CELEBRATING OVER



HE CITY RECOR

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THE CITY RECORD

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ERIC L. ADAMS

Mayor

LOUIS A. MOLINA

Commissioner, Department of Citywide Administrative Services

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Editor, The City Record

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PUBLIC HEARINGS AND MEETINGS

See Also: Procurement; Agency Rules

BOARD MEETINGS

■ MEETING

City Planning Commission

Meets in NYC City Planning Commission Hearing Room, Lower Concourse, 120 Broadway, New York, NY 10271, twice monthly on Wednesday, at 10:00 A.M., unless otherwise ordered by the Commission.

City Council

Meets by Charter twice a month in Councilman's Chamber, City Hall, Manhattan, NY 10007, at 1:30 P.M.

Contract Awards Public Hearing

Meets bi-weekly, on Thursday, at 10:00 A.M. In order to access the Public Hearing and testify, please call 1-646-992-2010, Access Code: 715 951 139, no later than 9:55 A.M.

Civilian Complaint Review Board

Generally meets at 10:00 A.M. on the second Wednesday of each month at 40 Rector Street, 2nd Floor, New York, NY 10006. Visit http://www. nyc.gov/html/ccrb/html/meeting.html for additional information and scheduling changes.

Design Commission

Meets at City Hall, Third Floor, New York, NY 10007. For meeting schedule, please visit nyc.gov/designcommission or call (212) 788-3071. **Department of Education**

Meets in the Hall of the Board for a monthly business meeting on the Third Wednesday, of each month at 6:00 P.M. The Annual Meeting is held on the first Tuesday of July at 10:00 A.M.

Board of Elections

32 Broadway, 7th Floor, New York, NY 10004, on Tuesday, at 1:30 P.M. and at the call of the Commissioner.

Environmental Control Board

Meets at 100 Church Street, 12th Floor, Training Room #143, New York, NY 10007 at 9:15 A.M. once a month at the call of the Chairman. **Board of Health**

Meets at Gotham Center, 42-09 28th Street, Long Island City, NY 11101, at 10:00 A.M., quarterly or at the call of the Chairman. **Health Insurance Board**

Meets in Room 530, Municipal Building, Manhattan, NY 10007, at the call of the Chairman.

Board of Higher Education

Meets at 535 East 80th Street, Manhattan, NY 10021, at 5:30 P.M., on fourth Monday in January, February, March, April, June, September, October, November and December. Annual meeting held on fourth Monday in May.

Citywide Administrative Services

Division of Citywide Personnel Services will hold hearings as needed in Room 2203, 2 Washington Street, New York, NY 10004.

Commission on Human Rights

Meets on 10th Floor in the Commission's Central Office, 40 Rector Street, New York, NY 10006, on the fourth Wednesday of each month, at 8:00 A.M.

In Rem Foreclosure Release Board

Meets in Spector Hall, 22 Reade Street, Main Floor, Manhattan, monthly on Tuesdays, commencing 10:00 A.M., and other days, times and location as warranted.

Franchise and Concession Review Committee

Meets in Spector Hall, 22 Reade Street, Main Floor, and other days, times and location as warranted.

Real Property Acquisitions and Dispositions Meets bi-weekly, on Wednesday, at 10:00 A.M. In order to access the Public Hearing and testify, please call 1-646-992-2010, Access Code: 717 876 299, no later than 9:55 A.M.

Landmarks Preservation Commission
Meets in the Hearing Room, Municipal Building, 9th Floor North, 1
Centre Street in Manhattan on approximately three Tuesday's each month, commencing at 9:30 A.M. unless otherwise noticed by the Commission. For current meeting dates, times and agendas, please visit our website at www.nyc.gov/landmarks.

Employees' Retirement System

Meets in the Boardroom, 22nd Floor, 335 Adams Street, Brooklyn, NY 11201, at 9:30 A.M., on the second Thursday of each month, at the call of the Chairman.

Housing Authority
Housing Authority Board Meetings of the New York City Housing Authority are scheduled for the last Thursday of each month (except August) at 10:00 A.M. in the Ceremonial Room on the 5th Floor of 90 Church Street, New York, NY 10007 (unless otherwise noted). Any changes to the schedule will be posted here and on NYCHA's website at https://www1.nyc.gov/site/nycha/about/board-meetings.page to the extent practicable at a reasonable time before the meeting. For additional information, please visit NYCHA's website or contact (212) 306-6088

Parole Commission

Meets at its office, 100 Centre Street, Manhattan, NY 10013, on Thursday, at 10:30 A.M.

Board of Revision of Awards

Meets in Room 603, Municipal Building, Manhattan, NY 10007, at the call of the Chairman

Board of Standards and Appeals Meets at 22 Reade Street, 1st Floor, in Manhattan on Mondays and Tuesdays at 10:00 A.M. Review sessions are customarily held immediately before the public hearing. For changes in the schedule or additional information, please call the Board's office at (212) 386-0009 or consult the Board's website at www.nyc.gov/bsa.

Tax Commission

Meets in Room 936, Municipal Building, Manhattan, NY 10007, each month at the call of the President. Manhattan, monthly on Wednesdays, commencing 2:30 P.M.

BOROUGH PRESIDENT - BROOKLYN

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that, pursuant to Section 197-c and Section 201 of the New York City Charter, the Brooklyn Borough President will hold a ULURP hearing on the matters below in person, at 6:00 P.M. on Wednesday, August 20, 2025, in the Borough Hall Courtroom, 209 Joralemon Street. The meeting will be recorded for public transparency.

Members of the public may watch a livestream of the hearing on WebEx at: https://nycbp.webex.com/nycbp/j.php?MTID=m1488e37e962 1a5ae5264849d1ec8876c

Meeting number (access code): 2349 577 3120 Meeting password: nYwuB8YrU34

+1-646-992-2010 United States Toll (New York City) +1-408-418-9388 United States Toll

Testimony at the hearing is limited to 2 minutes, unless extended by the Chair. Pre-registration is not required. Testimony will only be accepted in person or in writing. For timely consideration, written testimony must be submitted to **testimony@brooklynbp.nyc.gov** no later than Friday, August 22nd, 2025.

For information on accessibility or to make a request for accommodations, such as sign language interpretation services, please contact Ricardo Newball at ricardo.newball@brooklynbp.nyc.gov at least five (5) business days in advance to ensure availability.

The following agenda items will be heard:

Brooklyn CD 5 Walk to a Park Site Selection/Acquisition The Department of Parks and Recreation (DPR), along with coapplicant the Department of Citywide Administrative Services (DCAS), seeks approval for the acquisition and site selection (PC) of privately-owned properties for future park development to close the walk to park gap in Brooklyn, Community District (CD) 5.

AAMUP Follow Up Action
A zoning text amendment by the Department of City Planning (DCP) to the Special Atlantic Avenue Mixed Use District to limit a portion of a mid-block non-residential use incentive in M1-2A/ R6A areas to light industrial and certain community facility and commercial uses within Community District 8, Brooklyn.

Herkimer WilliamsBroadway Junction Partners LLC is requesting actions to facilitate 1.23 million sf of new development: rezoning from M1-2 to C6-4/ M1-6, Large Scale General Development Special Permits for bulk, height, envelope modifications, and to move floor area, a special permit to allow certain Use Groups, Text Amendment to map MIH and modify LSGD ownership definition requirements, and Combination Acquisition and Site Selection by the City with coapplicants, EDC and DCAS. Located in Community District 5.

Coney Island BID Formation

Full project description TK.

Accessibility questions: Ricardo Newball, ricardo.newball@brooklynbp. nyc.gov, by: Tuesday, August 19, 2025, 6:00 P.M.



◆ a18-20

BOROUGH PRESIDENT - QUEENS

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that a Virtual Public Hearing will be held by the Borough President of Queens, Donovan Richards, on Thursday, August 21, 2025 starting at 9:30 A.M. The public hearing will be virtually streamed live at https://www.youtube.com/@queensbp and held in-person in the Borough President Conference Room located at 120-55 Queens Boulevard, Kew Gardens, NY 11424.

Those who wish to testify virtually may preregister for speaking time by visiting https://www.queensbp.nyc.gov/ and submitting your contact information through the Zoom pre-registration link. After pre-registering, you will receive a Zoom confirmation e-mail with instructions on how to participate in the virtual public hearing Preregistration for speaking time can also be arranged by calling (718) 286-2922 between 9:00 A.M. to 5:00 P.M. prior to the date of the hearing. Members of the public may also attend the hearing at the above address and publicly testify in the Conference Room.

Written testimony is welcome from those who are unable to testify virtually. All written testimony must be received by 5:00 P.M. on Thursday, August 21, 2025 and may be submitted by e-mail to planning2@queensbp.nyc.gov or by conventional mail sent to the Office of the Queens Borough President at 120-55 Queens Boulevard, Room 226, Kew Gardens, NY 11424

PLEASE NOTE: Individuals requesting Sign Language Interpreters and/or ADA Accessibility Accommodations should contact the Borough President's Office at (718) 286-2860 or email planning2@queensbp.nyc. gov no later than THREE (3) BUSINESS DAYS PRIOR TO THE PUBLIC HEARING.

The Public Hearing will include the following item(s):

CD 3 - ULURP #250297 PCQ - IN THE MATTER OF an application submitted by the Department of Citywide Administrative Services (DCAS) and the Department of Parks and Recreation (DPR) pursuant to Section 197-c of the New York City Charter, for the acquisition of properties (below) located within the Borough of Queens, Community District 3, and for site selection of such property for use as publicly accessible open space:

Primary Parcels:

- 1. Block 1073, Lot 25
- 2 Block 1100, Lot 101
- 3. Block 1755, Lots 26 and 87
- Block 1776, Lots 55 and 56 4.
- 5. Block 1254, p/o Lot 32

Secondary Parcels:

- Block 1068, Lot 48 1.
- Block 1083, Lot 121 2.
- 3. Block 1102, Lot 47
- 4. Block 1166, Lot 37
- 5. Block 1242, Lot 1
- 6. Block 1243, Lots 1 and 6
- 7. Block 1292, Lot 31
- 8. Block 1363, Lot 5

- 9. Block 1365, Lot 22
- 10. Block 1366, Lot 32
- 11. Block 1367, Lot 48
- 12. Block 1469, Lot 31
- 13. Block 1703, Lot 44
- 14. Block 1724, Lot 10
- 15. Block 1742, Lot 30

Accessibility questions: Vicky Garvey, vigarvey@queensbp.nyc.gov or 718-286-2922, by: Monday, August 18, 2025, 12:00 P.M.



a14-21

CITY COUNCIL

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that the Council has scheduled the following public hearing on the matters indicated below:

The Subcommittee on Zoning and Franchises will hold a public hearing, accessible remotely and in person in the Committee Room, 16th Floor, 250 Broadway, New York, NY 10007, on the following matters commencing at 11:00 A.M. on August 20, 2025. The hearing will be live-streamed on the Council's website at https://council.nyc.gov/live/. Please visit https://council.nyc.gov/land-use/ in advance for information about how to testify and how to submit written testimony.

$\begin{array}{c} 1946~EAST~7TH~STREET~REZONING\\ BROOKLYN~CB-15 & C~240252~ZMK \end{array}$

Application submitted by Ahi Ezer Expansion Fund Inc pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 28c:

- changing from an R5 District to an R6A District property bounded by a line 200 feet northerly of Avenue S, a line midway between East 7th Street and East 8th Street, a line 100 feet northerly of Avenue S, and a line 125 feet easterly of Ocean Parkway; and
- changing from an R5 District to an R7A District property bounded a line 100 feet northerly of Avenue S, a line midway between East 7th Street and East 8th Street, Avenue S, and a line 125 feet easterly of Ocean Parkway;

subject to the conditions of CEQR Declaration E-821.

1946 EAST 7TH STREET REZONING BROOKLYN CB - 15 N 240253 ZRK

Application submitted by Ahi Ezer Expansion Fund Inc, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, amending Article XI, Chapter 3 (Special Ocean Parkway District) and APPENDIX F (Mandatory Inclusionary Housing Areas and former Inclusionary Housing Designated Areas) for the purpose of establishing a Mandatory Inclusionary Housing area.

To view the proposed text amendment, please refer to the public documents associated with this application that are accessible through the Zoning Application Portal maintained by the Department of City Planning, which can be accessed at the following website: zap.planning.nyc.gov/projects.

$\begin{array}{c} 5602\text{-}5604 \text{ BROADWAY REZONING} \\ \text{BRONX CB-8} & \text{C } 240278 \text{ ZMX} \end{array}$

Application submitted by Riverdale Garage Corp. pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 1d:

- changing from an M1-1 District to an R7-3 District property bounded by a line 220 feet southwesterly of West 233rd Street, Major Deegan Expressway, the southeasterly centerline prolongation of Naples Terrace, and Broadway; and
- 2. establishing within the proposed R7-3 District a C2-3 District bounded by a line 220 feet southwesterly of West 233rd Street, Major Deegan Expressway, the southeasterly centerline prolongation of Naples Terrace, and Broadway;

subject to the conditions of CEQR Declaration E-843.

5602-5604 BROADWAY REZONING

BRONX CB - 8

N 240279 ZRX

Application submitted by Riverdale Garage Corp. pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, modifying APPENDIX F for the purpose of establishing a Mandatory Inclusionary Housing area.

To view the proposed text amendment, please refer to the public documents associated with this application that are accessible through the Zoning Application Portal maintained by the Department of City Planning, which can be accessed at the following website: zap.planning.nyc.gov/projects.

515 7TH AVENUE

MANHATTAN CB - 5

C 240248 ZSM

Application submitted by 515 Seventh Avenue Realty, LP pursuant to Sections 197-c and 201 of the New York City Charter for the grant of a special permit pursuant to Section 74-851 of the Zoning Resolution to allow a floor area bonus for a covered pedestrian space not to exceed the amount permitted pursuant to Section 121-31* by more than 20 percent, in connection with a proposed commercial building, on property located at 515 7th Avenue (Block 813, Lot 64), in an M1-6 District, within the Special Garment Center District (Subdistrict A3).

*Note: A zoning text amendment is proposed to modify Section 121-31 (Maximum Permitted Floor Area Within Subdistricts A-1 and A-3) under a concurrent related application (N 240247 ZRM).

515 7TH AVENUE

MANHATTAN CB - 5

C 240249 ZSM

Application submitted by 515 Seventh Avenue Realty, LP pursuant to Sections 197-c and 201 of the New York City Charter for the grant of a special permit pursuant to Section 121-71* of the Zoning Resolution to modify the maximum tower coverage requirements of Sections 121-32 (Height of Street Walls and Maximum Building Height Area Within Subdistricts A-1 and A-3) and 43-451 (Towers on small lots) in connection with a proposed commercial building, on property located at 515 7th Avenue (Block 813, Lot 64), in an M1-6 District, within the Special Garment Center District (Subdistrict 3.

*Note: A zoning text amendment is proposed to create a new Section 121-71 (Special Permit to Modify Bulk Regulations in Subdistrict A-3) under a concurrent related application (N 240247 ZRM).

515 7TH AVENUE

MANHATTAN CB - 5

C 240246 ZSM

Application submitted by 515 Seventh Avenue Realty, LP pursuant to Sections 197-c and 201 of the New York City Charter for the grant of a special permit pursuant to Section 74-153 of the Zoning Resolution to allow a 207,160 square feet transient hotel (Use Group V) on portions of the ground floor and the 12th through 36th floors of a proposed commercial building, on property located at 515 7th Avenue (Block 813, Lot 64), in an M1-6 District, within the Special Garment Center District.

515 7TH AVENUE

MANHATTAN CB - 5

C 240247 ZRM

Application submitted by 515 Seventh Avenue Realty, LP, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, amending Article XII, Chapter 1 (Special Garment Center District).

To view the proposed text amendment, please refer to the public documents associated with this application that are accessible through the Zoning Application Portal maintained by the Department of City Planning, which can be accessed at the following website: zap.planning.nyc.gov/projects.

350 PARK AVENUE

MANHATTAN CB - 5

C 250197 ZSM

Application submitted by VNO 350 Park Development LLC pursuant to Sections 197-c and 201 of the New York City Charter for the grant of a special permit pursuant to Section 81-645 of the Zoning Resolution to allow an increase in the amount of floor area ratio permitted on a qualifying site where an above-grade public concourse is provided, in connection with a proposed commercial building, on property located at 350 Park Avenue (Block 1287, Lots 21, 27, 28 and 33), in C5-3 and C5-2.5 Districts, within the Special Midtown District.

350 PARK AVENUE

MANHATTAN CB - 5

C 250198 ZSM

Application submitted by VNO 350 Park Development LLC pursuant to Sections 197-c and 201 of the New York City Charter for, in conjunction with the related special permit pursuant to Section 81-645, the grant of a special permit pursuant to Section 81- 685 of the Zoning Resolution, to modify:

- the definition of a qualifying site under Section 81-613 (Definitions) and Section 81-681 (Mandatory requirements for qualifying sites) relating to the publicly accessible space requirements;
- 2. the height and setback requirements of Section 81-27 (Alternate Height and Setback Regulations Daylight Evaluation), as modified by Section 81-66 (Special Height and Setback Requirements);
- 3. the floor area distribution requirements of Section 81-612 (Applicability along district boundaries); and
- the mandatory district plan elements of Sections 81-42 (Retail Continuity Along Designated Streets) and 32-30 (STREETSCAPE REGULATIONS), Section 81-45 (Pedestrian Circulation Space), and Section 81-47 (Major Building Entrances);

in connection with a proposed commercial building, on property located at 350 Park Avenue (Block 1287, Lots 21, 27, 28 and 33), in C5-3 and C5-2.5 Districts, within the Special Midtown District.

Application submitted by WF Industrial VII LLC pursuant to Sections 197-c and 199 of the New York City Charter and Section 5-430 et seq. of the New York City Administrative Code for an amendment to the City Map involving:

- the elimination, discontinuance, and closing of 153rd Way between South Conduit Avenue and Byron Street; and
- 2. the elimination, discontinuance, and closing of Byron Street between 145th Avenue and 146th Avenue; and
- 3. the elimination, discontinuance, and closing of 145th Road between Byron Street and 155th Street; and
- the adjustment of grades and block dimensions necessitated thereby;

including authorization for any acquisition or disposition of real property related thereto, in Community District 13, Borough of Queens, in accordance with Map No. 5044 dated February 20, 2025, revised July 7, 2025, and signed by the Borough President.

BROADWAY JUNCTION STATION CITY MAP AMENDMENT BROOKLYN CB - 16 C 230375 MMK

Application submitted by the Metropolitan Transportation Authority and the New York City Department of Parks and Recreation pursuant to Sections 197-c and 199 of the New York City Charter and Section 5-430 *et seq.* of the New York City Administrative Code for an amendment to the City Map involving:

- the elimination, discontinuance, and closing of a portion of Sackman Street between Truxton Street and Fulton Street; and
- 2. the establishment of a park addition within the former portion of Sackman Street (discontinued and closed); and
- the elimination of a portion of public park within the area bounded by Truxton Street, Van Sinderen Avenue, Fulton Street, and Eastern Parkway; and
- the adjustment of grades and block dimensions necessitated thereby;

including authorization for any acquisition or disposition of real property related thereto, in Community District 16, Borough of Brooklyn, in accordance with Map Nos. N-2771 and N-2772 dated February 20, 2025, and signed by the Borough President.

REVOCABLE CONSENTS FOR SIDEWALK CAFES

Application(s) pursuant to Section 19-160.2 of the Administrative Code of the City of New York by the following petitioner(s) for a revocable consent to establish, maintain and operate a sidewalk café located at the following location(s):

| Application No. | Petitioner, doing business as | Café Address | Community District | Council District | |
|------------------------|---|--|-----------------------|---------------------|--|
| D 2450082809 SWQ | Cozy Corner Corp., d/b/a Cozy Corner Bar | 6001 70th Avenue, Ridgewood, NY 11358 | Q-5 | 30 | |

For questions about accessibility and requests for additional accommodations, including language access services, please contact swerts@council.nyc.gov or nbenjamin@council.nyc.gov or (212) 788-6936 at least three (3) business days before the hearing.

Accessibility questions: Kaitlin Greer, kgreer@council.nyc.gov, by: Friday, August 15, 2025, 3:00 P.M.



a14-20

OFFICE OF LABOR RELATIONS

■ MEETING

The New York City Deferred Compensation Board will hold its next Deferred Compensation Board Hardship meeting on Thursday, August 21, 2025 at 1:00pm. The meeting will be held at 22 Cortlandt Street, 28th Floor, New York, NY 10007.

a15-21

PROPERTY DISPOSITION

The City of New York in partnership with PublicSurplus.com posts online auctions. All auctions are open to the public.

Registration is free and new auctions are added daily. To review auctions or register visit https://publicsurplus.com

CITYWIDE ADMINISTRATIVE SERVICES

■ NOTICE

ONLINE PUBLIC LEASE AUCTIONS OF CERTAIN NEW YORK CITY REAL PROPERTIES

PUBLIC NOTICE IS HEREBY GIVEN that the Department of Citywide Administrative Services, Real Estate Services (DCAS) will be conducting online public lease auctions for the below listed parcels in accordance with Section 384 of the New York City Charter. Online bids will be accepted via the DCAS auction webpage at nyc.gov/auctions from Monday, September 29, 2025 at 9:00 A.M. until Tuesday, September 30, 2025 at 9:00 P.M. The apparent highest bidders will be identified on Wednesday, October 1, 2025 and such bids will be subject to a due diligence process. Auction results will also be posted on the DCAS auction webpage at nyc.gov/auctions. The City intends to award bids to the highest eligible bidders.

The auctions will be conducted in accordance with Terms and Conditions, together with any Special Terms and Conditions, if any, pertinent to specific parcels. For each parcel, Terms and Conditions, any Special Terms and Conditions, and inspection times are available on the DCAS auction webpage at nyc.gov/auctions. Information can also be obtained by contacting Nina Crespo at 1-212-386-0622 or at propertyrental@dcas.nyc.gov.

2 Parcels

ADDRESS: 2 Lafayette Street (South Side at Reade

Street)

LOCATION: Entrance on the west side of Lafayette Street, at the corner of Reade Street

BOROUGH: Manhattan BLOCK: 155

LOT: Part of Lot 1 MINIMUM MONTHLY BID: \$28,135

ADDRESS: 2 Lafayette Street (North Side at Duane

Street)

LOCATION: Entrance on the west side of Lafayette Street, at the corner of Duane Street

BOROUGH: Manhattan BLOCK: 155 LOT: Part of Lot 1

MINIMUM MONTHLY BID: \$17,055

PROCUREMENT

"Compete To Win" More Contracts!

Thanks to a new City initiative - "Compete To Win" - the NYC Department of Small Business Services offers a new set of FREE services to help create more opportunities for minority and Women-Owned Businesses to compete, connect and grow their business with the City. With NYC Construction Loan, Technical Assistance, NYC Construction Mentorship, Bond Readiness, and NYC Teaming services, the City will be able to help even more small businesses than before.

• Win More Contracts, at nyc.gov/competetowin

"The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed, to the City's prestige as a global destination. The contracting opportunities for construction/construction services and construction-related services that appear in the individual agency listings below reflect that commitment to excellence."

HHS ACCELERATOR PREQUALIFICATION

To respond to human services Requests for Proposals (RFPs), in accordance with Section 3-16 of the Procurement Policy Board Rules of the City of New York ("PPB Rules"), vendors must first complete and submit an electronic HHS Accelerator Prequalification Application using the City's PASSPort system. The PASSPort system is a webbased system maintained by the City of New York for use by its Mayoral Agencies to manage procurement. Important business information collected in the Prequalification Application is required every three years. Documents related to annual corporate filings must be submitted on an annual basis to remain eligible to compete. Prequalification applications will be reviewed to validate compliance with corporate filings and organizational capacity. Approved organizations will be eligible to compete and would submit electronic proposals through the PASSPort system. The PASSPort Public Portal, which lists all RFPs, including HHS RFPs that require HHS Accelerator Prequalification, may be viewed, at https://passport.cityofnewyork.us/page.aspx/en/rfp/request_browse_public

All current and prospective vendors should frequently review information listed on roadmap to take full advantage of upcoming opportunities for funding. For additional information about HHS Accelerator Prequalification and PASSPort, including background materials, user guides and video tutorials, please visit https://www.nyc.gov/site/mocs/hhsa/hhs-accelerator-guides.page

ENVIRONMENTAL PROTECTION

WATER SUPPLY

■ AWARD

Services (other than human services)

SWP-105: STREAM MANAGEMENT PROGRAM - Government to Government - PIN# 82625T0008001 - AMT: \$19,320,368.00 - TO: Delaware County Soil & Water Conservation District, 44 West Street, Suite 1, Walton, NY 13856.

Delaware Stream Management Program, as mandated by the 2017 Filtration Avoidance Determination (FAD). The Stream Management Program (SMP) seeks to improve water quality in the upstate watershed through the protection and restoration of stream stability and ecological integrity for WOH Watershed streams and floodplains. Program components include annual action planning for each reservoir basin based on stream assessments and stakeholder input; water quality-driven Stream Projects; stakeholder-driven Stream Management Implementation Program (SMIP) projects; the Catskill Streams Buffer Initiative (CSBI); Flood Hazard Mitigation projects; and Education, Outreach and Training. This contract is with the

Delaware County Soil & Water Conservation District and encompasses projects within the Delaware Basin.

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FIRE DEPARTMENT

TRAINING

■ AWARD

Services (other than human services)

SUPPLY AND DELIVERY OF LIQUID PROPANE GAS - M/WBE Noncompetitive Small Purchase - PIN# 05725W0015001 - AMT: \$100,000.00 - TO: Liberty Industrial Gas and Welding Supplies Inc., 600 Smith Street, Brooklyn, NY 11231.

◆ a18

HEALTH AND MENTAL HYGIENE

■ AWARD

Services (other than human services)

FILING OF PETITIONS AND SERVICE OF LEGAL PROCESS AND PAPERS - Competitive Sealed Proposals - Judgment required in evaluating proposals - PIN# 81625P0001001 - AMT: \$3,670,420.00 - TO: Gallagher & Co. Adjusters Inc., 211 Olympia Boulevard, Staten Island, NY 10305.

The New York City Department of Health and Mental Hygiene ("NYC Health Department" or "the Agency") is responsible for overseeing and implementing Kendra's Law, which establishes a procedure whereby petitions may be brought in New York State Supreme Court requesting court-ordered outpatient treatment for people who have been noncompliant with the treatment of mental illness and who are unlikely to survive in the community without supervision. In order to properly implement the necessary court-ordered treatment, the Agency is seeking an appropriately qualified vendor to complete the filing of the petition in New York State Supreme Courts within the five boroughs of New York City and to serve the Notice of the Petition and/or examinations upon legally required individual(s).

◆ a18

HOUSING AUTHORITY

PROCUREMENT

■ SOLICITATION

Services (other than human services)

INFRASTRUCTURE AS A SERVICE (IAAS), ENERGY AS A SERVICE - Request for Information - PIN# 514544 - Due 10-8-25 at 2:00 P.M.

The purpose of this Request for Information ("RFI") is to invite interested vendors to provide input ("Responses") on the feasibility of the IaaS model, for new centralized infrastructure systems as well as distributed energy systems such as window heat pumps and building based electric domestic hot water systems.

This document <u>is not</u> a solicitation. NYCHA will <u>not</u> award a contract based on the responses to this RFI and a response to this RFI is not required in order to respond to any subsequent solicitation issued by NYCHA. A response to this RFI will not result in any preference or advantage in any subsequent competitive procurement.

The release date of this RFI is August 18, 2025 (the "RFI Release Date").

Questions related to the RFI must be submitted via email before 3:00 P.M. September 15, 2025, to NYCHA's Asset & Capital Management-Sustainability Department, sustainability@nycha.nyc.gov. Questions submitted must include the firm name and the submitter's name, title, address, telephone number, and e-mail address. NYCHA will provide all questions and answers in an addendum to this RFI which will be issued via iSupplier no later than, September 24, 2025.

Responses must be received by NYCHA's Asset & Capital Management-Sustainability Department no later than 2:00 P.M. EST on October 8, 2025 (the "Response Submission Deadline").

