

Financial Information Services Agency (FISA)
Local Law 27 (2023)
FY 2024 Report

NOTE: The numbers entered in tables below are examples. Please delete them and enter the actual data generated from NYCAPS queries for your agency for the reporting year.

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	1
Full-Time	4
Total	5

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
Employee #1	COMPUTER SYSTEMS MANAGER	COMPUTER SYSTEMS MANAGER	0	0	\$20,180.00
Employee #2	COMPUTER SYSTEMS MANAGER	COMPUTER SPECIALIST (SOFTWARE)	0	4	\$5,541.00
Employee #3	COMPUTER SYSTEMS MANAGER	COMPUTER SPECIALIST (SOFTWARE)	0	3	\$5,541.00
Employee #4	COMPUTER SYSTEMS MANAGER	COMPUTER SPECIALIST (SOFTWARE)	0	4	\$5,541.00
Employee #5	COMPUTER SYSTEMS MANAGER	COMPUTER SPECIALIST (SOFTWARE)	0	4	\$5,541.00
Employee #6	COMPUTER SYSTEMS MANAGER	COMPUTER SPECIALIST (SOFTWARE)	0	3	\$5,541.00
Employee #7	COMPUTER SYSTEMS MANAGER	COMPUTER SPECIALIST (SOFTWARE)	0	4	\$5,541.00
Employee #8	IT PROJECT SPECIALIST	COMPUTER SPECIALIST (SOFTWARE)	0	4	\$23,301.00
Employee #9	PRINCIPAL ADMINISTRATIVE ASSOC	BOOKKEEPER	1	3	\$1,736.00

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EEO-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	0	0
\$25,000 - \$32,999	0	0
\$33,000 - \$42,999	0	0
\$43,000 - \$54,999	0	0
\$55,000 - \$69,999	0	2
> \$70,000	1	19

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees:

(Full Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY				# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
		# Female	# Male	# Non-Binary*	# Hispanic Answer (Y/N)	# Asian	# Black	# White	
ADMINISTRATIVE SUPPORT	< \$24, 999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	x	2	x	1	x	1	x	1

ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	x	1	x	x	1	x	x	x
ADMINISTRATIVE SUPPORT	> \$70,000	2	5	x	x	1	1	3	2
OFFICIALS AND ADMINISTRATORS	< \$24,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	x	x	x	x	x	1	x	x
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	1	2	x	1	x	3	x	x
OFFICIALS AND ADMINISTRATORS	> \$70,000	32	46	x	9	27	13	24	14
PARA-PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PARA-PROFESSIONALS	\$55,000 - \$69,999	0	2	x	x	1	x	x	1
PARA-PROFESSIONALS	> \$70,000	2	5	x	x	x	3	3	1
PROFESSIONALS	< \$24,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x

PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$43,000 - \$54,999	x	1	x	x	1	x	x	1
PROFESSIONALS	\$55,000 - \$69,999	2	4	x	1	4	4	x	1
PROFESSIONALS	> \$70,000	67	148	x	13	108	17	65	20
PROTECTIVE SERVICE	< \$24,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	> \$70,000	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	< \$24,999	x	x	x	x	x	x	2	x
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	x	2	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	x	2	x	2	x	x	x	2
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	> \$70,000	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	> \$70,000	x	x	x	x	x	x	x	x

TECHNICIANS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$55,000 - \$69,999	x	4	x	1	1	1	1	1
TECHNICIANS	> \$70,000	23	55	x	6	30	9	26	12

PROFESSIONALS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROFESSIONALS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PROFESSIONALS	> \$70,000	x	2	x	x	x	x	2	x
PROTECTIVE SERVICE	< \$24,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
PROTECTIVE SERVICE	> \$70,000	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	< \$24,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SERVICE AND MAINTENANCE	> \$70,000	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
SKILLED CRAFT	> \$70,000	x	x	x	x	x	x	x	x
TECHNICIANS	\$25,000 - \$32,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$33,000 - \$42,999	x	x	x	x	x	x	x	x
TECHNICIANS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x

TECHNICIANS	\$55,000 - \$69,999	x	x	x	x	x	x	x	x
TECHNICIANS	> \$70,000	x	x	x	x	x	x	x	x