

EQUAL EMPLOYMENT PRACTICES COMMISSION

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July 16, 2009

Honorable James P. Molinaro President Borough of Staten Island 120 Borough Hall Staten Island, New York 10301

Re: Resolution #09/10-014C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Staten Island Borough President's Office's (SIBPO) Equal Employment Opportunity Program (EEOP) from July 1, 2005 to June 30, 2007.

Dear President Molinaro:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Staten Island Borough President's Office (SIBPO) for a period not to exceed six months. The compliance period was December 2008 through May 2009. The SIBPO' Final Compliance Report was submitted on June 25, 2009. Additional information was submitted on July 6, 2009.

The goal of monitoring was to determine if the SIBPO implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from July 1, 2005 to June 30, 2007.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Summary Compliance Report for Commission review. After reviewing the Report this Commission has determined that the SIBPO has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter to the Commission's satisfaction. The Staten Island Borough President's Office is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you and Co-EEO Officers Nicholas Dmytryszyn and Jillian Gambino for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

Cesar A. Perez, Esq.

Chair

C: Nicholas Dmytryszyn, Co-EEO Officer Jillian Gambino, Co-EEO Officer