Responders may submit any materials that they believe may be of interest or use to NYCHA, whether existing or specifically prepared for this RFI. Responders are encouraged to provide other pertinent information and ideas beyond what is specifically requested in Section B.

One electronic copy (in PDF) of the response should be submitted and received by NYCHA's Asset & Capital Management-Sustainability Department prior to the Response Submission Deadline: 2:00 P.M. October 8, 2025.

Responders MUST submit a single .pdf containing all components via email to sustainability@nycha.nyc.gov by the Response Submission Deadline. NYCHA will not accept Responses by fax, or in hardcopy.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

specified above. Housing Authority, 90 Church Street, 6th Floor, New York, NY 10007. Janyll Aponte (212) 306-3679; Janyll.aponte@nycha.nyc.gov

◆ a18

HOUSING PRESERVATION AND DEVELOPMENT

EMERGENCY OPERATIONS

■ VENDOR LIST

Construction / Construction Services

EMERGENCY OPERATIONS DIVISION PREQUALIFIED CONTRACTOR LISTS: EMERGENCY REPAIR PROGRAM (ERP)

Pre-Qualified List Application and information for inclusion on Prequalified Bidders Lists may be obtained: in person by appointment, Monday through Friday between the hours of 10:00 A.M. - 12:00 NOON and 2:00 P.M. - 4:00 P.M. at Emergency Operations and Enhanced Enforcement Division, Contractor Compliance Unit, 100 Gold Street, Room 6M6, New York, NY 10038. The application is available online for download on the HPD's website www.nyc.gov/hpd/contractorapplication. You may also request an application or schedule an in-person visit by calling 212-863-7815 or emailing at ccu@hpd.nyc.gov. Prequalified Bidders List: The Contractor Compliance Unit in the Emergency Operations and Enhanced Enforcement Division requests application from contractors who are qualified to perform emergency and non-emergency repairs, maintenance, demolition, and construction related work in residential and commercial buildings in all boroughs of New York City. The Prequalified Bidders Lists will be used to solicit invitations to bid on a high volume of maintenance, repair and construction related Open Market Orders (OMOs) valued up to \$100,000. Demolition work may have a value greater than \$100,000. As part of the approval process, vendors will be afforded the option to participate in providing services, ventures with be another the option to participate in providing services on a 24-hour emergency basis. Contractors with integrity, financial capacity, knowledge and experience, a record of compliance with all Federal, State, and Local laws, rules, licensing requirements, where applicable, and executive orders, including but not limited to compliance with existing labor standards, and a commitment to working with Minority and Women Owned Business Enterprises are encouraged to apply for inclusion on lists that include but are not limited to the following trades: ASBESTOS RELATED SERVICES (ERP PQL) - Analysis - Third Party Monitoring - Abatement - Investigation BOILER REPAIRS (ERP PQL) - Boiler Rental - Boiler Installation - Emergency Gas Restoration Emergency Gas and Oil Heat/Hot Water Restoration DEMOLITION (DEMO PQL) - Demolition of primary and/or secondary structures and/ or land clearing of development sites DRAIN CLEANING-STOPPAGE (ERP PQL) ELECTRICAL REPAIRS (ERP PQL) - Repairs/Removal of Electrical Violations ELEVATOR REPAIR AND MAINTENANCE (ERP PQL) EXTERMINATION SERVICES- PEST CONTROL (ERP PQL) FIREGUARD SERVICES (ERP PQL) GENERAL CONSTRUCTION (ERP PQL & TIL/AEP PQL) - Concrete - Masonry - Carpentry - Roof (New installation and/or Repair) - Seal-up Services - Sidewalk Sheds/Scaffolding (Steel Pole, Permanent and Rental) -Windows and Window Guards - Doors - Fencing - Scrape, Plaster and Paint IRON WORK (ERP PQL & TIL/AEP PQL) - Fire Escape Repair/ Replacement - Stairwell Repair/Replacement - Welding LEAD BASED PAINT ANALYSIS AND ABATEMENT (ERP PQL) - Abatement Analysis (Dust Wipe/Paint Chip/Soil) - XRF Testing MOLD REMEDIATION SERVICES (ÉRP PQL) MILDEW REMOVAL SERVICES (ERP PQL & TIL/AEP) OIL SPILL REMOVAL AND CLEAN UP - Testing - Remediation and Clean Up PLUMBING REPAIRS (ERP PQL) - Plumbing Repairs - Water Mains - Sewer Mains - Water Towers - Sprinkler Systems - Septic Systems - Sewer Stoppage RUBBISH AND TRADE WASTE (ERP PQL) - Clean Outs - Roll-Off Containers ERP PQL: All Contractors applying for the ERP PQL must be appropriately licensed and/or certified to perform their designated trades to include Asbestos, Lead and Mold certifications as necessary. Contractors will also be required to provide proof of safety training and/or trade specific training certifications as applicable. TIL/AEP PQL: All Contractors applying for the TIL/AEP PQL must have all applicable trade licenses and/or certifications. Contractors must be appropriately licensed to perform their designated trades; general construction applicants must have a Home Improvement Contractors license from the NYC Department of Consumer Affairs. The submitting entity must be: a Minority and Women-owned Business Enterprise certified by the NYC Department of Small Business Services (NYC-certified M/WBE), or a registered joint venture that includes a NYC-certified M/WBE, or willing to sub-contract at least fifty percent (50%) of every awarded job to a NYC-certified M/WBE. DEMO PQL: All Contractors applying for the Demolition Services PQL must provide applicable trade licenses and/or certifications, including being Demolition Endorsed by NYC Dept. of Buildings. Where component work of demolition jobs require other license, Contractor must either hold such license or subcontract to approved vendors which hold the license. Such certifications may be acceptable by joint venture or subcontracting.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Housing Preservation and Development, 100 Gold Street, Room 6M6, New York, NY 10038. Contractor Compliance Unit (212) 863-7815; ccu@hpd.nyc.gov

◆ a18-22

OFFICE OF THE MAYOR

■ AWARD

Services (other than human services)

OUTDOOR WAIT SERVICES - M/WBE Noncompetitive Small Purchase - PIN# 00225W0029001 - AMT: \$99,999.00 - TO: HMG Plus Inc., 12 West 37th Street, 3rd Floor, New York, NY 10018.

◆ a18

POLICE DEPARTMENT

MANAGEMENT AND BUDGET

■ AWARD

Services (other than human services)

POLICE MANAGEMENT INSTITUTE PROGRAM - Renewal - PIN# 05621P0001001R001 - AMT: \$1,498,000.00 - TO: Trustees of Columbia University in The City of New York, 154 Haven Avenue, 3rd Floor, Room 302, New York, NY 10032.

◆ a18

TRANSPORTATION

TRANSPORTATION PLANNING AND MANAGEMENT

■ SOLICITATION

Construction / Construction Services

84125B0011-84125MBTP701 PAVEMENT MARKINGS FOR ALL BOROUGHS - Competitive Sealed Bids - PIN# 84125B0011 - Due 9-25-25 at 11:00 A.M.

The New York City Department of Transportation, Transportation Planning and Management Division cordially invites your company to submit bids for the following contract: EPIN: 84125B0011 Refurbishment of Pavement Markings for All Boroughs in the City of New York (Specifications) available for download free of charge starting 8/18/2025. This RFX is released through PASSPort, New York City's online procurement portal. Responses to this RFP/RFx must be submitted via PASSPort. To access the RFP/RFx, vendors should visit the PASSPort Public Portal. To reach the Public Portal, visit the following site: https://www.nyc.gov/site/mocs/passport/about-passport. page then click on the rectangle captioned "Procurement Navigator," whereupon you will arrive at the Portal. To quickly locate the RFP/RFx,

insert the following EPIN 84125B0011, into the Keyword search field, then click search. To respond to the RFP/RFx, vendors must create an account within the PASSPort system if they have not already done so. A Pre-Bid Conference via Zoom is scheduled for September 5, 2025, at 11:00 A.M. Those who wish to attend the pre-bid meeting must email the authorized agency contact for a link no later than September 4, 2025 by 4:00 P.M.

The deadline for the submission of questions via email is September 11,2025, by 4:00 P.M. to the authorized agency contact person. This procurement is subject to participation goals for Minority and Womenowned Business Enterprises (MWBEs) as required by Section 6-129 of the New York Administrative Code. The M/WBE goal for this project is 30%. Any inquiries concerning this IFB should be directed by email, under the subject line "EPIN: 84125B0011 Refurbishment of Pavement Markings for All Boroughs in the City of New York to the email address of the Authorized Agency Contact, Shaneza Shinath, at sshinath@dot. nyc.gov or through the PASSPort communication function. Responses to this IFB must be submitted via PASSPort. All Bids must be received via Passport before the Bid Due Date, September 24, 2025, no later than 11:00 A.M. No In Person viewing of bid opening will be permitted. You will find the Zoom link in Passport with full details.

Virtual Bid Opening will be conducted via Zoom Webinar on September 24, 2025, at 11:30 A.M.

Zoom Link: https://zoom.us/j/91213110746?pwd=LUi0jrLygkV8NKjm BXbqNVuX6Jl3mD.1 Passcode:217201 Phone one-tap:

+16465189805,,91213110746# US (New York)

+19292056099,,91213110746# US (New York) Join via audio: +1 646 518 9805 US (New York) +1 929 205 6099 US (New York) Webinar ID: 912 1311 0746 International numbers available: https://zoom.us/u/ aVBdxwCnE

Bid opening Location - 55 Water Street, New York, NY 10041. Pre bid conference location - Zoom Pre-Bid Conference Mandatory: no Date/ Time - 2025-09-05 11:00:00.

◆ a18

YOUTH AND COMMUNITY DEVELOPMENT

AGENCY CHIEF CONTRACTING OFFICE

■ AWARD

Human Services / Client Services

NDA RENEWAL FY26 - Renewal - PIN# 26026N8003KXLR001 -AMT: \$485,126.00 - TO: Arab American Association of NY Inc., 6803 5th Avenue, Brooklyn, NY 11220.

CONTRACT AWARD HEARINGS

DISTRICT ATTORNEY - NEW YORK COUNTY

■ PUBLIC COMMENT

This is a notice that New York County District Attorney (DANY) is seeking comments from the public about the proposed contract below.

Contract Type: Contract Revision

Contractor: Ibilola Ogun DBA ICT Resources

Contractor Address: 101 Eisenhower Parkway, Suite 300, Roseland

Scope of Services: The Contractor shall provide IT peripherals, including but not limited to thumb drives, external hard drives, keyboards, and mice.

Maximum Value: \$500,000.00

Term: May 19, 2025, through June 30, 2027. E-PIN: 901ITPERIPHERALS

Procurement Method: M/WBE Small Purchase

Procurement Policy Board Rule: Section 3-08 (c) (1) (iv)

How can I comment on this proposed contract award?

Please submit your comment to ITbidsRFPs@dany.nyc.gov. Be sure to include the E-PIN above in your message.

Comments must be submitted before 5:00 P.M. on Monday, August 25, 2025.

HOUSING PRESERVATION AND DEVELOPMENT

■ PUBLIC COMMENT

This is a notice that the New York City Department of Housing Preservation and Development (HPD) is seeking comments from the public about the proposed contract below.

Contract Type: Contract

Contractor: Northern Manhattan Improvement Corp. (NMIC) Contractor Address: 45 Wadsworth Ave, New York, NY 10033 **Scope of Services:** For the provision of Housing Preservation and Local Initiatives Programs, Citywide

Maximum Value: \$495,000.00 Term: 7/1/2023 through 6/30/2026

E-PIN: 80624L0103001

Procurement Method: Line-item Appropriation Procurement Policy Board Rule: 1-02 (e)

How can I comment on this proposed contract award?

Please submit your comment using HPD's Public Comment Submission Form: https://forms.office.com/Pages/ResponsePage.aspx?id=x2_1MoFfI k6pWxXaZlE771CRnVLcmLxIuGIKKghtznRUMEkxWkRYTTVKTU k1TlI0REpYRFFOQThMRC4u.

Be sure to include the E-PIN above in your message.

Comments must be submitted before 5:00 P.M. on Monday, August 25th, 2025.

HUMAN RESOURCES ADMINISTRATION

■ PUBLIC COMMENT

This is a notice that the NYC Department of Social Services is seeking comments from the public about the proposed contract below.

Contract Type: General Contract (CT1)

Contractor: Wei Wei & Co LLP

Contractor Address: 133-10 39th Avenue, Flushing, NY 11354

Scope of Services: HCSP Vendors CPA Lot #3

Maximum Value: \$148,000.00

Term: 7/1/2025 through 06/30/2028 E-PIN: 06926W0011001

Procurement Method: MWBE Non-Competitive Small Purchase

Procurement Policy Board Rule: Section 3-08(iv)

How can I comment on this proposed contract award?

Please submit your comment to tsangtho@dss.nyc.gov. Be sure to include the E-PIN above in your message.

Comments must be submitted before 2:00 P.M. on August 21, 2025.

◆ a18

SANITATION

■ PUBLIC COMMENT

This is a notice that NYC Department of Sanitation is seeking comments from the public about the proposed contract below.

Contract Type: Contract

Contractor: Argent Associates Inc

Contractor Address: 1080 Lousons Road, Union, NJ 07083

Scope of Services: Generators to Support BBM

Maximum Value: \$1,500,000.00

Term: Monday, September 15, 2025, through Monday, September 14,

E-PIN: 82726W0002001

Procurement Method: M/WBE Small Purchases

Procurement Policy Board Rule: Section 3-08 (c)(1)(iv)

How can I comment on this proposed contract award? Please submit your comment to PublicComments@dsny.nyc.gov. Be sure to include the E-PIN above in your message.

Comments must be submitted before 11:59 P.M. EST on Monday,

August 25, 2025.

SMALL BUSINESS SERVICES

■ PUBLIC COMMENT

This is a notice that The New York City Department of Small Business Services is seeking comments from the public about the proposed contract below.

Contract Type: Contract Amendment

Contractor: Adventium LLC Contractor Address: 320 E 35th Street, Suite 5B, New York, NY

Scope of Services: The contractor will provide graphic design services and report content layout.

Maximum Contract Value: \$135,237.00

Term (Start and End Dates): 8/26/2022 – 6/30/2026

E-PIN: 80123W8003KXLA003

Procurement Method: MWBE Small Purchase

Procurement Policy Board Rule: Section 3-08(c)(1)(iv)

How can I comment on this proposed contract award?

Please submit your comment to procurementhelpdesk@sbs.nyc.gov. Be sure to include the E-PIN above in your message.

Comments must be submitted before 5:00 P.M. on Tuesday, August 26,

SPECIAL MATERIALS

HOUSING PRESERVATION AND DEVELOPMENT

■ NOTICE

REQUEST FOR COMMENT REGARDING AN APPLICATION FOR A CERTIFICATION OF NO HARASSMENT

Notice Date: August 15, 2025

Occupants, Former Occupants, and Other

Interested Parties

| Property: Addr | <u>Application #</u> | Inquiry Period |
|--|----------------------|-----------------------------|
| 106 East 101 St Manhattan | Street, 48/2025 | July 8, 2022 to Present |
| 207 West 85 th S Manhattan | Street, 49/2025 | July 10, 2022 to Present |
| 205 West 85 th S Manhattan | Street, 56/2025 | July 10, 2022 to Present |
| 470 Jefferson A Brooklyn | Avenue, 57/2025 | July 16, 2022 to Present |

Authority: SRO, Administrative Code §27-2093

Before the Department of Buildings can issue a permit for the alteration or demolition of a single room occupancy multiple dwelling, the owner must obtain a "Certification of No Harassment" from the Department of Housing Preservation and Development ("HPD") stating that there has not been harassment of the building's lawful occupants during a specified time period. Harassment is conduct by an owner that is intended to cause, or does cause, residents to leave or otherwise surrender any of their legal occupancy rights. It can include, but is not limited to, failure to provide essential services (such as heat, water, gas, or electricity), illegally locking out building residents, starting frivolous lawsuits, and using threats or physical force.

The owner of the building identified above has applied for a Certification of No Harassment. If you have any comments or evidence of harassment at this building, please notify HPD at CONH Unit, 100 Gold Street, 6th Floor, New York, NY 10038 by letter postmarked not later than 30 days from the date of this notice or by an in-person statement made within the same period. To schedule an appointment

for an in-person statement, please call (212) 863-5277 or (212) 863-

For the decision on the Certification of No Harassment Final Determination please visit our website at www.hpd.nyc.gov or call 212-863-8266.

PETICIÓN DE COMENTARIO SOBRE UNA SOLICITUD PARA UN CERTIFICACIÓN DE NO ACOSO

Fecha de notificacion: August 15, 2025

Inquilinos, Inquilinos Anteriores, y Otras Para:

Personas Interesadas

| Propiedad: | <u>Dirección:</u> | Solicitud #: | Período de consulta: |
|------------------------|-------------------------------|--------------|-----------------------------|
| | 01st Street, | 48/2025 | July 8, 2022 to |
| | S5 th Street, | 49/2025 | Present July 10, 2022 to |
| Manhatta 205 West 8 | n 85 th Street, | 56/2025 | Present July 10, 2022 to |
| Manhatta | n ´ | | Present |
| 470 Jeffer Brooklyn | son Avenue, | 57/2025 | July 16, 2022 to Present |

Autoridad: SRO, Código Administrativo §27-2093

Antes de que el Departamento de Edificios pueda conceder un permiso para la alteración o demolición de una vivienda múltiple de ocupación de cuartos individuales, el propietario debe obtener una "Certificación de No Acoso" del Departamento de Preservación y Desarrollo de la Vivienda ("HPD") que indique que tiene no haber sido hostigado a los ocupantes legales del edificio durante un período de tiempo especificado. El acoso es una conducta por parte de un dueño de edificio que pretende causar, o causa, que los residentes se vayan o renuncien à cualquiera de sus derechos legales de ocupación. Puede incluir, entre otros, no proporcionar servicios esenciales (como calefacción, agua, gas o electricidad), bloquear ilegalmente a los residentes del edificio, iniciar demandas frívolas y utilizar amenazas o fuerza física.

El dueño del edificio identificado anteriormente ha solicitado una Certificación de No Acoso. Si tiene algún comentario o evidencia de acoso en este edificio, notifique a HPD al CONH Unit, 100 Gold Street, 6th Floor, New York, NY 10038 por carta con matasellos no mas tarde que 30 días después de la fecha de este aviso o por una declaración en persona realizada dentro del mismo período. Para hacer una cita para una declaración en persona, llame al (212) 863-5277 o (212) 863-8211.

Para conocer la decisión final sobre la Certificación de No Acoso, visite nuestra pagina web en www.hpd.nyc.gov o llame al 212-863-8266.

a15-25

OFFICE OF LABOR RELATIONS

■ NOTICE

2010 - 2017 Blue Collar Agreement

AGREEMENT entered into this 10th day of July 2025, by and between the City of New York and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the New York City Collective Bargaining Law and their respective authorizations to the City to bargain on their behalf and the **New York City Health and Hospitals Corporation** (d/b/a NYC Health + Hospitals) (hereinafter referred to jointly as the "Employer"), and District Council 37, AFSCME, AFL-CIO (hereinafter referred to as the "Union"), for the ninety (90) month and twenty-three (23) day period from March 3, 2010 to September 25, 2017.

WITNESSETH:

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

ARTICLE I - UNION RECOGNITION AND UNIT DESIGNATION Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below,

consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

UNIT A (Supervisory)

| TITLE | TITLE CODE NUMBER |
|--|----------------------|
| Area Supervisor (Highway Maintenance) Level I, II | 91352 |
| Assistant Maintenance Supervisor | 80682 |
| Assistant Park Director * | 81205 |
| Assistant Principal Custodial Supervisor | 80560 |
| Borough Supervisor (including specialties) | 91340,91351 |
| Crew Chief (Pest Control) | 90501 |
| Custodial Supervisor | 80510 |
| District Supervisor (Water & Sewer Systems) | 91309 |
| District Supervisor (including specialties) | 91325,27, 91337 |
| Foreman of Gardeners | 81335 |
| General Park Foreman * | 81135 |
| Horticulturist * | 81360 |
| Maintenance Supervisor | 80684 |
| Park Supervisor | 81111 |
| Principal Custodial Supervisor | 80561 |
| Principal Park Supervisor | 81112 |
| Regional Director (Bureau of Pest Control) | 31271 |
| Senior Crew Chief (Pest Control) | 90502 |
| Senior Custodial Supervisor | 80535 |
| Senior Supervisor (Exterminators) | 90560 |
| Supervising Parking Meter Service Worker | 41113 |
| Supervisor | 91310 |
| Supervisor (Exterminators) | 90535 |
| Supervisor (Watershed Maintenance) | 91314 |
| Supervisor (Water & Sewer Systems) | 91308 |
| Supervisor of Gardeners | 002720 |
| Supervisor of Radio Repair Operations | 90760, 907600 |
| Supervisor Pest Control | 90505 |
| * For Incumbents Only | |

UNIT B (Non-Supervisory)

| TITLE | TITLE CODE NUMBER |
|---|----------------------|
| $Apprentice \ (Construction \ Laborer)$ | 90748 |
| Assistant Highway Repairer | 92403 |
| Assistant City Highway Repairer | 90692 |
| Assistant Gardener | 81309 |
| Assistant Printing Press Operator | 92122,921220 |
| Associate Park Service Worker | 81106 |

| Attendant | 81710 |
|-------------------------------------|-------------------------------|
| Attendant Guard | 03845 |
| City Attendant | 90647 |
| City Custodial Assistant | 90644, 906440 |
| City Debris Remover | 90699 |
| City Elevator Operator | 90648 |
| City Parking Meter Equipment Worker | 90642 |
| City Park Worker | 90641 |
| City Pest Control Aide | 90643 |
| City Security Aide | 90650 |
| Climber & Pruner | 81303 |
| Curator of Jumel Mansion | 81709 |
| Custodial Assistant | 05595, 82015,12,18, 820150 |
| Elevator Operator | 80910, 809100 |
| Exterminator | 90510,02, 905100 |
| Gardener | 81310, 002710 |
| Laborer (City Rent) | 41288 |
| Lead Abatement Worker | 31311 |
| Park Service Worker | 81105 |
| Pest Control Aide | 90500 |
| Police Attendant | 90201 |
| Telephone Service Technician | 92590 |
| Traffic Device Maintainer | 90910 |
| Watch Person | 81010, 810100 |
| Water Plant Operator | 91010 |
| Watershed Maintainer | 91011 |
| | |

Section 2.

The terms "Employee" and "Employees" as used in this Agreement shall mean only those persons in the unit described in Section 1 of this Article.

ARTICLE II - DUES CHECKOFF

Section 1.

- a. The Union shall have the exclusive right to the checkoff and transmittal of dues on behalf of each employee in accordance with the Mayor's Executive Order No. 98, dated May 15, 1969, entitled "Regulations Relating to the Checkoff of Union Dues" and in accordance with the Mayor's Executive Order No. 107, dated December 29, 1986, entitled "Procedures for Orderly Payroll Check-Off of Union Dues and Agency Shop Fees."
- b. Any Employee may consent in writing to the authorization of the deduction of dues from the employee's wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form acceptable to the City, which bears the signature of the Employee.

Section 2.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

ARTICLE III - SALARIES

Section 1.

- a. This Article III is subject to the provisions, terms and conditions of the Alternative Career and Salary Pay Plan Regulations, dated March 15, 1967 as amended, except that the specific terms and conditions of this Article shall supersede any provisions of such Regulations inconsistent with this Agreement subject to the limitations of applicable provisions of law.
- **b.** Unless otherwise specified, all salary provisions of this Agreement, including minimum and maximum salaries, advancement or

level increases, general increases, education differentials and any other salary adjustments, are based upon a normal work week of 40 hours in all agencies except the NYC Health + Hospitals in which such provisions shall be based upon a work week of 37-1/2 hours. In accordance with Article IX, Section 24 of the 1995-2001 Citywide Agreement, an Employee who works on a full-time, per-diem basis shall receive their base salary (including salary increment schedules) and/or additions-to-gross payment in the same manner as a full-time, per-annum employee. An Employee who works on a part-time per annum basis and who is eligible for any salary adjustments provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed on the relationship between the number of hours regularly worked each week by such employee and the number of hours in the said normal work week, unless otherwise specified.

Classes of Positions with a 35 Hour Normal Work Week:

Assistant Maintenance Supervisor
Assistant Printing Press Operator
City Pest Control Aide
Crew Chief (Pest Control)
Exterminator
Pest Control Aide
Regional Director (Bureau of Pest Control)
Senior Crew Chief (Pest Control)
Senior Supervisor (Exterminators)
Supervisor (Exterminators)
Telephone Service Technician

c. Employees who work on a per diem or hourly basis and who are eligible for any salary adjustment provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed as follows, unless otherwise specified:

Per Diem rate - 1/261 of the appropriate minimum basic salary.

Hourly Rate - 40 hour week basis - 1/2088 of the appropriate minimum basic salary.

37-1/2 hour week basis - 1/1957 of the appropriate minimum basic salary.

35 hour week basis - 1/1827 of the appropriate minimum basic salary.

d. The maximum salary for a title shall not constitute a bar to the payment of any salary adjustment or pay differentials provided for in this Agreement but the said increase above the maximum shall not be deemed a promotion.

Section 2.

