



EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York

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Chair

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Commissioners

Abraham May, Jr.

Executive Director

Charise Hendricks, PHR

Deputy Director

Judith Garcia Quiñonez

Counsel

June 14, 2011

Nelson Serrano
Executive Director
Teachers Retirement System
55 Water Street
New York, NY 10041

Re: Initiation of Audit Compliance

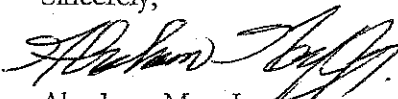
Dear Mr. Serrano:

On behalf of Chair Cesar A. Perez, Esq. and the members of the Equal Employment Practices Commission, I want to thank you for your May 20, 2011 Response to our April 14, 2011 Letter of Preliminary Determination pursuant to the audit of the Teachers Retirement System's Equal Employment Opportunity Program from January 1, 2007 to December 31, 2009. Since your response confirms your agreement with all audit recommendations this letter is in lieu of a Letter of Final Determination.

The EEPC's Counsel/Compliance Director Judith Garcia Quiñonez, Esq., will contact EEO Officer Carmela Crivelli to schedule a meeting to initiate the Charter-mandated audit compliance process. Please postpone the distribution of a memorandum to staff until the compliance process has commenced.

We look forward to a mutually satisfactory audit compliance process with the Teachers Retirement System.

Sincerely,



Abraham May, Jr.
Executive Director

C: Judith Garcia Quiñonez, Esq., Counsel/Compliance Director
Carmela Crivelli, EEO Officer