

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #04/05-054C:** Determination of implementation by the Civilian Complaint Review Board of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Civilian Complaint Review Board's Charter-mandated Equal Employment Opportunity Program from January 1, 2000 to June 30, 2002.

**Whereas,** pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

**Whereas,** pursuant to its audit of the Civilian Complaint Review Board (CCRB), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated May 8, 2003, setting forth its findings and recommended corrective actions; and

**Whereas,** in response to EEPC's preliminary determination letter, CCRB submitted its response on June 6, 2003; and

**Whereas,** in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on July 11, 2003 identifying those recommendations accepted and rejected by CCRB; and

**Whereas,** in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor CCRB for a period not to exceed six months, from October 2003 through March 2004, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas,** the Civilian Complaint Review Board submitted its Final Compliance Report on April 1, 2004; and

**Whereas,** all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

**Whereas,** the members of this Commission have reviewed a Compliance Summary Report, prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

**Be It Resolved,**  
that the Civilian Complaint Review Board has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

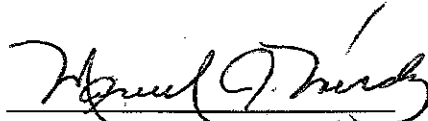
**Be It Finally Resolved,**

that the Commission authorizes the Vice-Chairman to forward a letter to the Executive Director of the Civilian Complaint Review Board, Ms. Florence L. Finkle, formally informing her that her agency has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on May 20, 2004.

**Angela Cabrera  
Commissioner**

**Veronica Villanueva, Esq.  
Commissioner**

  
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**Manuel A. Méndez  
Vice-Chairman**