Employees in the following title(s) shall be subject to the following specified salary(ies), salary adjustment(s), and/or salary range(s):

a. Effective March 3, 2010

Increment

UNIT A - SUPERVISORY BLUE COLLAR

i. Minimum

| | (1) Hiring Rate*** | (2) Incumbent Rate | ii. Maximum |
|--|-------------------------------------|-----------------------|-------------|
| Area Supervisor (Highway Maint.) Level I | Minimum <u>Hiring</u> Rate ** | Incumbent Rate | <u>Max</u> |
| hiring rate | \$57,450 | \$66,068 | Flat Rate |
| after 1 year | \$58,341 | \$67,092 | Flat Rate |
| after 2 years | | \$68,113 | Flat Rate |
| after 3 years | | \$69,139 | Flat Rate |
| Guaranteed rate for special supervision Area Supervisor (Highway Maint.) Level II | | \$91,459 | Flat Rate |
| hiring rate | \$63,784 | \$73,352 | Flat Rate |
| after 1 year | \$64,838 | \$74,564 | Flat Rate |
| after 2 years | | \$75,898 | Flat Rate |
| after 3 years | | \$77,171 | Flat Rate |

| Guaranteed rate for special supervision | | \$96,735 | Flat Rate |
|---|----------------------|----------------------|-----------|
| Assistant Maintenance | фо л 400 | | |
| Supervisor | \$37,423 | \$43,036 | \$58,426 |
| Assistant Park Director *, ## | ¢65 400 | ¢75 916 | |
| hiring rate | \$65,492 \$66,597 | \$75,316 \$76,586 | |
| after 1 year after 2 years | ф00,5 <i>91</i> | \$76,586 \$77,860 | |
| after 3 years | | \$79,138 | |
| Assistant Principal Custodial Supervisor | \$35,478 | \$40,800 | \$56,026 |
| Borough Supervisor ##,###, + | | | |
| hiring rate | \$63,784 | \$73,352 | |
| after 1 year | \$64,890 | \$74,624 | |
| after 2 years | | \$75,898 | |
| after 3 years | | \$77,171 | |
| Guaranteed rate for special supervision | | \$80,174 | |
| Borough Sprvsr (Highway Maint.)##,###, +, ++ | | | |
| hiring rate | \$63,784 | \$73,352 | |
| after 1 year | \$64,890 | \$74,624 | |
| after 2 years | | \$75,898 | |
| after 3 years | | \$77,171 | |
| Guaranteed rate for special supervision | | \$80,174 | |
| City Parking Equipment Service Worker Level II | \$31,253 | \$35,941 | \$46,679 |
| Crew Chief(Pest Control) | \$28,597 | \$32,887 | \$38,398 |
| Custodial Supervisor(incl. | | | |
| specs) Dist. Sup.(Wat.& Sew. Syst.)##,###, + | \$29,289 | \$33,682 | \$43,833 |
| hiring rate | \$58,023 | \$66,726 | |
| after 1 year | \$58,915 | \$67,752 | |
| after 2 years | | \$68,769 | |
| after 3 years Guaranteed rate for special | | \$69,795 | |
| supervision Dist. Supervisor(Watershed Maint.)##,###, + | | \$85,336 | |
| hiring rate | \$58,023 | \$66,726 | |
| after 1 year | \$58,915 | \$67,752 | |
| after 2 years | φσσ,σ1σ | \$68,769 | |
| after 3 years | | \$69,795 | |
| Guaranteed rate for special supervision | | \$72,794 | |
| Dist. Supervisor ##,###, + | | | |
| hiring rate | \$57,450 | \$66,068 | |
| after 1 year | \$58,341 | \$67,092 | |
| after 2 years | | \$68,113 | |
| after 3 years Guaranteed rate for special | | \$69,139 | |
| supervision Dist. Supervisor(Highway Maint.)##,###, +, ++ | | \$72,143 | |
| hiring rate | \$57,450 | \$66,068 | |

| after 1 year | \$58,341 | \$67,092 | | after 2 years | | \$62,227 | |
|--|----------------|----------------------|----------|--|------------|---------------------|----------|
| after 2 years | | \$68,113 | | after 3 years | | \$63,053 | |
| after 3 years | | \$69,139 | | Guaranteed rate for special supervision | | \$66,056 | |
| Guaranteed rate for special supervision | \$62,733 | \$72,143 | | Supervisor(Exterminators) | | | |
| Foreman of Gardeners ## | | | | Level I | \$33,180 | \$38,157 | \$42,949 |
| hiring rate | \$52,675 | \$60,576 | | Level II | \$34,807 | \$40,028 | \$43,164 |
| after 1 year | \$53,393 | \$61,402 | | Supervisor (Watershed Maint.) Level I ##,###, + | | | |
| after 2 years | | \$62,227 | | hiring rate | \$53,246 | \$61,233 | |
| after 3 years | | \$63,053 | | after 1 year | \$53,964 | \$62,059 | |
| General Park Foreman *, ## | | | | after 2 years | | \$62,884 | |
| hiring rate | \$57,450 | \$66,068 | | after 3 years | | \$63,711 | |
| after 1 year | \$58,341 | \$67,092 | | Guaranteed rate for special supervision | | \$66,706 | |
| after 2 years | | \$68,113 | | Supervisor (Watershed Maint.) Level II ##,##, + | | . , | |
| after 3 years | | \$69,139 | | hiring rate | \$58,023 | \$66,726 | |
| Horticulturist *, ## | | | | after 1 year | \$58,915 | \$67,752 | |
| hiring rate | \$65,492 | \$75,316 | | after 2 years | φου,υ1ο | \$68,769 | |
| after 1 year | \$66,597 | \$76,586 | | after 3 years | | \$69,795 | |
| after 2 years | | \$77,860 | | Guaranteed rate for special supervision | | \$72,794 | |
| after 3 years | ¢40.000 | \$79,138 | ¢C9 471 | Supervisor (Watershed | | Φ12,194 | |
| Maintenance Supervisor | \$40,082 | \$46,094 | \$63,471 | Maint.) Level III ##,###, + | | * =- | |
| Park Supervisor ##, @ Level I hiring rate | \$53,293 | \$61,287 | | hiring rate | \$63,784 | \$73,352 | |
| after 1 year | \$54,014 | \$62,116 | | after 1 year | \$64,890 | \$74,624 | |
| after 2 years | φυ4,014 | \$62,940 | | after 2 years | | \$75,898 | |
| after 3 years | | \$63,768 | | after 3 years Guaranteed rate for special | | \$77,171 | |
| Park Supervisor ##, @ Level II | | φσσ,σσ | | supervision Supervisor(Wat. & Sew. | | \$80,174 | |
| hiring rate | \$60,488 | \$69,561 | | Syst.)##,###, + | | | |
| after 1 year | \$61,376 | \$70,582 | | hiring rate | \$53,246 | \$61,233 | |
| after 2 years | . , | \$71,604 | | after 1 year | \$53,964 | \$62,059 | |
| after 3 years | | \$72,633 | | after 2 years | | \$62,884 | |
| Principal Custodial Supervisor | \$49,425 | \$56,839 | \$68,420 | after 3 years Guaranteed rate for special | | \$63,711 | |
| Principal Park Supervisor | ψ10,120 | ψου,υσο | ψ00,420 | supervision | | \$81,272 | |
| ##,* | #40.400 | фао г аз | | Supervisor of Gardeners ## | | | |
| hiring rate | \$60,488 | \$69,561 \$70,582 | | hiring rate | \$52,675 | \$60,576 | |
| after 1 year after 2 years | \$61,376 | \$70,582 \$71,604 | | after 1 year | \$53,393 | \$61,402 | |
| after 3 years | | \$72,633 | | after 2 years | | \$62,227 | |
| Regional Director (Bureau of | | | | after 3 years Supervisor of Parks | | \$63,053 | |
| Pest Control) ++ Senior Crew Chief (Pest | \$54,627 | \$62,821 | \$72,172 | Maintenance & Operations ++ | \$53,293 | \$61,287 | |
| Control) | \$33,609 | \$38,650 | \$46,925 | Supervisor of Radio Repair Operations #### | \$65,065 | \$74,825 | \$74,825 |
| Senior Custodial Supervisor | \$31,583 | \$36,320 | \$48,044 | Supervisor of Radio Repair Operations | \$65,065 | \$74,825 | \$74,825 |
| Senior Supervisor(Exterminators)++ | \$34,807 | \$40,028 | \$43,164 | Supervisor Pest Control | ,, | ,, . - - | ,,0_3 |
| Supervising Parking Meter Service Worker ++ | \$31,253 | \$35,941 | \$46,679 | Level I | \$28,597 | \$32,887 | \$38,398 |
| Supervisor ##, ###, + | . , | | . , | Level II | \$33,609 | \$38,650 | \$46,925 |
| hiring rate | \$52,675 | \$60,576 | | Level III | \$54,627 | \$62,821 | \$72,172 |
| after 1 year | \$53,393 | \$61,402 | | b. Effective September 3, 20 | | | |
| • | | | | UNIT A - SUPERV | ISORY BLUI | E COLLAR | |
| | | | | | | | |

| Incomment | i. Minimum | | | after 3 years | | \$70,493 | |
|---|-----------------------|----------------------|-------------|--|----------|------------------|----------|
| Increment | (1) Hiring Rate*** | (2) Incumbent | | Guaranteed rate for special supervision | | \$73,522 | |
| Area Supervisor (Highway Maint.) Level I | Kate | Rate | ii. Maximum | Dist. Supervisor ##,###, + | | | |
| hiring rate | \$58,025 | \$66,729 | Flat Rate | hiring rate | \$58,025 | \$66,729 | |
| after 1 year | \$58,924 | \$67,763 | Flat Rate | after 1 year | \$58,924 | \$67,763 | |
| after 2 years | | \$68,794 | Flat Rate | after 2 years | | \$68,794 | |
| after 3 years | | \$69,830 | Flat Rate | after 3 years | | \$69,830 | |
| Guaranteed rate for special supervision Area Supervisor (Highway Maint.) Level II | | \$92,374 | Flat Rate | Guaranteed rate for special supervision Dist. Supervisor(Highway Maint.)##,###, +, ++ | | \$72,864 | |
| hiring rate | \$64,423 | \$74,086 | Flat Rate | hiring rate | \$58,025 | \$66,729 | |
| after 1 year | \$65,487 | \$75,310 | Flat Rate | after 1 year | \$58,924 | \$67,763 | |
| after 2 years | | \$76,657 | Flat Rate | after 2 years | . , | \$68,794 | |
| after 3 years | | \$77,943 | Flat Rate | after 3 years | | \$69,830 | |
| Guaranteed rate for special supervision | | \$97,702 | Flat Rate | Guaranteed rate for special | ቀርባ ባርባ | | |
| Assistant Maintenance Supervisor | \$37,797 | \$43,466 | \$59,010 | supervision Foreman of Gardeners ## | \$63,360 | \$72,864 | |
| Assistant Park Director *, ## | | | | | \$53,202 | ф <i>с</i> 1 100 | |
| hiring rate | \$66,147 | \$76,069 | | hiring rate | . , | \$61,182 | |
| after 1 year | \$67,263 | \$77,352 | | after 1 year | \$53,927 | \$62,016 | |
| after 2 years | | \$78,639 | | after 2 years | | \$62,849 | |
| after 3 years | | \$79,929 | | after 3 years | | \$63,684 | |
| Assistant Principal Custodial Supervisor | \$35,833 | | | General Park Foreman *, ## | 4=0.00= | | |
| Borough Supervisor ##,###, + | . , | | | hiring rate | \$58,025 | \$66,729 | |
| hiring rate | \$64,423 | \$74,086 | | after 1 year | \$58,924 | \$67,763 | |
| after 1 year | \$65,539 | \$75,370 | | after 2 years | | \$68,794 | |
| after 2 years | | \$76,657 | | after 3 years | | \$69,830 | |
| after 3 years | | \$77,943 | | Horticulturist *, ## | | | |
| Guaranteed rate for special supervision | | \$80,976 | | hiring rate | \$66,147 | \$76,069 | |
| Borough Sprvsr (Highway Maint.)##,###, +, ++ | | . , | | after 1 year | \$67,263 | \$77,352 | |
| hiring rate | \$64,423 | \$74,086 | | after 2 years | | \$78,639 | |
| after 1 year | \$65,539 | | | after 3 years | | \$79,929 | |
| after 2 years | ,, | \$76,657 | | Maintenance Supervisor | \$40,483 | \$46,555 | \$64,106 |
| after 3 years | | \$77,943 | | Park Supervisor ##, @ Level I | | | |
| Guaranteed rate for special | | \$80,976 | | hiring rate | \$53,826 | \$61,900 | |
| City Parking Equipment Service Worker Level II | \$31,565 | | | after 1 year | \$54,554 | \$62,737 | |
| Crew Chief(Pest Control) | \$28,883 | | | after 2 years | | \$63,569 | |
| Custodial Supervisor(incl. specs) | \$29,582 | | | after 3 years | | \$64,406 | |
| Dist. Sup.(Wat.& Sew. Syst.)##,###, + | Ψ23,302 | ψυτ,υ13 | ψττ,211 | Park Supervisor ##,@ Level II | | | |
| hiring rate | \$58,603 | \$67,393 | | hiring rate | \$61,093 | \$70,257 | |
| after 1 year | \$59,504 | | | after 1 year | \$61,990 | \$71,288 | |
| · | Ф99,904 | | | after 2 years | | \$72,320 | |
| after 2 years | | \$69,457 | | after 3 years | | \$73,359 | |
| after 3 years Guaranteed rate for special supervision Dist. Supervisor(Watershed Maint.)##,###, + | | \$70,493 \$86,189 | | Principal Custodial Supervisor Principal Park Supervisor ##, * | \$49,919 | \$57,407 | \$69,104 |
| hiring rate | \$58,603 | \$67,393 | | hiring rate | \$61,093 | \$70,257 | |
| after 1 year | \$59,504 | | | after 1 year | \$61,990 | \$71,288 | |
| after 2 years | Ψου,ουτ | \$69,457 | | after 2 years | | \$72,320 | |
| and 2 years | | ψυυ, τυ ι | | · | | | |

| after 3 years | | \$73,359 | | after 3 years | | \$63,684 | |
|---|-----------------|----------------------|----------|---|----------------------|----------------------|----------------------|
| Regional Director (Bureau of Pest Control) ++ | \$55,173 | \$63,449 | \$72,894 | Supervisor of Parks Maintenance & Operations | | | |
| Senior Crew Chief (Pest Control) | \$33,945 | \$39,037 | \$47,394 | Supervisor of Radio Repair | \$53,826 | \$61,900 | ф7F F79 |
| Senior Custodial Supervisor | \$31,898 | \$36,683 | \$48,524 | Operations #### Supervisor of Radio Repair Operations | \$65,716 \$65,716 | \$75,573 \$75,573 | \$75,573 \$75,573 |
| Senior Supervisor(Exterminators)++ | \$35,155 | \$40,428 | \$43,596 | Supervisor Pest Control | ψ05,710 | φ10,010 | ψ10,010 |
| Supervising Parking Meter Service Worker ++ | \$31,565 | \$36,300 | \$47,146 | Level I | \$28,883 | \$33,216 | \$38,782 |
| Supervisor ##, ###, + | +, - · · · | , , , , , , , | ¥ , | Level II | \$33,945 | \$39,037 | \$47,394 |
| hiring rate | \$53,202 | \$61,182 | | Level III | \$55,173 | \$63,449 | \$72,894 |
| after 1 year | \$53,927 | \$62,016 | | | | | |
| after 2 years | | \$62,849 | | c. <u>Effective September 3,</u> | | ~~ | |
| after 3 years | | \$63,684 | | <u>UNIT A - SUPEI</u> | RVISORY BLU | JE COLLAR | <u>L</u> |
| Guaranteed rate for special supervision | | \$66,717 | | Increment | . , | Incumbent | |
| Supervisor(Exterminators) | | | | Area Supervisor (Highway | Rate*** Ra | ite i | i. Maximum |
| Level I | \$33,512 | \$38,539 | \$43,378 | Maint.) Level I | | | <u>Max</u> |
| Level II Supervisor (Watershed | \$35,155 | \$40,428 | \$43,596 | hiring rate | \$58,605 | \$67,396 | |
| Maint.) Level I ##,###, + | | | | after 1 year | \$59,514 | \$68,441 | Flat Rate |
| hiring rate | \$53,778 | \$61,845 | | after 2 years | | \$69,482 | Flat Rate |
| after 1 year | \$54,504 | \$62,680 | | after 3 years Guaranteed rate for special | | \$70,528 | Flat Rate |
| after 2 years | | \$63,513 | | supervision | | \$93,298 | Flat Rate |
| after 3 years | | \$64,348 | | Area Supervisor (Highway Maint.) Level II | | | Flat Rate |
| Guaranteed rate for special supervision | | \$67,373 | | hiring rate | \$65,067 | \$74,827 | |
| Supervisor (Watershed Maint.) Level II ##,###, + | | | | after 1 year | \$66,142 | \$76,063 | Flat Rate |
| hiring rate | \$58,603 | \$67,393 | | after 2 years | | \$77,424 | Flat Rate |
| after 1 year | \$59,504 | \$68,430 | | after 3 years | | \$78,722 | Flat Rate |
| after 2 years | | \$69,457 | | Guaranteed rate for special supervision | | \$98,679 | Flat Rate |
| after 3 years | | \$70,493 | | Assistant Maintenance Supervisor | \$38,175 | \$43,901 | Flat Rate |
| Guaranteed rate for special supervision | | \$73,522 | | Assistant Park Director *, ## | | | \$59,600 |
| Supervisor (Watershed Maint.) Level III ##,###, + | | , | | hiring rate | \$66,809 | \$76,830 | |
| hiring rate | \$64,423 | \$74,086 | | after 1 year | \$67,936 | \$78,126 | |
| after 1 year | \$65,539 | \$75,370 | | after 2 years | | \$79,425 | |
| after 2 years | φοσ,σσο | \$76,657 | | after 3 years | | \$80,728 | |
| after 3 years | | \$77,943 | | Assistant Principal Custodial Supervisor | \$36,191 | \$41,620 | |
| Guaranteed rate for special supervision | | \$80,976 | | Borough Supervisor ##,###, + | | | \$57,152 |
| Supervisor(Wat. & Sew. | | φου,510 | | hiring rate | \$65,067 | \$74,827 | |
| Syst.)##,###, + | 450 55 0 | 401.045 | | after 1 year | \$66,195 | \$76,124 | |
| hiring rate | \$53,778 | \$61,845 | | after 2 years | | \$77,424 | |
| after 1 year | \$54,504 | \$62,680 | | after 3 years | | \$78,722 | |
| after 2 years | | \$63,513 | | Guaranteed rate for special supervision | | \$81,786 | |
| after 3 years Guaranteed rate for special supervision | | \$64,348 \$82,085 | | Borough Sprvsr (Highway Maint.)##,###, +, ++ | | , | |
| Supervisor of Gardeners ## | | • • | | hiring rate | \$65,067 | \$74,827 | |
| hiring rate | \$53,202 | \$61,182 | | after 1 year | \$66,195 | \$76,124 | |
| after 1 year | \$53,927 | \$62,016 | | after 2 years | | \$77,424 | |
| after 2 years | | \$62,849 | | after 3 years | | \$78,722 | |
| | | | | | | | |

| Guaranteed rate for special supervision | | \$81,786 | | Park Supervisor ##,@ Level | | | \$64,747 |
|---|-----------------------------|----------|----------|--|----------|-----------|----------|
| City Parking Equipment Service Worker Level II | \$31,881 | \$36,663 | | hiring rate | \$54,364 | \$62,519 | |
| Crew Chief(Pest Control) | \$29,172 | \$33,548 | \$47,617 | after 1 year | \$55,099 | \$63,364 | |
| Custodial Supervisor(incl. specs) | \$29,877 | \$34,359 | \$39,170 | after 2 years | | \$64,205 | |
| Dist. Sup.(Wat.& Sew. Syst.)##,###, + | Ψ20,0 | ψο 1,000 | | after 3 years | | \$65,050 | |
| hiring rate | \$59,189 | \$68,067 | \$44,714 | Park Supervisor ##,@ Level II | | | |
| after 1 year | \$60,099 | \$69,114 | | hiring rate | \$61,704 | \$70,960 | |
| after 2 years | Ф 00,0 <i>99</i> | \$70,152 | | after 1 year | \$62,610 | \$72,001 | |
| after 3 years | | \$71,198 | | after 2 years | | \$73,043 | |
| Guaranteed rate for special | | | | after 3 years | | \$74,093 | |
| supervision Dist. Supervisor(Watershed Maint.)##,###, + | | \$87,051 | | Principal Custodial Supervisor Principal Park Supervisor | \$50,418 | \$57,981 | |
| hiring rate | \$59,189 | \$68,067 | | ##,* - | | | \$69,795 |
| after 1 year | \$60,099 | \$69,114 | | hiring rate | \$61,704 | \$70,960 | |
| after 2 years | | \$70,152 | | after 1 year | \$62,610 | \$72,001 | |
| after 3 years | | \$71,198 | | after 2 years | | \$73,043 | |
| Guaranteed rate for special supervision | | \$74,257 | | after 3 years Regional Director (Bureau of | | \$74,093 | |
| Dist. Supervisor ##,###, + | | , | | Pest Control) ++ Senior Crew Chief (Pest | \$55,724 | \$64,083 | |
| hiring rate | \$58,605 | \$67,396 | | Control) | \$34,284 | \$39,427 | \$73,623 |
| after 1 year | \$59,514 | \$68,441 | | Senior Custodial Supervisor | \$32,217 | \$37,050 | \$47,868 |
| after 2 years | | \$69,482 | | Senior Supervisor(Exterminators)++ | \$35,506 | \$40,832 | \$49,009 |
| after 3 years | | \$70,528 | | Supervising Parking Meter Service Worker ++ | \$31,881 | \$36,663 | \$44,032 |
| Guaranteed rate for special supervision | | \$73,593 | | Supervisor ##, ###, + | , - , | , , | \$47,617 |
| Dist. Supervisor(Highway Maint.)##,###, +, ++ | | . , | | hiring rate | \$53,734 | \$61,794 | , , |
| hiring rate | \$58,605 | \$67,396 | | after 1 year | \$54,466 | \$62,636 | |
| after 1 year | \$59,514 | \$68,441 | | after 2 years | | \$63,477 | |
| after 2 years | | \$69,482 | | after 3 years Guaranteed rate for special | | \$64,321 | |
| after 3 years | | \$70,528 | | supervision special | | \$67,384 | |
| Guaranteed rate for special supervision | \$63,994 | \$73,593 | | Supervisor(Exterminators) | | | |
| Foreman of Gardeners ## | | | | Level I | \$33,847 | \$38,924 | |
| hiring rate | \$53,734 | \$61,794 | | Level II | \$35,506 | \$40,832 | \$43,812 |
| after 1 year | \$54,466 | \$62,636 | | Supervisor (Watershed Maint.) Level I ##,###, + | | | \$44,032 |
| after 2 years | | \$63,477 | | hiring rate | \$54,316 | \$62,463 | |
| after 3 years | | \$64,321 | | after 1 year | \$55,050 | \$63,307 | |
| General Park Foreman *, ## | | | | after 2 years | | \$64,148 | |
| hiring rate | \$58,605 | \$67,396 | | after 3 years | | \$64,991 | |
| after 1 year | \$59,514 | \$68,441 | | Guaranteed rate for special supervision | | \$68,047 | |
| after 2 years | | \$69,482 | | Supervisor (Watershed Maint.) Level II ##,###, + | | | |
| after 3 years | | \$70,528 | | hiring rate | \$59,189 | \$68,067 | |
| Horticulturist *, ## | | | | after 1 year | \$60,099 | \$69,114 | |
| hiring rate | \$66,809 | \$76,830 | | after 2 years | | \$70,152 | |
| after 1 year | \$67,936 | \$78,126 | | after 3 years | | \$71,198 | |
| after 2 years | | \$79,425 | | Guaranteed rate for special supervision | | \$74,257 | |
| after 3 years | 4. 2. 2. 5. 5. | \$80,728 | | Supervisor (Watershed | | Ψ· -,=0 · | |
| Maintenance Supervisor | \$40,888 | \$47,021 | | Maint.) Level III ##,###, + | | | |

| hiring rate | \$65,067 | \$74,827 | | after 1 year |
|---|----------|----------|----------|---|
| after 1 year | \$66,195 | \$76,124 | | after 2 years |
| after 2 years | | \$77,424 | | after 3 years |
| after 3 years | | \$78,722 | | Assistant Principal Custodial Supervisor |
| Guaranteed rate for special supervision | | \$81,786 | | Borough Supervisor ##,###, + |
| Supervisor(Wat. & Sew. Syst.)##,###, + | | , - , | | hiring rate |
| hiring rate | \$54,316 | \$62,463 | | after 1 year |
| after 1 year | \$55,050 | \$63,307 | | after 2 years |
| after 2 years | | \$64,148 | | after 3 years |
| after 3 years | | \$64,991 | | Guaranteed rate for special supervision |
| Guaranteed rate for special supervision | | \$82,906 | | Borough Sprvsr (Highway Maint.)##,###, +, ++ |
| Supervisor of Gardeners ## | | | | hiring rate |
| hiring rate | \$53,734 | \$61,794 | | after 1 year |
| after 1 year | \$54,466 | \$62,636 | | after 2 years |
| after 2 years | | \$63,477 | | after 3 years |
| after 3 years | | \$64,321 | | Guaranteed rate for special supervision |
| Supervisor of Parks Maintenance & Operations | | | | City Parking Equipment Service Worker Level II |
| ++ Supervisor of Padia Panair | \$54,364 | \$62,519 | | Crew Chief(Pest Control) |
| Supervisor of Radio Repair Operations #### Supervisor of Radio Repair | \$66,373 | \$76,329 | | Custodial Supervisor(incl. specs) |
| Operations | \$66,373 | \$76,329 | \$76,329 | Dist. Sup.(Wat.& Sew. |
| Supervisor Pest Control | | | \$76,329 | Syst.)##,###, + |
| Level I | \$29,172 | \$33,548 | | hiring rate |
| Level II | \$34,284 | \$39,427 | \$39,170 | after 1 year |
| Level III | \$55,724 | \$64,083 | \$47,868 | after 2 years |
| | | | \$73,623 | after 3 years Guaranteed rate for special |

d. Effective September 3, 2013

<u>UNIT A – SUPERVISORY BLUE COLLAR</u>

| Increment Area Supervisor (Highway | i. Minimum (1) Hiring Rate*** | (2)Incumbent Rate | ii. Maximum |
|---|-------------------------------|----------------------|-------------|
| Maint.) Level I | | | |
| hiring rate | \$59,191 | \$68,070 | Flat Rate |
| after 1 year | \$60,109 | \$69,125 | Flat Rate |
| after 2 years | | \$70,177 | Flat Rate |
| after 3 years Guaranteed rate for special | | \$71,233 | Flat Rate |
| supervision Area Supervisor (Highway Maint.) Level II | | \$94,231 | Flat Rate |
| hiring rate | \$65,717 | \$75,575 | Flat Rate |
| after 1 year | \$66,803 | \$76,824 | Flat Rate |
| after 2 years | | \$78,198 | Flat Rate |
| after 3 years Guaranteed rate for special | | \$79,509 | Flat Rate |
| supervision Assistant Maintenance | | \$99,666 | Flat Rate |
| Supervisor | \$38,557 | \$44,340 | \$60,196 |
| Assistant Park Director *, ## | | | |
| hiring rate | \$67,477 | \$77,598 | |

| Borough Supervisor ##,###, + | | | |
|---|----------|----------|----------|
| hiring rate | \$65,717 | \$75,575 | |
| after 1 year | \$66,857 | \$76,885 | |
| after 2 years | | \$78,198 | |
| after 3 years Guaranteed rate for special | | \$79,509 | |
| supervision Borough Sprvsr (Highway | | \$82,604 | |
| Maint.)##,###, +, ++ | | | |
| hiring rate | \$65,717 | \$75,575 | |
| after 1 year | \$66,857 | \$76,885 | |
| after 2 years | | \$78,198 | |
| after 3 years Guaranteed rate for special | | \$79,509 | |
| supervision | | \$82,604 | |
| City Parking Equipment Service Worker Level II | \$32,200 | \$37,030 | \$48,093 |
| Crew Chief(Pest Control) | \$29,463 | \$33,883 | \$39,562 |
| Custodial Supervisor(incl. specs) | \$30,177 | \$34,703 | \$45,161 |
| Dist. Sup.(Wat.& Sew. Syst.)##,###, + | ψ50,111 | ψ01,100 | Ψ10,101 |
| hiring rate | \$59,781 | \$68,748 | |
| after 1 year | \$60,700 | \$69,805 | |
| after 2 years | | \$70,854 | |
| after 3 years Guaranteed rate for special | | \$71,910 | |
| supervision | | \$87,922 | |
| Dist. Supervisor(Watershed Maint.)##,###, + | | | |
| hiring rate | \$59,781 | \$68,748 | |
| after 1 year | \$60,700 | \$69,805 | |
| after 2 years | | \$70,854 | |
| after 3 years | | \$71,910 | |
| Guaranteed rate for special supervision | | \$75,000 | |
| Dist. Supervisor ##,###, + | | | |
| hiring rate | \$59,191 | \$68,070 | |
| after 1 year | \$60,109 | \$69,125 | |
| after 2 years | | \$70,177 | |
| after 3 years Guaranteed rate for special | | \$71,233 | |
| Supervision Dist. Supervisor(Highway Maint.)##,###, +, ++ | | \$74,329 | |
| hiring rate | \$59,191 | \$68,070 | |
| after 1 year | \$60,109 | \$69,125 | |
| after 2 years | . , | \$70,177 | |
| after 3 years | | \$71,233 | |
| Guaranteed rate for special supervision | \$64,634 | \$74,329 | |
| | | | |

