



# ECONOMIC MOBILITY AND OPPORTUNITY

## What is the NYC Commission on Gender Equity?

The [NYC Commission on Gender Equity](#) (CGE), which sits under the [Mayor's Office of Equity & Racial Justice](#), is a city agency with the mission to develop and institutionalize gender-equitable policies and practices that support girls, women, intersex, transgender, and gender expansive individuals at home, at school, in the workplace, and in public. CGE aims to accomplish its mission by focusing on three areas—developing the conditions for economic mobility and opportunity, advancing health and reproductive justice, and creating safe, public spaces, homes, and workplaces.

## What is Economic Mobility and Opportunity?

**Economic mobility** is the ability for any individual, family, or community to improve their socio-economic status over time. Through educational opportunities, better employment without discrimination, flexible schedules and jobs, access to promotions, or resources to open businesses, people could better their economic situation and well-being.

**Economic opportunity** is the ability for any individual, family, or community to access and benefit from education, employment, and other resources that contribute to economic well-being regardless of their class or socio-economic status. Everyone deserves an equitable chance to participate in and benefit from the economy.



## Some Ways CGE Advances Economic Mobility and Opportunity

### MARSHALL PLAN FOR MOMS TASK FORCE (CHAIR)

This task force is conducting research and developing recommendations on how to support best working mothers and caregivers in New York City. The focus is on government programs, best practices for employers in the workplace, access to healthcare — including mental health — and resources for the child care industry and its workers. CGE chairs this task force, which includes other city agencies, childcare advocates and workers, and other stakeholders, including those with expertise in issues immigrants face.

### PAY EQUITY CABINET (CO-CHAIR)

This cabinet is developing a roadmap to achieve racial- and gender-pay equity and addressing occupational segregation in the municipal workforce. CGE and the Department of Citywide Administrative Services co-chair the cabinet, which includes representatives from several different city agencies and offices.



# CITY RESOURCES: ECONOMIC MOBILITY AND OPPORTUNITY

## CAREER

- Workforce1: [on.nyc.gov/3TMUT76](https://on.nyc.gov/3TMUT76)
- City of New York jobs: [cityjobs.nyc.gov](https://cityjobs.nyc.gov)
- Civil service exam: [nyc.gov/civilservice](https://nyc.gov/civilservice)
- City training programs: [jobready.nyc.gov/programs](https://jobready.nyc.gov/programs)



## FINANCIAL ASSISTANCE



- Unemployment benefits: [on.nyc.gov/2J1DG65](https://on.nyc.gov/2J1DG65)
- Cash assistance: [on.nyc.gov/44MW0Hu](https://on.nyc.gov/44MW0Hu)
- Rental assistance: [on.nyc.gov/4bZl7uB](https://on.nyc.gov/4bZl7uB)

## HOUSING



- Affordable housing: [on.nyc.gov/46GJniX](https://on.nyc.gov/46GJniX)
  - Ready to Rent for housing application help: [on.nyc.gov/49XFDuA](https://on.nyc.gov/49XFDuA)
  - Supportive housing: [on.nyc.gov/3PdQ9Gh](https://on.nyc.gov/3PdQ9Gh)

## EDUCATIONAL OPPORTUNITIES



- City University of New York: [cuny.edu](https://cuny.edu)
- NYC Public Schools: [schools.nyc.gov](https://schools.nyc.gov)
- Youth programming: [on.nyc.gov/4c7uzxa](https://on.nyc.gov/4c7uzxa)

## BUSINESS



- Small Business Services: [nyc.gov/sbs](https://nyc.gov/sbs)
- Minority and Women-Owned Business Enterprise (M/WBE) Certification Program: [nyc.gov/mwbe](https://nyc.gov/mwbe)
- NYC Economic Development Corporation: [edc.nyc](https://edc.nyc)
- NYC Economic Opportunity (City of Yes): [nyc.gov/cityofyes](https://nyc.gov/cityofyes)

## INCOME SUPPORTS



- Apply for NYC benefits: [access.nyc.gov](https://access.nyc.gov)
- MyCity portal/child care portal: [mycity.nyc.gov](https://mycity.nyc.gov)
- Food pantry/soup kitchen: [on.nyc.gov/3v0AJhl](https://on.nyc.gov/3v0AJhl)
- SNAP benefits – food stamps: [nyc.gov/snap](https://nyc.gov/snap)
- Fair Fares – discounted metro cards: [nyc.gov/fairfares](https://nyc.gov/fairfares)

## WORKERS' RIGHTS



- NYC Department of Consumer and Worker Protection: [on.nyc.gov/48M10hN](https://on.nyc.gov/48M10hN)

## PARENT/CAREGIVER RESOURCES



- NYC Office of Child Care: [on.nyc.gov/3V6xKPM](https://on.nyc.gov/3V6xKPM)
- Dept. of Youth & Community Development Family Support programs: [on.nyc.gov/49HDcNg](https://on.nyc.gov/49HDcNg)
- NYC Administration for Children Services: [on.nyc.gov/3TY574T](https://on.nyc.gov/3TY574T)



This is not an exhaustive list of all economic mobility and opportunity NYC programs, services, or resources.

**Are you looking for something else?**

Call 311 and ask for economic resources you may need or visit [portal.311.nyc.gov](https://portal.311.nyc.gov).