



EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York
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Executive Director

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January 15, 2009

Franklin Stone, Esq.
Chair
and
Joan M. Thompson
Executive Director
Civilian Complaint Review Board
40 Rector Street
New York, NY 10006

Re: Resolution #09/03-054C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Civilian Complaint Review Board's (CCRB) Equal Employment Opportunity Program (EEOP) from January 1, 2005 to December 31, 2006.

Dear Chair Stone and Executive Director Thompson:


Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Civilian Complaint Review Board (CCRB) for a period not to exceed six months. The compliance period was December 2008 through May 2009. The CCRB's Final Compliance Report was submitted on January 7, 2009.

The goal of monitoring was to determine if the CCRB implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from January 1, 2005 to December 31, 2006.

After completing its review of the Compliance Report submitted by your agency, EEPC staff submitted a Compliance Summary Report for Commission review. This Commission has determined that the CCRB has implemented the recommended corrective actions as required by Chapter 35 and 36 of the New York City Charter to the Commission's satisfaction. The Civilian Complaint Review Board is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you and EEO Officer Tahira Delaine for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period. I also commend you for the swiftness with which you addressed the compliance process.

Sincerely,



Ernest F. Hart
Chair

C: Tahira Delaine, EEO Officer