\$78,907

\$80,219 \$81,535

\$42,036

\$57,724

\$68,615

\$36,553

| Foreman of Gardeners ## | | | | Level I | \$34,185 | \$39,313 | \$44,250 |
|---|------------------|----------|----------------|---|-----------------------|----------------------|-------------|
| hiring rate | \$54,271 | \$62,412 | | Level II | \$35,861 | \$41,240 | \$44,472 |
| after 1 year | \$55,010 | \$63,262 | | Supervisor (Watershed Maint.) Level I ##,###, + | | | |
| after 2 years | | \$64,112 | | hiring rate | \$54,859 | \$63,088 | |
| after 3 years | | \$64,964 | | after 1 year | \$55,600 | \$63,940 | |
| General Park Foreman *, ## | | | | after 2 years | | \$64,789 | |
| hiring rate | \$59,191 | \$68,070 | | after 3 years | | \$65,641 | |
| after 1 year | \$60,109 | \$69,125 | | Guaranteed rate for special supervision | | \$68,727 | |
| after 2 years | | \$70,177 | | Supervisor (Watershed Maint.) Level II ##,###, + | | . , | |
| after 3 years | | \$71,233 | | hiring rate | \$59,781 | \$68,748 | |
| Horticulturist *, ## | | | | | | | |
| hiring rate | \$67,477 | \$77,598 | | after 1 year | \$60,700 | \$69,805 | |
| after 1 year | \$68,615 | \$78,907 | | after 2 years | | \$70,854 | |
| after 2 years | | \$80,219 | | after 3 years Guaranteed rate for special | | \$71,910 | |
| after 3 years | | \$81,535 | | supervision Supervisor (Watershed | | \$75,000 | |
| Maintenance Supervisor | \$41,297 | \$47,491 | \$65,394 | Maint.) Level III ##,###, + | | | |
| Park Supervisor ##,@ Level I | | | | hiring rate | \$65,717 | \$75,575 | |
| hiring rate | \$54,908 | \$63,144 | | after 1 year | \$66,857 | \$76,885 | |
| after 1 year | \$55,650 | \$63,998 | | after 2 years | | \$78,198 | |
| after 2 years | | \$64,847 | | after 3 years | | \$79,509 | |
| after 3 years | | \$65,701 | | Guaranteed rate for special supervision | | \$82,604 | |
| Park Supervisor ##, @ Level | | | | Supervisor(Wat. & Sew. Syst.)##,###, + | | . , | |
| hiring rate | \$62,322 | \$71,670 | | | \$54,859 | \$63,088 | |
| after 1 year | \$63,236 | \$72,721 | | hiring rate after 1 year | \$55,600 | \$63,940 | |
| after 2 years | φοσ, 2 σσ | \$73,773 | | after 2 years | φυυ,ουυ | \$64,789 | |
| after 3 years | | \$74,834 | | after 2 years after 3 years | | \$65,641 | |
| Principal Custodial | 4 * 0 000 | | #50.400 | Guaranteed rate for special | | | |
| Supervisor Principal Park Supervisor | \$50,923 | \$58,561 | \$70,493 | supervision | | \$83,735 | |
| ##, * | | | | Supervisor of Gardeners ## | | | |
| hiring rate | \$62,322 | \$71,670 | | hiring rate | \$54,271 | \$62,412 | |
| after 1 year | \$63,236 | \$72,721 | | after 1 year | \$55,010 | \$63,262 | |
| after 2 years | | \$73,773 | | after 2 years | | \$64,112 | |
| after 3 years | | \$74,834 | | after 3 years | | \$64,964 | |
| Regional Director (Bureau of Pest Control) ++ | \$56,282 | \$64,724 | \$74,359 | Supervisor of Parks Maintenance & Operations | φ | φαο 1 4 4 | |
| Senior Crew Chief (Pest Control) | \$34,627 | \$39,821 | \$48,347 | ++ Supervisor of Radio Repair | \$54,908 | \$63,144 | |
| Senior Custodial Supervisor | \$32,540 | \$37,421 | \$49,499 | Operations #### | \$67,037 | \$77,092 | \$77,092 |
| Senior | | | | Supervisor of Radio Repair Operations | \$67,037 | \$77,092 | \$77,092 |
| Supervisor(Exterminators)++ Supervising Parking Meter | \$35,861 | \$41,240 | \$44,472 | Supervisor Pest Control | | | |
| Service Worker ++ | \$32,200 | \$37,030 | \$48,093 | Level I | \$29,463 | \$33,883 | \$39,562 |
| Supervisor ##, ###, + | | | | Level II | \$34,627 | \$39,821 | \$48,347 |
| hiring rate | \$54,271 | \$62,412 | | Level III | \$56,282 | \$64,724 | \$74,359 |
| after 1 year | \$55,010 | \$63,262 | | e. Effective September 3. | 2014 | | |
| after 2 years | | \$64,112 | | UNIT A – SUPE | | HE COLLAD | |
| after 3 years | | \$64,964 | | OMITA-SUPE | TOTAL DE | CE COLLAIL | |
| Guaranteed rate for special supervision | | \$68,058 | | Increment | i. Minimum | | |
| Supervisor(Exterminators) | | . , | | | (1) Hiring Rate*** | (2)Incumbent Rate | ii. Maximum |

| Area Supervisor (Highway | | | | 1 | | | |
|---|-----------------|-----------|-----------------|--|----------|----------------|----------|
| Maint.) Level I | | | | after 2 years | | \$71,917 | |
| hiring rate | \$60,079 | \$69,091 | Flat Rate | after 3 years Guaranteed rate for special | | \$72,989 | |
| after 1 year | \$61,010 | \$70,162 | Flat Rate | supervision | | \$76,125 | |
| after 2 years | | \$71,230 | Flat Rate | Dist. Supervisor ##,###, + | | | |
| after 3 years | | \$72,301 | Flat Rate | hiring rate | \$60,079 | \$69,091 | |
| Guaranteed rate for special supervision | | \$95,644 | Flat Rate | after 1 year | \$61,010 | \$70,162 | |
| Area Supervisor (Highway Maint.) Level II | | | | after 2 years | | \$71,230 | |
| hiring rate | \$66,703 | \$76,709 | Flat Rate | after 3 years Guaranteed rate for special | | \$72,301 | |
| after 1 year | \$67,805 | \$77,976 | Flat Rate | supervision | | \$75,444 | |
| after 2 years | | \$79,371 | Flat Rate | Dist. Supervisor(Highway Maint.)##,###, +, ++ | | | |
| after 3 years | | \$80,702 | Flat Rate | hiring rate | \$60,079 | \$69,091 | |
| Guaranteed rate for special supervision | | \$101.161 | Flat Rate | after 1 year | \$61,010 | \$70,162 | |
| Assistant Maintenance | ф <u>оо</u> 195 | | | after 2 years | | \$71,230 | |
| Supervisor Assistant Park Director *, ## | \$39,135 | \$45,005 | \$61,099 | after 3 years | | \$72,301 | |
| hiring rate | \$68,489 | \$78,762 | | Guaranteed rate for special supervision | \$65,603 | \$75,444 | |
| after 1 year | \$69,644 | \$80,091 | | Foreman of Gardeners ## | . , | . , | |
| after 2 years | ψ00,044 | \$81,422 | | hiring rate | \$55,085 | \$63,348 | |
| after 3 years | | \$82,758 | | after 1 year | \$55,836 | \$64,211 | |
| Assistant Principal Custodial | ф97 1 00 | | # 50.500 | after 2 years | | \$65,074 | |
| Supervisor | \$37,102 | \$42,667 | \$58,590 | after 3 years | | \$65,938 | |
| Borough Supervisor ##,###, + | \$66,703 | \$76,709 | | General Park Foreman *, ## | | | |
| hiring rate after 1 year | \$67,859 | \$78,038 | | hiring rate | \$60,079 | \$69,091 | |
| after 2 years | Ф07,059 | \$79,371 | | after 1 year | \$61,010 | \$70,162 | |
| after 3 years | | \$80,702 | | after 2 years | | \$71,230 | |
| Guaranteed rate for special | | | | after 3 years | | \$72,301 | |
| supervision Borough Sprvsr (Highway | | \$83,843 | | Horticulturist *, ## | | | |
| Maint.)##,###, +, ++ | | | | hiring rate | \$68,489 | \$78,762 | |
| hiring rate | \$66,703 | \$76,709 | | after 1 year | \$69,644 | \$80,091 | |
| after 1 year | \$67,859 | \$78,038 | | after 2 years | | \$81,422 | |
| after 2 years | | \$79,371 | | after 3 years | | \$82,758 | |
| after 3 years Guaranteed rate for special | | \$80,702 | | Maintenance Supervisor | \$41,916 | \$48,203 | \$66,375 |
| supervision | | \$83,843 | | Park Supervisor ##, @ Level I | | | |
| City Parking Equipment Service Worker Level II | \$32,683 | \$37,585 | \$48,814 | hiring rate | \$55,731 | \$64,091 | |
| Crew Chief(Pest Control) | \$29,905 | \$34,391 | \$40,155 | after 1 year | \$56,485 | \$64,958 | |
| Custodial Supervisor(incl. specs) | \$30,630 | \$35,224 | \$45,838 | after 2 years | | \$65,820 | |
| Dist. Sup.(Wat.& Sew. Syst.)##,###, + | | | | after 3 years | | \$66,687 | |
| hiring rate | \$60,677 | \$69,779 | | Park Supervisor ##, @ Level II | 440.055 | 450 545 | |
| after 1 year | \$61,610 | \$70,852 | | hiring rate | \$63,257 | \$72,745 | |
| after 2 years | ψ01,010 | \$71,917 | | after 1 year | \$64,184 | \$73,812 | |
| after 3 years | | \$72,989 | | after 2 years | | \$74,880 | |
| Guaranteed rate for special | | | | after 3 years Principal Custodial | 4 | \$75,957 | 4 |
| supervision Dist. Supervisor(Watershed Maint.)##,###, + | | \$89,241 | | Supervisor Principal Park Supervisor ##, * | \$51,686 | \$59,439 | \$71,550 |
| hiring rate | \$60,677 | \$69,779 | | hiring rate | \$63,257 | \$72,745 | |
| after 1 year | \$61,610 | \$70,852 | | after 1 year | \$64,184 | \$73,812 | |
| | | | | | | | |

| after 2 years | | \$74,880 | | after 2 years | | \$65,074 | |
|--|----------|----------|----------|---|-----------------------|-----------------------|-------------|
| after 3 years | | \$75,957 | | after 3 years | | \$65,938 | |
| Regional Director (Bureau of | | | | Supervisor of Parks | | Ф 00,930 | |
| Pest Control) ++ Senior Crew Chief (Pest | \$57,126 | \$65,695 | \$75,474 | Maintenance & Operations ++ | \$55,731 | \$64,091 | |
| Control) | \$35,146 | \$40,418 | \$49,072 | Supervisor of Radio Repair Operations #### | \$68,042 | \$78,248 | \$78,248 |
| Senior Custodial Supervisor Senior | \$33,028 | \$37,982 | \$50,241 | Supervisor of Radio Repair Operations | \$68,042 | \$78,248 | \$78,248 |
| Supervisor(Exterminators)++ Supervising Parking Meter | \$36,399 | \$41,859 | \$45,139 | Supervisor Pest Control | ψ00,042 | Ψ10,210 | Ψ10,240 |
| Service Worker ++ | \$32,683 | \$37,585 | \$48,814 | Level I | \$29,905 | \$34,391 | \$40,155 |
| Supervisor ##, ###, + | | | | Level II | \$35,146 | \$40,418 | \$49,072 |
| hiring rate | \$55,085 | \$63,348 | | Level III | \$57,126 | \$65,695 | \$75,474 |
| after 1 year | \$55,836 | \$64,211 | | f. Effective September 3, | 2015 | | |
| after 2 years | | \$65,074 | | UNIT A - SUPER | | E COLLAR | |
| after 3 years Guaranteed rate for special | | \$65,938 | | Increment | i. Minimum | | |
| supervision | | \$69,079 | | Therement | (1) Hiring Rate*** | (2) Incumbent Rate | ii. Maximum |
| Supervisor(Exterminators) | | | | Area Supervisor (Highway | Kate | Kate | |
| Level I | \$34,698 | \$39,903 | \$44,914 | Maint.) Level I | | | |
| Level II | \$36,399 | \$41,859 | \$45,139 | hiring rate | \$61,581 | | Flat Rate |
| Supervisor (Watershed Maint.) Level I ##,###, + | | | | after 1 year | \$62,536 | | Flat Rate |
| hiring rate | \$55,682 | \$64,034 | | after 2 years | | | Flat Rate |
| after 1 year | \$56,434 | \$64,899 | | after 3 years Guaranteed rate for special | | \$74,109 | Flat Rate |
| after 2 years | | \$65,761 | | supervision | | \$98,035 | Flat Rate |
| after 3 years | | \$66,626 | | Area Supervisor (Highway Maint.) Level II | | | |
| Guaranteed rate for special supervision | | \$69,758 | | hiring rate | \$68,371 | \$78,627 | Flat Rate |
| Supervisor (Watershed Maint.) Level II ##,###, + | | | | after 1 year | \$69,500 | \$79,925 | Flat Rate |
| hiring rate | \$60,677 | \$69,779 | | after 2 years | | \$81,355 | Flat Rate |
| after 1 year | \$61,610 | \$70,852 | | after 3 years | | \$82,720 | Flat Rate |
| after 2 years | | \$71,917 | | Guaranteed rate for special supervision | | \$103,690 | Flat Rate |
| after 3 years | | \$72,989 | | Assistant Maintenance Supervisor | \$40,113 | \$46,130 | \$62,626 |
| Guaranteed rate for special supervision | | \$76,125 | | Assistant Park Director *, ## | ¥ - • , • | +, | +, |
| Supervisor (Watershed Maint.) Level III ##,##, + | | + | | hiring rate | \$70,201 | \$80,731 | |
| hiring rate | \$66,703 | \$76,709 | | after 1 year | \$71,385 | \$82,093 | |
| after 1 year | \$67,859 | \$78,038 | | after 2 years | | \$83,458 | |
| after 2 years | φ01,000 | \$79,371 | | after 3 years | | \$84,827 | |
| after 3 years | | \$80,702 | | Assistant Principal Custodial Supervisor | \$38,030 | \$43,734 | \$60,055 |
| Guaranteed rate for special | | . , | | Borough Supervisor ##,###, + | ψ35,030 | Ψ13,731 | φσσ,σσσ |
| supervision Supervisor(Wat. & Sew. | | \$83,843 | | hiring rate | \$68,371 | \$78,627 | |
| Syst.)##,###, + | | | | after 1 year | \$69,556 | . , | |
| hiring rate | \$55,682 | \$64,034 | | after 2 years | . , | \$81,355 | |
| after 1 year | \$56,434 | \$64,899 | | after 3 years | | \$82,720 | |
| after 2 years | | \$65,761 | | Guaranteed rate for special | | | |
| after 3 years Guaranteed rate for special | | \$66,626 | | supervision Borough Sprvsr (Highway | | \$85,939 | |
| supervision | | \$84,991 | | Maint.)##,###, +, ++ | | | |
| Supervisor of Gardeners ## | | | | hiring rate | \$68,371 | | |
| hiring rate | \$55,085 | \$63,348 | | after 1 year | \$69,556 | | |
| after 1 year | \$55,836 | \$64,211 | | after 2 years | | \$81,355 | |
| | | | | | | | |

| after 3 years | | \$82,720 | | after 3 years | | \$84,827 | |
|---|----------|----------|----------|--|----------|-----------------------|------------------|
| Guaranteed rate for special supervision | | \$85,939 | | Maintenance Supervisor | \$42,963 | \$49,408 | \$68,034 |
| City Parking Equipment Service Worker Level II | ¢22 500 | \$38,525 | ΦEO 09.4 | Park Supervisor ##, @ Level I | | | |
| | \$33,500 | | \$50,034 | hiring rate | \$57,124 | \$65,693 | |
| Crew Chief(Pest Control) Custodial Supervisor(incl. | \$30,653 | \$35,251 | \$41,159 | after 1 year | \$57,897 | \$66,582 | |
| specs) Dist. Sup.(Wat.& Sew. | \$31,396 | \$36,105 | \$46,984 | after 2 years | | \$67,466 | |
| Syst.)##,###, + | | | | after 3 years | | \$68,354 | |
| hiring rate | \$62,194 | \$71,523 | | Park Supervisor ##, @ Level II | | | |
| after 1 year | \$63,150 | \$72,623 | | hiring rate | \$64,838 | \$74,564 | |
| after 2 years | | \$73,715 | | after 1 year | \$65,789 | \$75,657 | |
| after 3 years | | \$74,814 | | after 2 years | | \$76,752 | |
| Guaranteed rate for special supervision | | \$91,472 | | after 3 years | | \$77,856 | |
| Dist. Supervisor(Watershed Maint.)##,###, + | | | | Principal Custodial Supervisor | \$52,978 | \$60,925 | \$73,339 |
| hiring rate | \$62,194 | \$71,523 | | Principal Park Supervisor | | | |
| after 1 year | \$63,150 | \$72,623 | | hiring rate | \$64,838 | \$74,564 | |
| after 2 years | . , | \$73,715 | | after 1 year | \$65,789 | \$75,657 | |
| after 3 years | | \$74,814 | | after 2 years | φου, του | \$76,752 | |
| Guaranteed rate for special supervision | | \$78,028 | | after 3 years | | \$77,856 | |
| Dist. Supervisor ##,###, + | | φ10,020 | | Regional Director (Bureau of | ¢EO EE 4 | . , | ф 77 9 С1 |
| hiring rate | \$61,581 | \$70,818 | | Pest Control) ++ Senior Crew Chief (Pest | \$58,554 | \$67,337 | \$77,361 |
| after 1 year | \$62,536 | \$71,916 | | Control) | \$36,024 | \$41,428 | \$50,299 |
| after 2 years | ψ02,000 | \$73,011 | | Senior Custodial Supervisor Senior | \$33,854 | \$38,932 | \$51,497 |
| after 3 years | | \$74,109 | | Supervisor(Exterminators)++ | \$37,309 | \$42,905 | \$46,267 |
| Guaranteed rate for special | | , | | Supervising Parking Meter Service Worker ++ | \$33,500 | \$38,525 | \$50,034 |
| supervision Dist. Supervisor(Highway | | \$77,330 | | Supervisor ##, ###, + | | | |
| Maint.)##,###, +, ++ | | | | hiring rate | \$56,463 | \$64,932 | |
| hiring rate | \$61,581 | \$70,818 | | after 1 year | \$57,231 | \$65,816 | |
| after 1 year | \$62,536 | \$71,916 | | after 2 years | | \$66,701 | |
| after 2 years | | \$73,011 | | after 3 years | | \$67,586 | |
| after 3 years Guaranteed rate for special | | \$74,109 | | Guaranteed rate for special supervision | | \$70,806 | |
| supervision special | | \$77,330 | | Supervisor(Exterminators) | | 7, | |
| Foreman of Gardeners ## | | | | Level I | \$35,566 | \$40,901 | \$46,037 |
| hiring rate | \$56,463 | \$64,932 | | Level II | \$37,309 | \$42,905 | \$46,267 |
| after 1 year | \$57,231 | \$65,816 | | Supervisor (Watershed Maint.) | +, | Ψ - - ,- · · · | ¥,· |
| after 2 years | | \$66,701 | | Level I ##,###, + hiring rate | \$57,074 | \$65,635 | |
| after 3 years | | \$67,586 | | | . , | . , | |
| General Park Foreman *, ## | | | | after 1 year | \$57,844 | \$66,521 \$67,405 | |
| hiring rate | \$61,581 | \$70,818 | | after 2 years after 3 years | | \$68,292 | |
| after 1 year | \$62,536 | \$71,916 | | Guaranteed rate for special | | , | |
| after 2 years | | \$73,011 | | supervision Supervisor (Watershed Maint.) | | \$71,502 | |
| after 3 years | | \$74,109 | | Level II ##,###, + | | | |
| Horticulturist *, ## | | | | hiring rate | \$62,194 | \$71,523 | |
| hiring rate | \$70,201 | \$80,731 | | after 1 year | \$63,150 | \$72,623 | |
| after 1 year | \$71,385 | \$82,093 | | after 2 years | | \$73,715 | |
| after 2 years | | \$83,458 | | after 3 years | | \$74,814 | |

| Guaranteed rate for special supervision | | \$78,028 | | Assistant Park Director *, ## | | | |
|--|------------------|------------------|-------------|---|----------|----------|---------------|
| Supervisor (Watershed Maint.) | | φ10,020 | | hiring rate | \$72,307 | \$83,153 | |
| Level III ##,###, + | ф с 0 971 | ф 70 со 7 | | after 1 year | \$73,527 | \$84,556 | |
| hiring rate | \$68,371 | . , | | after 2 years | | \$85,962 | |
| after 1 year | \$69,556 | | | after 3 years | | \$87,372 | |
| after 2 years | | \$81,355 | | Assistant Principal Custodial Supervisor | \$39,170 | \$45,046 | \$61,857 |
| after 3 years Guaranteed rate for special | | \$82,720 | | Borough Supervisor ##,###, + | 4, | +, | + · - , · · · |
| supervision Supervisor(Wat. & Sew. | | \$85,939 | | hiring rate | \$70,423 | \$80,986 | |
| Syst.)##,###, + | | | | after 1 year | \$71,643 | \$82,389 | |
| hiring rate | \$57,074 | \$65,635 | | after 2 years | , , , , | \$83,796 | |
| after 1 year | \$57,844 | \$66,521 | | after 3 years | | \$85,202 | |
| after 2 years | | \$67,405 | | Guaranteed rate for special | | | |
| after 3 years | | \$68,292 | | supervision Borough Sprvsr (Highway | | \$88,517 | |
| Guaranteed rate for special supervision | | \$87,116 | | Maint.)##,###, +, ++ | | | |
| Supervisor of Gardeners ## | | | | hiring rate | \$70,423 | \$80,986 | |
| hiring rate | \$56,463 | \$64,932 | | after 1 year | \$71,643 | \$82,389 | |
| after 1 year | \$57,231 | \$65,816 | | after 2 years | | \$83,796 | |
| after 2 years | | \$66,701 | | after 3 years Guaranteed rate for special | | \$85,202 | |
| after 3 years | | \$67,586 | | supervision | | \$88,517 | |
| Supervisor of Parks Maintenance & Operations ++ | \$57,124 | \$65,693 | | City Parking Equipment Service Worker Level II | \$34,505 | \$39,681 | \$51,535 |
| Supervisor of Radio Repair | , | | | Crew Chief(Pest Control) | \$31,573 | \$36,309 | \$42,394 |
| Operations #### Supervisor of Radio Repair | \$69,743 | \$80,204 | \$80,204 | Custodial Supervisor(incl. | | | |
| Operations | \$69,743 | \$80,204 | \$80,204 | specs) Dist. Sup.(Wat.& Sew. | \$32,337 | \$37,188 | \$48,394 |
| Supervisor Pest Control | | | | Syst.)##,###, + | | | |
| Level I | \$30,653 | \$35,251 | \$41,159 | hiring rate | \$64,060 | \$73,669 | |
| Level II | \$36,024 | \$41,428 | \$50,299 | after 1 year | \$65,045 | \$74,802 | |
| Level III | \$58,554 | \$67,337 | \$77,361 | after 2 years | | \$75,926 | |
| g. Effective September 3, | 2016 | | | after 3 years Guaranteed rate for special | | \$77,058 | |
| UNIT A - SUPER | | UE COLLAR | | supervision | | \$94,216 | |
| Increment | i. Minimum | | | Dist. Supervisor(Watershed Maint.)##,###, + | | | |
| merement | (1) Hiring | (2)Incumbent | ii. Maximum | hiring rate | \$64,060 | \$73,669 | |
| Area Supervisor (Highway | Rate*** | Rate | | after 1 year | \$65,045 | \$74,802 | |
| Maint.) Level I | | | | after 2 years | | \$75,926 | |
| hiring rate | \$63,429 | \$72,943 | Flat Rate | after 3 years | | \$77,058 | |
| after 1 year | \$64,411 | \$74,073 | Flat Rate | Guaranteed rate for special supervision | | \$80,369 | |
| after 2 years | | \$75,201 | Flat Rate | Dist. Supervisor ##,###, + | | φου,σου | |
| after 3 years Guaranteed rate for special | | \$76,332 | Flat Rate | hiring rate | \$63,429 | \$72,943 | |
| supervision | | \$100,976 | Flat Rate | after 1 year | \$64,411 | \$74,073 | |
| Area Supervisor (Highway Maint.) Level II | | | | after 2 years | Ψ01,111 | \$75,201 | |
| hiring rate | \$70,423 | \$80,986 | Flat Rate | after 3 years | | \$76,332 | |
| after 1 year | \$71,585 | | Flat Rate | Guaranteed rate for special | | | |
| after 2 years | , | \$83,796 | Flat Rate | supervision Dist. Supervisor(Highway | | \$79,650 | |
| after 3 years | | \$85,202 | Flat Rate | Maint.)##,###, +, ++ | | | |
| Guaranteed rate for special supervision | | \$106.801 | Flat Rate | hiring rate | \$63,429 | \$72,943 | |
| Aggistent Maintenance | | φ100,001 | riai nate | after 1 year | \$64,411 | \$74,073 | |

after $2~{\rm years}$

Assistant Maintenance Supervisor

\$41,317

\$47,514

\$64,505

\$75,201

| after 3 years Guaranteed rate for special | | \$76,332 | | Guaranteed rate for special supervision | | \$72,930 | |
|--|----------|----------|----------|--|-----------------|----------------------|----------|
| supervision | | \$79,650 | | Supervisor(Exterminators) | | | |
| Foreman of Gardeners ## | | | | Level I | \$36,633 | \$42,128 | \$47,418 |
| hiring rate | \$58,157 | \$66,880 | | Level II | \$38,428 | \$44,192 | \$47,655 |
| after 1 year | \$58,948 | \$67,790 | | Supervisor (Watershed Maint.) Level I ##,###, + | | | |
| after 2 years | | \$68,702 | | hiring rate | \$58,786 | \$67,604 | |
| after 3 years | | \$69,614 | | after 1 year | \$59,580 | \$68,517 | |
| General Park Foreman *, ## | | | | after 2 years | | \$69,427 | |
| hiring rate | \$63,429 | \$72,943 | | after 3 years | | \$70,341 | |
| after 1 year | \$64,411 | \$74,073 | | Guaranteed rate for special supervision | | \$73,647 | |
| after 2 years | | \$75,201 | | Supervisor (Watershed | | Φ15,041 | |
| after 3 years | | \$76,332 | | Maint.) Level II ##,###, + | | | |
| Horticulturist *, ## | | | | hiring rate | \$64,060 | \$73,669 | |
| hiring rate | \$72,307 | \$83,153 | | after 1 year | \$65,045 | \$74,802 | |
| after 1 year | \$73,527 | \$84,556 | | after 2 years | | \$75,926 | |
| after 2 years | | \$85,962 | | after 3 years Guaranteed rate for special | | \$77,058 | |
| after 3 years | | \$87,372 | | supervision | | \$80,369 | |
| Maintenance Supervisor | \$44,252 | \$50,890 | \$70,075 | Supervisor (Watershed Maint.) Level III ##,###, + | | | |
| Park Supervisor ##, @ Level I | | | | hiring rate | \$70,423 | \$80,986 | |
| hiring rate | \$58,838 | \$67,664 | | after 1 year | \$71,643 | \$82,389 | |
| after 1 year | \$59,634 | \$68,579 | | after 2 years | | \$83,796 | |
| after 2 years | | \$69,490 | | after 3 years | | \$85,202 | |
| after 3 years Park Supervisor ##, @ Level | | \$70,405 | | Guaranteed rate for special supervision | | \$88,517 | |
| II | | | | Supervisor(Wat. & Sew. | | , , - | |
| hiring rate | \$66,783 | \$76,801 | | Syst.)##,###, + | ф <u>го</u> пос | фСП CO4 | |
| after 1 year | \$67,763 | \$77,927 | | hiring rate | \$58,786 | \$67,604 | |
| after 2 years | | \$79,055 | | after 1 year | \$59,580 | \$68,517 \$69,427 | |
| after 3 years | | \$80,192 | | after 2 years | | . , | |
| Principal Custodial Supervisor | \$54,568 | \$62,753 | \$75,539 | after 3 years Guaranteed rate for special | | \$70,341 | |
| Principal Park Supervisor ##, * | | | | supervision | | \$89,729 | |
| hiring rate | \$66,783 | \$76,801 | | Supervisor of Gardeners ## | | | |
| after 1 year | \$67,763 | \$77,927 | | hiring rate | \$58,157 | \$66,880 | |
| after 2 years | | \$79,055 | | after 1 year | \$58,948 | \$67,790 | |
| after 3 years | | \$80,192 | | after 2 years | | \$68,702 | |
| Regional Director (Bureau of Pest Control) ++ | \$60,310 | \$69,357 | \$79,682 | after 3 years Supervisor of Parks | | \$69,614 | |
| Senior Crew Chief (Pest | , | | . , | Maintenance & Operations ++ | \$58,838 | \$67,664 | |
| Control) | \$37,105 | \$42,671 | \$51,808 | Supervisor of Radio Repair Operations #### | \$71,835 | \$82,610 | \$82,610 |
| Senior Custodial Supervisor Senior | \$34,870 | \$40,100 | \$53,042 | Supervisor of Radio Repair Operations | \$71,835 | \$82,610 | \$82,610 |
| Supervisor(Exterminators) + + | \$38,428 | \$44,192 | \$47,655 | Supervisor Pest Control | φ11,000 | ψ02,010 | ψ02,010 |
| Supervising Parking Meter Service Worker ++ | \$34,505 | \$39,681 | \$51,535 | Level I | \$31,573 | \$36,309 | \$42,394 |
| Supervisor ##, ###, + | | | | Level II | \$37,105 | \$42,671 | \$51,808 |
| hiring rate | \$58,157 | \$66,880 | | Level III | \$60,310 | \$69,357 | \$79,682 |
| after 1 year | \$58,948 | \$67,790 | | 20,0111 | ¥00,010 | ¥33,331 | Ψ.0,002 |
| after 2 years | | \$68,702 | | NOTE: | | | |
| after 3 years | | \$69,614 | | * For present incumbents | only | | |
| | | | | | | | |

