

Calculating Your Retirement Benefit



NYC EMPLOYEES'
RETIREMENT SYSTEM

Tier 4 Transit 25/55

February 2025

To be eligible for an unreduced pension, you must satisfy the age and service requirements specified in your plan. A Transit 25-Year/Age 55 Retirement Plan member with 25 or more years of Allowable Service in the Transit Authority who has reached age 55 will be eligible to receive a Service Retirement Benefit equal to:

- 2% *times* Final Average Salary (FAS) *times* the number of years of Allowable Service in the Transit Authority, up to 30 years of such service, **plus**
- 1.5% *times* FAS *times* the number of years of Allowable Service in the Transit Authority in excess of 30 years of such service.

In addition to these percentages, a key factor in the calculation of your retirement benefit is your FAS. In general, your FAS is a three-year average of wages earned. For more information on FAS, please refer to [Brochure #929](#).

The charts in this brochure contain hypothetical FAS amounts and years of service. At the intersection of those two factors you will find a dollar amount that represents your annual retirement benefit amount.

Here is an example of how the chart works for a member with 27 years of service and an FAS of \$50,000:

Years of Service	Final Average Salary If you make between \$25,000 - \$55,000						
	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000
25	12,500	15,000	17,500	20,000	22,500	25,000	27,500
26	13,000	15,600	18,200	20,800	23,400	26,000	28,600
27	13,500	16,200	18,900	21,600	24,300	27,000	29,700
28	14,000	16,800	19,600	22,400	25,200	28,000	30,800
29	14,500	17,400	20,300	23,200	26,100	29,000	31,900
30	15,000	18,000	21,000	24,000	27,000	30,000	33,000
31	15,375	18,450	21,525	24,600	27,675	30,750	33,825
32	15,750	18,900	22,050	25,200	28,350	31,500	34,650
33	16,125	19,350	22,575	25,800	29,025	32,250	35,475
34	16,500	19,800	23,100	26,400	29,700	33,000	36,300
35	16,875	20,250	23,625	27,000	30,375	33,750	37,125

This member would have an annual Maximum Retirement Allowance of \$27,000. Members can choose the Maximum Retirement Allowance or select a retirement option that continues their pension to a surviving beneficiary. All options will be presented in a retirement options letter which is sent about six months after a member's effective retirement date. (Depending on the complexity of a case, this time frame may be extended.) The example above assumes **NO** outstanding loans or deficits at the time of retirement.



In the case of an outstanding loan, please see the chart on the following page titled “Outstanding Loan Reduction Factors” to see how the retirement benefit will be reduced.

Years of Service	Final Average Salary If you make between \$25,000 - \$55,000						
	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000
25	12,500	15,000	17,500	20,000	22,500	25,000	27,500
26	13,000	15,600	18,200	20,800	23,400	26,000	28,600
27	13,500	16,200	18,900	21,600	24,300	27,000	29,700
28	14,000	16,800	19,600	22,400	25,200	28,000	30,800
29	14,500	17,400	20,300	23,200	26,100	29,000	31,900
30	15,000	18,000	21,000	24,000	27,000	30,000	33,000
31	15,375	18,450	21,525	24,600	27,675	30,750	33,825
32	15,750	18,900	22,050	25,200	28,350	31,500	34,650
33	16,125	19,350	22,575	25,800	29,025	32,250	35,475
34	16,500	19,800	23,100	26,400	29,700	33,000	36,300
35	16,875	20,250	23,625	27,000	30,375	33,750	37,125

Years of Service	Final Average Salary If you make between \$60,000 - \$90,000						
	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000
25	30,000	32,500	35,000	37,500	40,000	42,500	45,000
26	31,200	33,800	36,400	39,000	41,600	44,200	46,800
27	32,400	35,100	37,800	40,500	43,200	45,900	48,600
28	33,600	36,400	39,200	42,000	44,800	47,600	50,400
29	34,800	37,700	40,600	43,500	46,400	49,300	52,200
30	36,000	39,000	42,000	45,000	48,000	51,000	54,000
31	36,900	39,975	43,050	46,125	49,200	52,275	55,350
32	37,800	40,950	44,100	47,250	50,400	53,550	56,700
33	38,700	41,925	45,150	48,375	51,600	54,825	58,050
34	39,600	42,900	46,200	49,500	52,800	56,100	59,400
35	40,500	43,875	47,250	50,625	54,000	57,375	60,750

Outstanding Loan at Retirement

An outstanding loan at retirement will permanently reduce your retirement benefit. The amount of the reduction in your benefit depends on your age at retirement and the size of the loan. The chart on the following page illustrates the benefit reduction in dollars for every \$1,000.00 of an outstanding loan amount (based on a table of factors used for Calendar Year 2025 retirements).



Outstanding Loan Reduction Amounts Based on 2025 Loan Factors*					
Age	Annual Reduction per \$1,000	Age	Annual Reduction per \$1,000	Age	Annual Reduction per \$1,000
55	\$66.05	62	\$74.34	69	\$87.12
56	67.06	63	75.80	70	89.61
57	68.12	64	77.36	71	92.34
58	69.24	65	79.03	72	95.28
59	70.41	66	80.83	73	98.48
60	71.64	67	82.77	74	101.99
61	72.96	68	84.86	75	105.85

* Please note that the examples shown above reflect Service Retirement only. If you retired under Disability, these numbers would change and your reduction may be greater.

