

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #09/13-831C:** Determination of implementation by the Business Integrity Commission of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Business Integrity Commission's Charter-mandated Equal Employment Opportunity Program from July 1, 2006 to December 31, 2007.

**Whereas**, pursuant to Chapter 36, Section 831(d) (2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women; and

**Whereas**, pursuant to Chapter 35, Section 814(a) (12) of the New York City Charter, the City established the Citywide Equal Employment Opportunity Policy, a set of uniform standards and procedures designed to ensure equality of opportunity for municipal government employees and job applicants, and, consistent with federal, state and local laws, identified other groups for protection from discrimination in employment; and

**Whereas**, pursuant to its audit of the Business Integrity Commission (BIC), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated September 18, 2008, setting forth its findings and recommended corrective actions; and

**Whereas**, the BIC submitted its responses to EEPC's preliminary determination letter, on October 14, 2008; and

**Whereas**, the EEPC submitted its initiation of compliance letter on January 12, 2009; and

**Whereas**, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the BIC for a period not to exceed six months, from February 1, 2009 through July 31, 2009, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas**, the Business Integrity Commission submitted a request for an extension of the audit compliance monitoring period on August 20, 2009 in order to secure EEO training for its EEO counselor; and

**Whereas**, the Business Integrity Commission submitted its Final Compliance Report on November 23, 2009; and

**Whereas**, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

**Whereas**, the members of this Commission have reviewed a Compliance Summary Report prepared by the EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

**Be It Resolved,**

that the Business Integrity Commission has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

**Be It Finally Resolved,**

that the Commission authorizes the Chair, Cesar A. Perez, Esq., to forward a letter to the Commissioner/Chair of the Business Integrity Commission, Matthew J. Mansfield, formally informing him that the BIC has implemented the recommended corrective actions to the Commission's satisfaction.

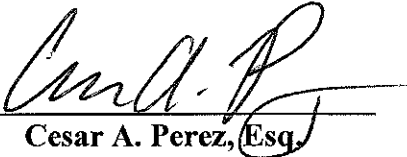
Approved unanimously on December 10, 2009.

**Angela Cabrera**  
Commissioner

**Malini Cadambi Daniel**  
Commissioner

**Arva A. Rice**  
Commissioner

**Elaine S. Reiss, Esq.**  
Commissioner

  
Cesar A. Perez, Esq.  
Chair