City Park Worker

City Pest Control

City Security Aide

Climber & Pruner

hiring rate

after 1 year after 2 years

after 3 years

after 4 years

Level I

Level II **

starting rate

after 1 year

after 2 years

after 3 years

after 4 years

after 5 years

Laborer (City

Lead Abatement Worker

Rent)

after 5 years Curator of Jumel

Mansion Custodial

Assistant Elevator Operator

Gardener

Exterminator

\$29,271

\$24,058

\$27,395

\$47,053

\$47,777

\$27,065

\$27,065

\$28,381

\$28,689

\$36,602

\$47,053

\$47,777

\$27,065

\$39,501

\$33,662

\$27,667

\$31,504

\$54,111

\$54,943

\$55,767

\$56,597

\$57,423

\$58,258

\$31,125

\$31,125

\$32,638

\$32,992

\$42,092

\$54,111

\$54,943

\$55,767

\$56,597

\$57,423

\$58,258

\$31,125

\$45,426

\$45,465

\$29,703

\$36,328

\$37,671

\$37,671

\$40,153

\$41,844

\$52,680

\$37,671

Flat Rate

| Employees hired on or after 3/3/10 shall be paid the |
|--|
| hiring rate effective on the date of hire. Upon completion |
| of two (2) years of active or qualified inactive service, |
| such employee shall be paid the indicated "minimum" |
| for the applicable title that is in effect on the two year |
| anniversary of their original appointment as set forth in |
| applicable Successor Separate Unit Agreement. In no case |
| shall an employee receive less than the stated hiring rate |
| - · |

footnote(**) is not applicable

**

- ## Increments are payable on an annual basis on the January 1 or July 1 next succeeding completion of the requisite year of service.
- ### Employees who exercise supervision over subordinates, the majority of whom(excluding "A" and "B" Laborers) are subject to Section 220 of the Labor Law will receive the indicated "Guaranteed Rate for Specified Supervision" while exercising such supervision on a regular assignment basis. In the event the nature of the supervision exercised on a regular assignment basis by such employees should change whereby the majority of subordinate personnel (excluding "A and B" Laborers) do not consist of employees subject to Section 220 of the Labor Law, the annual rates for such employees shall revert to the regular increment stated.
- #### Each appointment to this position above the 9/3/16 hiring rate will be handled on a case by case basis.
- @ Employees in the title of Park Supervisor who exercise supervision over subordinates in the asphalt gang (one in each borough) or the sewer gang (one citywide), the majority of whom are "C" Laborers, will receive the maximum annual rate while exercising such supervision on a regular assignment basis.
- + Regular assignment basis" shall be deemed to include assignment while the regular incumbent is on sick leave or other leave of absence, with or without pay, for periods of more than thirty consecutive calendar days, but shall not be deemed to include assignment while the regular incumbent is on annual leave.
- ++ To be deleted

a. Effective March 3, 2010

UNIT B - NON-SUPERVISORY BLUE COLLAR

| UNIT B - NON-SUPERVISORY BLUE COLLAR | | | Park Service | , , | , -, | | |
|---|--------------------------|---------------|--------------|---|----------|----------|-----------|
| | | | | Worker | \$29,271 | \$33,662 | \$45,465 |
| Increment | i. Minimum (1) Hiring | (2) Incumbent | | Pest Control Aide | \$26,457 | \$30,425 | \$32,665 |
| Apprentice (Construction Laborer) | Rate*** | Rate | ii. Maximum | Police Attendant Telephone Service Technician | \$31,349 | \$36,051 | Flat Rate |
| hiring r | ate \$12.74 | \$14.65 | per hour | Level I | \$44,260 | \$50,899 | \$60,436 |
| after 6 mon | ths \$15.32 | \$17.62 | per hour | Level II Traffic Device | \$53,922 | \$62,010 | \$71,715 |
| after 12 mon | ths \$17.89 | \$20.57 | per hour | Maintainer ** | | | |
| after 18 mon | ths \$20.42 | \$23.48 | per hour | hiring rate | \$41,003 | \$47,153 | |
| Assistant City Highway Repai | rer \$40,024 | \$46,028 | \$51,717 | after 1 year | \$43,056 | \$49,514 | |
| Assistant Gardener # | \$36,602 | \$42,092 | \$52,680 | after 3 years | | \$51,718 | |
| Assistant Print Press Operator | | \$50,296 | \$56,541 | after 5 years | | \$53,923 | |
| Associate Park Service Worker | \$38,305 | \$44,051 | \$54,644 | Watch Person * Water Plant | \$28,074 | \$32,285 | \$37,106 |
| Attendant * | \$27,395 | \$31,504 | \$36,328 | Operator Watershed | \$34,597 | \$39,787 | \$47,422 |
| Attendant Gua | rd \$25,331 | \$29,131 | \$35,097 | Maintainer ** | | | |
| City Attendant | \$27,395 | \$31,504 | \$36,328 | hiring rate | \$34,597 | \$39,787 | |
| City Custodial Assistant | \$27,065 | \$31,125 | \$37,671 | after 1 year | \$35,929 | \$41,318 | |
| City Debris Remover | \$31,523 | \$36,252 | Flat Rate | after 2 years | | \$43,636 | |
| City Elevator Operator City Parking | \$27,703 | \$31,858 | \$39,374 | after 3 years | | \$45,960 | |
| Equip. Service | | | | after 4 years | | \$48,282 | |
| Worker L. I | \$30,510 | \$35,086 | \$43,735 | after 5 years | | \$50,605 | |

b. Effective September 3, 2011

UNIT B - NON-SUPERVISORY BLUE COLLAR

| Increment | i. Minimum (1) Hiring Rate*** | (2) Incumbent Rate | ii. Maximum |
|--|-------------------------------------|-----------------------|-------------|
| Apprentice (Construction Laborer) | | | |
| hiring rate | \$12.87 | \$14.80 | per hour |
| after 6 months | \$15.48 | \$17.80 | per hour |
| after 12 months | \$18.07 | \$20.78 | per hour |
| after 18 months | \$20.62 | \$23.71 | per hour |
| Assistant City Highway Repairer | \$40,424 | \$46,488 | \$52,234 |
| Assistant Gardener # | \$36,968 | \$42,513 | \$53,207 |
| Assistant Printing Press Operator | \$44,173 | \$50,799 | \$57,106 |
| Associate Park Service Worker | \$38,689 | \$44,492 | \$55,190 |
| Attendant * | \$27,669 | \$31,819 | \$36,691 |
| Attendant Guard | \$25,584 | \$29,422 | \$35,448 |
| City Attendant | \$27,669 | \$31,819 | \$36,691 |
| City Custodial Assistant | \$27,336 | \$31,436 | \$38,048 |
| City Debris Remover | \$31,839 | \$36,615 | Flat Rate |
| City Elevator Operator | \$27,980 | \$32,177 | \$39,768 |
| City Parking Equip. Service Worker L. I | \$30,815 | \$35,437 | \$44,172 |
| City Park Worker | \$29,564 | \$33,999 | \$45,920 |
| City Pest Control Aide | \$24,299 | \$27,944 | \$30,000 |
| City Security Aide Climber & Pruner **, | \$27,669 | \$31,819 | \$36,691 |
| hiring rate | \$47,523 | \$54,652 | |
| after 1 year | \$48,254 | \$55,492 | |
| after 2 years | ļ. | \$56,325 | |
| after 3 years | | \$57,163 | |
| after 4 years | ļ. | \$57,997 | |
| after 5 years | ļ. | \$58,841 | |
| Curator of Jumel Mansion | \$27,336 | \$31,436 | \$38,048 |
| Custodial Assistant | \$27,336 | \$31,436 | \$38,048 |
| Elevator Operator * | \$28,664 | \$32,964 | \$40,555 |
| Exterminator | \$28,976 | \$33,322 | \$42,262 |
| Gardener | | | |
| Level I | . , | \$42,513 | \$53,207 |
| Level II ** starting rate | | \$54,652 | |
| after 1 year | \$48,254 | \$55,492 | |
| after 2 years | i . | \$56,325 | |
| after 3 years | | \$57,163 | |
| after 4 years | ı | \$57,997 | |
| after 5 years | i. | \$58,841 | |

| Laborer (City Rent) | \$27,336 | \$31,436 | \$38,048 |
|---|----------|----------|-----------|
| Lead Abatement Worker | \$39,896 | \$45,880 | Flat Rate |
| Park Service Worker | \$29,564 | \$33,999 | \$45,920 |
| Pest Control Aide | \$26,721 | \$30,729 | \$32,992 |
| Police Attendant Telephone Service Technician | \$31,663 | \$36,412 | Flat Rate |
| Level I | \$44,703 | \$51,408 | \$61,040 |
| Level II Traffic Device Maintainer ** | \$54,461 | \$62,630 | \$72,432 |
| hiring rate | \$41,413 | \$47,625 | |
| after 1 year | \$43,486 | \$50,009 | |
| after 3 years | | \$52,235 | |
| after 5 years | | \$54,462 | |
| Watch Person * | \$28,355 | \$32,608 | \$37,477 |
| Water Plant Operator | \$34,943 | \$40,185 | \$47,896 |
| Watershed Maintainer ** | | | |
| hiring rate | \$34,943 | \$40,185 | |
| after 1 year | \$36,288 | \$41,731 | |
| after 2 years | | \$44,072 | |
| after 3 years | | \$46,420 | |
| after 4 years | | \$48,765 | |
| after 5 years | | \$51,111 | |
| - Eff+: C+ | 0010 | | |

c. Effective September 3, 2012

UNIT B - NON-SUPERVISORY BLUE COLLAR

| Increment | | i. Minimum | | | |
|--|------|--------------------|-----------------------|-------------|--|
| Apprentice (Construction Laborer) | | (1) Hiring Rate*** | (2) Incumbent Rate | ii. Maximum | |
| hiring | rate | \$13.00 | \$14.95 | per hour | |
| after 6 mor | nths | \$15.63 | \$17.98 | per hour | |
| after 12 mor | nths | \$18.25 | \$20.99 | per hour | |
| after 18 mor | | \$20.83 | \$23.95 | per hour | |
| Assistant City Highwa Repairer | ıy | \$40,829 | \$46,953 | \$52,756 | |
| Assistant Gardener # Assistant Printing Press Operator | | \$37,337 | \$42,938 | \$53,739 | |
| | | \$44,615 | \$51,307 | \$57,677 | |
| Associate Park Service Worker | 9 | \$39,076 | \$44,937 | \$55,742 | |
| Attendant * | | \$27,945 | \$32,137 | \$37,058 | |
| Attendant Guard | | \$25,840 | \$29,716 | \$35,802 | |
| City Attendant | | \$27,945 | \$32,137 | \$37,058 | |
| City Custodial Assista | nt | \$27,609 | \$31,750 | \$38,428 | |
| City Debris Remover | | \$32,157 | \$36,981 | Flat Rate | |
| City Elevator Operator | r | \$28,260 | \$32,499 | \$40,166 | |
| City Parking Equip. Service Worker L. I | | \$31,123 | \$35,791 | \$44,614 | |

| City Park Worker | \$29,860 | \$34,339 | \$46,379 | after 5 years \$51,622 | | | |
|---|-------------------------------|----------------------|--|--|----------------------|------------------------|-----------------------|
| City Pest Control Aide | \$24,542 | \$28,223 | \$30,300 | d. Effective September 3, 2013 | | | |
| City Security Aide Climber & Pruner **, **** | \$27,945 | \$32,137 | \$37,058 | UNIT B - NON-SI | UPERVISOR | Y BLUE CO | <u>LLAR</u> |
| hiring rate | hiring rate \$47,999 \$55,199 | | Increment | i. Minimum (1) Hiring Rate*** | (2) Incumbent | ii. Maximum | |
| after 1 year | \$48,737 | \$56,047 | | Apprentice (Construction Laborer) | Rate | Kate | 11. Maximum |
| after 2 years | | \$56,888 | | hiring rate | \$13.13 | \$15.10 | per hour |
| after 3 years | | \$57,735 | | after 6 months | \$15.79 | \$18.16 | per hour |
| after 4 years | | \$58,577 | | after 12 months | | \$21.20 | per hour |
| after 5 years | | \$59,429 | | after 18 months | · | \$24.19 | per hour |
| Curator of Jumel Mansion | \$27,609 | \$31,750 | \$38,428 | Assistant City Highway Repairer | \$41,237 | \$47,423 | \$53,284 |
| Custodial Assistant | \$27,609 | \$31,750 | \$38,428 | Assistant Gardener # | \$37,710 | \$43,367 | \$54,276 |
| Elevator Operator * | \$28,951 | \$33,294 | \$40,961 | Assistant Gardener # Assistant Printing Press Operator | \$45,061 | \$51,820 | \$58,254 |
| Exterminator | \$29,265 | \$33,655 | \$42,685 | Associate Park Service Worker | \$39,466 | \$45,386 | \$56,299 |
| Gardener | | | | Attendant * | \$28,224 | \$32,458 | \$37,429 |
| Level I | \$37,337 | \$42,938 | \$53,739 | Attendant Guard | \$26,098 | \$30,013 | \$36,160 |
| Level II ** starting rate | | | City Attendant | \$28,224 | \$30,013 | \$37,429 | |
| after 1 year | \$48,737 | \$56,047 | | City Attendant City Custodial Assistant | . , | | |
| after 2 years | | \$56,888 | | City Custodiai Assistant City Debris Remover | \$27,885 \$32,479 | \$32,068 | \$38,812 Flat Rate |
| after 3 years | | \$57,735 | | | . , | \$37,351 | |
| after 4 years | | \$58,577 | City Elevator Operator City Parking Equip. Service Worker L. I | | \$28,543 | \$32,824 | \$40,568 |
| after 5 years | | \$59,429 | | City Park Worker | \$31,434 | \$36,149 | \$45,060 |
| Laborer (City Rent) | \$27,609 | \$31,750 | \$38,428 | City Park Worker City Pest Control Aide | \$30,158 | \$34,682 | \$46,843 |
| Lead Abatement Worker | \$40,295 | \$46,339 | Flat Rate | City Fest Control Aide City Security Aide | \$24,787 \$28,224 | \$28,505 \$32,458 | \$30,603 \$37,429 |
| Park Service Worker | \$29,860 | \$34,339 | \$46,379 | Climber & Pruner **, **** | φ20,224 | φυ2, 4 υ0 | Ф91,429 |
| Pest Control Aide | \$26,988 | \$31,036 | \$33,322 | | ¢40.470 | 455 751 | |
| Police Attendant | \$31,979 | \$36,776 | Flat Rate | hiring rate | . , | \$55,751 | |
| Telephone Service Technician | | | | after 1 year after 2 years | . , | \$56,607 | |
| Level I | \$45,150 | \$51,922 | \$61,650 | after 3 years | | \$57,457 \$58,312 | |
| Level II | \$55,005 | \$63,256 | \$73,156 | after 4 years | | | |
| Traffic Device Maintainer | , | . , | , , | ľ | | \$59,163 | |
| hiring rate | \$41,827 | \$48,101 | | after 5 years | | \$60,023 \$32,068 | #90.010 |
| after 1 year | \$43,921 | \$50,509 | | Curator of Jumel Mansion | \$27,885 | . , | \$38,812 |
| after 3 years | φ40,921 | \$52,757 | | Custodial Assistant | \$27,885 | \$32,068 | \$38,812 |
| after 5 years | | \$55,007 | | Elevator Operator * | \$29,241 | \$33,627 | \$41,371 |
| Watch Person * | \$28,638 | | ¢27.059 | Exterminator | \$29,558 | \$33,992 | \$43,112 |
| Water Plant Operator | . , | \$32,934 | \$37,852 | Gardener | 407.510 | ф.40. 0.0 П | Φ Ε 4 ΩΕΩ |
| Water Flant Operator Watershed Maintainer ** | \$35,293 | \$40,587 | \$48,375 | Level I Level II ** | . , | \$43,367 | \$54,276 |
| | #25 002 | ¢40 507 | | starting rate | | \$55,751 | |
| hiring rate | \$35,293 \$26,650 | \$40,587 \$42,148 | | after 1 year | . , | \$56,607 | |
| after 1 year | \$36,650 | \$42,148 \$44.512 | | after 2 years | | \$57,457 | |
| after 2 years | | \$44,513 | | after 3 years | | \$58,312 | |
| after 3 years | | \$46,884 | | after 4 years | | \$59,163 | |
| after 4 years | \$49,253 | | after 5 years | \$60,023 | | | |

City Park Worker

| Laborer (City Rent) | \$27,885 | \$32,068 | \$38,812 |
|---|----------|----------|-----------|
| Lead Abatement Worker | \$40,697 | \$46,802 | Flat Rate |
| Park Service Worker | \$30,158 | \$34,682 | \$46,843 |
| Pest Control Aide | \$27,257 | \$31,346 | \$33,655 |
| Police Attendant Telephone Service Technician | \$32,299 | \$37,144 | Flat Rate |
| Level I | \$45,601 | \$52,441 | \$62,267 |
| Level II Traffic Device Maintainer ** | \$55,556 | \$63,889 | \$73,888 |
| hiring rate | \$42,245 | \$48,582 | |
| after 1 year | \$44,360 | \$51,014 | |
| after 3 years | | \$53,285 | |
| after 5 years | | \$55,557 | |
| Watch Person * | \$28,924 | \$33,263 | \$38,231 |
| Water Plant Operator | \$35,646 | \$40,993 | \$48,859 |
| Watershed Maintainer ** | | | |
| hiring rate | \$35,646 | \$40,993 | |
| after 1 year | \$37,017 | \$42,569 | |
| after 2 years | | \$44,958 | |
| after 3 years | | \$47,353 | |
| after 4 years | | \$49,746 | |
| after 5 years | | \$52,138 | |

e. Effective September 3, 2014

UNIT B - NON-SUPERVISORY BLUE COLLAR

| Increment | i. Minimum (1) Hiring Rate*** | (2) Incumbent Rate | ii. Maximum |
|--|-------------------------------|-----------------------|-------------|
| Apprentice (Construction Laborer) | | | |
| hiring rate | \$13.33 | \$15.33 | per hour |
| after 6 months | \$16.03 | \$18.43 | per hour |
| after 12 months | \$18.71 | \$21.52 | per hour |
| after 18 months | \$21.35 | \$24.55 | per hour |
| Assistant City Highway Repairer | | \$48,134 | \$54,083 |
| Assistant Gardener # | \$38,277 | \$44,018 | \$55,090 |
| Assistant Printing Press Operator | \$45,737 | \$52,597 | \$59,128 |
| Associate Park Service Worker | \$40,058 | \$46,067 | \$57,143 |
| Attendant * | \$28,648 | \$32,945 | \$37,990 |
| Attendant Guard | \$26,490 | \$30,463 | \$36,702 |
| City Attendant | \$28,648 | \$32,945 | \$37,990 |
| City Custodial Assistant | \$28,303 | \$32,549 | \$39,394 |
| City Debris Remover | \$32,966 | \$37,911 | Flat Rate |
| City Elevator Operator | \$28,970 | \$33,316 | \$41,177 |
| City Parking Equip. Service Worker L. I | \$31,905 | \$36,691 | \$45,736 |

| · | | | | |
|---------------------------------|--------------------------|------------|----------|-----------|
| City Pest Control Aide | | \$25,159 | \$28,933 | \$31,062 |
| City Security Aide | | \$28,648 | \$32,945 | \$37,990 |
| Climber & Pruner **, **** | | | | |
| hiring rate | | \$49,206 | \$56,587 | |
| af | ter 1 year | \$49,962 | \$57,456 | |
| afte | er 2 years | | \$58,319 | |
| afte | er 3 years | | \$59,187 | |
| afte | er 4 years | | \$60,050 | |
| afte | er 5 years | | \$60,923 | |
| Curator of Jumel | Mansion | \$28,303 | \$32,549 | \$39,394 |
| Custodial Assistant | ; | \$28,303 | \$32,549 | \$39,394 |
| Elevator Operator | * | \$29,679 | \$34,131 | \$41,992 |
| Exterminator | | \$30,002 | \$34,502 | \$43,759 |
| Gardener | | | | |
| | Level I | \$38,277 | \$44,018 | \$55,090 |
| | evel II ** rting rate | \$49,206 | \$56,587 | |
| af | ter 1 year | \$49,962 | \$57,456 | |
| afte | er 2 years | | \$58,319 | |
| afte | er 3 years | | \$59,187 | |
| afte | er 4 years | | \$60,050 | |
| afte | er 5 years | | \$60,923 | |
| Laborer (C | City Rent) | \$28,303 | \$32,549 | \$39,394 |
| Lead Abatement W | orker | \$41,308 | \$47,504 | Flat Rate |
| Park Service Worke | er | \$30,610 | \$35,202 | \$47,546 |
| Pest Control Aide | | \$27,666 | \$31,816 | \$34,160 |
| Police Attendant | | \$32,783 | \$37,701 | Flat Rate |
| Telephone Service Technician | | | | |
| 100111101011 | Level I | \$46,285 | \$53,228 | \$63,201 |
| | Level II | \$56,389 | \$64,847 | \$74,996 |
| Traffic Device Ma | | φου,σου | ψ01,011 | Ψ11,000 |
| | | ф.49. O770 | ф40 011 | |
| hiring rate | 1 | \$42,879 | \$49,311 | |
| | ter 1 year | \$45,025 | \$51,779 | |
| | er 3 years | | \$54,084 | |
| | er 5 years | ¢00.250 | \$56,390 | ¢90 004 |
| | Person * | \$29,358 | \$33,762 | \$38,804 |
| Water Plant Operat | | \$36,181 | \$41,608 | \$49,592 |
| Watershed Maintai | ner | ¢96 101 | ¢41 COO | |
| hiring rate | ton 1 | \$36,181 | \$41,608 | |
| | ter 1 year | \$37,572 | \$43,208 | |
| | er 2 years | | \$45,632 | |
| | er 3 years | | \$48,063 | |
| afte | er 4 years | | \$50,492 | |
| | | | | |

\$30,610

\$35,202

\$47,546

\$40,379

Flat Rate

\$48,735

\$35,014

Flat Rate

\$64,781

\$76,871

\$39,774 \$50,832

ii. Maximum

per hour

per hour

per hour

per hour \$57,098

\$58,161

\$62,424

\$60,329

\$40,108

\$38,749

\$40,108

\$41,590

Flat Rate

\$29,882

\$34,804

\$34,364

\$40,025

| after 5 years | \$52,920 | | after 4 years | | \$61,551 | | |
|--|-----------------------|----------------------|---------------|---|--------------------------|--------------------------|-------|
| | | | | after 5 years | | \$62,446 | |
| f. Effective September 3 | <u>, 2015</u> | | | Laborer (City Rent) | \$29,011 | \$33,363 | \$40 |
| UNIT B - NON-SU | PERVISORY | BLUE COL | LAR | Lead Abatement Worker | \$42,341 | \$48,692 | Flat |
| T | . ът | | | Park Service Worker | \$31,376 | \$36,082 | \$48 |
| Increment | i. Minimum (1) Hiring | (2) Incumbent | | Pest Control Aide | \$28,357 | \$32,611 | \$35 |
| Apprentice (Construction Laborer) | Rate*** | Rate | ii. Maximum | Police Attendant Telephone Service Technician | \$33,603 | \$38,644 | Flat |
| hiring rate | \$13.66 | \$15.71 | per hour | | ф.457. 4.4 9. | ф г 4 гг 0 | фся |
| after 6 months | \$16.43 | \$18.89 | per hour | Level I | \$47,443 | \$54,559 | \$64 |
| after 12 months | \$19.18 | \$22.06 | per hour | Level II Traffic Device Maintainer | \$57,798 | \$66,468 | \$76 |
| after 18 months | \$21.88 | \$25.16 | per hour | ** | | | |
| Assistant City Highway Repairer | \$42,902 | \$49,337 | \$55,435 | hiring rate | \$43,951 | \$50,544 | |
| Assistant Gardener # | \$39,233 | \$45,118 | \$56,467 | after 1 year | \$46,150 | \$53,073 | |
| Assistant Printing Press | \$46,880 | \$53,912 | \$60,606 | after 3 years | | \$55,436 | |
| Operator Associate Park Service | | , | | after 5 years | | \$57,800 | |
| Worker | \$41,060 | \$47,219 | \$58,572 | Watch Person * | \$30,092 | \$34,606 | \$39 |
| Attendant * | \$29,364 | \$33,769 | \$38,940 | Water Plant Operator | \$37,085 | \$42,648 | \$50 |
| Attendant Guard | \$27,152 | \$31,225 | \$37,620 | Watershed Maintainer ** | | | |
| City Attendant | \$29,364 | \$33,769 | \$38,940 | hiring rate | \$37,085 | \$42,648 | |
| City Custodial Assistant | \$29,011 | \$33,363 | \$40,379 | after 1 year | \$38,511 | \$44,288 | |
| City Debris Remover | \$33,790 | \$38,859 | Flat Rate | after 2 years | | \$46,773 | |
| City Elevator Operator | \$29,695 | \$34,149 | \$42,206 | after 3 years | | \$49,265 | |
| City Parking Equip. Service Worker L. I | \$32,703 | \$37,608 | \$46,879 | after 4 years | | \$51,754 | |
| City Park Worker | \$31,376 | \$36,082 | \$48,735 | after 5 years | | \$54,243 | |
| City Pest Control Aide | \$25,788 | \$29,656 | \$31,839 | g. Effective September 3, | <u>2016</u> | | |
| City Security Aide | \$29,364 | \$33,769 | \$38,940 | UNIT B - NON-SUI | PERVISORY | BLUE COLI | AR |
| Climber & Pruner **, **** | | | | | | | |
| hiring rate | \$50,437 | \$58,002 | | Increment | i. Minimum (1) Hiring | (2) Incumbent | |
| after 1 year | \$51,210 | \$58,892 | | A | Rate*** | Rate | ii. N |
| after 2 years | | \$59,777 | | Apprentice (Construction Laborer) | | | |
| after 3 years | | \$60,667 | | hiring rate | e \$14.07 | \$16.18 | per |
| after 4 years | | \$61,551 | | after 6 months | s \$16.92 | \$19.46 | per |
| after 5 years | | \$62,446 | | after 12 months | s \$19.76 | \$22.72 | per |
| Curator of Jumel Mansion | \$29,011 | \$33,363 | \$40,379 | after 18 months | s \$22.53 | \$25.91 | per |
| Custodial Assistant | \$29,011 | \$33,363 | \$40,379 | Assistant City Highway Repairer | \$44,189 | \$50,817 | \$57 |
| Elevator Operator * | \$30,421 | \$34,984 | \$43,042 | Assistant Gardener # | \$40,410 | | \$58 |
| Exterminator | \$30,752 | \$35,365 | \$44,853 | Assistant Printing Press Operator | \$48,286 | | \$62 |
| Gardener | . , | . , | . , | 1 | | | |
| Level I | \$39,233 | \$45,118 | \$56,467 | Associate Park Service Worker | . , | | \$60 |
| Level II ** | | | , = -, - 0 • | Attendant * | \$30,245 | | \$40 |
| starting rate | | \$58,002 | | Attendant Guard | \$27,967 | | \$38 |
| after 1 year | \$51,210 | \$58,892 \$50,777 | | City Attendant | \$30,245 | \$34,782 | \$40 |
| | | | | | | | |

\$59,777

\$60,667

City Custodial Assistant

City Debris Remover

after 2 years

after 3 years

| City Elevator Operator | | \$30,585 | \$35,173 | \$43,472 |
|---------------------------------|------------------------|----------|----------|-----------|
| City Parking Equ Worker L. I | uip. Service | \$33,683 | \$38,736 | \$48,285 |
| City Park Worker | | \$32,317 | \$37,164 | \$50,197 |
| City Pest Contro | l Aide | \$26,562 | \$30,546 | \$32,794 |
| City Security Aid | de | \$30,245 | \$34,782 | \$40,108 |
| Climber & Prune | er **, **** | | | |
| | hiring rate | \$51,950 | \$59,742 | |
| | after 1 year | \$52,747 | \$60,659 | |
| | after 2 years | | \$61,570 | |
| | after 3 years | | \$62,487 | |
| | after 4 years | | \$63,398 | |
| | after 5 years | | \$64,319 | |
| Curator of Jume | l Mansion | \$29,882 | \$34,364 | \$41,590 |
| Custodial Assista | ant | \$29,882 | \$34,364 | \$41,590 |
| Elevator Operato | or * | \$31,334 | \$36,034 | \$44,333 |
| Exterminator | | \$31,675 | \$36,426 | \$46,199 |
| Gardener | | | | |
| | Level I Level II ** | \$40,410 | \$46,472 | \$58,161 |
| | starting rate | \$51,950 | \$59,742 | |
| | after 1 year | \$52,747 | \$60,659 | |
| | after 2 years | | \$61,570 | |
| | after 3 years | | \$62,487 | |
| | after 4 years | | \$63,398 | |
| | after 5 years | | \$64,319 | |
| Laborer (City Re | ent) | \$29,882 | \$34,364 | \$41,590 |
| Lead Abatement | Worker | \$43,611 | \$50,153 | Flat Rate |
| Park Service Wor | rker | \$32,317 | \$37,164 | \$50,197 |
| Pest Control Aid | e | \$29,208 | \$33,589 | \$36,064 |
| Police Attendant | | \$34,611 | \$39,803 | Flat Rate |
| Telephone Service | ce Technician | | | |
| Leve | l I | \$48,866 | \$56,196 | \$66,724 |
| Level | III | \$59,532 | \$68,462 | \$79,177 |
| Traffic Device M | aintainer ** | | | |
| | hiring rate | \$45,270 | \$52,060 | |
| | after 1 year | \$47,535 | \$54,665 | |
| | after 3 years | | \$57,099 | |
| | after 5 years | | \$59,534 | |
| Watch Person * | | \$30,995 | \$35,644 | \$40,967 |
| Water Plant Ope | erator | \$38,197 | \$43,927 | \$52,357 |
| Watershed Main | tainer ** | | | |
| | hiring rate | \$38,197 | \$43,927 | |
| | after 1 year | \$39,667 | \$45,617 | |

| after 2 years | \$48,176 |
|---------------|----------|
| after 3 years | \$50,743 |
| after 4 years | \$53,307 |
| after 5 years | \$55,870 |

NOTE:

- * For present incumbents only
- ** Increments are payable on an annual basis on the January 1st or July 1st next succeeding completion of the requisite year of service.
- *** Employees hired on or after 9/3/16 shall be paid the hiring rate effective 9/3/16. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- $****$ Each appointment to this position above the September 3rd, 2016 minimum will be handled on a case by case basis.
 - # To be deleted

Section 3. Wage Increases.

a. Ratification Bonus

A lump sum cash payment in the amount of \$1,000, pro-rated for other than full-time employees, shall be payable as soon as practicable upon ratification of the Agreement to those employees who are on payroll as of the date of ratification. The lump sum cash payment shall be pensionable, consistent with applicable law.

