living wage", as well as prevailing wage, to be paid to workers employed by City contractors in certain occupations. The Comptroller of the City of New York is mandated to enforce prevailing wage. Contact the NYC Comptrollers Office at www.comptroller.nyc.gov, click on Labor Law Schedules to view rates.

New York City's "Burma Law" (Local Law No. 33 of 1997) No Longer to be Enforced. In light of the United States Supreme Court's decision in **Crosby v. National Foreign Trade Council**, 530 U.S. 363 (2000), the City has determined that New York City's Local Law No. 33 of 1997 (codified in Administrative Code Section 6-115 and Charter Section 1524), which restricts City business with banks and companies doing business in Burma, is unconstitutional. This is to advise, therefore, that the language relating to Burma contained in existing New York City contracts may not be enforced.

CONSTRUCTION/CONSTRUCTION SERVICES OR CONSTRUCTION RELATED SERVICES

The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed to the City's prestige as a global destination.

VENDOR ENROLLMENT APPLICATION

New York City procures approximately \$7 billion worth of goods, services, construction and construction-related services every year. The NYC Procurement Policy Board Rules require that agencies primarily solicit from established mailing lists called bidder/proposer lists. To register for these lists--free of charge-, prospective suppliers should fill out and submit the NYC-FMS Vendor Enrollment application.

- Online at NYC.gov/selltonyc
- To request a hardcopy application, call the Vendor Enrollment Center at (212) 857-1680.

Attention Existing Suppliers:

Even if you already do business with NYC agencies, be sure to fill out an application. We are switching over to citywide, centralized Bidders Lists instead of the agency-specific lists previously used to issue notices about upcoming contract opportunities. To continue receiving notices of New York City contract opportunities, you must fill out and submit a NYC-FMS Vendor Enrollment application.

If you are uncertain whether you have already submitted an application, call us at (212) 857-1680.

SELLING TO GOVERNMENT TRAINING WORKSHOP

New and experienced vendors are encouraged to register for a free training course on how to do business with New York City. "Selling to Government" workshops are conducted by the Department of Small Business Services, 110 William Street, New York, NY 10038. Morning and afternoon sessions are convened on the first Tuesday of each month. For more information, and to register, call (212) 618-8845.

PRE-QUALIFIED LIST

New York City procurement policy permits agencies to develop and solicit from pre-qualified lists of vendors, under prescribed circumstance. When it is decided by an agency to develop a pre-qualified list, criteria for pre-qualification must be clearly explained in the solicitation and notice of the opportunity to pre-qualify for that solicitation must be published in at least five issues of the CR.

Information and qualification questionnaires for inclusion on such list may be obtained directly from the Agency Chief Contracting Officer at each agency, (see Vendor Information Manual). A completed qualification Questionnaire may be submitted to the Chief Contracting Officer at any time, unless otherwise indicated and action (approval or denial) shall be taken by the agency within 90 days from the date of submission. Any denial or revocation of pre-qualified status can be appealed to the Office of Administrative Trials and Hearings, (OATH), Section 3-11 of the Procurement Policy Board Rules describes the criteria for the general use of pre-qualified lists.

NON-MAYORAL ENTITIES

The following agencies are not subject to Procurement Policy Board rules and do not follow all of the above procedures: City University, Department of Education, Metropolitan Transportation Authority, Health & Hospitals Corporation, Housing Authority. Suppliers interested in applying for inclusion on bidders list should contact these entities directly (see Vendor Information Manual) at the addresses given.

PUBLIC ACCESS CENTER

The Public Access Center is available to suppliers and the public as a central source for supplier-related information through on-line computer access. The Center is located at 253 Broadway, 9th floor, in lower Manhattan, and is open Monday through Friday from 10:00 A.M to 3:00 P.M. For information, contact the Mayor's Office of Contract Services at (212) 788-0010.

ATTENTION: NEW YORK CITY MINORITY AND WOMEN OWNED BUSINESS ENTERPRISES

Join the growing number of Minority and Women Owned Business Enterprises (M/WBEs) that are competing for New York City's business. In order to become certified for the program, your company must substantiate that it: (1) is at least fifty-one percent (51%) owned, operated and controlled by a minority or woman and (2) is either located in New York City or has a significant tie to New York City's business community. To obtain a copy of the certification application and to learn more about the program, contact the New York City Department of Small Business Services, 110 William Street, 2nd Floor, New York, New York 10038 (212) 513-6311.

PROMPT PAYMENT

It is the policy of the City of New York to pay its bills promptly. The Procurement Policy Board Rules generally require that the City pay its bills within 30 days after the receipt of a proper invoice. The City now pays interest on all late invoices. The grace period that formerly existed was eliminated on July 1, 2000. However, there are certain types of payments that are not eligible for interest. These are listed in Section 4-06 of the Procurement Policy Board Rules. The Comptroller and OMB determine the interest rate on late payments twice a year, in January and in July.