- Full-time per annum and full-time per diem Employees shall receive a pro-rata lump sum cash payment the computation of which shall be based on service during the period from July 1, 2013 through June 30, 2014.
- ii. Where the regular and customary work year for a title is less than a twelve-month year, such as a school year, such computations shall be based on service during the period from September 5, 2013 through June 26, 2014 or other applicable dates for other school-based employees.
- iii. Part-time per annum, part-time per diem (including seasonal appointees), per session, hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive a pro-rata portion of the lump sum cash payment based on their regularly scheduled hours and the hours in a full calendar year.
- iv. The lump sum cash payments shall not become part of the Employee's basic salary rate nor be added to the Employee's basic salary for the calculation of any salary based benefits including the calculation of future collective bargaining increases

For circumstances that were not anticipated by the parties, the First Deputy Commissioner of Labor Relations may elect to issue, on a case-by-case basis, interpretations concerning the application of Section 3(a) of this agreement. Such case-by-case interpretations shall not be subject to any dispute resolution procedures as per past practice of the parties.

b. General Wage Increase

- i. The general wage increases, effective as indicated, shall be:
 - 1. Effective September 3, 2011, Employees shall receive a general increase of 1.00%.
 - **2.** Effective September 3, 2012, Employees shall receive an additional general increase of 1.00%.
 - 3. Effective September 3, 2013, Employees shall receive an additional general increase of 1.00%.
 - 4. Effective September 3, 2014, Employees shall receive an additional general increase of 1.50%.
 - 5. Effective September 3, 2015, Employees shall receive an additional general increase of 2.50%.
 - 6. Effective September 3, 2016, Employees shall receive an

- additional general increase of 3.00%.
- 7. Part-time per annum, part-time per diem Employees (including seasonal appointees), per session and hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive the increases provided in Section 3, subsections b(i)(1)-(6) on the basis of computations heretofore utilized by the parties for all such Employees.
- **ii.** The increases provided for in Section 3(b)(i) above shall be calculated as follows:
 - The general increase in Section 3(b)(i)(1) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2011;
 - 2. The general increase in Section 3(b)(i)(2) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2012;
 - 3. The general increase in Section 3(b)(i)(3) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2013;
 - The general increase in Section 3(b)(i)(4) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2014;
 - The general increase in Section 3(b)(i)(5) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2015;
 - **6.** The general increase in Section 3(b)(i)(6) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2016:

iii.

- 1. The general increases provided for in this Section 3(b) (i)(1)-(6) shall be applied to the base rates, incremental salary levels, and the minimum "hiring rate" and "incumbent rate" and maximum rates (including levels), for the applicable titles.
- 2. Effective September 3, 2016, the general increase provided for in this Section 3(b)(i)(6) shall be applied to "additions to gross." "Additions to gross." shall be defined to include uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowance, assignment differentials, service increments, longevity differentials, advancement increases, assignment (level) increases, and experience, certification, educational, license, evening, or night shift differentials.
- 3. Section 3(b)(iii)(2) does not apply to Recurring Increment Payments (RIPs) that automatically increase with wage increases.
- Section 3(b)(iii)(2) does not apply to Service Increments once earned for two years that are rolled into base salary and increased with wage increases.

Section 4. New Hires.

a. The appointment rate for an employee newly hired on or after March 3, 2010 and appointed at a reduced hiring rate shall be the applicable minimum "hiring rate" set forth in subsections 2(a)(i)(1)through 2(g)(i)(1). On the two year anniversary of the employee's original date of appointment, such employee shall be paid the indicated minimum "incumbent rate" for the applicable title that is in effect on such two year anniversary as set forth in subsection 2(a)(i)(2) through 2(g)(i)(2) of this Article III.

b.

- i. For a title subject to an incremental pay plan, the employee shall be paid the appropriate increment based upon the employee's length of service. Section 2 of this Article III reflects the correct amounts and has been adjusted in accordance with the provisions of Section 3(b)(iii)(1) of this Article III.
- ii. Employees who change titles or levels before attaining two years of service will be treated in the new title or level as if they had been originally appointed to said title or level on their original

hiring date.

- c. For the purposes of Sections 4(a) and 4(b), employees 1) who were in active pay status before March 3, 3008, and 2) who are affected by the following personnel actions after said date shall not be treated as "newly hired" employees and shall be entitled to receive the indicated minimum "incumbent rate" set forth in subsections 2(a)(i)(2) and 2(g)(i)(2) of this Article III:
 - **i.** Employees who return to active status from an approved leave of absence.
 - ii. Employees in active status (whether full or parttime) appointed to permanent status from a civil service list, or to a new title (regardless of jurisdictional class or civil service status) without a break in service of more than 31 days.
 - **iii.** Employees who were laid off or terminated for economic reasons who are appointed from a recall/preferred list or who were subject to involuntary redeployment.
 - iv. Provisional employees who were terminated due to a civil service list who are appointed from a civil service list within one year of such termination.
 - v. Permanent employees who resign and are reinstated or who are appointed from a civil service list within one year of such resignation.
 - vi. Employees (regardless of jurisdictional class or civil service status) who resign and return within 31 days of such resignation.
 - **vii.** A provisional employee who is appointed directly from one provisional appointment to another.
 - viii. For employees whose circumstances were not anticipated by the parties, the First Deputy Commissioner of Labor Relations is empowered to issue, on a case-by-case basis, interpretations concerning application of this Section 4. Such case-by-case interpretations shall not be subject to the dispute resolution procedures set forth in Article VI of this Agreement.
- d. The First Deputy Commissioner of Labor Relations may, after notification to the affected union(s), exempt certain hard to recruit titles from the provisions of subsection 4.

Section 5.

Each general increase provided herein, effective as of each indicated date, shall be applied to the rate in effect on the date as specified in Section 3 of this Article. In the case of a promotion or other advancement to the indicated title on the effective date of the general increase specified in Section 3 of this Article, such general increase shall not be applied, but the general increase, if any, for the title formerly occupied, effective on the date indicated shall be applied.

Section 6.

In the case of an Employee on leave of absence without pay the salary rate of such Employee shall be changed to reflect the salary adjustments specified in Article III.

Section 7.

A person permanently employed by the Employer who is appointed or promoted on a permanent, provisional, or temporary basis in accordance with Personnel Rules and Regulations of the City of New York or, where the Personnel Rules and Regulations of the City of New York are inapplicable to a public employer, such other Rules or Regulations as are applicable to the public employer, without a break in service to any of the following title(s) from another title in the direct line of promotion or from another title in the Career and Salary Plan, the minimum rate of which is exceeded by at least 8 percent by the minimum rate of the title to which appointed or promoted, shall receive upon the date of such appointment or promotion either the minimum basic salary for the title to which such appointment or promotion is made, or the salary received or receivable in the lower title plus the specified advancement increase, whichever is greater:

| TITLE | <u>3/3/10</u> | <u>9/3/16</u> |
|---|---------------|---------------|
| Assistant Maintenance Supervisor | \$1,347 | \$1387 |
| Assistant Principal Custodial Supervisor | \$1,347 | \$1387 |
| Associate Park Service Worker | \$1,347 | \$1387 |
| Crew Chief (Pest Control) | \$1,101 | \$1134 |

| Curator of Jumel Mansion | \$918 | \$946 |
|-------------------------------------|---------|--------|
| Custodial Assistant (including OTB) | \$918 | \$946 |
| Custodial Supervisor (incl spec.) | \$982 | \$1011 |
| Exterminator | \$1,101 | \$1134 |
| Laborer (City Rent) | \$918 | \$946 |
| Maintenance Supervisor | \$1,405 | \$1447 |
| Pest Control Aide | \$1.101 | \$1134 |
| Principal Custodial Supervisor | \$1,468 | \$1512 |
| Security Specialist | \$1,347 | \$1387 |
| Senior Custodial Supervisor | \$1,227 | \$1264 |
| Senior Supervisor (Exterminators) | \$1,468 | \$1512 |
| Senior Crew Chief (Pest Control) | \$1,347 | \$1387 |
| Supervisor (Exterminators) | \$1,347 | 1387 |

An employee promoted to or advanced to the titles of Borough Supervisor, Climber & Pruner, Foreman of Gardeners, Gardener, Superintendent of Water & Sewer Systems, Supervisor, Supervisor of Gardeners or Supervisor of Water & Sewer Systems shall receive upon such promotion or advancement either the minimum rate of such title or an amount to be added to the rate in the title from which advanced equal to one increment of the title to which advanced, whichever resultant rate is greater. If such resultant rate is not identical with any increment included in effect for the title to which advanced, such resultant rate shall be increased to equal the next higher increment in effect.

Section 8. Uniform Allowances

Uniform allowances in the pro-rated annual amounts set forth below shall be provided to those employees in positions specified below who are required by their agency to wear a uniform.

| are required by their agency | to wear a annorm. | | |
|------------------------------|-----------------------------------|---------|--------|
| <u>TITLE</u> | | 3/3/10 | 9/3/16 |
| Assistant Park Director | Department Parks/Recreation | \$331 | \$341 |
| Foreman of Gardeners | Department Parks/Recreation | \$331 | \$341 |
| General Park Foreman | Department Parks/Recreation | \$331 | \$341 |
| Horticulturist | Department Parks/Recreation | \$331 | \$341 |
| Associate Park Service Work | er Department Parks/Recreation | \$235 | \$242 |
| City Park Worker | | \$235 | \$242 |
| Park Service Worker | | \$235 | \$242 |
| Climber & Pruner | Department Parks/Recreation | \$286 | \$295 |
| Gardener Level II | Department Parks/Recreation | \$198 | \$204 |
| Park Supervisor | Department Parks/Recreation | \$1,191 | \$1227 |
| Principal Park Supervisor | Department Parks/Recreation | \$1,191 | \$1227 |
| Attendant [Female] *,**,*** | Department Transportation | \$109 | \$112 |
| City Attendant [Female] *** | | \$109 | \$112 |
| Traffic Device Maintainer | Dept. of Transportation | \$152 | \$157 |
| Police Attendant | Police Department | \$220 | \$227 |
| City Elevator Operator | Department of Correction | \$534 | \$550 |
| City Security Aide | DCAS/Div. Public Bldgs | \$534 | \$550 |
| Watch Person* | NYC Health + Hospitals | \$534 | \$550 |
| | Human Resources Administration | | \$550 |
| I | Police Department | | \$550 |
| Supervisor of Parks Maint. & | Operations | \$1,191 | \$1227 |

Note:

- * For present incumbents only
- ** This uniform allowance applies only to Attendants who work in DOT.
- *** This uniform allowance applies only to City Attendants who work in DOT.

Section 9. Equipment Allowances

Equipment allowances in the pro-rated annual amounts set forth below shall be provided to those employees in positions specified below:

| | | Annual Amount | | |
|--|-------------------------|------------------------|---------------|--|
| <u>Title</u> | Agency | <u>3/3/10</u> | <u>9/3/16</u> | |
| Assistant City Highway Repairer Assistant Highway Repairer* | Dept. of Transportation | \$163 * To be deleted | \$168 d | |

Section 10. Assignment Differentials

a. An assignment differential shall be paid to incumbents in the class of positions of Traffic Device Maintainer in the amount per shift indicated below for the operation of a heavy duty vehicle or the special vehicle known as the "Night Liner":

| Effective | Effective |
|---------------|-------------------|
| March 3, 2010 | September 3, 2016 |
| | |

\$5.00 (per shift) \$5.30 (per shift)

b. An assignment differential in the pro-rata annual amount indicated below shall be paid to the incumbent in the class of positions of Attendant and City Attendant while assigned on a continuing basis and officially designated as "Assistant to the Director in Charge of Female Attendants" in the Department of Transportation (Bureau of Ferry and General Aviation Operations):

| Effective | Effective |
|----------------------|-------------------|
| <u>March 3, 2010</u> | September 3, 2016 |
| \$767 | \$790 |

c. An assignment differential in the pro-rata annual amount indicated below shall be paid to employees in the class of positions of Custodial Assistant and City Custodial Assistant while assigned on a continuing basis to the "Special Cleaning Action Team" in the Department of General Services:

| Effective <u>March 3, 2010</u> | Effective September 3, 2016 |
|-----------------------------------|-----------------------------|
| \$2,559 | \$2,636 |

d. An assignment differential in the pro-rata annual amount indicated below shall be paid to employees in the class of positions of Security Coordinator (OTB) while assigned on a continuing basis to act as "Shift Supervisor."

| Effective | Effective |
|----------------------|-------------------|
| <u>March 3, 2010</u> | September 3, 2016 |
| \$1,281 | \$1,319 |

e. Employees of Mayoral agencies serving in the titles of Exterminator, Supervisor (Exterminators) and Senior Supervisor (Exterminators) who possess a Commercial Pesticide Application Certificate issued by New York State shall receive a differential in the pro-rata annual amount indicated below:

| Effective | Effective |
|----------------------|-------------------|
| <u>March 3, 2010</u> | September 3, 2016 |
| \$990 | \$1,020 |

f. An assignment differential shall be paid in the amount indicated below, to employees in the position of Associate Park Service Worker, as a daily differential, for the operation of the following vehicles:

| <u>Effective</u> | <u>3/3/10</u> | <u>9/3/16</u> |
|------------------|-------------------|-------------------|
| 16 Yd Packer | \$17.15 (per day) | \$17.66 (per day) |
| 25 Yd Packer | \$17.15 (per day) | \$17.66 (per day) |
| Beach Cleaner | \$17.15 (per day) | \$17.66 (per day) |

| \$17.15 (per day) | \$17.66 (per day) |
|-------------------|---|
| \$17.15 (per day) | \$17.66 (per day) |
| \$17.15 (per day) | \$17.66 (per day) |
| \$17.15 (per day) | \$17.66 (per day) |
| \$17.15 (per day) | \$17.66 (per day) |
| \$17.15 (per day) | \$17.66 (per day) |
| \$17.15 (per day) | \$17.66 (per day) |
| \$24.49 (per day) | \$25.22 (per day) |
| \$24.49 (per day) | \$25.22 (per day) |
| \$24.49 (per day) | \$25.22 (per day) |
| \$0.93 (per day) | \$0.96 (per day) |
| | \$17.15 (per day) \$17.15 (per day) \$17.15 (per day) \$17.15 (per day) \$17.15 (per day) \$17.15 (per day) \$24.49 (per day) \$24.49 (per day) \$24.49 (per day) |

g. An Associate Park Service Worker assigned to operate Front End Loader, Backhoe, Cleat Tractor and/or Bulldozer on a full-time basis shall receive an assignment differential in the pro-rata annual amount indicated below. This shall be in addition to the assignment differential provided for in Article III, Section 10. f., above.

Effective March 3, 2010 Effective September 3, 2016

\$7,903

\$8,140

h. An assignment differential in the pro-rata annual amount indicated below shall be paid to employees in the class of positions of City Park Worker and Associate Park Service Worker while assigned to Specialized/Heavy Duty Work Crews described in the Memorandum of Agreement dated October 31, 1994:

Effective March 3, 2010 Effective September 3, 2016

\$7,749

\$7,981

i. An assignment differential in the pro-rata annual amount indicated below shall be paid to employees in the class of positions of Watershed Maintainer who are required by the Department of Environmental Protection in the performance of their official duties to possess and maintain a valid Grade 2, 2a, 3, 3a, 4, or 4a Wastewater Treatment Plant Operation Certificate:

Effective March 3, 2010

Effective September 3, 2016

\$3,575

\$3,682

j. An assignment differential in the pro-rata annual amount indicated below shall be paid to employees in the class of positions of Watershed Maintainer who holds a valid Grade 2, 2a, 3, 3a, 4, or 4a Wastewater Treatment Plant Operation Certificate and is designated by the Department of Environmental Protection to be "in charge" of one or more wastewater treatment plant(s) on a Saturday, Sunday or holiday for each tour actually worked:

> Effective March 3, 2010

Effective September 3, 2016

\$66.57

\$68.57

k. An assignment differential in the pro-rata annual amount indicated below shall be paid to an employee in the class of position of City Park Worker when assigned on a continuing basis and officially designated to perform the duties of "Inspector" in the Department of Parks and Recreation:

> Effective March 3, 2010

September 3, 2016

\$4,377

\$4,616

1. An assignment differential in the pro-rata annual amount indicated below shall be paid to employees in the class of position of Watershed Maintainer who are assigned to perform duties in the New York City Department of Environmental Protection's West of Hudson Control Center, e.g., monitor SCADA system conditions for water supply reservoirs and associated facilities; respond to alarms; monitor reservoir stream releases and water supply diversions and monitor target flows, and related duties on a full time basis:

Effective March 3, 2010

Effective September 3, 2016

\$3,575 Section 11. Premium Pay

a. Employees of the Department of Parks and Recreation in the titles of Park Supervisor, Principal Park Supervisor, and Horticulturist shall be entitled to be paid at the rate of time and one-half (1-1/2x) for all hours actually worked on a Saturday or a Sunday. Notwithstanding the above, work performed on a sixth or seventh day of work within a calendar week or on a holiday shall be compensated in accordance with the overtime and holiday premium pay provision of the Citywide Agreement.

\$3,682

- b. Employees of the Department of Environmental Protection in the titles of Supervisor (Water and Sewer Systems) and District Supervisor (Water and Sewer Systems shall continue to be entitled to be paid at the rate of time and one-half (1-1/2x) for all hours actually worked on a Saturday or Sunday. Notwithstanding the above, work performed on a sixth or seventh day of work within a calendar week or on a holiday shall be compensated in accordance with the overtime and holiday premium pay provisions of the Citywide Agreement.
- c. In lieu of the provisions of Article III, Sections 1 of the Citywide Agreement, employees of the Department of Environmental Protection in the titles of Supervisor (Water and Sewer Systems) and District Supervisor (Water and Sewer Systems) shall be compensated for night work at the rates per shift set forth below.

Effective March 3, 2010 Effective September 3, 2016

\$12.96

\$13.35

Section 12. Longevity Increment:

- a. Employees with 15 years or more of "City" service in pay status shall receive a longevity increment of \$800 per annum.
- b. The rules for eligibility for the longevity increment described above in subsection 12(a), shall be set forth in Appendix A of this Agreement and are incorporated by reference herein.

Section 13. Recurring Increment Payment

a. Full-time Employees shall be eligible to receive the Recurring Increment Payments ("RIP") indicated below with the exception of titles listed in Section 13. b. of this section.

| Bargaining <u>Unit</u> | Years of City Service | 9/2/11 | 9/3/11 | 9/3/12 | 9/3/13 | 9/3/14 | 9/3/15 | <u>9/3/16</u> | <u>3/3/17</u> |
|-----------------------------|-----------------------------|----------------------------|---------|----------------------------|---------|---------|----------------------------|----------------------------|---------------|
| | | $\underline{\mathbf{RIP}}$ | RIP | $\underline{\mathbf{RIP}}$ | RIP | RIP | $\underline{\mathbf{RIP}}$ | $\underline{\mathbf{RIP}}$ | RIP |
| Unit A (Supervisory) | 10 Years | \$2,701 | \$2,728 | \$2,755 | \$2,783 | \$2,825 | \$2,896 | \$2,983 | |
| Unit A (Supervisory) | 15 Years | N/A | N/A | N/A | N/A | N/A | N/A | \$3,407 | |
| Unit B (Non Supervisory) | 10 Years | \$2,349 | \$2,372 | \$2,396 | \$2,420 | \$2,456 | \$2,517 | \$2,593 | \$2,593 |
| Unit B (Non Supervisory) | 15 Years | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$3,387 |

b. Full time Employees in the classes of positions of Assistant City Highway Repairer and Associate Park Service Worker shall be eligible to receive the Recurring Increment Payment ("RIP") indicated below:

| Bargaining | <u>Years</u> | 9/2/11 | <u>9/3/11</u> | 9/3/12 | 9/3/13 | 9/3/14 | 9/3/15 | 9/3/16 | <u>3/3/17</u> |
|-----------------------------|----------------|----------------|----------------------------|----------------|----------------|---------|----------------|---------|----------------|
| $\underline{\mathbf{Unit}}$ | of City | | | | | | | | |
| | Service | | | | | | | | |
| | | \mathbf{RIP} | $\underline{\mathbf{RIP}}$ | \mathbf{RIP} | \mathbf{RIP} | RIP | \mathbf{RIP} | RIP | \mathbf{RIP} |
| Unit B (Non | 10 Years | \$1,634 | \$1,650 | \$1,667 | \$1,684 | \$1,709 | \$1,752 | \$1,805 | \$1,805 |
| Supervisory) | | | | | | | | | |
| Unit B (Non | 15 Years | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$2,599 |
| Supervisory) | | | | | | | | | |

c. The RIPs shall be based upon years of City service and shall be paid in addition to the longevity increment set forth in Section 12. RIPs shall be payable on the January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this Agreement.

ARTICLE IV - WELFARE FUND

Section 1.

a. In accordance with the election by the Union pursuant to the provisions of Article XIII of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the Welfare Fund provisions of the 1995-2001 Citywide Agreement, as amended or any successor

- agreement(s) thereto, shall apply to Employees covered by this Agreement.
- b. When an election is made by the Union pursuant to the provisions of Article XIII, Section l(b), of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the provisions of Article XIII, Section l(b) of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees covered by this Agreement, and when such election is made, the Union hereby waives its right to training, education and/or legal services contributions provided in this Agreement, if any. In no case shall the single contribution provided in Article XIII, Section l(b) of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, exceed the total amount that the Union would have been entitled to receive if the separate contributions had continued.

Section 2.

The Unions agree to provide welfare fund benefits to domestic partners of covered employees in the same manner as those benefits are provided to spouses of married covered employees.

Section 3.

In accordance with the Health Benefits Agreement dated January 11, 2001, each welfare fund shall provide welfare fund benefits equal to the benefits provided on behalf of an active employee to widow(er)s, domestic partners and/or children of any employee who dies in the line of duty as that term is referenced in Section 12-126(b)(2) of the New York City Administrative Code. The cost of providing this benefit shall be funded by the Stabilization Fund.

Section 4.

This Agreement incorporates the terms of the May 5, 2014 Letter Agreement regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Council, as appended to this agreement.

Section 5.

This Agreement incorporates the terms of the January 12, 2017 Letter Agreement regarding welfare fund contributions, as appended to this agreement.

ARTICLE V - PRODUCTIVITY AND PERFORMANCE

Introduction

Delivery of municipal services in the most efficient, effective and courteous manner is of paramount importance to the Employer and the Union. Such achievement is recognized to be a mutual obligation of both parties within their respective roles and responsibilities. To achieve and maintain a high level of effectiveness, the parties hereby agree to the following terms:

Section 1. - Performance Levels

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise performance standards or norms notwithstanding the existence of prior performance levels, norms or standards. Such standards, developed by usual work measurement procedures, may be used to determine acceptable performance levels, to prepare work schedules and to measure the performance of each employee or group of employees. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of performance standards or norms hereunder.
- **b.** Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

Section 2. - Supervisory Responsibility

a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise standards for supervisory responsibility in achieving and maintaining performance levels of supervised Employees for Employees in supervisory positions listed in Article I, Section 1, of this Agreement. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on Employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of standards for supervisory responsibility hereunder.

b. Employees who fail to meet such standards may be subject to disciplinary measures in accordance with applicable law.

Section 3. - Performance Compensation

The Union acknowledges the Employer's right to pay additional compensation for outstanding performance.

The Employer agrees to notify the Union of its intent to pay such additional compensation.

ARTICLE VI - GRIEVANCE PROCEDURE

Section 1. - Definition:

The term "Grievance" shall mean:

- **a.** A dispute concerning the application or interpretation of the terms of this Agreement;
- b. A claimed violation, misinterpretation or misapplication of the rules or regulations, written policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Personnel Rules and Regulations of the City of New York or the Rules and Regulations of the NYC Health + Hospitals with respect to those matters set forth in the first paragraph of Section 7390.1 of the Unconsolidated Laws shall not be subject to the grievance procedure or arbitration;
- **c.** A claimed assignment of Employees to duties substantially different from those stated in their job specifications;
- **d.** A claimed improper holding of an open-competitive rather than a promotional examination:
- e. A claimed wrongful disciplinary action taken against a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent Employee covered by the Rules and Regulations of the NYC Health + Hospitals upon whom the agency head has served written charges of incompetence or misconduct while the Employee is serving in the Employee's permanent title or which affects the Employee's permanent status.
- f. Failure to serve written charges as required by Section 75 of the Civil Service Law or the Rules and Regulations of the NYC Health + Hospitals upon a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent employee covered by the Rules and Regulations of the NYC Health + Hospitals where any of the penalties (including a fine) set forth in Section 75(3) of the Civil Service Law have been imposed.
- g. A claimed wrongful disciplinary action taken against a labor class Employee with one year of service in title, except for Employees during the period of a mutually-agreed upon extension of probation.
- h. A claimed wrongful disciplinary action taken against an eligible provisional employee of a Mayoral agency who has served without a break in service for two years in the same or similar title or related occupational group in the same agency on a full-time per annum or full-time per diem basis and assigned regularly to work the normal, full-time work week established for that title.
- i. A claimed wrongful disciplinary action taken against an employee appointed pursuant to Rule 3.2.11 of the Personnel Rules and Regulations of the City of New York who has served continuously for two years in the same or similar title or related occupational group in the same agency.
- j. A claimed wrongful disciplinary action taken against a full-time non-competitive employee with one year of service in title, except for employees during the period of a mutually agreed upon extension of probation

Section 2

The Grievance Procedure, except for grievances as defined in Sections l(d), 1(e), 1(g), 1(h) and 1 (i) of this Article, shall be as follows:

Employees may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the Employees may present the grievance at **Step I**.

All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section l(c), no monetary award shall in any event cover any period prior to the date of the filing of the $\mathbf{Step}\ \mathbf{I}$ grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-title work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitation

set forth in **Step I** below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

Step I

The Employee and/or the Union shall present the grievance in the form of a memorandum to the person designated for such purpose by the agency head no later than 120 days after the date on which the grievance arose except that grievances alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be presented no later than 120 days after the first date on which the grievant discovered the payroll error. The Employee may also request an appointment to discuss the grievance and such request shall be granted. The person designated by the Employer to hear the grievance shall take any steps necessary to a proper disposition of the grievance and shall issue a determination in writing by the end of the third work day following the date of submission.

NOTE:

The following STEP I(a) shall be applicable only in the NYC Health + Hospitals in the case of grievances arising under Sections 1(a) 1(b) 1(c) and 1(f) of this Article and shall be applied prior to Step II of this Section:

STEP I(a)

An appeal from an unsatisfactory determination at **Step I** shall be presented in writing to the person designated by the agency head for such purpose. The appeal must be made within five (5) work days of the receipt of the **Step I** determination. A copy of the grievance appeal shall be sent to the person who initially passed upon the grievance. The person designated to receive the appeal at this Step shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination to the Employee and/or the Union by the end of the fifth work day following the day on which the appeal was filed.

STEP II

An appeal from an unsatisfactory determination at STEP I or STEP I(a), where applicable, shall be presented in writing to the agency head or the agency head's designated representative who shall not be the same person designated in STEP I. The appeal must be made within five (5) work days of the receipt of the STEP I or STEP I(a) determination. The agency head or designated representative, if any, shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination in writing by the end of the tenth work day following the date on which the appeal was filed.

STEP III

An appeal from an unsatisfactory determination at **STEP II** shall be presented by the Employee and/or the Union to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the **STEP II** determination. The grievant or the Union should submit copies of the **STEP I** and **STEP II** grievance filings and any agency responses thereto. Copies of such appeal shall be sent to the agency head. The Commissioner of Labor Relations or the Commissioner's designee shall review all appeals from **STEP II** determinations and shall issue a determination on such appeals within fifteen (15) work days following the date on which the appeal was filed.

STEP IV

An appeal from an unsatisfactory determination at **STEP III** may be brought solely by the Union to the Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the **STEP III** determination. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance". The Employer shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with

the Consolidated Rules of the Office of Collective Bargaining. The costs and fees of such arbitration shall be borne equally by the Union and the Employer.

The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement, and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth above and any applicable limitations of law.

Section 3.

As a condition to the right of the Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the Employee or Employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of the employee and the Union to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award.

Section 4.

- a. Any grievance under Section l (d) relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the Employee or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- b. A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within 15 days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation to the arbitrator. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

Section 5. Competitive Class Disciplinary Procedure

In any case involving a grievance under Section l(e) of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A

Following the service of written charges, a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

If the Employee is satisfied with the determination in STEP A above, the Employee may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in Section 75 of the Civil Service Law or the Rules and Regulations of the NYC Health + Hospitals. As a condition of accepting such determination, the Employee shall sign a waiver of the employee's right to the procedures available to him or her under Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the NYC Health + Hospitals.

STEP B(i)

If the Employee is not satisfied with the

determination at **STEP A** above then the Employer shall proceed in accordance with the disciplinary procedures set forth in Section 75 of the Civil Service Law or the Rules and Regulations of the NYC Health + Hospitals. As an alternative, the Union with the consent of the Employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement, including the right to proceed to binding arbitration pursuant to **STEP IV** of such Grievance Procedure. As a condition for submitting the matter to the Grievance Procedure the Employee and the Union shall file a written waiver of the right to utilize the procedures available to the Employee pursuant to Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the NYC Health + Hospitals or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an Employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B(ii)

If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of **STEP A** above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the Employee and the Union for review of the grievance and shall issue a determination to the Employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused Employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip STEP C of this Section and proceed directly to STEPD.

STEP C

If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D

If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in **STEP IV** of the Grievance Procedure set forth in this Agreement.

Section 6. Labor Class Disciplinary Procedure

In any case involving a grievance under Section 1(g) of this Article, the following procedures shall apply upon service of charges of incompetence or misconduct:

STEP A

Following the service of written charges upon an Employee a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at **STEP I** of the Grievance Procedure set forth in this agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

STEP B

If the Employee is dissatisfied with the determination in **STEP A** above, he or she may appeal such determination. The appeal must be made within five (5) working days of the receipt of such determination. Such appeal shall be treated as a grievance appeal beginning with **STEP II** of the Grievance Procedure set forth herein.

Section 7. Provisional Disciplinary Procedure

In any case involving a grievance by an employee under Section 1(h) of this Article, all terms of the "Disciplinary Procedure for Provisional Employees", as set forth in the agreements between DC 37 and the City of New York dated August 30, 2011 and April 27, 2018, appended to this agreement, shall govern.

Section 8. Disciplinary procedure for Non-Competitive Employees

In any case involving a grievance under Section 10) of this Article, the following procedures shall apply upon service of written charges of incompetence or misconduct. The provisions contained in this section shall not apply to any of the following categories of employees covered by this contract:

- a. Per diem employees.
- b. Temporary employees.
- c. Probationary employees.
- Non-competitive employees with less than one year of service in this title.
- e. Competitive class employees.
- f. Employees covered by section 75(1) of the Civil Service Law or Section 7:5:1 of the Rules and Regulations of the Health and Hospitals Corporation.

Step l(n) - Following the service of written charges upon an employee a conference with such employee shall be held with respect to such charges by the person who is designated by the agency head to review such charges. The employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

Step II(n) - If the employee is dissatisfied with the determination in the Step I(n) above, he or she may appeal such determination. The appeal must be made within five (5) working days of the receipt of such determination. Such appeal shall be treated as a grievance appeal beginning with Step II of the Grievance Procedure set forth herein.

Section 9.

A grievance concerning a large number of Employees and which concerns a claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this Agreement may be filed directly at **STEP III** of the grievance procedure except that a grievance concerning employees of the NYC Health + Hospitals may be filed directly at **STEP II** of the grievance procedure. Such "group" grievance must be filed no later than 120 days after the date on which the grievance arose, and all other procedural limits, including time limits, set forth in this Article shall apply. All other individual grievances in process concerning the same issue shall be consolidated with the "group" grievance.

Section 10.

If a determination satisfactory to the Union at any level of the Grievance Procedure is not implemented within a reasonable time, the Union may re-institute the original grievance at **STEP III** of the Grievance Procedure; or if a satisfactory **STEP III** determination has not been so implemented, the Union may institute a grievance concerning such failure to implement at **STEP IV** of the Grievance Procedure.

Section 11.

If the Employer exceeds any time limit prescribed at any step in the Grievance Procedure, the grievant and/or the Union may invoke the next step of the procedure, except that only the Union may invoke impartial arbitration under **STEP IV**.

Section 12.

The Employer shall notify the Union in writing of all grievances filed by Employees, all grievance hearings, and all determinations. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours' notice of all grievance hearings.

Section 13.

Each of the steps in the Grievance Procedure, as well as time limits prescribed at each step of this Grievance Procedure, may be waived by mutual agreement of the parties.

Section 14.

A non-Mayoral agency not covered by this Agreement but which employs Employees in titles identical to those covered by this Agreement may elect to permit the Union to appeal an unsatisfactory determination received at the last step of its Grievance Procedure prior to arbitration on fiscal matters only to the Commissioner of Labor

Relations. If such election is made, the Union shall present its appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the last step determination. The Union should submit copies of the grievance filings at the prior steps of its Grievance Procedure and any agency responses thereto. Copies of such appeals shall be sent to the agency head. The Commissioner of Labor Relations, or the Commissioner's designee, shall review all such appeals and answer all such appeals within fifteen (15) work days. An appeal from a determination of the Commissioner of Labor Relations may be taken to arbitration under procedures, if any, applicable to the non-Mayoral agency involved.

Section 15.

The grievance and the arbitration procedure contained in this Agreement shall be the exclusive remedy for the resolution of disputes defined as "grievances" herein. This shall not be interpreted to preclude either party from enforcing the arbitrator's award in court. This Section shall not be construed in any manner to limit the statutory rights and obligations of the Employer under Article XIV of the Civil Service Law.

Section 16. Expedited Arbitration Procedure

- **a.** The parties agree that there is a need for an expedited arbitration process which would allow for the prompt adjudication of grievances as set forth below.
- b. The parties voluntarily agree to submit matters to final and binding arbitration pursuant to the New York City Collective Bargaining Law and under the jurisdiction of the Office of Collective Bargaining. An arbitrator or panel of arbitrators, as agreed to by the parties, will act as the arbitrator of any issue submitted under the expedited procedure herein.
- c. The selection of those matters which will be submitted shall include, but not limited to, out-of-title cases concerning all titles, disciplinary cases wherein the proposed penalty is a monetary fine of one week or less or written reprimand, and other cases pursuant to mutual agreement by the parties. The following procedures shall apply:

i. SELECTION AND SCHEDULING OF CASES:

- (1) The Deputy Chairperson for Disputes of the Office of Collective Bargaining shall propose which cases shall be subject to the procedures set forth in this Section 15 and notify the parties of propose hearing dates for such cases.
- (2) The parties shall have ten business days from the receipt of the Deputy Chairperson's proposed list of cases and hearing schedule(s) raise any objections thereto.
- (3) If a case is not proposed by the Deputy Chairperson for expedited handling, either party may, at any time prior to the scheduling of an arbitration hearing date for such case, request in writing to the other party and to the Deputy Chairperson of Disputes of the Office of Collective Bargaining that said case be submitted to the expedited procedure. The party receiving such request shall have ten business days from the receipt of the request to raise any objections thereto
- (4) No case shall be submitted to the expedited arbitration process without the mutual agreement of the parties.

ii. CONDUCT OF HEARINGS:

- (1) The presentation of the case, to the extent possible, shall be made in the narrative form. To the degree that witnesses are necessary, examination will be limited to questions of material fact and cross examination will be similarly limited. Submission of relevant documents, etc., will not be unreasonably limited and may be submitted as a "packet" exhibit.
- (2) In the event either party is unable to proceed with hearing a particular case, the case shall be rescheduled. However, only one adjournment shall be permitted. In the event that either party is unable to proceed on a second occasion, a default

- judgment may be entered against the adjourning party at the Arbitrator's discretion absent good cause shown.
- (3) The Arbitrator shall not be precluded from attempting to assist the parties in settling a particular case.
- (4) A decision will be issued by the Arbitrator within two weeks. It will not be necessary in the Award to recount any of the facts presented. However, a brief explanation of the Arbitrator's rationale may be included. Bench decisions may also be issued by the Arbitrator.
- (5) Decisions in this expedited procedure shall not be considered as precedent for any other case nor entered into evidence in any other forum or dispute except to enforce the Arbitrator's award.
- (6) The parties shall, whenever possible, exchange any documents intended to be offered in evidence at least one week in advance of the first hearing date and shall endeavor to stipulate to the issue in advance of the hearing date.

Section 17. Seasonal Employees

The first season of employment as a seasonally appointed employee of the Department of Parks and Recreation shall be deemed a "probationary" season. After the first season, a seasonal employee of the Department of Parks and Recreation who has both completed his/her "probationary" season and has worked for at least ninety (90) cumulative days with the Department of Parks and Recreation in a seasonal capacity is terminated, the employee or union representative may request a review by the Commissioner or his designee within ten (10) calendar days of such termination.

ARTICLE VII - BULLETIN BOARDS: EMPLOYER FACILITIES

The Union may post notices on bulletin boards in places and locations where notices usually are posted by the Employer for the Employees to read. All notices shall be on Union stationery, and shall be used only to notify Employees of matters pertaining to Union affairs. Upon request to the responsible official in charge of a work location, the Union may use Employer premises for meetings during Employees' lunch hours, subject to availability of appropriate space and provided such meetings do not interfere with the Employer's business.

ARTICLE VIII - NO STRIKES

In accordance with the New York City Collective Bargaining Law, as amended, neither the Union nor any employee shall induce or engage in any strikes, slowdowns, work stoppages, mass absenteeism, or induce any mass resignations during the term of this Agreement.

ARTICLE IX - CITYWIDE ISSUES

This Agreement is subject to the provisions, terms and conditions of the Agreement which has been or may be negotiated between the City and the Union recognized as the exclusive collective bargaining representative on Citywide matters which must be uniform for specified Employees, including the Employees covered by this Agreement.

Employees in Rule X titles shall receive the benefits of the Citywide Agreement unless otherwise specifically excluded herein.

ARTICLE X - UNION ACTIVITY

Time spent by Employee representatives in the conduct of labor relations with the City and on Union activities shall be governed by the terms of Executive Order No. 75, as amended, dated March 22, 1973, entitled "Time Spent on the Conduct of Labor Relations between the City and Its employees and on Union Activity" or any other applicable Executive Order.

ARTICLE XI - LABOR-MANAGEMENT COMMITTEE

Section 1.

The Employer and the Union, having recognized that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations, shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty employees covered by this Agreement.

Section 2.

Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the Employees within the agency who are covered by this Agreement. Matters subject to the Grievance Procedure shall not be appropriate items for consideration by the labor-management committee.

Section 3.

Each labor-management committee shall consist of six members who shall serve for the term of this Agreement. The Union shall designate three members and the agency head shall designate three members. Vacancies shall be filled by the appointing party for the balance of the term to be served. Each member may designate one alternate. Each committee shall select a chairperson from among its members at each meeting. The chairpersonship of each committee shall alternate between the members designated by the agency head and the members designated by the Union. A quorum shall consist of a majority of the total membership of a committee. A committee shall make its recommendations to the agency head in writing.

Section 4.

The labor-management committee shall meet at the call of either the Union members or the Employer members at times mutually agreeable to both parties. At least one week in advance of a meeting the party calling the meeting shall provide, to the other party, a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of the committee.

ARTICLE XII - FINANCIAL EMERGENCY ACT

The provisions of this Agreement are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York as amended.

ARTICLE XIII - APPENDICES

The Appendix or Appendices, if any, attached hereto and initialed by the undersigned shall be deemed a part of this Agreement as if fully set forth herein.

ARTICLE XIV - SAVINGS CLAUSE

In the event that any provision of this Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this Agreement.

ARTICLE XV - CONTRACTING-OUT CLAUSE

The problem of "Contracting Out" or "Farming Out" of work normally performed by personnel covered by this Agreement shall be referred to the Labor-Management Committee as provided for in Article XI of this Agreement.

ARTICLE XVI - MISCELLANEOUS

Section 1.

Until such time as an examination is held for Horticulture Inspector or other appropriate title, employees in the title of Climber and Pruner, and Gardener Level II, are eligible for assignment as Tree Inspector. Prior to making an assignment to a position within a borough, notice of the existence of the assignment will be posted in the respective borough and applications will be accepted.

Section 2.

Badges will be issued by the Department of Parks and Recreation to all dispatchers and identification cards to all Tree Inspectors.

Section 3.

In the event of a reduction of forces of Tree Inspectors, the latest Tree Inspectors will be reassigned before senior employees in that category, everything else being equal.

Section 4.

During snow emergencies Associate Park Service Workers shall be the first assigned to heavy duty equipment.

ARTICLE XVII - CIVIL SERVICE AND CAREER DEVELOPMENT

A joint committee composed of representatives of the Offices of Management and Budget, Municipal Labor Relations, the Department of Citywide Administrative Services, NYC Health + Hospitals, and the Union shall meet to study problems related to career development and retention of personnel, and where deemed necessary make recommendations to the appropriate Employer officials.

WHEREFORE, we have hereunto set our hands and seals this 10th day of July 2025,

FOR THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS AS DEFINED HEREIN:

FOR DISTRICT COUNCIL 37, AFSCME, AFL-CIO BY: /s/ RENEE CAMPION BY: //s/ HENRY GARRIDO Executive Director

FOR NYC HEALTH + HOSPITALS:

ANDREA COHEN

Senior Vice President and General Counsel

APPROVED AS TO FORM:

Y: /s/ ERIC EICHENHOLTZ

Acting Corporation Counsel

DATE SUBMITTED TO THE FINANCIAL CONTROL BOARD: July 10-, 2025

UNITS: Blue Collar "A" and "B"

TERM: March 3, 2010 - September 25, 2017

Appendix A

Longevity Increment Eligibility Rules

The following rules shall govern the eligibility of Employees for the longevity increments provided for in Article III, Section 12 of the 2010-2017 Blue Collar Agreement.

- 1. Only service in pay status shall be used to calculate the 15 years of service, except that for other than full time per annum Employees only a continuous year of service in pay status shall be used to calculate the 15 years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the 15 years of service. If the normal work year for an employee is less than the regular and customary work year for the Employee's title, it shall be counted as a continuous year of service if the Employee has customarily worked that length work year and the applicable agency verifies that information.
- 2. Service in pay status prior to any breaks in service of more than one year shall not be used to calculate the 15 years of service. Where an Employee has less than seven years of continuous service in pay status, breaks in service of less than one year shall be aggregated. Where breaks in service aggregate to more than one year they shall be treated as a break in service of more than one year and the service prior to such breaks and the aggregated breaks shall not be used to calculate the 15 years of service. No break used to disqualify service shall be used more than once.
- **3.** The following time in which an employee is not in pay status shall not constitute a break in service as specified in paragraph 2 above:
 - a. Time on a leave approved by the proper authority which is consistent with the Rules and Regulations of the New York City Personnel Director or the appropriate personnel authority of a covered organization.
 - b. Time prior to a reinstatement.
 - c. Time on a preferred list pursuant to Civil Service Law Sections 80 and 81 or any similar contractual provision.
 - **d.** Time not in pay status of 31 days or less.

Notwithstanding the above, such time as specified in subsections a, b and c above shall not be used to calculate the 15 years of service.

- 4. Once an Employee has completed the 15 years of "City" service in pay status and is eligible to receive the \$800 longevity increment, the \$800 shall become part of the Employee's base rate for all purposes except as provided in paragraph 5 below.
- 5. The \$800 longevity increment shall not become pensionable until fifteen months after the Employee begins to receive such \$800 increment. Fifteen months after the Employee begins to receive the \$800 longevity increment, such \$800 longevity increment shall become pensionable and as part of the Employee's base rate, the \$800 longevity increment shall be subject to the general increases provided in Article III, Section 3(b) of this **Agreement**.

Appendix B

The following rules shall govern the eligibility of Employees for the Recurring Increment Payment ("RIP") provided for in Article III, Section 13 of the 2010 -2017 Blue Collar Agreement.

- 1. Only service in pay status shall be used to calculate the qualifying years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the qualifying years of service. If the normal work year for an Employee is less than the regular and customary work year for the Employee's title, it shall be counted as a continuous year of service if the Employee has customarily worked that length work year and the applicable agency verifies that information.
- 2. Part-time employees shall be ineligible to receive RIPs, but prior part-time service shall be credited to full-time employees on a pro rata basis, provided all other terms and conditions set forth herein are met.
 - a. An employee must have regularly worked at least one half the regular hours of full time employees in the same title or if no full-time equivalent title exists then at least 17-1/2 hours for white collar positions or 20 hours for blue collar positions.
 - b. Such part time service shall be prorated by dividing the number of hours worked per week by a part-time employee by the number of hours worked per week by a full-time employee in the same title. If no full-time equivalent title exists then the divisor shall be 35 hours for white collar positions or 40 hours for blue collar positions.
- **3.** Service in pay status prior to a break in service of more than one year shall *not* be used to calculate the qualifying years of service.
- **4.** The following time in which an Employee is not in pay status shall not constitute a break in service, but such time shall *not* be used to calculate the qualifying years of service:
 - a. time on a leave approved by the proper authority which is consistent with the Personnel Rules and Regulations of the City of New York or the appropriate personnel authority of a covered organization,
 - b. time prior to a reinstatement,
 - c. time on a preferred or recall list, and
 - d. time not in pay status of 31 days or less.
- **5.** RIPs shall be considered a salary adjustment for the purposes of Article III, Section 1(d) of this Agreement and the maximum salary of an eligible title shall not constitute a bar to the payment thereof.
- 6. Once an Employee has qualified for a RIP and is receiving it, the RIP shall become part of the Employee's base rate and included in calculating all salary based payments, except as provided in paragraph 7 below. Any future negotiated general increases shall be applied to RIPs.
- A RIP shall not become pensionable until two years after the Employee begins to receive such RIP.

Henry Garrido Executive Director District Council 37, AFSCME, AFL-CIO 125 Barclay Street New York, New York 10007

Re: 2010 - 2017 Blue Collar Agreement

The City of New York Office of Labor Relations 22 Cortlandt St, 14th Floor New York, NY 10007 http://nyc.gov/olr

Dear Mr. Garrido:

This is to confirm our mutual understanding and agreement that the Memorandum of Understanding dated July 21, 1995 and the side letter thereto also dated July 1, 1995, concerning the supervision of Work Experience Program participants shall continue in force during the term of the 2010 - 2017 Blue Collar Agreement and shall be deemed to be an appendix to thereto.

Sincerely,

/s/

Renee Campion

AGREED TO ON BEHALF OF DISTRICT COUNCIL 37, AFL-CIO

BY: ____/s/___ Henry Garrido

Henry Garrido Executive Director

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MANAGEMENT AND BUDGET

■ NOTICE

ESTOPPEL NOTICE

Capital Proceed Directive Bond Resolutions of The City of New York, a summary of which is published herewith, were adopted on the following dates:

| CAPITAL PROCEED DIRECTIVE | |
|---------------------------|----------------|
| BOND RESOLUTION | <u>DATE</u> |
| 250000065 | April 02, 2025 |
| 250000066 | April 04, 2025 |
| 250000067 | April 09, 2025 |
| 250000068 | April 11, 2025 |
| 250000069 | April 16, 2025 |
| 250000070 | April 18, 2025 |
| 250000071 | April 23, 2025 |
| 250000072 | April 25, 2025 |
| 250000073 | May 02, 2025 |
| 250000074 | May 07, 2025 |
| 250000075 | May 09, 2025 |
| 250000076 | May 14, 2025 |
| 250000077 | May 16, 2025 |
| 250000078 | May 21, 2025 |
| 250000079 | May 23, 2025 |
| 250000080 | May 30, 2025 |
| 250000081 | June 04, 2025 |
| 250000082 | June 06, 2025 |
| 250000083 | June 11, 2025 |
| 250000084 | June 13, 2025 |
| 250000085 | June 23, 2025 |

The validity of the obligations authorized by such Capital Proceed Directive Bond Resolutions may be hereafter contested only if such obligations were authorized for an object or purpose for which the City of New York is not authorized to expend money or if the provisions of law which should have been complied with as of the date of publication of this notice were not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of this publication, or such obligations were authorized in violation of the provisions of the New York State Constitution.

/s

Michael McSweeney City Clerk of The City of New York

Date: July 14, 2025

SUMMARY OF CAPITAL PROCEED DIRECTIVE BOND RESOLUTIONS

 $\begin{array}{c} 250000065, 250000066, 250000067, 250000068, 250000069, \\ 250000070, 250000071, 250000072, 250000073, 250000074, \\ 250000075, 250000076, 250000077, 250000078, 250000079, \\ 250000080, 250000081, 250000082, 250000083, 250000084, \\ 250000085 \end{array}$

OF THE CITY OF NEW YORK

Summary of Determinations and Certifications of Amount of Bonds to be issued by The City of New York

Pursuant to the New York Local Finance Law (the "Law") and Sections 8 and 219 of the New York City Charter, the Mayor of the City of New York (the "City"), acting as the Finance Board of the City, has determined in Capital Proceed Directive Bond Resolution 250000065, 250000066, 250000067, 250000068, 250000069, 250000070, 250000071, 250000072, 250000073, 250000074, 250000075, 250000076, 250000077, 250000078, 250000079, 250000081, 250000082, 250000083, 250000084, 250000085 (the "Resolutions") that obligations shall be issued to finance the specific objects or purposes identified as budget codes ("Budget Codes") in the Resolutions, to the extent and in the amounts set forth in Capital Budget Code modifications ("BCMs") attached to such Resolutions and has certified by the Resolutions to the Comptroller of the City the amounts of obligations to be issued for financing the Budget Codes. Said amounts have been duly appropriated for the Budget Codes in appropriations for capital projects to which the Budget Codes relate.

The Resolutions request that the Comptroller determine the nature and terms of the obligations thereby authorized and that the Comptroller arrange for the issuance of such obligations.

The period of probable usefulness for each Budget Code is set forth in the description of such Budget Code in the financial management system reports of the City and is incorporated in the Resolutions by reference. The estimated maximum cost of each Budget Code is its proportionate share of the estimated maximum cost of the capital project of which such Budget Code is a part. The estimated maximum costs of each such project and the plan for financing the total costs of all of the Budget Codes comprising such project, are contained in the most recent Capital Budget in which the funds for such capital project were appropriated. Such total costs will be financed by the issuance of obligations of the City to the extent such costs are not financed by funds of the New York City Transitional Finance Authority (the "TFA") or the New York City Municipal Water Finance Authority ("NYW") or as otherwise indicated in such Capital Budget.

The Resolutions also authorize the temporary use of certain funds of the City for the purpose or purposes for which the issuance of obligations has been authorized by the Resolutions, and provide that suitable records are to be kept of such temporary diversion of funds, and that the City obtain reimbursement of such funds from the proceeds of the bonds authorized by the Resolutions, or from the sale of bond anticipation notes issued in anticipation of the sale of such obligations.

The validity of the obligations authorized by the Resolutions may be contested only if (1) such obligations are authorized for an object or purpose for which the City is not authorized to spend money, or the provisions of law which should have been complied with as of this date of publication have not been substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of this publication or (2) such obligations are authorized in violation of the provisions of the New York State Constitution.