PROCUREMENT POLICY BOARD RULES

The Rules may also be accessed on the City Website, <http://NYC.GOV.Selltonyc>

COMMON ABBREVIATIONS USED IN THE CR

The CR contains many abbreviations. Listed below are simple explanations of some of the most common ones appearing in the CR:

- AB Acceptable Brands List
- AC Accelerated Procurement
- AMT Amount of Contract
- BL Bidders List
- CSB Competitive Sealed Bidding (including multi-step)
- CB/PQ CB from Pre-qualified Vendor List
- CP Competitive Sealed Proposal (including multi-step)
- CP/PQ CP from Pre-qualified Vendor List
- CR The City Record newspaper
- DA Date bid/proposal documents available
- DUE Bid/Proposal due date; bid opening date
- EM Emergency Procurement
- IG Intergovernmental Purchasing
- LBE Locally Based Business Enterprise
- M/WBE Minority/Women's Business Enterprise
- NA Negotiated Acquisition
- NOTICE....Date Intent to Negotiate Notice was published in CR
- OLB.....Award to Other Than Lowest Responsible & Responsive Bidder/Proposer
- PIN.....Procurement Identification Number
- PPB Procurement Policy Board
- PQ Pre-qualified Vendors List
- RS.....Source required by state/federal law or grant
- SCE Service Contract Short-Term Extension
- DP Demonstration Project
- SS Sole Source Procurement
- ST/FED Subject to State &/or Federal requirements

KEY TO METHODS OF SOURCE SELECTION

The Procurement Policy Board (PPB) of the City of New York has by rule defined the appropriate methods of source selection for City procurement and reasons justifying their use. The CR procurement notices of many agencies include an abbreviated reference to the source selection method utilized. The following is a list of those methods and the abbreviations used:

- CSB **Competitive Sealed Bidding** (including multi-step)
Special Case Solicitations / Summary of Circumstances:
- CP **Competitive Sealed Proposal** (including multi-step)
- CP/1 Specifications not sufficiently definite
- CP/2 Judgement required in best interest of City
- CP/3 Testing required to evaluate
- CB/PQ/4
- CP/PQ/4 **CB or CP from Pre-qualified Vendor List/** Advance qualification screening needed
- DP Demonstration Project
- SS **Sole Source Procurement/**only one source
- RS.....Procurement from a Required Source/ST/FED
- NA.....Negotiated Acquisition
For ongoing construction project only:
- NA/8 Compelling programmatic needs

- NA/9New contractor needed for changed/additional work
- NA/10Change in scope, essential to solicit one or limited number of contractors
- NA/11Immediate successor contractor required due to termination/default
For Legal services only:
- NA/12Specialized legal devices needed; CP not advantageous
- WA **Solicitation Based on Waiver/Summary of Circumstances** (Client Services/BSB or CP only)
- WA1 Prevent loss of sudden outside funding
- WA2 Existing contractor unavailable/immediate need
- WA3 Unsuccessful efforts to contract/need continues
- IG **Intergovernmental Purchasing** (award only)
- IG/F Federal
- IG/S State
- IG/O Other
- EM **Emergency Procurement** (award only) An unforeseen danger to:
- EM/A Life
- EM/B Safety
- EM/C Property
- EM/D A necessary service
- AC **Accelerated Procurement/**markets with significant short-term price fluctuations
- SCE **Service Contract Extension/**insufficient time; necessary service; fair price
Award to Other Than Lowest Responsible & Responsive Bidder or Proposer / Reason (award only)
- OLB/a anti-apartheid preference
- OLB/b local vendor preference
- OLB/c recycled preference
- OLB/d other: (specify)

HOW TO READ CR PROCUREMENT NOTICES

Procurement Notices in the CR are arranged by alphabetically listed Agencies, and within Agency, by Division if any. The notices for each Agency (or Division) are further divided into three subsections: Solicitations, Awards; and Lists & Miscellaneous notices. Each of these subsections separately lists notices pertaining to Goods, Services, or Construction.

Notices of Public Hearings on Contract Awards appear at the end of the Procurement Section. At the end of each Agency (or Division) listing is a paragraph giving the specific address to contact to secure, examine and/or to submit bid or proposal documents, forms, plans, specifications, and other information, as well as where bids will be publicly opened and read. This address should be used for the purpose specified UNLESS a different one is given in the individual notice. In that event, the directions in the individual notice should be followed. The following is a SAMPLE notice and an explanation of the notice format used by the CR.

SAMPLE NOTICE:

POLICE

DEPARTMENT OF YOUTH SERVICES

■ SOLICITATIONS

Services (Other Than Human Services)

BUS SERVICES FOR CITY YOUTH PROGRAM – Competitive Sealed Bids – PIN# 056020000293 – DUE 04-21-03 AT 11:00 A.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
NYPD, Contract Administration Unit, 51 Chambers Street, Room 310, New York, NY 10007. Manuel Cruz (646) 610-5225.

ITEM	EXPLANATION
POLICE DEPARTMENT	Name of contracting agency
DEPARTMENT OF YOUTH SERVICES	Name of contracting division
■ SOLICITATIONS	Type of Procurement action
<i>Services (Other Than Human Services)</i>	Category of procurement
BUS SERVICES FOR CITY YOUTH PROGRAM	Short Title
CSB	Method of source selection
PIN # 056020000293	Procurement identification number
DUE 04-21-03 AT 11:00 am	Bid submission due 4-21-03 by 11:00 am; bid opening date/time is the same.
<i>Use the following address unless otherwise specified in notice, to secure, examine-submit bid/proposal documents; etc.</i>	Paragraph at the end of Agency Division listing giving contact information, or submit bid/information or and Agency Contact address
	NYPD, Contract Administration Unit 51 Chambers Street, Room 310 New York, NY 10007. Manuel Cruz (646) 610-5225.

NUMBERED NOTES

Numbered Notes are Footnotes. If a Numbered Note is referenced in a notice, the note so referenced must be read as part of the notice. **1.** All bid deposits must be by company certified check or money order made payable to Agency or Company.