THE FOLLOWING IS A LISTING OF THE CLASSES OF OBJECTS OR PURPOSES FOR WHICH THE OBLIGATIONS AUTHORIZED BY THE RESOLUTIONS SUMMARIZED HEREIN ARE TO BE ISSUED, TOGETHER WITH THE PERIODS OF PROBABLE USEFULNESS AND THE AMOUNTS OF OBLIGATIONS AUTHORIZED TO BE ISSUED FOR EACH SUCH CLASS OF OJECTS OR PURPOSES. A COPY OF THE RESOLUTIONS SUMMARIZED HEREIN, WITH THE FULL TEXT AND A DESCRIPTION OF ALL BUDGET CODES FOR WHICH OBLIGATIONS ARE BEING AUTHORIZED TO BE ISSUED BY SUCH RESOLUTIONS, MAY BE MADE AVAILABLE FOR PUBLIC INSPECTION DURING NORMAL BUSINESS HOURS AT THE OFFICE THE CHIEF ACCOUNTANT, OFFICE OF THE COMPTROLLER, MUNICIPAL BUILDING, 1 CENTRE STREET, NEW YORK, FOR TWENTY (20) DAYS FOLLOWING THE PUBLICATION OF THIS SUMMARY.

| Class of Object or Purpose | Local Finance Law Section 11.00a Subdivision | Period of Probable Usefulness (years) | \$ Amount Authorized |
|--|--|--|---|
| Acquisition, Construction or Reconstruction of or Additions to Water Supply or Distribution Systems, Including Original and Replacement Furnishings, Equipment, Machinery or Apparatus: | 1 | 50 30 20 15 10 05 | 112,237,174 19,967 1,152,000 729,000 624,000 565,363 |
| Acquisition, Construction or Reconstruction of or Additions to Sewer Systems, Including Original and Replacement Furnishings, Equipment, Machinery or Apparatus: | 4 | 40 30 25 20 15 10 05 | 66,397,656 8,409,428 30,380,000 81,361,700 9,214,950 12,028,123 574,998 |
| Acquisition, Construction or Reconstruction of or Additions to Electric Light and Power or Gas Plants or Distribution Systems, or Natural Gas Producing Facilities, Including Original and Replacement Furnishings, Equipment, Machinery or Apparatus: | 5 | 30 05 | 72,898,905 7,383,531 |
| Acquisition, Construction or Reconstruction of Solid Waste Management-Resource Recovery Facilities, Including Original and Replacement Furnishings, Equipment, Machinery or Apparatus: | 6 | 25 | 873,854 |
| Acquisition, Construction or Reconstruction of or Additions to Docks, Piers, or Wharf Properties: | 7 | 40 25 20 15 05 | 120,524 944,351 58,305 7,006 2,942 |
| Acquisition, Construction or Reconstruction of or Additions to Rapid Transit Railroads, Including Original and Replacement Furnishings, Equipment, Machinery, Apparatus and Rolling Stock: | 8 | 35 10 | 35,000,000 4,000,000 |
| Acquisition, Construction or Reconstruction of or Additions to Bridges, Tunnels, Viaducts and Underpasses | 10 | 40 20 10 05 | 33,762,737 3,018,340 36,408,657 19,139,239 |
| Acquisition or Construction of Class A, B and C Buildings, Including Original Furnishing, Equipment, Machinery or Apparatus: | 11 | 30 25 20 15 05 | 80,023,366 8,062,178 19,330,293 829,411 18,009 |

| Construction of Additions to or | 12 | 25 20 | 69,011,173 66,686,152 | Purchase of Certain Motor Vehicles: | 29 | 05 | 29,418,490 |
|--|------|----------------|--|---|-----------------------------|----------------------------------|--|
| Reconstruction of Class A, B and C Buildings, Including Original Furnishings, Equipment, | | 15 10 05 | $78,430,980 \\ 20,285,365 \\ 3,609,051$ | Water meters. The purchase or installation of a water meters: | 30 | 15 | 8,169,400 |
| Machinery or Apparatus: Demolition and Repair of Buildings: | 12-a | 10 05 | 2,800,000 402,910 | Acquisition of Original or Replacement Equipment, Machinery, Apparatus or | 32 | 05 03 | 101,372,310 161,558,132 |
| Installation or Reconstruction of Heating, Lighting, Plumbing, Ventilating, Elevator or Power Plant | 13 | 15 10 05 | $200,000 \\ 90,605,280 \\ 514,671$ | Furnishings for Any Physical Public Betterment or Improvement: | | | |
| of Systems in Class A, B and C Buildings: | | | 00.000.104 | Acquisition, Construction or Reconstruction of or Additions to Certain | 35 | 15 10 05 | $109,607,018 \\ 11,423,336 \\ 55,697,778$ |
| Original Improvements or Embellishments of Certain Parks, Playgrounds or Recreational Areas: | 19 | 15 10 05 | 89,820,164 2,043,071 3,073,907 | Physical Public Betterments and Improvements: | | | |
| Construction, Reconstruction, Widening or Resurfacing of Highways, Roads, Streets, Parkways or Parking Areas and | 20 | 15 10 05 | 111,513,514 33,709,237 114,721,350 | Certain Public Housing Purposes Pursuant to Public Housing Law, and Housing Preservation and Development Pursuant to the Private Housing Finance Law: | 41 | 30 25 20 15 10 05 | 1,077,789,180 20,387,771 13,918,688 2,331,607 10,017,151 11,280,000 |
| Improvements in Connection Therewith: | | | | Urban Development Action Area Projects: | 41-d | 30 | 183,703,709 |
| Acquisition of Land or Certain Rights in Land: | 21 | 30 | 1,169,438 | Projects to Achieve Housing New York Program Act Purposes: | 41-е | 30 | 9,698,862 |
| Dredging and Making Navigable of Creeks, Streams, Bays, Harbors and Inlets: | 22 | 30 25 | 5,778 41,731 | Acquisition, Construction or Reconstruction of or Additions to Ferry | 46 | 20 | 200,000 |
| Construction or Reconstruction of a Sewer, Water or Other Service Connection when such Improvement is not a part of the Construction, | 23 | 10 | 153,000 | Terminals: Acquisition, Construction or Reconstruction of Ferry Boats: | 47 | 10 05 | 990,000 3,664,997 |
| Reconstruction or Addition to a Water Distribution or Sewer System: | | | | Construction, Reconstruction of or Additions to a Golf Course, Including | 54 | 15 | 932,224 |
| Construction or Reconstruction of Curbs, Sidewalks or Gutters: | 24 | 10 | 214,543,355 | Original Furnishings and Equipment, Buildings and Appurtenances Thereto: | | | |
| Purchase and Installation of Certain Systems of | 25 | 10 | 93,274 | Fire Safety and Prevention Systems: | 56 | 10 | 29,945,343 |
| Communications or Transmission and Additions Thereto: | | | | Acquisition, Planting, Preservation, Removal, Disposal and Replacement of Trees: | $57\text{-}1^{\mathrm{st}}$ | 5 | 10,017,562 |
| Acquisition of Ferry Boats, Police and Fire Boats: | 26 | 10 | 238,088 | Construction and Reconstruction of | 61 | 15 | 100,000 |
| Purchase of Fire- fighting Vehicles and Apparatus: | 27 | 10 | 2,003,584 | Swimming Pools: Planning for future capital improvements. | 62-a | 05 | 21,184,434 |
| Purchase of Ambulances, Including Original Equipment and Furnishings: | 27-a | 10 05 | 112,464 1,736,024 | The preparation pursuant to section ninety-nine-d of the general municipal law of surveys, | | | |
| Purchase of Machinery or Apparatus for Constructing, Reconstructing, Repairing, Maintaining or Removing Snow and Ice from Any Physical Public Betterment or Improvement: | 28 | 10 | 13,335,054 | preliminary plans and detailed plans, specifications and estimates necessary for planning for a capital improvement which it is contemplated might be undertaken in the future: | | | |

| Purchase of Traffic Signals and Traffic Signal Systems: | $72\text{-}2^{\mathrm{nd}}$ | 20 | 32,801,194 | One or more objects 101 35 118,065 or purposes for which a period of probable usefulness has been |
|--|-----------------------------|----------------------|--|--|
| Implementation of the Five-Year Educational Facilities Capital Plan of the | 84 | 30 25 20 15 | 473,812,926 147,931,697 3,654,384 783,572,082 | determined under any other subdivision of this paragraph to be at least thirty-five years: |
| Board of Education of the City School District of the City of New York: | | 10 05 | 46,685,736 33,688,178 | One or more objects 102 40 15,952 or purposes for which a period of probable |
| Acquisition and Installation of underground liquid fuel tanks: | $88\text{-}2^{\mathrm{nd}}$ | 15 05 | 600,000 250,000 | usefulness has been determined under any other subdivision of this paragraph to be at least forty years: |
| Financing Costs Associated with Objects or Purposes for which a Period of Probable Usefulness has been Determined Under Any Other Subdivision of this Paragraph to be at least five years: | 89 | 50 30 | 2,146,387 665,212 | Financing Costs 103 50 22,901 Associated with Objects or Purposes for which a Period of Probable Usefulness has been Determined Under Any Other Subdivision of this Paragraph to be at least fifty years: |
| Financing Costs Associated with Objects or Purposes | 90 | 10 | 18,471,735 | Acquisition or 108 5 33,641,585 Development of an 3 108,832,651 Intangible Asset: |
| for which a Period of Probable Usefulness has been Determined Under Any Other Subdivision of this | | | | TOTAL 5,289,211,997 ◆ a18 |
| Paragraph to be at least ten years: | | | | |
| Financing Costs Associated with Objects or Purposes for which a Period of Probable Usefulness | 91 | 15 | 132,488,065 | CHANGES IN PERSONNEL POLICE DEPARTMENT FOR PERIOD ENDING 07/03/25 TITLE |
| has been Determined Under Any Other Subdivision of this Paragraph to be at least fifteen years: | | | | NAME |
| Financing Costs Associated with | 92 | 20 | 1,063,446 | BHAGWANT NIGEL 71651 \$41493.0000 APPOINTED NO 06/09/25 056 BHOIYAN APROJA 71651 \$41493.0000 APPOINTED NO 06/09/25 056 BISWAS KRISHMA 71651 \$41493.0000 APPOINTED NO 06/09/25 056 |
| Objects or Purposes for which a Period of Probable Usefulness has been Determined | | | | BORIA JAMIR M 10234 \$16.5000 APPOINTED YES 06/13/25 056 BRAITHWAITE KASHANA T 71651 \$47185.0000 APPOINTED NO 06/08/25 056 |
| Under Any Other Subdivision of this Paragraph to be at | | | | POLICE DEPARTMENT FOR PERIOD ENDING 07/03/25 TITLE NAME CANADA AGENCY DECLEDED AGENCY |
| least twenty years: | | | | NAME NUM SALARY ACTION PROV EFF DATE AGENCY BROCK ANGELA B 60817 \$55508.0000 RETIRED NO 06/26/25 056 BROTHERS TEKEISHA 71652 \$57817.0000 PROMOTED NO 06/22/25 056 |
| Financing Costs Associated with Objects or Purposes for which a Period of Probable Usefulness | 93 | 25 | 5,356,507 | BROWN ADONIS J 71012 \$44265.0000 RESIGNED NO 04/29/25 056 BRUMFIELD JA-NI P 10234 \$16.5000 APPOINTED YES 06/22/25 056 BUTT SHARYAR A 70210 \$59065.0000 RESIGNED NO 06/18/25 056 CABAN-SOTO TENILLE 10124 \$68588.0000 PROMOTED NO 06/22/25 056 CALLEO SHERI 54874 \$86991.0000 RESIGNED YES 10/24/17 056 CAMAS GUAMAN CRISTIAN A 71651 \$41493.0000 APPOINTED NO 06/09/25 056 |
| has been Determined Under Any Other Subdivision of this Paragraph to be at least twenty-five | | | | CANE SAIDAH K 71012 \$61883.0000 RESIGNED NO 05/31/25 056 CARR BRIA T 30087 \$105840.0000 APPOINTED YES 06/15/25 056 CASILLA ALBERT 10234 \$16.5000 APPOINTED YES 06/13/25 056 CHARYFIELD KIYA L 71651 \$41493.0000 APPOINTED NO 06/09/25 056 CHERRY LABRETTA 60817 \$56508.0000 RETIRED NO 06/26/25 056 CHIAINO SAMANTHA L 10234 \$16.5000 APPOINTED YES 06/13/25 056 |
| years: Financing Costs Associated with | | | | CHOWDHURY FAHIM 71651 \$41493.0000 APPOINTED NO 06/09/25 056 CHOWDHURY OLI AHME 71651 \$41493.0000 APPOINTED NO 06/09/25 056 CHOWDHURY SAIKAT 71651 \$41493.0000 APPOINTED NO 06/09/25 056 CHOWDHURY SHARMIN B 90202 \$41847.0000 RESIGNED NO 04/26/25 056 |
| Objects or Purposes for which a Period of Probable Usefulness has been Determined Under Any Other | 94 | 30 | 8,587,723 | CLARKE CHRISTOP A 13643 \$132226.0000 INCREASE NO 06/22/25 056 |
| Subdivision of this Paragraph to be at least thirty years: | | | | CORPORAN JEANNIE 7021B |

| CRUZ | SHANNON | M | 10147 | \$58707.0000 | PROMOTED | NO | 06/22/25 | 056 |
|-------------|---------------|---|-------|---------------|-----------|-----|----------|-----|
| CRUZ | TIFFANY | J | 70210 | \$55942.0000 | RESIGNED | NO | 06/13/25 | 056 |
| CUESTA | MICHAEL | | 7021B | \$130260.0000 | RETIRED | NO | 06/22/25 | 056 |
| DAS | KHOKAN | C | 71651 | \$47185.0000 | APPOINTED | NO | 06/08/25 | 056 |
| DAS | SUBESH | K | 13652 | \$120526.0000 | INCREASE | NO | 06/22/25 | 056 |
| DAVIS | VICTOR | E | 13652 | \$141536.0000 | INCREASE | NO | 06/22/25 | 056 |
| DE CASTRO | JEFRIN | R | 70210 | \$109352.0000 | RETIRED | NO | 06/27/25 | 056 |
| DEB | DIPAL | C | 71651 | \$53985.0000 | RESIGNED | NO | 06/01/25 | 056 |
| DEESE | JACOB | R | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| DEL POZO | DANIEL | E | 70210 | \$60363.0000 | RESIGNED | NO | 06/14/25 | 056 |
| DENNIS | ROHAN | E | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| DESOUZA | TRAVIS | N | 70210 | \$109352.0000 | DISMISSED | NO | 06/20/25 | 056 |
| DI GIACOMO | JOSEPH | C | 10232 | \$17.4300 | APPOINTED | YES | 06/05/25 | 056 |
| DIAZ AMPARO | NEUDY | J | 90202 | \$49688.0000 | INCREASE | NO | 06/15/25 | 056 |
| DIBELLO | THOMAS | A | 10234 | \$16.5000 | APPOINTED | YES | 06/13/25 | 056 |
| DIESE | MAITE | F | 60817 | \$39206.0000 | RESIGNED | NO | 06/17/25 | 056 |
| DOMBAWALAGE | THARINDU | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| DONG | YI TAO | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| DURAN | JUSTIN | | 70210 | \$57976.0000 | RESIGNED | NO | 06/22/25 | 056 |
| DUTTA | CHAITY | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| DUTTA | DABANGSH | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| EDWARDS | ELYANE | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| EDWARDS | JORDYN | Α | 71012 | \$57805.0000 | RESIGNED | NO | 06/21/25 | 056 |
| | | | | | | | | |

POLICE DEPARTMENT

| OR | PERIOD | ENDING | 07/03/ | 2 |
|----|--------|--------|--------|---|

| | | | | NE PERIOD FUDIO | G 07/03/25 | | | |
|-----------------|----------|---|----------------|-----------------|------------|-------|----------|----------|
| V73.10T | | | TITLE | 43.7.3.DV | 1 CMT OV | DDOTT | | a annian |
| NAME | | _ | NUM | SALARY | ACTION | | EFF DATE | AGENCY |
| EDWARDS | VANESSA | Α | 70205 | \$19.1700 | RETIRED | YES | 06/20/25 | 056 |
| ENG | WARREN | _ | 31121 | \$31.7100 | APPOINTED | YES | 06/15/25 | 056 |
| ERLICHMAN | SARAH | R | 10234 | \$16.5000 | APPOINTED | YES | 06/13/25 | 056 |
| ESTRADA | CRYSTAL | M | 71651 | \$47185.0000 | APPOINTED | NO | 06/08/25 | 056 |
| FAHIM | ZABER | A | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| FAISAL | ATIK | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| FARUQUE | MD SAMIU | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| FAWI | DAMILOLA | Т | 71651 | \$47185.0000 | APPOINTED | NO | 06/08/25 | 056 |
| FIELDS | KURT | М | 60817 | \$41797.0000 | RESIGNED | NO | 05/30/25 | 056 |
| FIELDS | TAMMIE | | 71012 | \$47221.0000 | RESIGNED | NO | 06/04/25 | 056 |
| FISHER | HOPETON | G | 70210 | \$55942.0000 | RESIGNED | NO | 06/20/25 | 056 |
| FOREHAND | TIMOTHY | J | 10234 | \$16.5000 | APPOINTED | YES | 06/13/25 | 056 |
| FRANCIS PHILBER | JAYDEN | M | 10234 | \$16.5000 | APPOINTED | YES | 06/05/25 | 056 |
| FRANCO | GEORGIA | M | 10234 | \$16.5000 | APPOINTED | YES | 06/13/25 | 056 |
| FREDERICK | KEAIRA | P | 71651 | \$47185.0000 | APPOINTED | NO | 06/08/25 | 056 |
| FREDOUS | JANNATUL | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| GAFFAR | MD | Α | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| GALARZA-SERRANO | EVELIS | | 71012 | \$45704.0000 | RESIGNED | NO | 06/12/25 | 056 |
| GALLAGHER | SEAN | F | 71012 | \$61883.0000 | RESIGNED | NO | 06/25/25 | 056 |
| GALVAN | ALEXIA | т | 71012 | \$45704.0000 | RESIGNED | NO | 06/11/25 | 056 |
| GARAY | MARIA | c | 60817 | \$56508.0000 | RETIRED | NO | 06/24/25 | 056 |
| GELLER | MARINA | · | 10147 | \$58707.0000 | PROMOTED | NO | 06/22/25 | 056 |
| GEREMINO | MICHAEL | А | 70210 | \$60363.0000 | RESIGNED | NO | 06/19/25 | 056 |
| GIBSON | ROMAR | J | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| GILLEN | JAMES | K | 10232 | \$17.4300 | APPOINTED | YES | 06/05/25 | 056 |
| GOLDBERG | LAUREN | М | 10232 | \$17.4300 | APPOINTED | YES | 06/05/25 | 056 |
| GOMES | ZACHARY | J | 10232 | \$17.4300 | APPOINTED | YES | 06/05/25 | 056 |
| GOMEZ SANCHEZ | | U | | | RESIGNED | NO | | 056 |
| | YESSENIA | | 71651 71012 | \$47621.0000 | | | 06/10/25 | |
| GONZALEZ | DENICE | _ | | \$51234.0000 | RESIGNED | NO | 10/16/21 | 056 |
| GOODWIN | ORA | S | 70205 | \$19.1400 | RESIGNED | YES | 06/03/25 | 056 |
| GOSH | SONGITA | | 71022 | \$65303.0000 | INCREASE | NO | 06/15/25 | 056 |
| GRANT | JORDAN | A | 71651 | \$47185.0000 | APPOINTED | NO | 06/08/25 | 056 |
| GRAVIUS | CHRISTOP | J | 70210 | \$109352.0000 | RETIRED | NO | 06/16/25 | 056 |
| GREENE | OMEGA | _ | 71651 | \$47185.0000 | RESIGNED | NO | 06/10/25 | 056 |
| GUADELOUPE | KRISTAL | Т | 7165A | \$54875.0000 | RESIGNED | NO | 06/17/25 | 056 |
| GUPTON | KAREEM | R | 60817 | \$40502.0000 | RESIGNED | NO | 05/20/25 | 056 |
| HAIDER | SYED | A | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| HALDER | SWAPAN K | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| HAMILTON | SEAN | М | 10234 | \$16.5000 | APPOINTED | YES | 06/22/25 | 056 |
| HASAN | MD | Q | 71651 | \$47185.0000 | APPOINTED | NO | 06/08/25 | 056 |
| HAYWOOD | CRYSTAL | | 10124 | \$62716.0000 | PROMOTED | NO | 06/22/25 | 056 |
| HAZEL | KAYLA | J | 71012 | \$61883.0000 | RESIGNED | NO | 06/17/25 | 056 |
| HE | XINGGUO | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| HERNANDEZ | ELIZABET | Ρ | 10147 | \$66506.0000 | RETIRED | NO | 06/28/25 | 056 |
| HERNANDEZ | JHANNA | M | 71651 | \$47185.0000 | APPOINTED | NO | 06/08/25 | 056 |
| HILL | ASHLE | M | 10234 | \$16.5000 | APPOINTED | YES | 06/05/25 | 056 |
| HOLMES JR | DERRICK | D | 10234 | \$16.5000 | APPOINTED | YES | 06/05/25 | 056 |
| HORTON | SHAMAR | E | 10234 | \$16.5000 | APPOINTED | YES | 06/05/25 | 056 |
| HOSEIN | IVANA | E | 71651 | \$48128.0000 | RESIGNED | NO | 06/17/25 | 056 |
| HOSSAIN | AMZAD | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| HOSSAIN | MD | s | 71652 | \$57817.0000 | PROMOTED | NO | 06/22/25 | 056 |
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POLICE DEPARTMENT FOR PERIOD ENDING 07/03/25

| NAME | | NUM | SALARY | ACTION | PROV | EFF DATE | AGENCY |
|---------|------------|-------|---------------|-----------|------|----------|--------|
| HUA | MICHAEL X | 1005D | \$169165.0000 | PROMOTED | NO | 05/26/25 | 056 |
| HUDA | MD ASHRA | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| HUGEE | KELLY S | 7020B | \$44533.0000 | RESIGNED | YES | 06/21/25 | 056 |
| HUGHES | BRANDON | 71651 | \$49830.0000 | RESIGNED | NO | 06/19/25 | 056 |
| HUSSAIN | SHAMRAT Z | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| IMAM | SYED H | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| IMRAN | SHEIKH F | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| INGRAM | MATTHEW C | 10234 | \$16.5000 | APPOINTED | YES | 06/13/25 | 056 |
| IQBAL | FAISAL | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| IQBAL | MUHAMMAD S | 10234 | \$16.5000 | APPOINTED | YES | 06/05/25 | 056 |
| IQBAL | OMER | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| ISLAM | ABUL KHA M | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| ISLAM | MD MONIR | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| ISLAM | MD RASHE | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| ISLAM | MD SHAHI | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| | | | | | | | |

| ISLAM | MD TARIQ | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
|-----------------|----------|---|-------|---------------|-----------|-----|----------|-----|
| ISLAM | MOHAMMAD | S | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| ISLAM | MOHAMMED | S | 71652 | \$57817.0000 | PROMOTED | NO | 06/22/25 | 056 |
| ISLAM | MOOKSADU | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| ISLAM | MUHAMMAD | Т | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| ISLAM | NAZRUL | | 71651 | \$47185.0000 | APPOINTED | NO | 06/08/25 | 056 |
| JABLONSKY | IRA | M | 7026A | \$164477.0000 | RETIRED | NO | 03/01/25 | 056 |
| JAMES | TAMIA | M | 10234 | \$16.5000 | APPOINTED | YES | 06/05/25 | 056 |
| JAYASOORIYA | LAHIRU | W | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| JENKINS | TANESHA | L | 71651 | \$47185.0000 | RESIGNED | NO | 06/12/25 | 056 |
| JOHNSON | TONIA | Α | 71012 | \$45717.0000 | RESIGNED | NO | 06/17/25 | 056 |
| JUAN | DELENGER | J | 60817 | \$56508.0000 | RESIGNED | NO | 06/11/25 | 056 |
| KAMRUZZAMAN | SHAIK | M | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| KARAVOKYRIS | KONSTANT | | 70210 | \$55942.0000 | RESIGNED | NO | 06/23/25 | 056 |
| KAYSAR | RUMIN | Α | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| KEMP | GINA | M | 60817 | \$36955.0000 | RESIGNED | NO | 12/17/23 | 056 |
| KERSTING | BENJAMIN | J | 10234 | \$16.5000 | APPOINTED | YES | 06/05/25 | 056 |
| KHAN | MD | H | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| KHAN | MD | M | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| KHAN | MOHAMED | R | 10147 | \$58707.0000 | PROMOTED | NO | 06/22/25 | 056 |
| KHANT | KAUNG | M | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| KING | JOHNNIE | C | 31121 | \$32.7400 | RESIGNED | YES | 06/04/25 | 056 |
| KLEIN | MICHAEL | | 71651 | \$47185.0000 | RESIGNED | NO | 05/02/25 | 056 |
| KONE | HAMED | Z | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| KRAEMER | CHRISTOP | | 70210 | \$60363.0000 | RESIGNED | NO | 06/26/25 | 056 |
| LAI | JIAWEI | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| LAI | KAM YIU | | 10234 | \$16.5000 | APPOINTED | YES | 06/13/25 | 056 |
| LAM | HIU | C | 12627 | \$105219.0000 | APPOINTED | YES | 06/15/25 | 056 |
| LANCASTER | MARSHA | E | 10147 | \$58707.0000 | PROMOTED | NO | 06/22/25 | 056 |
| LARKINS | SHUN | N | 70235 | \$118056.0000 | RESIGNED | NO | 06/26/25 | 056 |
| LEE | DESIREE | L | 10124 | \$70254.0000 | PROMOTED | NO | 06/22/25 | 056 |
| LEM | NICOLE | C | 10234 | \$16.5000 | APPOINTED | YES | 06/22/25 | 056 |
| LEMBENGA NDOMBI | FERNAND | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| LI | JACKY | | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| LIBREROS MUNOZ | CARLOS | J | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| LISTON | ASHELY | Α | 71651 | \$47185.0000 | APPOINTED | NO | 06/10/25 | 056 |
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POLICE DEPARTMENT

FOR PERIOD ENDING 07/03/25

| | | TITLE | | | | | |
|-----------|----------|---------|---------------|-----------|------|----------|--------|
| NAME | | NUM | SALARY | ACTION | PROV | EFF DATE | AGENCY |
| LIY | JOHN | 90635 | \$62410.0000 | INCREASE | YES | 05/18/25 | 056 |
| LOCKWOOD | JONATHAN | C 10234 | \$16.5000 | APPOINTED | YES | 06/13/25 | 056 |
| LOPEZ | DIANA | L 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| LOPEZ | JUSTIN | 70210 | \$109352.0000 | RESIGNED | NO | 06/19/25 | 056 |
| LOVETRO | MARIA | R 71012 | \$61883.0000 | RESIGNED | NO | 06/22/25 | 056 |
| LUSKIN | ALEXANDR | R 10234 | \$16.5000 | APPOINTED | YES | 06/13/25 | 056 |
| MAHAT | BHIMSEN | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| MALICK | IBRAHIM | 71651 | \$41493.0000 | RESIGNED | NO | 06/26/25 | 056 |
| MALLIK | MD TANBI | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| MAMMADOVA | ELVIRA | 71651 | \$47185.0000 | APPOINTED | NO | 06/12/25 | 056 |
| MAOLA | GOLAM | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| MARIA | SAMUEL | 70210 | \$109352.0000 | RETIRED | NO | 06/27/25 | 056 |
| MARMA | THWAING | 71651 | \$41493.0000 | APPOINTED | NO | 06/09/25 | 056 |
| | | | | | | | |

LATE NOTICE

COMPTROLLER

■ PUBLIC COMMENT

This is a notice that NYC Office of the Comptroller is seeking comments from the public about the proposed contract below.

Contract Type: Actuarial Audit Services

Contractor: Buck Global LLC

Contractor Address: 20 Lexington Avenue, New York, NY 10170 Scope of Services: Actuarial Audit of Employer Contributions for Fiscal Years 2024 and Fiscal Year 2026, Experience Studies of Data Through June 30, 2023 and June 30, 2025, and Related Services

Maximum Value: \$2,126,040.00

Term: 1460 consecutive calendar days

E-PIN: 01524BUD69500

Procurement Method: Competitive Sealed Proposal Procurement Policy Board Rule: Section 3-03

How can I comment on this proposed contract award? Please submit your comment to publicnotice@comptroller.nyc.gov

Comments must be submitted before 12:00 P.M. on Monday, August 25, 2025.